Dear Sir or Madame:

In no other profession that I have heard of do the employees pay for their own continuing ed credits or licensure renewals. In most other professions, the company will pay the employee to take continuing education seminars. In fact, they send their employees across the country to interesting locations to take these continuing ed courses. They also will pay to keep the license updated. Teachers do not get this luxury. In my 25 years of teaching, I have paid thousands of dollars for the mandated continuing ed credits and licensure updates. This is one of the causes of teachers leaving the profession entirely.

Please allow the lifetime licensure to move to 20 years. This could help retain some teachers in what is becoming a teacher shortage crisis.

Thanks for your consideration, Carrie Spellerberg 8th grade teacher Fargo, ND