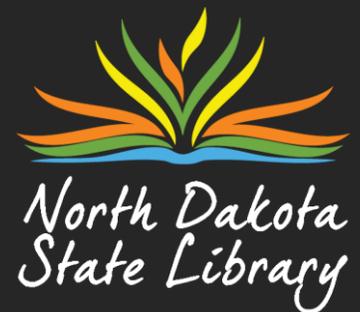




Testimony HB1013
Senate Appropriations Committee
Education and Environment Division
March 10, 2025



Vision

Providing pathways to knowledge and opportunities

Mission

The North Dakota State Library strengthens and enhances North Dakota libraries, connects people to reliable resources, and ignites lifelong learning

Guiding Principles

The North Dakota State Library is committed to:

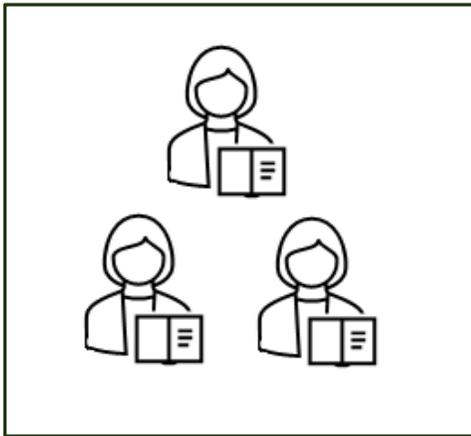
Providing leadership and expertise to the library community

Delivering access to and assistance with credible information sources

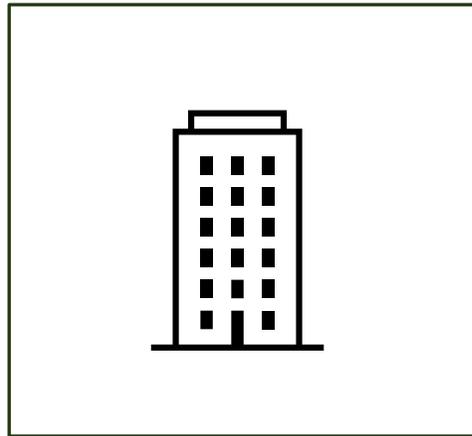
Fostering a welcoming environment for all

Collaborating with state government to meet the needs of North Dakota

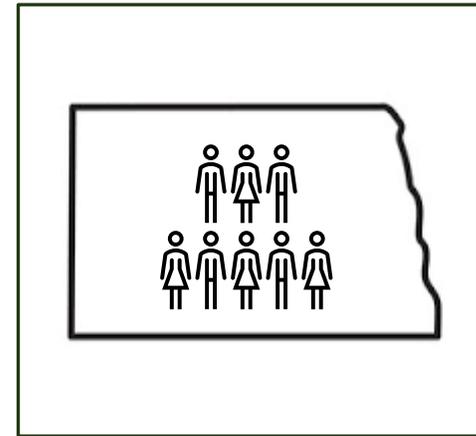
Who We Serve



Library Community



State Agencies



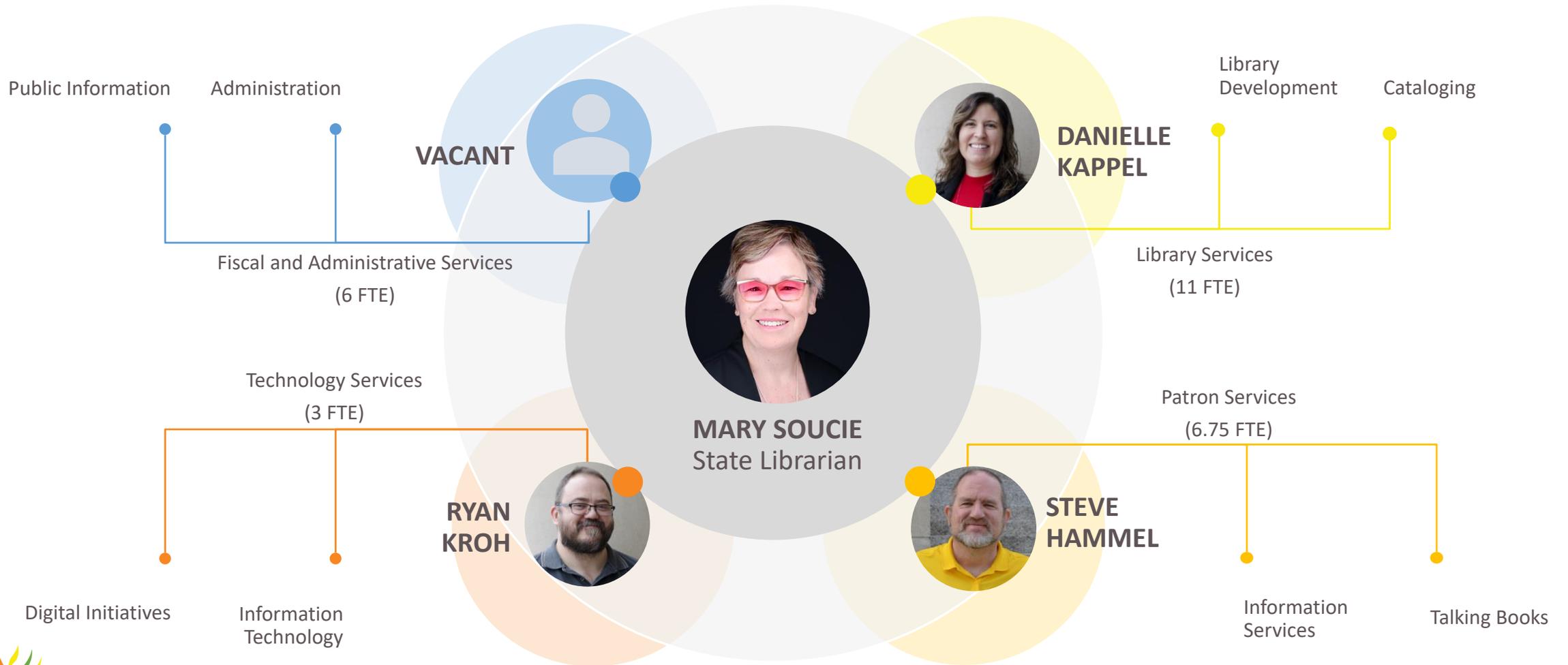
North Dakota Citizens



What We Do

Provide	access to materials and resources to meet informational and personal enrichment needs of North Dakotans
Coordinate	InterLibrary Loan, Online Library Resources (OLRs) and e-materials
Manage	access to documents created by state agencies for the public
Support	the library community through consulting services, professional development and technology support
Administer	State Aid to Public Libraries and Library Vision grant programs
Provide	materials to individuals with visual, physical and learning disabilities

Organizational Chart



ND Century Code Provisions

Chapter §54-24 State Library Commission

Chapter §54-24.2 State Aid to Public Libraries

Chapter §54-24.4 Library Coordinating Council

Chapter §40-38 Public Libraries





Accomplishments and Challenges



Accomplishments



Continuing
Education



Library Vision
Grants



State Aid to
Public Libraries



Technology
Support



Legislative
Support to
Libraries



Partnerships



Podcast

Challenges



EMPLOYEE
TURNOVER



BUILDING



IT REVIEW
PROCESS

2025-27 Goals and Plans



Promote statewide
resource sharing



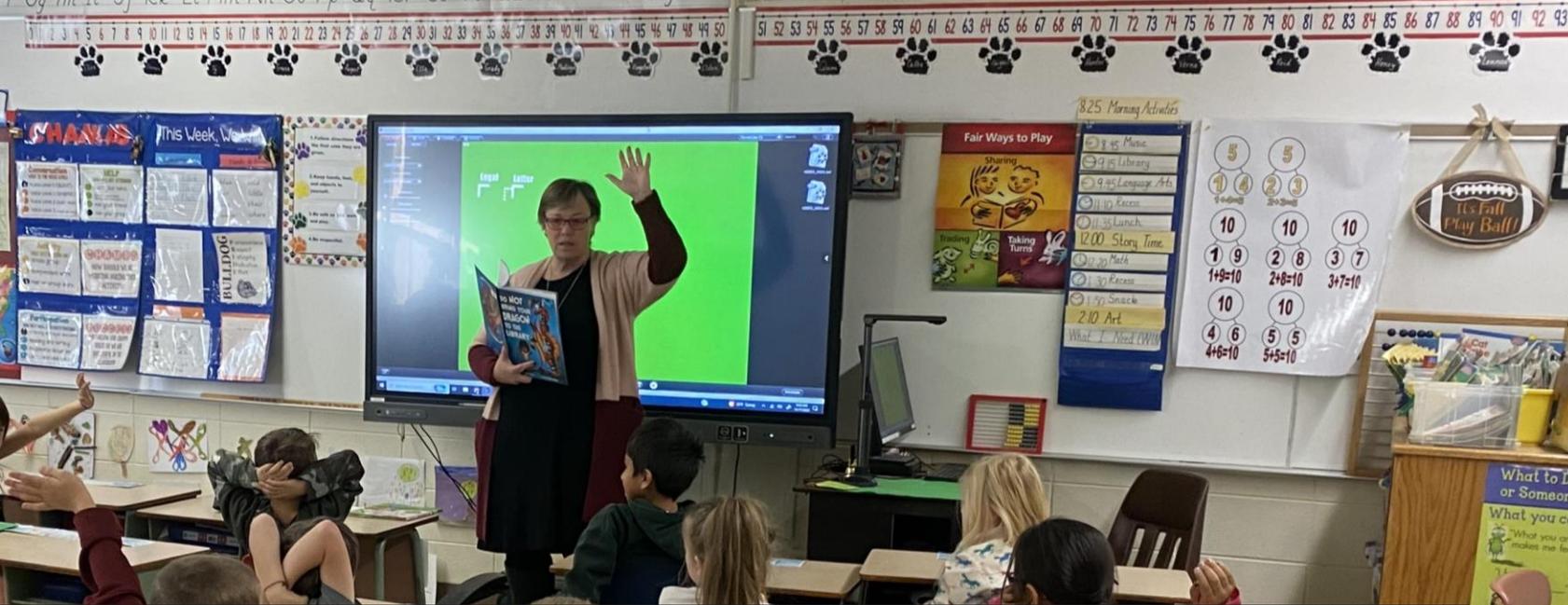
Improve access to
credible resources



Partner with two state
agencies



Audit Findings



Budget



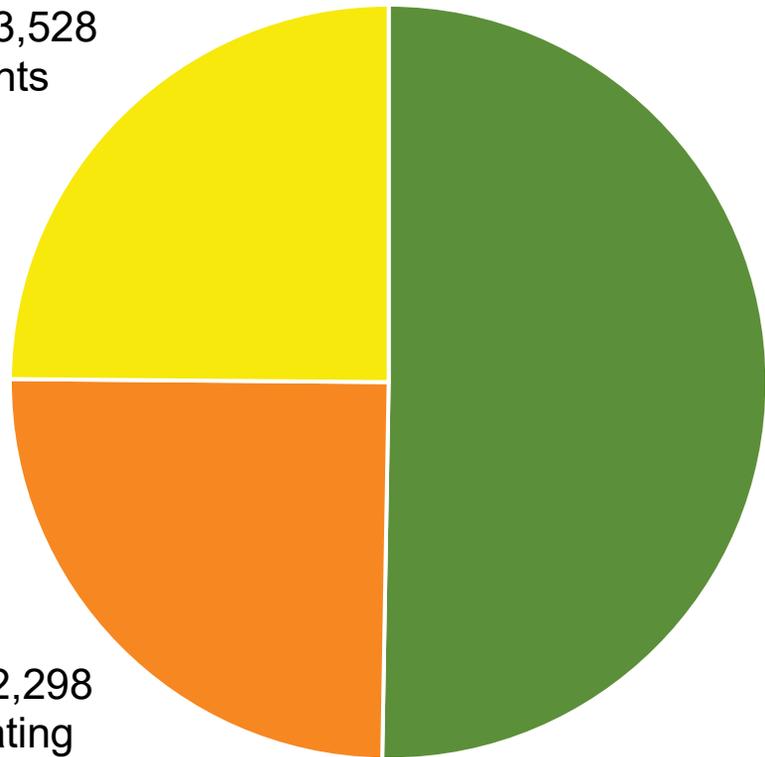
	2023-25 APPROPRIATIONS		2025-27 LEGISLATIVE BASE LEVEL		2025-27 HOUSE RECOMMENDATION		2025-27 AGENCY REQUEST	
Salary and Wages	\$	4,435,315	\$	4,615,731	\$	5,115,851	\$	5,115,851
FTE Pool		-		-		107,552		107,552
Operating		2,575,298		2,282,298		2,990,075		2,990,075
Grants		2,283,528		2,283,528		2,283,528		2,283,528
Total	\$	9,294,141	\$	9,181,557	\$	10,497,006	\$	10,497,006
General	\$	6,822,098	\$	6,682,484	\$	7,692,794	\$	7,692,794
Federal		2,405,223		2,432,253		2,737,392		2,737,392
Other		66,820		66,820		66,820		66,820
Total	\$	9,294,141	\$	9,181,557	\$	10,497,006	\$	10,497,006
FTE		26.75		26.75		26.75		26.75

Changes from 2023-25 to 2025-27 Base Level Budget

	General Fund	Federal Fund	Special Funds	Total	FTE
2023-25 Legislative Appropriation	\$ 6,822,098	\$ 2,405,223	\$ 66,820	\$ 9,294,141	26.75
<u>Onetime Funding</u>					
Remove one-time for leave payouts	(40,000)			(40,000)	
Remove one-time for renovations	(150,000)			(150,000)	
Remove one-time for MOE	(100,000)			(100,000)	
Remove one-time for IT equipment	(43,000)			(43,000)	
<u>Other Adjustments</u>					
Add in target market equity funding	176,691	23,882		200,573	
Add in retirement funding from SB2393	16,695	3,148		19,843	
2025-27 Legislative Base Budget	\$ 6,682,484	\$ 2,432,253	\$ 66,820	\$ 9,181,557	26.75

\$2,283,528
Grants

\$2,282,298
Operating



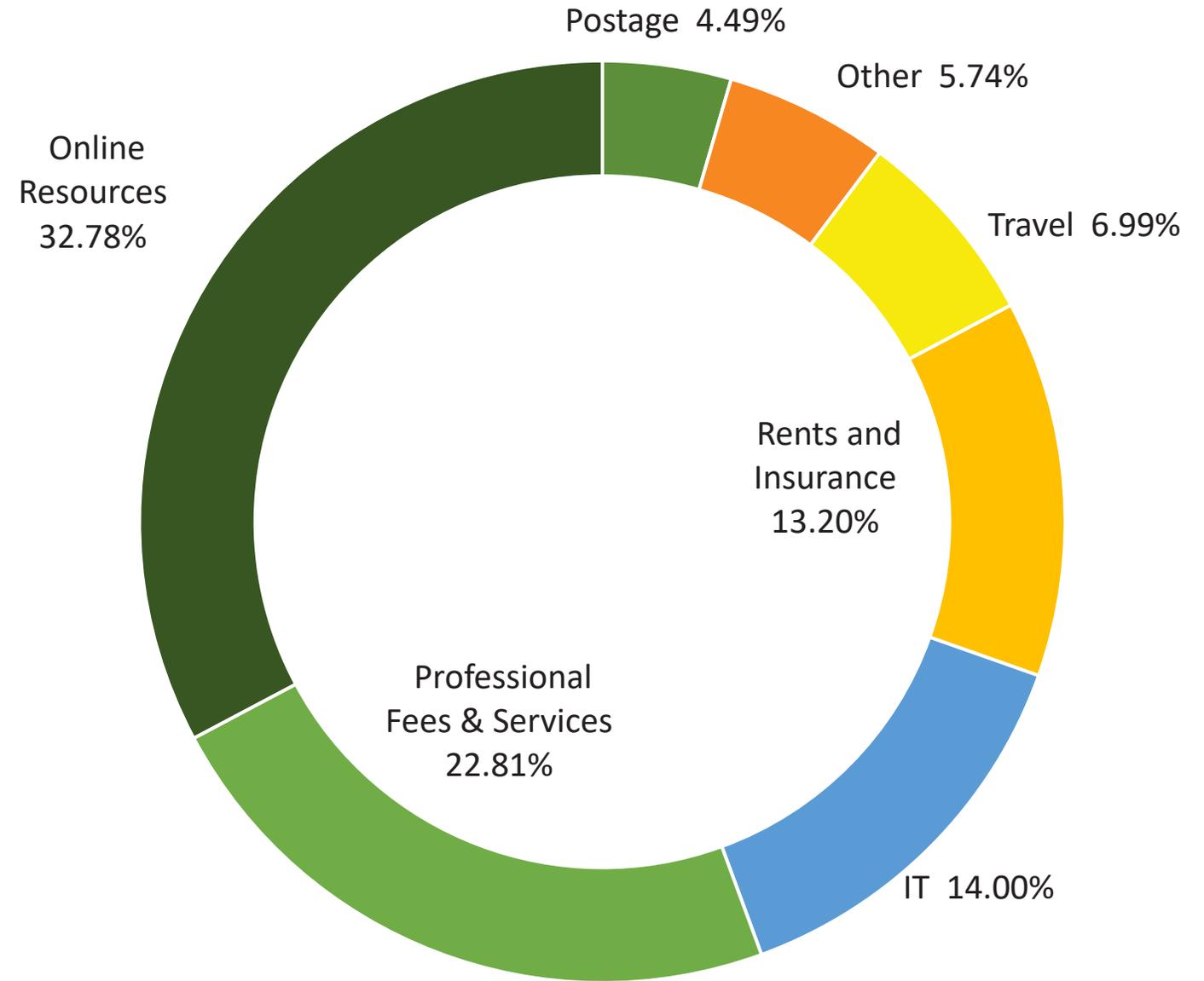
\$4,615,731
Salary and
Wages

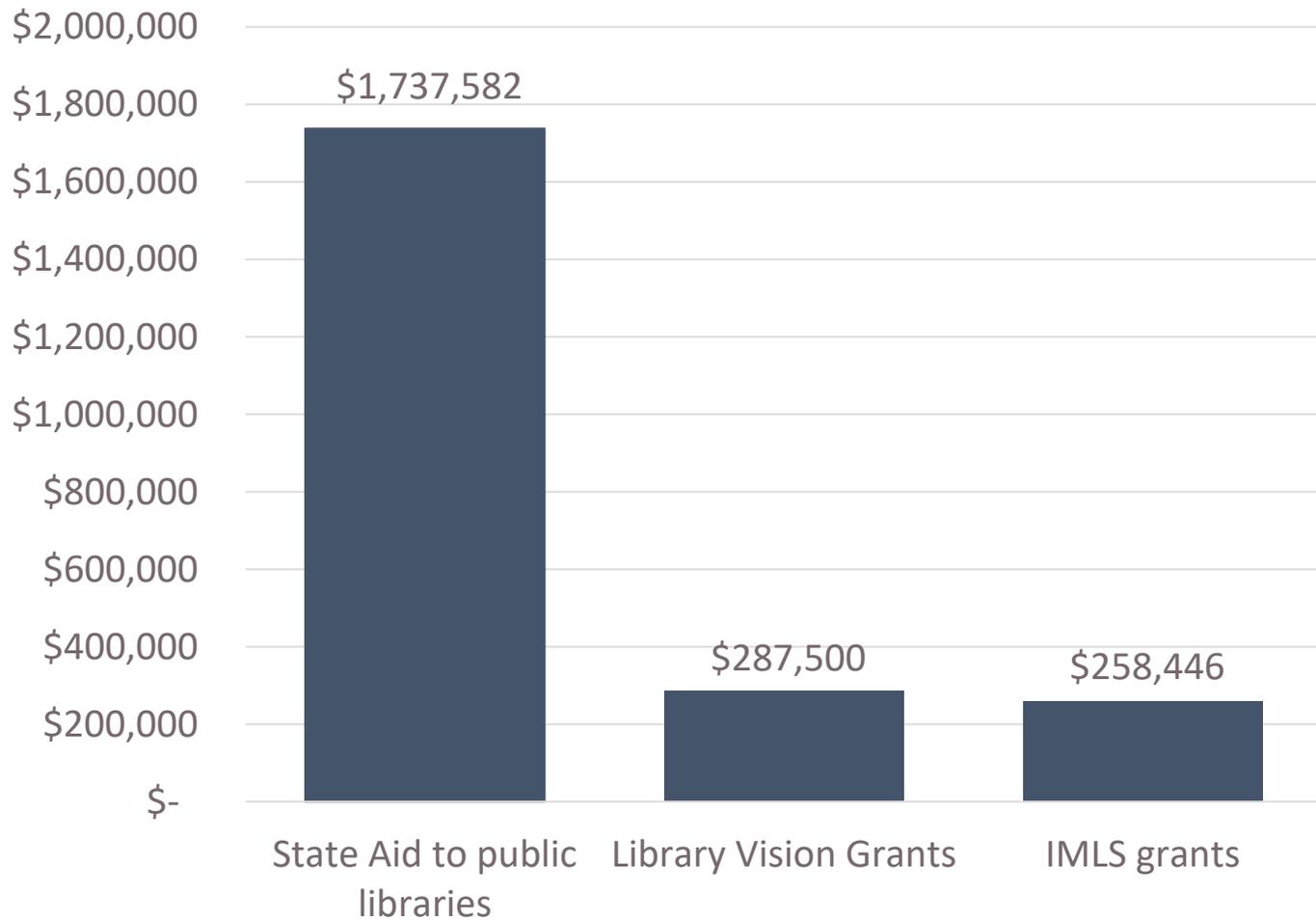
Base Budget 2025-27

FTE	26.75
General	\$6.7M
Federal	\$2.4M
Other	\$0.1M
Total	\$9.2M

87% of the NDSL
operating
directly serves
ND Libraries

Operating Expenditures

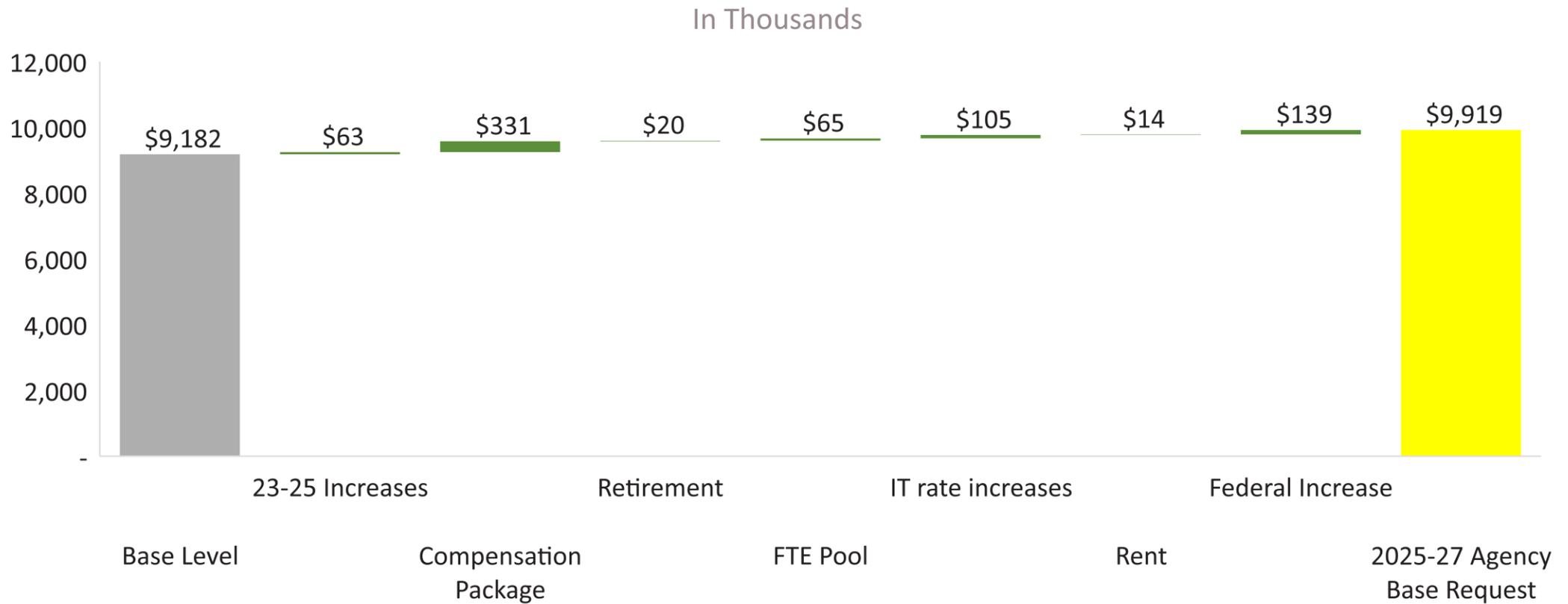




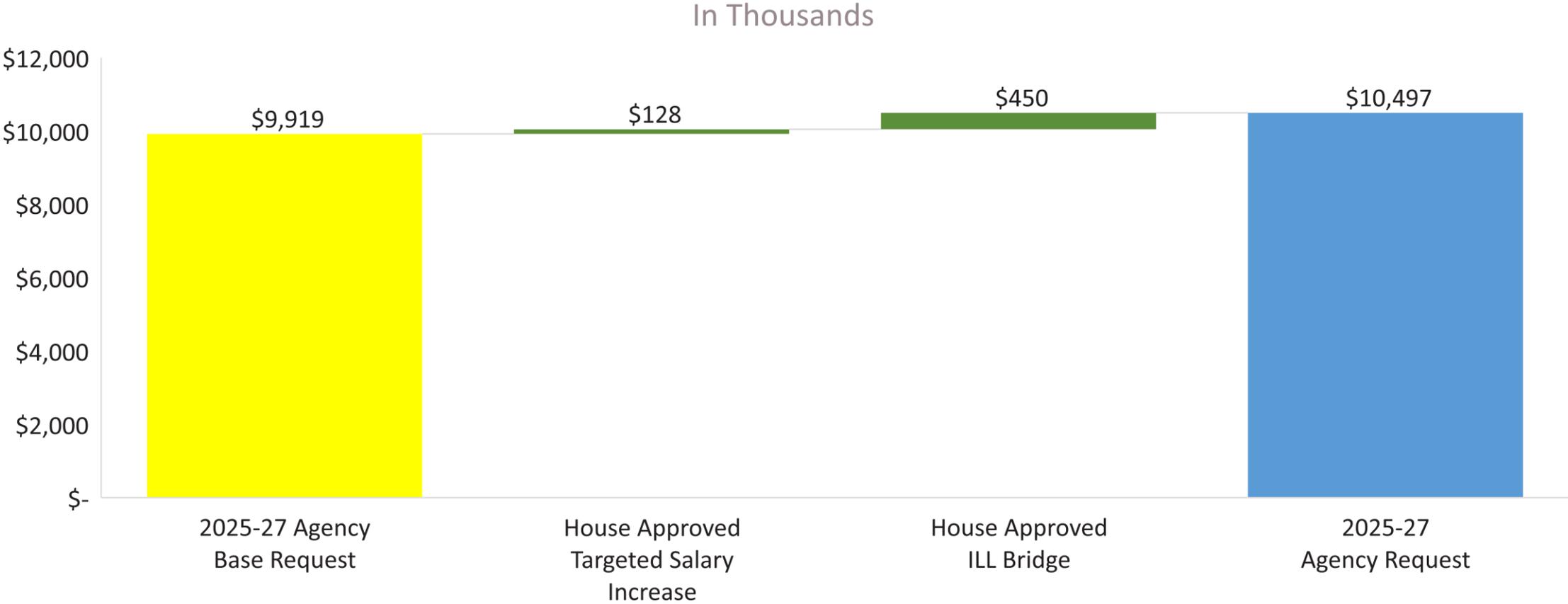
Grants

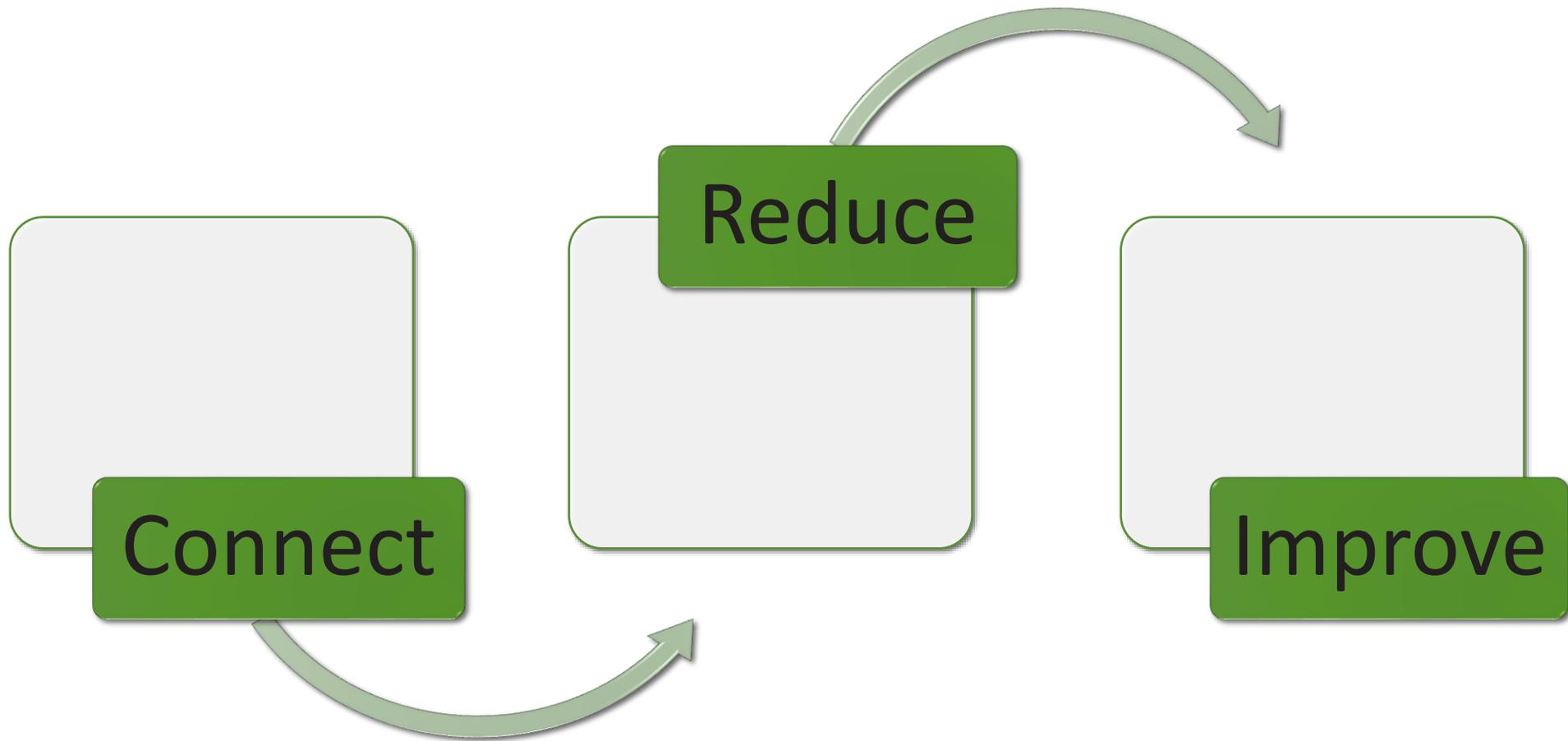
Every dollar provided to the public libraries provides \$2.52 of savings to ND taxpayers for programs and services rendered.

Ongoing Costs



Approved Optional Funding





ILL Bridge (House Approved Optional Funding)

An InterLibrary Loan Bridge is a resource sharing platform that allows libraries to access and share materials more efficiently.

Target Equity (House Approved Optional Funding)

Current Salaries (Average)	After Targeted Equity Increase	ND Public Libraries (2023 Survey)
\$16.82/Hour \$2,915.41/Month \$34,990.40/Annual	\$20.00/Hour \$3,466.60/Month \$41,599.20/Annual	\$21.63/Hour \$3,749.13/Month \$44,989.53/Annual

Equity for 8 Information Service Assistants within 102 Classification

Changes from 2025-27 Base Level to Request

		GENERAL FUND	FEDERAL FUND	SPECIAL FUNDS	TOTAL
	2025-27 Legislative Base Budget	\$ 6,682,484	\$ 2,432,253	\$ 66,820	\$ 9,181,557
	<u>Salary and Wages</u>				
Ongoing	FTE Pool	54,381	11,078	-	65,459
	Cost to Continue 23-25 Salary Increases	54,119	9,086	-	63,205
	Retirement Payout	20,000	-	-	20,000
	Compensation Package (3%/3%)	286,997	44,011	-	331,008
Optional	Targeted Equity (House Approved)	128,000	-	-	128,000
	<u>Operating</u>				-
Ongoing	IT Rate Increases from 23-25	76,543	28,310	-	104,853
	Rent from 23-25	14,389	-	-	14,389
	Federal funding Increase Supports ILL Bridge		138,535	-	138,535
	Funding Switch	(74,119)	74,119	-	-
Optional	ILL Bridge (House Approved)	450,000	-	-	450,000
	2025-27 Agency Request	\$ 7,692,794	\$ 2,737,392	\$ 66,820	\$ 10,497,006
	Total Change	\$ 1,010,310	\$ 305,139	\$ -	\$ 1,315,449



Carry Over

Building Renovations

NDSL was appropriated \$150,000 in the 2023-25 biennium. To date we have spent \$3,050 on architect fees. We have been working with Facilities Management and the architect to implement the project. However, we are concerned the project will cross into 2025-27. We requested carry over language be added in HB 1013 and this was supported and is now in Section 17.

Employee Turnover and Vacancies

26%
23-25

2
Vacant FTEs

\$180,062
Vacancy
Savings

\$5,142
Annual Leave
Payouts

\$111,552
FTE pool

\$78,087
Transferred

Agency Fees

NDSL fees are deposited into the special fund and we anticipate the level of funding to remain consistent.



ILL Replacement Fees



Copier Fees



Cataloging Services

Legislative Changes

Library Cards
§54-24-03(4)

State Aid
§54-24.2-01

Disposal of Surplus
Library Materials
§54-24-03

North Dakota
Library Coordinating
Council
§54-24.4-05(2)

Zero Fiscal Impacts



Thank you

Mary Soucie

State Librarian

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