

**Bill:** HB 1437

**Position:** opposed

Dear Chairman Beard and members of the Education Committee,

We appreciate the legislature's goal of ensuring accountability within the North Dakota University System for tenured and tenure-track faculty. As the bill was read during its First Engrossment to the Senate committee, Bismarck State College Faculty Senate is opposed; however, we are committed to working with lawmakers to find a solution that supports both the integrity of the North Dakota University System and its purpose in educating for industry and community needs.

As evidence of this commitment, the BSC Faculty Senate proposes the following amendment to Section 1.c: deletion of the last sentence which currently reads, "The committee must include...".

We do not oppose the principles of tenure-track, tenure, or post-tenure review; however, we want to allow institutions the ability to customize policies according to their specific needs and circumstances. Providing this flexibility would allow each institution to design a review committee structure that secures accountability, while also honoring the distinct missions and goals of the diverse institutions.

We are grateful for the legislature's collaborative work with us. We ask that the committee strongly consider the above revision to HB 1437. Thank you for considering this amendment as we strive to reach a mutually agreeable solution.

Sincerely,

*Danica Allard*

Bismarck State College Faculty Senate Executive Committee  
Kevin Cavanagh - President  
Danica Allard – Vice President  
Amy Helgeson – Secretary