

My name is Vincent Pelfrey. I live and work in Medora, North Dakota. I am offering this written testimony in support of HB 1259.

I have worked the midnight shift for just under nine years. The change to and from Daylight Savings Time affects those of us who work the graveyard shift in ways that does not affect other people. When one is working the graveyard shift on the Saturday nights when the time changes, time clocks have different ways of accounting for this. Sometimes, the time clock does not account for the change and one is paid for their normal eight hours, when they only worked seven hours and paid eight hours on the change back to Standard Time. When this happens, one must hope their employer will correct this and pay the nine hours. Another way is that the time clock does account for this and then to get one's full, normal pay for a week, one must use accrued paid time off. I am fortunate to have this option, I know that others do not. The time change inordinately affects those that must work at the time the clocks change, either in short pay or having to work without pay at some point during the year just because of a change in the clocks.

I have noted that the bill does not have an effective date, which, if I am correct, means that the act, if adopted, would take effect on July 1, 2025. Changing clocks at this time would cause great confusion and would adversely affect business and government throughout the state. While I eagerly await the end of Daylight Savings Time, I would encourage the Senate to make one amendment, which would delay the effective date of the act to when the time change would have occurred had the act not been adopted and then we can go forward without ever changing the clocks again.

I encourage you to favorably recommend HB 1259 for approval by the North Dakota Senate, with the one amendment I respectfully suggest to you.