

NORTH
Dakota

Be Legendary.™

Center for
Distance Education

HB 1404 Presentation



Program's Mission

The Virtual Military Pathway Program is designed to prepare students for careers in military service and fulfill requirements under the North Dakota Choice-Ready Framework. With the recent ESSA Committee update, this program now fully integrates into the Choice Ready framework to support scholarship eligibility. The program provides structured, high-quality courses that enhance students' knowledge and skills in military-related areas, preparing them for future careers.



The North Dakota National Guard has been a key partner in the development of the Military Pathway Program. Their involvement includes:

- **Standards Review:** Providing expertise to ensure program standards align with real-world military expectations and career readiness goals.
- **Course Development Support:** Assisting with course content reviews to maintain relevance and accuracy in military education.
- **Learning Coach Roles:** The Guard will be serving as mentors and learning coaches, offering guidance, support, and real-world insights to students pursuing the Military Pathway.

This collaboration ensures the program equips students with the knowledge, skills, and experiences needed to succeed in military service and beyond.



NORTH DAKOTA CHOICE READY

The North Dakota **CHOICE READY** framework is a tool to assist educators to ensure all students successfully depart high school possessing the **ESSENTIAL SKILLS** necessary to be ready for life. The journey begins by ensuring students leave having the **ESSENTIAL SKILLS** to be successful for whichever path they choose. Students shall then strive to be **POST-SECONDARY READY, WORKFORCE READY, and/or MILITARY READY.**



ESSENTIAL SKILLS

Earn a North Dakota high school diploma

Complete a 9-week Career Education Course/Individual Counseling (15.1-21-18), Financial Literacy (15.1-21-21), and pass ND Civics Test (15.1-21-27), Computer Science/Cybersecurity Requirement (15.1-21-02.2), and four or more additional indicators:

- 25 hours of Community Service
- Two or More Years in Organized Extra-Curricular Activities
- 95% Attendance (not counting school-related absences)
- Successfully Complete a Capstone Project
- Career Exploration Experience
- Successfully Complete an Online Learning Course
- Two or More Years in Organized Co-Curricular Activities
- Demonstrate Competency in 21st Century Skills
- Multicultural Awareness

Students shall then complete two or more of the **CHOICE READY** components below.



POST-SECONDARY READY

Complete a **Four-Year Rolling Career Plan**, and earn a **2.8 GPA or greater**, and complete one academic indicator set below:

ACT / SAT minimum or subsections scores:

- ACT English – 18
- ACT Reading – 22
- ACT Math – 21
- ACT Science – 23
- SAT Reading/Writing – 480
- SAT Math – 530

or

Two or more additional indicators:

- Advanced Placement Course (A, B, or C) or (4, 3, or 2)
- Dual Credit Course (A, B, or C) or (4, 3, or 2)
- Algebra II (A, B, or C) or (4, 3, or 2)
- Advanced Placement Exam (3+)
- International Baccalaureate Exam (4+)
- 3.0 GPA in core course requirement for NDUS admission
- CREAM (Eng./Math) Course (70% or greater)
- Complete three Fine Arts Courses (A, B, or C) or (4, 3, or 2)



WORKFORCE READY

Complete a **Four-Year Rolling Career Plan**, and complete two or more additional indicators:

- Complete three CTE courses or more (A, B, or C) or (4, 3, or 2)
- Complete Career Ready Practices (3.0)
- Dual Credit Course (A, B, or C) or (4, 3, or 2)
- WorkKeys (Gold or Silver)
- Technical Assessment/Industry Credential
- Workplace Learning Experience (40 hrs.)
- Work-based Learning Experience (Perkins V) (40hrs)
- NDSA (Reading/Math) Level 3 or greater or (ACT for Accountability: English – 19/Math – 22)
- Complete three World Language Courses (A, B, or C) or (4, 3, or 2)

MILITARY READY

Complete a **Four-Year Rolling Career Plan**, **ASVAB score of 31 or greater** (as determined by branch), or acceptance into the military.

Quality Citizenship (No Expulsions/Suspensions)

Physically Fit - Successfully complete required PE courses (A, B, or C) or (4, 3, or 2)

and

Complete **two or more** additional indicators from the **Post-Secondary** or **Workforce** options.

or

Complete two credits of JROTC or Civil Air Patrol

or

Complete two credits in the **Military Pathway Program**, selecting from the following courses:

- [Introduction to Military Careers \(1/2 credit\)](#)
- [ASVAB Essentials: Skills for Military Success \(1/2 credit, pre-req Introduction to Military Careers\)](#)
- [Military Health & Fitness \(1/2 credit\)](#)
- [Career Foundations in Military Leadership \(1/2 credit, pre-req ASVAB Essentials\)](#)
- [Military Leadership Capstone \(1/2 credit, pre-req complete three other military pathway courses\)](#)

Under the **Military Ready** portion of the framework, students can demonstrate readiness by completing the following:

- **Baseline Requirements:**
 - ASVAB score of 31 or greater or military acceptance.
 - Quality citizenship with no expulsions or suspensions.
 - Physical fitness, evidenced by successful completion of PE courses (grade A, B, or C).
- **Program-Specific Coursework:** In addition to the baseline requirements, students would now have the option to complete two credits in the **Military Pathway Program**, which includes:
 - Introduction to Military Careers (0.5 credit)
 - ASVAB Essentials: Skills for Military Success (0.5 credit, prerequisite: Introduction to Military Careers)
 - Military Health & Fitness (0.5 credit)
 - Career Foundations in Military Leadership (0.5 credit, prerequisite: ASVAB Essentials)
 - Military Leadership Capstone (0.5 credit, prerequisite: three other Military Pathway courses)
- **Additional Indicators Remain:** Students can still meet **Military Ready** requirements by completing in lieu of pursuing the military pathway program:
 - Two or more credits in JROTC or Civil Air Patrol.
 - Two or more additional indicators from the **Post-Secondary** or **Workforce** pathways.

PROGRAM STANDARDS:

See all standards: [Link](#)



STANDARD ONE MILITARY CONTEXT

Key competencies:

- Understanding military history and its role in national security.
- Acquire knowledge of modern military missions and organizational structures.

STANDARD TWO HOLISTIC PERSONAL MILITARY READINESS

Key competencies:

- Leadership within military units.
- Ethical decision-making aligned with military values.
- Physical and mental readiness for military service.
- Leading diverse teams effectively and promoting unit cohesion by respecting cultural differences.

STANDARD THREE MILITARY CAREER READINESS

Key competencies:

- Preparing for military careers, including working with recruiters and passing the ASVAB.
- Understanding military benefits and career advancement opportunities.

STANDARD FOUR MILITARY CRITICAL & DIGITAL SKILLS (21ST CENTURY SKILLS)

Key competencies:

- Applying critical thinking and problem-solving in military settings.
- Using digital tools and demonstrating cybersecurity awareness.
- Collaborating and communicating effectively in diverse military teams.

Introduction to Military Careers (MIS03 15045)

(1/2 credit)

ASVAB Essentials: Skills for Military Success (MIS03 15046)

(1/2 credit, Pre-req: Introduction to Military Careers)

Military Health & Fitness (MIS03 15047)

(1/2 credit)

Career Foundations in Military Leadership (MIS03 TBD)

(1/2 credit, Pre-req: ASVAB Essentials)

Military Leadership Capstone: Skills for Success (MIS03 TBD)

(1/2 credit, Pre-req: Completed three other MPP courses)

Total Credits: 2.5

Program Details

- **Students must complete two credits or any combination of the following Military Pathway courses:**
 - **Introduction to Military Careers**
 - **ASVAB Essentials: Skills for Military Success**
 - **Military Health & Fitness**
 - **Career Foundations in Military Leadership**
 - **Military Leadership Capstone**
- **Some courses have prerequisites:**
 - **ASVAB Essentials: Prerequisite: Introduction to Military Careers.**
 - **Career Foundations in Military Leadership: Prerequisite: ASVAB Essentials.**
 - **Military Leadership Capstone: Requires completion of three other MPP courses; includes in-person job shadowing opportunities.**

Introduction to Military Careers and Service

Course Overview

This course introduces students to diverse military career pathways across branches of service. Through detailed units, students explore career-specific skills and responsibilities, while engaging in activities that connect them with real-world military experiences and the ND National Guard.

UNIT ONE

WELCOME TO THE MILITARY

- Understand the missions and history of U.S. military branches.
- Learn about service requirements and how the military fits within the government.

UNIT FIVE

BOOTS ON THE GROUND: COMBAT OPERATIONS CAREERS

- Understand the missions and history of U.S. military branches.
- Learn about service requirements and how the military fits within the government.

UNIT TWO

MILITARY AVIATION CAREERS

- Explore career paths in aviation, including pilots and aviation support roles.
- Understand relationships between aviators and support teams.

UNIT SIX

MILITARY BRAINS: TECHNOLOGY, ENGINEERING, INTELLIGENCE

- Explore career paths in aviation, including pilots and aviation support roles.
- Understand relationships between aviators and support teams.

UNIT THREE

LOGISTICS, SUPPLY, & TRANSPORTATION CAREERS

- Discover the backbone careers that enable military missions.
- Analyze the impact of logistics on soldier success.

UNIT SEVEN

MILITARY BEHIND THE SCENES

- Discover the backbone careers that enable military missions.
- Analyze the impact of logistics on soldier success.

UNIT FOUR

LAW & ORDER IN A UNIFORM

- Study military legal systems and career tracks.
- Learn how military law differs from civilian systems.

UNIT EIGHT

MILITARY MEDICAL SERVICES

- Study military legal systems and career tracks.
- Learn how military law differs from civilian systems.

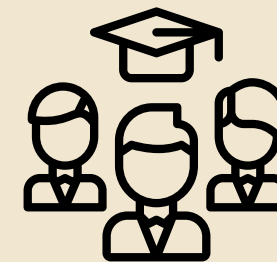
Key Insights



Why offer scholarships alongside Guard incentives?

Students may still choose to pursue secondary education alongside military service. Additionally, while the Guard provides financial incentives for enlistment, the scholarship is designed to support broader educational opportunities, ensuring students have multiple pathways to achieve their career goals. This allows for flexibility in career planning, enabling students to explore additional education and training that can enhance their long-term success both within and beyond military service.

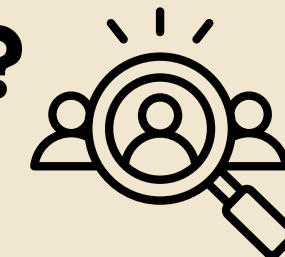
How many students can the program support?



The program is well-prepared to support up to 1,500 enrollments at no cost* to students or schools. Through strategic marketing and partnerships, we aim to fully subsidize this number.

*Subject to NDCDE receiving its appropriations request

What recruitment strategies will be used?



We are finalizing an MOU with the ND National Guard to align recruitment efforts.

We plan to Utilize the same recruitment pathways the Guard uses to engage students in the Military Program.

Questions?

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