

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Monday and Tuesday, November 3-4, 2003

Harvest Room, State Capitol

Bismarck, North Dakota

Monday, November 3, 2003

- 1:00 p.m. Call to order
Roll call
Review of Legislative Council rules of operation and procedure
- 1:05 p.m. Presentation by the Legislative Council staff of a background memorandum relating to the statutory duties and past procedures of the Employee Benefits Programs Committee
- 1:10 p.m. Comments by interested persons in attendance and committee discussion concerning general requirements for submission and review of legislative retirement, insurance, and retiree health insurance proposals

OVERVIEW AND VALUATIONS OF RETIREMENT, INSURANCE, AND RETIREE HEALTH INSURANCE PROGRAMS

- 1:15 p.m. Presentation by Mr. Steve Cochrane, Executive Director, Retirement and Investment Office, of an overview of the state's investment program
- 1:45 p.m. Presentation by Ms. Fay Kopp, Deputy Executive Director, Retirement and Investment Office, of an overview of the Teachers' Fund for Retirement
- 2:00 p.m. Presentation by Mr. Chris Conradi, Enrolled Actuary and Senior Consultant, Gabriel, Roeder, Smith and Company, Dallas, Texas, of the July 1, 2003, actuarial valuation of the Teachers' Fund for Retirement
- 3:00 p.m. Coffee break
- 3:15 p.m. Presentation by Mr. Sparb Collins, Executive Director, Public Employees Retirement System, of an overview of the Public Employees Retirement System, including:
- Structure of the Public Employees Retirement System Board
 - Structure of the Public Employees Retirement System office
 - Retirement programs (including the Public Employees Retirement System main system, Highway Patrolmen's retirement system, judges' retirement system, National Guard retirement system, prior service retiree system, 401(a) defined contribution retirement plan, and the Old-Age and Survivor Insurance System)
 - Health insurance program
 - Retiree health insurance program
 - Deferred compensation program (457 plan)
 - Life, dental, and long-term care insurance programs
 - Flex-comp program
 - Employee assistance program

4:00 p.m. Presentation by Mr. John Garrett, ASA, MAAA and Vice President, the Segal Company, Englewood, Colorado, of the July 1, 2003, actuarial valuations of the Public Employees Retirement System main system, judges' retirement fund, National Guard retirement fund, Highway Patrolmen's retirement fund, and the retiree health benefits fund

4:45 p.m. Recess

Tuesday, November 4, 2003

8:30 a.m. Presentation by Ms. Laurie Sterioti Hammeren, Director, Human Resource Management Services, Office of Management and Budget, concerning the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit and retain employees in hard-to-fill positions

HEALTH INSURANCE STUDY

9:00 a.m. Presentation by the Legislative Council staff of a background memorandum relating to the study of public employee health insurance benefits, including options for providing health insurance for state employees, availability of other health insurance plans, single versus family coverage, employee contributions, and unitization of premium rates for budgeting purposes

9:15 a.m. Presentation by Mr. Collins of an overview and history of the state's health insurance plan

10:00 a.m. Coffee break

10:15 a.m. Presentation by Ms. Janine Weideman, Vice President, Actuarial and Membership Services, Blue Cross Blue Shield of North Dakota, Fargo, concerning perspectives on health insurance costs, trends, and plan designs in North Dakota

11:00 a.m. Presentation by Mr. Patrick L. Pechacek, CEBS Director, Deloitte Touche Tohmatsu, Minneapolis, Minnesota, concerning perspectives on health insurance costs, trends, and plan designs in other states

11:45 a.m. Committee discussion of staff directives concerning the health insurance study

12:00 noon Adjourn

Committee Members

Senators Karen K. Krebsbach (Chairman), Richard Brown, Ralph L. Kilzer, Carolyn Nelson
Representatives Bill Amerman, Al Carlson, Mike Grosz, Wayne W. Tieman, Francis J. Wald