



## Salaries and Rankings - Listed Alphabetically by Jurisdiction Name

The table below lists the salaries and rankings for associate justices of the courts of last resort, associate judges of intermediate appellate courts and judges of general jurisdiction trial courts. Salaries are ranked from highest to lowest, with the highest salary for each position having a rank of "1." The adjustment factor for general jurisdiction courts is available for 52 of the jurisdictions. Salaries are as of January 1, 2025.

|                          | Court of Last Resort          |      | Intermediate Appellate Court  |      | General Jurisdiction Court   |      | General Jurisdiction Court<br><i>Adjusted for Cost-of-Living Index</i> |           |      |
|--------------------------|-------------------------------|------|-------------------------------|------|------------------------------|------|--|-----------|------|
|                          | Salary                        | Rank | Salary                        | Rank | Salary                       | Rank | Factor   | Salary    | Rank |
| Alabama                  | \$193,139                     | 38   | \$192,036                     | 27   | \$154,511                    | 50   | 93.1   | \$165,962 | 34   |
| Alaska                   | \$233,844                     | 14   | \$220,916                     | 11   | \$216,236                    | 10   | 131.8  | \$164,064 | 35   |
| American Samoa           | No Response                   |      | Not Applicable                |      | \$75,000                     | 56   | Not Available  |           |      |
| Arizona                  | \$215,000                     | 27   | \$200,000                     | 24   | \$190,000                    | 27   | 102.4  | \$185,547 | 20   |
| Arkansas                 | \$215,843                     | 26   | \$209,452                     | 19   | \$204,494                    | 20   | 90.5   | \$225,960 | 3    |
| California               | \$298,721                     | 1    | \$280,052                     | 1    | \$244,727                    | 2    | 134.8  | \$181,548 | 22   |
| Colorado                 | \$215,904                     | 25   | \$207,351                     | 21   | \$198,798                    | 23   | 111.2  | \$178,775 | 26   |
| Connecticut              | \$222,545                     | 23   | \$209,046                     | 20   | \$201,023                    | 22   | 126.2  | \$159,289 | 40   |
| Delaware                 | \$223,064                     | 21   | Not Applicable                |      | \$211,358                    | 16   | 109.7  | \$192,669 | 16   |
| District of Columbia     | \$257,900                     | 5    | Not Applicable                |      | \$243,300                    | 3    | 159.1  | \$152,923 | 46   |
| Florida                  | \$258,957                     | 4    | \$218,939                     | 14   | \$196,898                    | 24   | 101.4  | \$194,180 | 15   |
| Georgia                  | \$189,112                     | 40   | \$187,990                     | 30   | \$189,390                    | 28   | 93.5   | \$202,556 | 11   |
| Guam                     | \$183,927                     | 44   | Not Applicable                |      | \$172,927                    | 38   | Not Available  |           |      |
| Hawaii                   | \$239,688                     | 11   | \$222,804                     | 10   | \$217,104                    | 9    | 149.2  | \$145,512 | 47   |
| Idaho                    | \$169,508                     | 51   | \$161,508                     | 40   | \$155,508                    | 49   | 99.8   | \$155,820 | 44   |
| Illinois                 | \$284,948                     | 2    | \$268,190                     | 2    | \$246,099                    | 1    | 99.8   | \$246,592 | 1    |
| Indiana                  | \$221,024                     | 24   | \$214,852                     | 15   | \$183,513                    | 32   | 95.6   | \$191,959 | 17   |
| Iowa                     | \$196,692                     | 34   | \$178,253                     | 34   | \$165,959                    | 43   | 97.8   | \$169,692 | 32   |
| Kansas                   | \$222,660                     | 22   | \$204,105                     | 22   | \$185,550                    | 30   | 98.2   | \$188,951 | 18   |
| Kentucky                 | \$170,050                     | 49   | \$163,292                     | 39   | \$156,565                    | 48   | 92.5   | \$169,259 | 33   |
| Louisiana                | \$194,427                     | 36   | \$182,007                     | 32   | \$174,988                    | 36   | 97.2   | \$180,029 | 24   |
| Maine                    | \$172,266                     | 48   | Not Applicable                |      | \$161,470                    | 45   | 116.8  | \$138,245 | 51   |
| Maryland                 | \$226,433                     | 18   | \$213,633                     | 18   | \$204,433                    | 21   | 126.4  | \$161,735 | 37   |
| Massachusetts            | \$226,187                     | 19   | \$213,924                     | 16   | \$207,855                    | 19   | 132.2  | \$157,228 | 42   |
| Michigan                 | \$181,483                     | 45   | \$195,625                     | 26   | \$180,741                    | 34   | 91.1   | \$198,399 | 13   |
| Minnesota                | \$214,935                     | 28   | \$202,528                     | 23   | \$190,117                    | 26   | 102.1  | \$186,207 | 19   |
| Mississippi              | \$173,800                     | 46   | \$168,467                     | 36   | \$158,000                    | 47   | 88.6   | \$178,330 | 27   |
| Missouri                 | \$205,965                     | 29   | \$188,267                     | 29   | \$177,609                    | 35   | 90.5   | \$196,253 | 14   |
| Montana                  | \$162,503                     | 52   | Not Applicable                |      | \$148,872                    | 52   | 104.0  | \$143,146 | 49   |
| Nebraska                 | \$225,055                     | 20   | \$213,803                     | 17   | \$208,176                    | 18   | 100.8  | \$206,524 | 9    |
| Nevada                   | \$170,000                     | 50   | \$165,000                     | 37   | \$160,000                    | 46   | 112.0  | \$142,857 | 50   |
| New Hampshire            | \$201,903                     | 31   | Not Applicable                |      | \$189,365                    | 29   | 121.6  | \$155,727 | 45   |
| New Jersey               | \$230,818                     | 15   | \$219,857                     | 13   | \$208,250                    | 17   | 121.2  | \$171,823 | 31   |
| New Mexico               | \$239,578                     | 12   | \$227,599                     | 6    | \$216,219                    | 11   | 100.5  | \$215,143 | 6    |
| New York                 | \$257,500                     | 6    | \$245,100                     | 4    | \$232,600                    | 4    | 112.4  | \$206,940 | 8    |
| North Carolina           | \$197,802                     | 33   | \$189,621                     | 28   | \$169,125                    | 41   | 95.2   | \$177,652 | 28   |
| North Dakota             | \$186,484                     | 42   | Not Applicable                |      | \$171,113                    | 40   | 107.9  | \$158,585 | 41   |
| Northern Mariana Islands | \$126,000                     | 55   | Not Applicable                |      | \$120,000                    | 55   | Not Available  |           |      |
| Ohio                     | \$191,092                     | 39   | \$178,108                     | 35   | \$163,792                    | 44   | 92.5   | \$177,072 | 29   |
| Oklahoma                 | \$173,469                     | 47   | \$164,339                     | 38   | \$167,703                    | 42   | 93.2   | \$179,939 | 25   |
| Oregon                   | \$200,544                     | 32   | \$196,668                     | 25   | \$185,508                    | 31   | 118.6  | \$156,415 | 43   |
| Pennsylvania             | \$261,976                     | 3    | \$247,188                     | 3    | \$227,411                    | 7    | 102.0  | \$222,952 | 4    |
| Puerto Rico              | \$153,519                     | 53   | \$139,563                     | 42   | \$126,875                    | 54   | 102.6  | \$123,660 | 52   |
| Rhode Island             | \$250,367                     | 8    | Not Applicable                |      | \$232,069                    | 5    | 127.9  | \$181,446 | 23   |
| South Carolina           | \$229,026                     | 16   | \$223,300                     | 9    | \$217,574                    | 8    | 98.8   | \$220,217 | 5    |
| South Dakota             | \$194,241                     | 37   | Not Applicable                |      | \$181,246                    | 33   | 99.7   | \$181,792 | 21   |
| Tennessee                | \$228,132                     | 17   | \$220,548                     | 12   | \$212,940                    | 15   | 92.3   | \$230,704 | 2    |
| Texas                    | \$184,800                     | 43   | \$178,400                     | 33   | \$154,000                    | 51   | 96.6   | \$159,420 | 39   |
| Utah                     | \$235,300                     | 13   | \$224,600                     | 8    | \$213,900                    | 13   | 103.7  | \$206,268 | 10   |
| Vermont                  | \$204,256                     | 30   | Not Applicable                |      | \$194,168                    | 25   | 121.2  | \$160,205 | 38   |
| Virgin Islands           | \$241,091                     | 10   | Not Applicable                |      | \$213,992                    | 12   | Not Available  |           |      |
| Virginia                 | \$243,842                     | 9    | \$225,325                     | 7    | \$213,839                    | 14   | 102.5  | \$208,623 | 7    |
| Washington               | \$251,861                     | 7    | \$239,755                     | 5    | \$228,261                    | 6    | 115.0  | \$198,488 | 12   |
| West Virginia            | \$149,600                     | 54   | \$142,500                     | 41   | \$138,600                    | 53   | 95.3   | \$145,435 | 48   |
| Wisconsin                | \$196,102                     | 35   | \$184,995                     | 31   | \$174,512                    | 37   | 100.1  | \$174,338 | 30   |
| Wyoming                  | \$187,250                     | 41   | Not Applicable                |      | \$171,200                    | 39   | 105.2  | \$162,738 | 36   |
| <b>Mean</b>              | <b>\$210,584</b>              |      | <b>\$203,083</b>              |      | <b>\$187,598</b>             |      |  |           |      |
| <b>Median</b>            | <b>\$214,935</b>              |      | <b>\$205,728</b>              |      | <b>\$189,377</b>             |      |  |           |      |
| <b>Range</b>             | <b>\$126,000 to \$298,721</b> |      | <b>\$139,563 to \$280,052</b> |      | <b>\$75,000 to \$246,099</b> |      |  |           |      |

\*The figures presented use the C2ER Cost-of-Living Index. The Council for Community and Economic Research-C2ER is the most widely accepted U.S. source for cost-of-living indices. C2ER does not provide cost of living index for U.S. Territories (except for San Juan, Puerto Rico). Due to the rounding of C2ER factors to the nearest hundredth for publication purposes, user calculations of our adjusted salary figures may not equate to the published totals. More detailed information can be found at [www.c2er.org](http://www.c2er.org).