

- 1 Testimony in Support of HB 1223 Dealing with Student Expulsion
- 2 Chairperson and Members of the Committee,
- 3 NDCEL, representing your K12 school leaders is here today to express my support for House
- 4 Bill 1223, dealing with student expulsion.
- 5 As school administrators, our foremost responsibility is to create a safe, supportive, and
- 6 equitable learning environment for all students. Discipline policies must strike a balance
- 7 between maintaining order and providing students with the necessary support to address
- 8 underlying challenges that contribute to behavioral concerns. HB 1223 offers a measured
- 9 approach to student discipline, emphasizing both accountability and compassion.
- 10 One of the critical aspects of this bill is the provision that allows school districts to consider
- the severity of infractions, the age of the student, and their disciplinary history when
- determining the duration of an expulsion. This ensures that disciplinary actions are not one-
- 13 size-fits-all but instead tailored to the unique circumstances of each student. Additionally,
- 14 the ability to review and potentially reduce the duration of expulsion upon satisfying
- 15 reinstatement conditions provides students with a clear path toward redemption and
- 16 reintegration into their educational community.
- 17 The bill also acknowledges the importance of addressing equity in discipline by ensuring that
- 18 students from diverse backgrounds and circumstances are treated fairly and with
- 19 consideration of their individual needs. The ability of the school board to differentiate
- 20 between a student expelled early in the school year versus one expelled just weeks before
- 21 the end of the term is critical in maintaining a fair and just disciplinary process. Schools must
- 22 have the flexibility to provide support and interventions that align with the student's
- 23 educational trajectory and future opportunities as well as their need for potential counseling
- 24 or rehabilitation.
- 25 As administrators, we often see students who exhibit behaviors stemming from unmet social,
- 26 emotional, or mental health needs. Suspension and expulsion, while sometimes necessary,
- 27 should not be and is NOT the default response. Unless it is mandated by law as it is in the
- case of guns, it is our very last resort. HB 1223 provides an opportunity to ensure that during
- 29 periods of suspension or expulsion, students have access to the resources and support they
- 30 need to address the root causes of their behavior. This includes mental health services.



- behavioral interventions, and academic support, which are critical to fostering long-term
- 2 student success.
- 3 Furthermore, the bill's recognition of alternative education programs ensures that students
- 4 who require a different educational setting are given the appropriate time and resources to
- 5 succeed. Providing flexibility in the disciplinary timeline for these students allows schools to
- 6 address their unique needs while maintaining high expectations for behavior and learning.
- 7 I appreciate the legislature's commitment to supporting both the safety of our schools and
- 8 the well-being of our students. I urge you to support HB 1223, as it aligns with our shared
- 9 goal of fostering a safe, inclusive, and compassionate learning environment for all North
- 10 Dakota students.
- 11 Thank you for your time and consideration. I am happy to answer any questions the
- 12 committee may have.

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