

1/13/25
SB 2005

Tribal Nations in North Dakota Workforce Needs

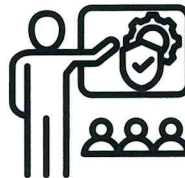
Skill Gaps

- Common Across Tribes: Customer service, technology literacy, trades, and healthcare
- Specialized Needs: Law enforcement, healthcare providers, and advanced trades



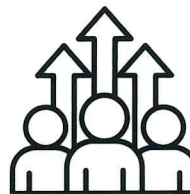
Training Requirements

- MHA Nation: Renewable energy and advanced trades
- Standing Rock Sioux Tribe: IT, healthcare, hospitality
- Sisseton Wahpeton Oyate: Skilled trades (plumbing, carpentry)
- Turtle Mountain Band of Chiippewa: Leadership, technology, and vocational training
- Spirit Lake Nation: Agriculture, hospitality, and healthcare



Barriers to Workforce Development

- Housing & Transportation: Major issue across all tribes
- Childcare: Insufficient for working parents, especially during non-standard hours
- Educational Access: Limited advanced training facilities and programs



Tribal Nations in North Dakota Key Recommendations

Workforce Development

- Expand customer service, technology, and vocational training
- Collaborate with universities for healthcare and leadership programs



Economic Growth

- Invest in marketing cultural assets for tourism
- Promote renewable energy and small business incubation



Infrastructure Improvements

- Build affordable housing and develop public transportation options
- Expand childcare facilities to support working families



Community Engagement

- Partner with federal/state agencies and educational institutions
- Leverage financial literacy programs like the Bank of North Dakota's Smart Money initiative

