

Office of the Adjutant General
2025-27 FTE Summary

Division	New FTE Requests	Position	General				Total	Comments
			General	Federal	Special	Total		
NG	1	Dickinson Readiness Center Custodial Sup	\$ 90,416	\$ 90,416	\$ -	\$ 180,832	New FTE	
NG	1	Veterans Cemetery Administrative Position	-	-	179,512	179,512	New FTE	
NG	1	Veterans Cemetery Maintenance Position	-	-	194,611	194,611	New FTE	
NG	2	Next Generation Leader Program	488,590	-	-	488,590	New FTE	
HLS	2	Watch Center Positions	435,336	-	-	435,336	New FTE	
	<u>7</u>		<u>\$ 1,014,342</u>	<u>\$ 90,416</u>	<u>\$ 374,123</u>	<u>\$ 1,478,881</u>		

Items below are existing FTE positions.

NG	0	Construction Coordinator	\$ -	\$ 257,694	\$ -	\$ 257,694	No new FTE ask. Repurposing a Security Forces position authorized for the 2023-25 biennium. Security Forces saw a decrease in funding and is unable to fill. The amount on the long sheet is federal authority under our Army Guard line for repurposing the existing FTE position.
NG	0	Dickinson Readiness Ctr partially funded FTEs	186,618	186,616	-	373,234	The agency received (2) FTEs for the 2023-25 biennium. The positions were authorized to fill as of January 2025 due to the projected completion of the facility. This amount is requesting funding for those (2) positions for a full biennium. The agency already has the FTE positions.
NG	0	CGTC partially funded maintenance FTE	84,384	84,384	-	168,768	The agency received (1) FTE for the 2023-25 biennium. The position was authorized to fill as of May 2025 due to the projected completion of the facility. This amount is requesting funding for the position for a full biennium. The agency already has the FTE position.

Office of the Adjutant General
 FTE Counts by Funding Source
 Budgeted Figures for the 2025-27 Biennium (excluding any new FTE Requests)

	100% General	100% Federal	100% Special	Gen/Spec	Fed/Spec	Gen/Fed	Totals
NG	18	69	4	5	0	61	157
HLS	6	10	2	0	6	19	43
SR	0	0	0	33	0	0	33
	24	79	6	38	6	80	233

OTAG	165	68	233	70.82%
NG	130	27	157	82.80%
HLS	35	8	43	81.40%
SR	0	33	33	0.00%
DES	35	41	76	46.05%

BUDGET PRIORITIES



Critical Infrastructure State Match

- Increase ability to perform required maintenance and repairs on facilities with state cost share
- Request - \$6M (\$1.5M base budget, \$4.5M SIF)
- Federal Funds ROI - 3:1
- Extend the life span of the 330 NDNG state facilities

Infrastructure Insurance

- Increase insurance coverage on NDNG facilities
- Request - \$790K
- NDNG Infrastructure is under insured by \$280M
- Properly insured infrastructure in case significant damage occurs



Regional Training Institute (RTI) Authority

- Receive state authority to use federal funds for construction of additional lodging for the RTI
- Request - \$34M Authority to spend Federal Funds.
- 65% Preliminary Design submitted for review in Dec 2024
- Project ready for bid by Oct 2025
- Sufficient lodging to support the federal mission of the RTI



Next Generation Leadership Pilot Program - Military Pathways

- Establish a Secondary Education Pilot Program
- Request - 2 x FTEs = \$518,612
- Demand for this program has been expressed by multiple high school administrators
- Coordinating w/ DPI and Center for Distance Education is on-going
- Expose more youth to military values, culture, and history to build strong community leaders



Williston Readiness Center Design Funds

- Design a facility for Alpha Battery who relocated to Williston in 2023
- Request - \$2.5M for design
- Future state request for construction, estimated \$29 Million
- Federal Construction would be 2040 at earliest
- Once built operations and maintenance is 50/50 cost share
- Positioned to request funds and construct a purpose-built facility on land designated by the city



NORTH DAKOTA NATIONAL GUARD LEGISLATIVE PRIORITIES

NDNG FTEs

Request	Funding Source	Resource	Desired Outcomes
Dickinson Readiness Center Custodial Supervisor	50/50 State/Fed Cost Share	\$193,192	Appropriate facility staff to support the a newly constructed readiness center.
ND Veterans Cemetery Admin (1 New FTE)	Special Funds (NDVC Foundation)	\$191,871	Achieve consistency in a critical position to maintain operations.
ND Veterans Cemetery Facility (1 New FTE)	Special Funds (NDVC Foundation)	\$194,611	Convert position from temp to permanent to decrease turnover and increase productivity.
Dickinson Readiness Center FTEs	50/50 State/Fed Cost Share	\$373,234	Continuation of Funding for the 2 FTEs authorized last session
Camp Grifton Training Center Fitness Facility	50/50 State/Fed Cost Share	\$168,768	Continuation of Funding for the FTE authorized last session
Construction Coordinator	100% Federal Funding	\$273,604	Appropriate staffing will create efficiency of future construction projects.

NDNG POLICY

Initiative	Action Items	Resources	Desired Outcomes
State Active-Duty Authority	Increase death gratuity from \$15K to \$100K to match federal benefit Expand protections for Service Members (SMs)	(funded from the disaster relief fund) \$100K	Parity with federal benefits SMs reimbursed for treatment/care required after SAD mission ends
"Defend the Guard" Legislation	Educate and inform legislators on negative impacts to the NG if this legislation passes	Opposition	"Defend the Guard" Legislation not adopted in North Dakota

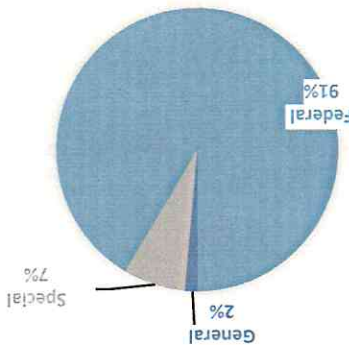
ALWAYS READY, ALWAYS THERE

FUNDING BREAKDOWNS

Homeland Security
\$315.7M

- General: \$4.5M
- Special: \$22.6M
- Federal: \$288.7M

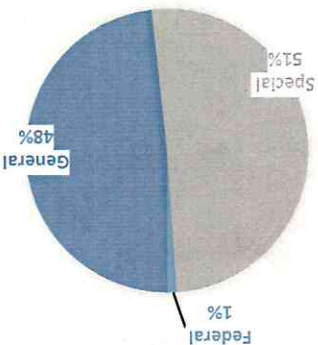
*Figures as of Nov, 2024



State Radio
\$9.9M

- General: \$4.8M
- Special: \$5.0M
- Federal: \$0.1M

*Figures as of Nov, 2024



NOTABLES SINCE LAST SESSION

Homeland Security

24-Hour Watch Center

Transitioned to 24/7 operations, serving as the hub of sensor technologies and threat and hazard analysis.

\$128M Awarded in Mitigation Projects

- 1st in the nation per capita in the Flood Hazard Mitigation Assistance Program

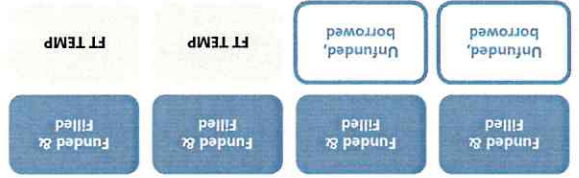
Accreditation and Recognition

- Renewed Enhanced Mitigation Plan status. ND is one of only 14 states in the nation with Enhanced status, allowing us to receive an *additional* 5% funding for mitigation projects after a federal disaster declaration

Homeland Security

24-Hour Watch Center Staffing

Industry standards indicate that 8 FTEs are necessary to support 24-hour staffing. We are scraping by on 6, having shuffled positions around the agency. We have had to close on occasion due to staffing shortages.



State Radio

Tech Stack Updates and Vulnerabilities

The state-wide SIRN project is nearing completion and will bring with it notable tech updates within State Radio including a new compatible recorder.

Secondly, we're running a single point of failure on the system that allows *all* dispatch centers and law enforcement across the state to run license plates and driver's licenses – downtime on that system would be a serious failure to a critical public safety function.



CHALLENGES COMING INTO THIS SESSION

Dispatcher Retention

Following market and legislative increases from last session, SR has been able to attract and retain top talent.

- Reduced new-hire turnover from 36% to 12%

Computer Aided Dispatch (CAD) (yoy)

- Dispatchers answered over 248,000 calls (+8%)
- Assisted through 12,320 medical events (+.03%)

Stork Pin

Another dispatcher received their 'Stork Pin' this fall by supporting parents through the birth of their baby boy.

BUDGET PRIORITIES

<p>This system is a "No Fail Mission" and is currently running with a single point of failure.</p>	<p>\$525K SIIF, 1x Funds</p>	<p>Add a redundant instance of the law enforcement message switch</p>	<p>Redundant Switch (LE Query System)</p>
<p>Comply with CC ability to record for open records and quality assurance</p>	<p>\$495K SIIF, 1x Funds</p>	<p>Implement recording solution compatible with new SIRN</p>	<p>Statewide Interoperability (SIRN) Costs</p>
<p>Maintain the published costs to local jurisdictions</p>	<p>\$509K General, Ongoing</p>	<p>Recuperate NDIT O&M costs that were given to us after publishing our costs to locals per CC</p>	<p>NDIT O&M costs</p>
<p>Continuity of operations (currently) and continuity of government, and public alerts</p>	<p>\$87K General, Ongoing</p>	<p>Take the cost of running the website from NDIT</p>	<p>ND Response Website</p>
<p>To ensure response to all disasters-- especially the smaller ones when federal dollars may not be immediately available</p>	<p>\$2M DRF, Ongoing</p>	<p>Move this persistent one-time funding into base budget</p>	<p>Emergency Response Funding</p>
<p>Maintain 24-hour watch center operations sustainably</p>	<p>\$462K General, Ongoing</p>	<p>Fund two additional Watch Center FTE positions</p>	<p>Watch Center FTEs</p>
<p>To purchase UAS Equipment, Commercial geospatial software, interactive emergency preparedness display, and three generators</p>	<p>\$660,000 Federal, 1x Funding Authority</p>	<p>Authority to spend federal money in capital assets line, should funds become available</p>	<p>Federal Authority Capital Assets</p>
<p>23-25 legislature approved a revolving loan fund to utilize the federal STORM Act and appropriated \$1M of DRF auth to provide for the 10% state match. The revolving loan fund allows locals to borrow funds for mitigation projects at better terms than are available in the market. The loans count as the local share for federal grant purposes. Applications far exceeded the available match in the first year alone. We aim to increase the authority available in the 25-27 biennium, adding \$35.5M of federal authority and an emergency clause to execute the grant dollars for the current and next biennium. *STORM Act is currently only funded thru 2027.</p>	<p>\$35,500,000 Federal, 1x Funding Authority \$3,550,000 DRF, 1x Funds</p>	<p>Receive federal fund authority and authorization to spend DRF</p>	<p>STORM Act State Match</p>