

NORTH DAKOTA DEPARTMENT OF CORRECTIONS AND REHABILITATION – DIVISION OF PAROLE AND PROBATION

Presented to: Interim Department of Corrections and
Rehabilitation Review Committee
Chairman, Representative Jon Nelson
August 22, 2019



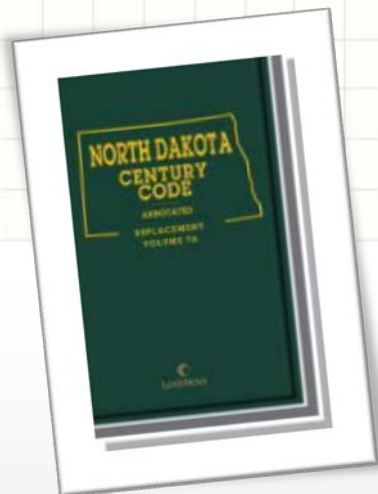
Overview



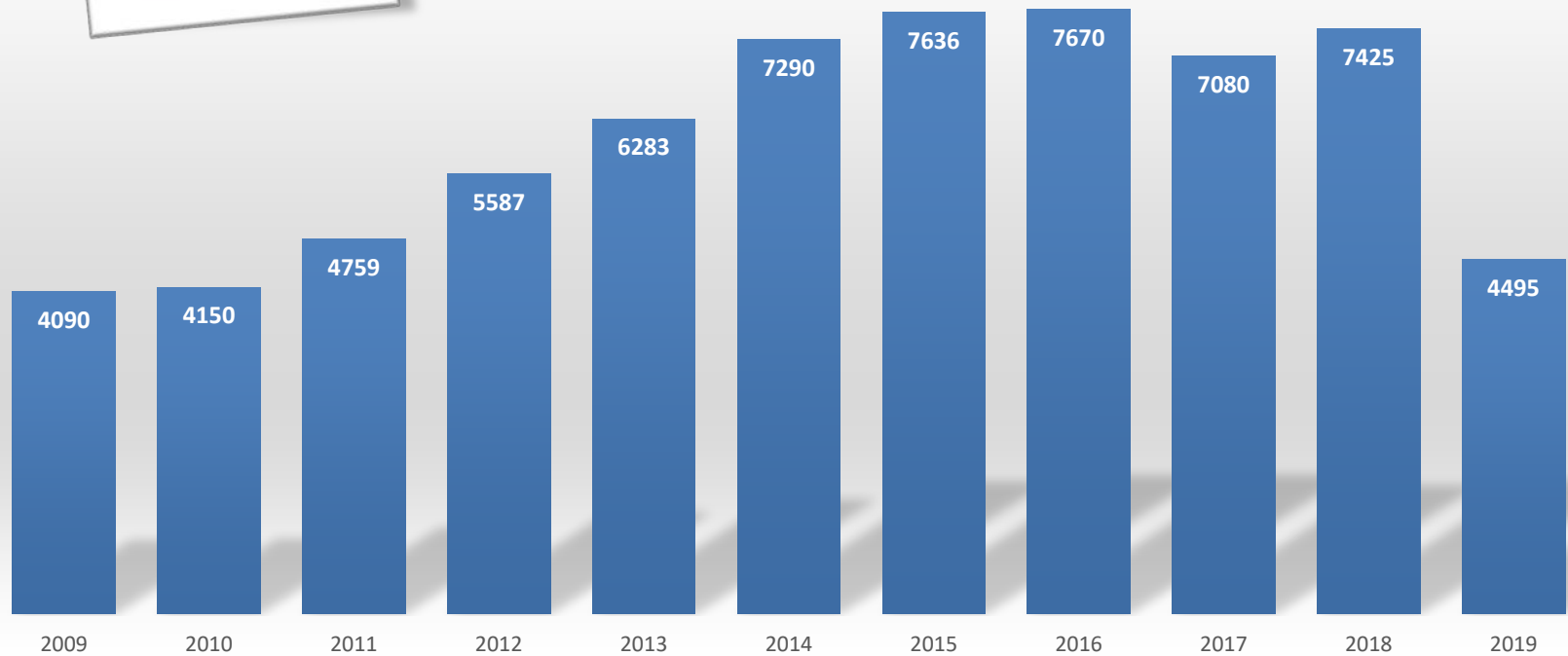
- ❖ Background
- ❖ Challenges
- ❖ Recent Efforts
- ❖ Innovation Opportunities



Background

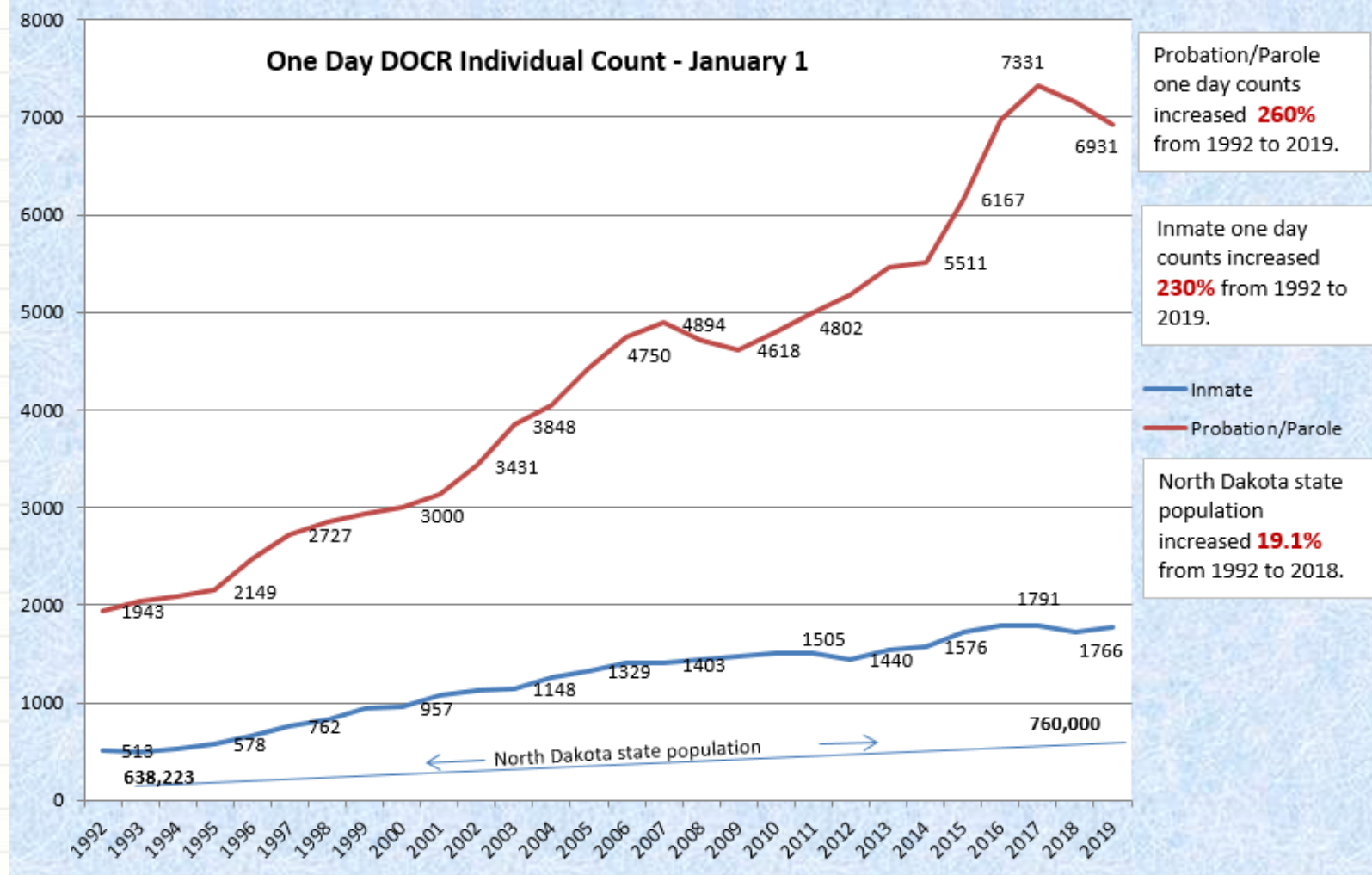


Statewide Felony Filings



Data obtained from North Dakota Courts Annual Reports
2019 count is through July

Background



*2019 count is as of August 19th

Background

- Approximately 94 staff managing the caseload. Ratio of 1:74
- Comprised of Parole Officers, Community Corrections Case Managers and Community Corrections Agents
 - Program Managers, Training, Special Investigator and Admin Support (16)
- Specialized Caseloads: Drug Court, Mental Health, Women, Young Adults, Parole, Sex Offense, Domestic Violence, Interstate Compact (Out).

Challenges

- High Caseload
 - Young Adults: 41% end in revocation
 - Native Americans: 47% end in revocation
 - Women: 34% end in revocation
 - Addiction and Mental Health needs
- Keeping up with technology
- Culture of risk aversion decision-making
- Culture that sensationalizes crime
 - Stigma
- Recruitment, Retention & Care of Highly Trained Professionals



Recent Efforts

- Greater emphasis on staff engaging and motivating people towards change (teaching & coaching).
 - Hope, supporting success and opportunity vs problems and negative consequence
 - EPICS
- Messaging
- Revocation Rate Goals
 - We own some of this...
- Performance based supervision (Termination Matrix)
- Caseload Triage
- Case Management Performance Feedback
- Pretrial Pilot

A graphic of a white rectangular sign with a black border, containing a motivational quote in all caps. The quote is: "IT'S NOT ABOUT PERFECT. IT'S ABOUT EFFORT. AND WHEN YOU BRING THAT EFFORT EVERY SINGLE DAY, THAT'S WHERE TRANSFORMATION HAPPENS. THAT'S HOW CHANGE OCCURS." Below the quote, in smaller text, is the website "POSITIVELIFETIPS.COM".

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Innovation Opportunities

- Establish & Fund a Public Health and Safety Innovation Center with North Dakota's higher education research institutions
 - A to Z scope
- Reduce Community Supervision Footprint
 - Caseloads around 30
- Eliminate Supervision Fees



Innovation Opportunities

- Eliminate or Change 85% Law
- Eliminate & Ban Minimum Mandatory Sentencing
- Study Sex Offender Registration and Reform
- Corrections Compensation Reform
- Reform Restitution Collection
 - Collections Unit
 - Restitution Compensation Fund
- Prosecutorial Reform



Closing

*We must focus on paying for and expecting improved outcomes.



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