

**HOUSE GOVERNMENT & VETERANS AFFAIRS COMMITTEE
REPRESENTATIVE AUSTEN SCHAUER, CHAIR
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**RICK GARDNER, DIRECTOR, ROUGH RIDER INDUSTRIES
NORTH DAKOTA DEPARTMENT OF CORRECTIONS AND REHABILITATION
PRESENTING TESTIMONY IN SUPPORT OF HOUSE BILL 1122**

Good morning, Chairman Schauer and members of the Government and Veterans Affairs Committee. My name is Rick Gardner, and I am the Director of Rough Rider Industries (RRI). I am here on behalf of the North Dakota Department of Corrections and Rehabilitation (DOCR) to provide testimony in support of House Bill 1122.

Twenty-eight states provide their prison industries programs with the authority to sell directly to government employees.

House Bill 1122 allows state employees to have access to the same quality office products at home as they have in their offices, without incurring any additional costs to the state. This benefits state employees and supports the reduction of costs to state government for work injuries sustained due to inadequate office furniture.

Increased sales of RRI products resulting from House Bill 1122 would help sustain necessary projects relied upon by the residents of the NDDOCR for job skills training in our correctional industries program. RRI's program objective is to provide adults in custody the opportunity to develop employability skills that increase their chances of obtaining meaningful employment upon reentry. Employability skills include technical skills training such as welding, metal and wood fabrication, sewing and

upholstery, as well as instilling soft skills or people skills which are mannerisms individuals learn, practice, and improve upon throughout a lifetime. Soft skills learned would include dependability, effective communication, problem solving, and teamwork to name a few.

So how does employment for incarcerated individuals impact public safety and reduce state government costs? Listed below are some employment statistics:

1. A study of formerly incarcerated found that employment was the single most important factor in decreasing recidivism.
2. 85%-89% of the formerly incarcerated who are rearrested are unemployed.
3. Recidivism rates were nearly cut in half for returning citizens with a full-time job compared to similar residents who are unemployed.
4. Nationwide, recidivism rates range from about 31% to 70%, but the recidivism rates for formerly incarcerated people who found employment shortly after their release is less than 9%.
5. The NDDOCR's recidivism rate is 37.6%. RRI's recidivism rate is 8.6%.

RRI's job skills training program provides many benefits to the state to include:

1. Increasing the learning and work rehabilitative opportunities for incarcerated individuals. Teaching and instilling valuable job skills to this population has been proven to lessen the cost of incarceration. Correctional Industry programs report significant reductions in recidivism rates for participants. A 2015 study conducted by the Washington State Institute for Public Policy found for every \$1 spent on correctional

industries, \$4.77 is saved in future criminal justice costs attributable to the reduction in recidivism.

2. Fewer work opportunities make for a less safe prison environment, along with having an increase in cost to the state government. RRI's training programs offset the need to spend additional taxpayer dollars for offender supervision and alternative programming costs.
3. Providing work opportunities allow RRI participants to send a portion of their earnings home to support their families, offsetting the need for additional taxpayer public assistance programs. It also increases the participant's ability to contribute to their financial obligations from their earnings.

Sales to governmental agencies make up 52% of RRI's total revenue. Our furniture and seating revenue from governmental agency sales is 55%. RRI has limited access to eligible clientele. Giving state employees the opportunity to purchase directly from RRI not only provides a benefit to state workers, but it also helps sustain RRI training programs while developing essential employability skills to incarcerated individuals.

Mr. Chairman and committee members, I ask that you support House Bill 1122.
Mr. Chairman, I would be happy to answer any questions at this time. Thank you.