

Sixty-ninth  
Legislative Assembly  
of North Dakota

**PROPOSED AMENDMENTS TO**

**SENATE BILL NO. 2306**

Introduced by

Senators Hogan, Braunberger

Representatives Meier, Mitskog, O'Brien

1 A BILL for an Act to create and enact a new section to chapter 50-11.1 of the North Dakota  
2 Century Code, relating to the establishment of a child care workforce recruitment and retention  
3 program.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 50-11.1 of the North Dakota Century Code is created  
6 and enacted as follows:

7 **Child care workforce recruitment and retention program - Incentive payment.**

- 8 1. The department shall establish a child care workforce recruitment and retention  
9 program to address child care workforce shortages. The department shall remit a  
10 monthly incentive payment to each licensed early childhood services provider based  
11 on the number of children ~~allowed to receive~~ who received early childhood services on  
12 the premise under the license. The monthly payment is calculated at:  
13 a. Fifty dollars per number of infants;  
14 b. Thirty dollars per number of toddlers; and  
15 c. Fifteen dollars per number of school-aged children.  
16 2. Payments ~~may~~ must be made when a provider submits information to the department  
17 on a quarterly basis regarding the average number of enrolled children for the  
18 previous three months. ~~The department may suspend payments to a licensed early-~~  
19 ~~childhood services provider if the provider's average number of enrolled children~~  
20 ~~decreases by twenty-five percent or more from the previous reporting period.~~

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- 1        3. To be eligible to receive a payment under this section, a provider may not have
- 2        received a ~~corrective action order in the previous three months~~ significant violation that
- 3        jeopardizes the immediate safety of children.
- 4        4. Each provider receiving a payment under this section must submit an annual report to
- 5        the department regarding how the incentive payments received under this section
- 6        were used to directly address salary and benefit needs of child care workers.