How the Formula Would Work:

Part 1 - Equal Distribution

($1,000,000 X 60%)/4 = $150,000

Part 2 – Distribute Based on Performance Metric: Training Hours

($1,000,000 X 20%) X [(178,643)/(556,143)] = $64,244

of Training Hours

Region	Total	FY21	FY22	FY23	FY24	FY25
		Source: NDUS TrainND Reports - FY21 - FY23				
NW	178,643	29,969	70,523	78,151	Reporting Due September 2024	Reporting Due September 2025
NE	40,025	11,488	11,474	17,063		
SE	124,486	8,394	41,933	74,159		
SW	212,989	56,138	82,448	74,403		
Total	556,143	105,989	206,378	243,776		

Part 3 – Distribute Based on Performance Metric: Unduplicated Participants

($1,000,000 X 20%) X [(22,264)/(38,521)] = $115,594

of Employees Receiving Training (Unduplicated)

Region	Total	FY21	FY22	FY23	FY24	FY25
		Source: NDUS TrainND Reports FY21 - FY23				
NW	22,264	4,452	8,527	9,285	Reporting Due September 2024	Reporting Due September 2025
NE	4,921	878	1,753	2,290		
SE	3,049	600	1,121	1,328		
SW	8,287	2,115	3,067	3,105		
Total	38,521	8,045	14,468	16,008		

FY2025 Distribution for TrainND NW = $329,837

[It's a competitive world. Train for it.]