**Erin Price** Bismarck, ND – D35

11 March 2025

## Senate Judiciary Committee

North Dakota State Legislature

Dear Members of the Senate Judiciary Committee:

I am writing to strongly urge you to vote **Do Not Pass** on HRC3013. As someone who has spent nearly two decades advising college students in North Dakota, I have witnessed firsthand the profound impact of our state's inclusivity and the damage that can be done when we pass resolutions that alienate and hurt vulnerable communities.

For nearly 20 years, I have worked with students from all backgrounds, ethnicities, and walks of life. A core part of my role has been to ensure that each and every student feels welcome and supported in their educational environment. One thing that I have learned over the years is that creating a welcoming and inclusive community is essential to the success of our students, and that feeling of inclusion doesn't just happen automatically—it is fostered through deliberate actions, policies, and resolutions.

Unfortunately, resolutions like HRC3013 send the opposite message. They foster division, creating an atmosphere of exclusion that causes people—particularly LGBTQ+ individuals—feel unwelcome in our state. As an advisor, I have seen the damage caused by stigmatization and alienation. These feelings of rejection are not only detrimental to the mental health and wellbeing of our young people, but they can also derail their academic and personal growth.

North Dakota should be a place where all individuals feel safe, valued, and respected. Our students, our families, and our communities deserve to live in a state that fosters a sense of belonging for everyone, regardless of who they are or whom they love. Passing harmful resolutions such as HRC3013 does the opposite: it tears apart the social fabric of our communities and isolates the very people who should be uplifted and embraced.

I urge you to consider the long-term effects of this resolution, both on the lives of our young people and on the future of North Dakota. We need to create a state where everyone, regardless of their identity, feels empowered to contribute to our shared vision for a better tomorrow. I strongly ask that you vote **Do Not Pass** on HRC3013 to protect the values of acceptance, kindness, and inclusivity that make North Dakota a great place to live.

Thank you for your time and consideration.

Sincerely, Erin Price