

Dear Members of the Committee,

I am writing to express my strong support for the creation of a childcare workforce recruitment and retention program. The quality of childcare directly impacts the development of our children, yet our childcare workforce faces significant challenges, including low wages, high turnover, and limited professional support.

Childcare workers play a critical role in nurturing and educating young minds, but many face financial instability and burnout due to inadequate compensation and a lack of resources. This leads to a shortage of qualified workers, which affects families who rely on affordable, high-quality care to support their work and economic stability.

A dedicated recruitment and retention program would address these issues by providing better wages, benefits, and opportunities for career advancement. This will not only attract and retain qualified professionals but also improve the quality of care children receive, benefitting families and communities as a whole.

Investing in childcare workers is an investment in our children's futures and the overall well-being of our society. I urge you to support this important initiative.

Thank you for your consideration.

Sincerely,

Jimmy Jackson