

Introduced by

Representative Hager

1 A concurrent resolution to create and enact a new section to article XI of the Constitution of  
2 North Dakota, relating to the minimum wage.

3 **STATEMENT OF INTENT**

4 This measure raises the minimum wage to nine dollars and twenty-five cents per hour and  
5 provides for an annual cost of living increase to the minimum wage.

6 **BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF NORTH DAKOTA, THE**  
7 **SENATE CONCURRING THEREIN:**

8 That the following proposed new section to article XI of the Constitution of North Dakota is  
9 agreed to and must be submitted to the qualified electors of North Dakota at the general  
10 election to be held in 2026, in accordance with section 16 of article IV of the Constitution of  
11 North Dakota.

12 **SECTION 1.** A new section to article XI of the Constitution of North Dakota is created and  
13 enacted as follows:

- 14 1. Every employer shall pay to each of the employer's employees wages at a rate of not  
15 less than nine dollars and twenty-five cents per hour.  
16 2. Beginning January 1, 2027, and on January first of each year thereafter, the minimum  
17 wage must be adjusted by the increase, if any, in the cost of living.  
18 3. The increase in the cost of living must be measured by the percentage increase in the  
19 consumer price index for all urban consumers (all items, United States city average) or  
20 its successor index as published by the United States department of labor or its  
21 successor agency for the twelve-month period ending August first of the immediately  
22 preceding year. The amount of the minimum wage increase, if any, must be rounded  
23 up to the nearest five cents. The minimum wage may not be decreased.

- 1       4. By October fifteenth of each year, the secretary of state shall publish on its website the
- 2             adjusted minimum wage rate that will become effective on January first of the following
- 3             year.