

January 2021

NORTH DAKOTA STATE AGENCY AND INSTITUTION VACANT POSITIONS AS OF DECEMBER 31, 2020

Agency/Position No./Description	Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget				
					General Fund	Special Funds	Total		
<b>GENERAL GOVERNMENT</b>									
<b>101 - Governor</b>									
12	1.00	Other - Not classified	6/1/2017	43	Unfunded and currently unable to fill	\$0	\$0	\$0	
	<u>1.00</u>					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>108 - Secretary of State</b>									
43	1.00	Office assistant III	10/31/2018	26	6/1/2021	Following staff retirement, relied on temporary time and overtime of existing staff. Will be filled as part of the reorganization of business services resulting from FirstStop software deployment.	\$129,526	\$0	\$129,526
46	1.00	Office assistant III	10/1/2019	15	6/1/2021	Following staff transfer, relied on temporary time and overtime of existing staff. Will be filled as part of the reorganization of licensing services resulting from FirstStop software deployment.	129,526	0	129,526
48	1.00	Office assistant III	12/10/2020	1	6/1/2021	Recent retirement. Will be filled as part of the reorganization of business services resulting from FirstStop software deployment.	0	120,914	120,914
28762	1.00	Administrative assistant II	4/14/2020	9	4/1/2021	Vacancy occurred at the beginning of the COVID-19 pandemic which reduced workload temporarily. The position will be filled as part of the reorganization of business services resulting from FirstStop software deployment.	167,938	0	167,938
	<u>4.00</u>					<u>\$426,990</u>	<u>\$120,914</u>	<u>\$547,904</u>	
<b>110 - Office of Management and Budget</b>									
60	1.00	Account budget specialist	12/7/2020	1	1/11/2021	Position has been filled	\$208,504	\$0	\$208,504
77	1.00	Director of operations	5/29/2019	18	7/1/2021	Position is being reclassified to be a procurement officer for the 2021-23 biennium	204,471	0	204,471
168	1.00	Administrative services III	10/1/2017	38	7/1/2021	Position is being reclassified to be a procurement officer for the 2021-23 biennium	204,471	0	204,471
23053	1.00	Administrative services IV	5/1/2018	30	7/1/2021	Position is being reclassified to be a procurement officer for the 2021-23 biennium	204,471	0	204,471
91	1.00	Director of recruiting	1/1/2019	24	7/1/2022	Position was reclassified in the upcoming budget to a human resources officer	110,869	0	110,869
95	1.00	Facility services III	6/1/2020	6	1/30/2021	Advertising	132,434	0	132,434
122	1.00	Facility services I	12/3/2019	0	N/A	Position is being filled with two temporary employees	95,371	0	95,371
180	1.00	Administrative services IV	12/18/2017	36	N/A	Position was unfunded in the current biennium and the upcoming biennium	0	0	0
	<u>8.00</u>					<u>\$1,160,591</u>	<u>\$0</u>	<u>\$1,160,591</u>	
<b>112 - Information Technology Department</b>									
315	1.00	Fiscal services V	10/19/2020	3	1/11/2021	Filled	\$0	\$193,993	\$193,993
5239	1.00	Information services III	5/21/2020	8	6/30/2021	Future plans to fill	0	169,779	169,779
2347	1.00	Information services V	11/1/2020	2	3/15/2021	Advertising	0	254,119	254,119
3190	1.00	Information services III	11/2/2020	2	1/11/2021	Filled	0	189,053	189,053
3673	1.00	Information services V	12/14/2020	1	4/30/2021	Writing job duties	0	240,574	240,574
6831	1.00	Information services III	9/26/2018	27	6/30/2021	Future plans to fill	0	180,344	180,344
29441	1.00	Information services IV	5/18/2020	8	6/30/2021	Future plans to fill	0	248,198	248,198
236	1.00	Information services V	11/2/2020	2	3/15/2021	Advertising	0	273,598	273,598
335	1.00	Program manager III	8/3/2020	5	3/15/2021	Advertising	240,492	0	240,492
3953	1.00	Manager II	11/2/2020	2	6/30/2021	Future plans to fill	0	217,096	217,096
284	1.00	Manager II	11/16/2020	2	4/30/2021	Writing job duties	0	276,313	276,313
298	1.00	Manager II	5/1/2019	20	1/4/2021	Filled	0	268,166	268,166
318	1.00	Information services V	11/1/2020	2	6/30/2021	Future plans to fill	0	286,636	286,636
389	1.00	Manager II	5/1/2019	20	1/4/2021	Filled	0	206,366	206,366
3273	1.00	Information services IV	5/1/2019	20	3/15/2021	Advertising	0	205,296	205,296
6705	1.00	Information services IV	6/30/2018	30	2/28/2021	Interviewing	0	195,175	195,175
6845	1.00	Information services III	6/1/2020	7	6/30/2021	Future plans to fill	0	162,639	162,639
6846	1.00	Information services III	7/1/2020	6	2/28/2021	Interviewing	0	198,324	198,324
7493	1.00	Information services IV	11/1/2020	2	3/15/2021	Advertising	0	245,924	245,924
376	1.00	Manager IV	8/1/2020	5	6/30/2021	Future plans to fill	0	415,291	415,291
25505	1.00	Information services III	7/13/2020	6	6/30/2021	Future plans to fill	0	190,894	190,894
	<u>21.00</u>					<u>\$240,492</u>	<u>\$4,617,778</u>	<u>\$4,858,270</u>	

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<b>117 - State Auditor</b>									
511	1.00	Fiscal Services IV - Auditor	10/10/2020	2	2/21/2021	Fill with current intern	\$196,809	\$0	\$196,809
520	1.00	Fiscal Services IV - Auditor	8/15/2020	4	5/21/2021	Analyzing	169,213	0	169,213
549	1.00	Fiscal Services IV - Auditor	3/14/2020	9	5/21/2021	Preparing to advertise position	174,941	0	174,941
557	1.00	Fiscal Services IV - Auditor	6/8/2019	18	8/21/2021	Fill with current intern	165,992	0	165,992
525	1.00	Fiscal Services V - Auditor	4/25/2020	8	8/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	180,908	180,908
553	1.00	Fiscal Services IV - Auditor	7/25/2020	5	5/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	165,991	165,991
28996	1.00	Fiscal Services V - Auditor	3/14/2020	9	8/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	180,908	180,908
29480	1.00	Fiscal Services IV - Auditor	4/11/2020	8	8/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	180,908	180,908
	<u>8.00</u>						<u>\$706,955</u>	<u>\$708,715</u>	<u>\$1,415,670</u>
<b>120 - State Treasurer</b>									
	<u>0.00</u>	None					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
							<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>125 - Attorney General</b>									
725	1.00	Analyst IV	6/1/2020	7		Plan to fill	\$208,295	\$0	\$208,295
30127	1.00	Compliance services III	6/1/2019	19	1/31/2021	Offer has been accepted/waiting on start date	16,902	152,114	169,016
617	1.00	Paralegal	12/10/2020	1		Plan to fill	0	155,789	155,789
29411	1.00	Paralegal	8/1/2019	17		Filled by temporary staff	0	193,737	193,737
29466	1.00	Assistant Attorney General	6/26/2020	6		One-time position to be removed	0	0	0
655	1.00	Administrative assistant II	7/17/2020	5		Plan to fill	144,063	0	144,063
23685	1.00	Administrative assistant II	12/31/2020	0	1/31/2021	Advertised	137,202	0	137,202
28485	1.00	Administrative assistant II	10/19/2020	2		Plan to fill	0	138,216	138,216
29431	1.00	Criminal intelligence analyst	11/28/2020	1	1/31/2021	Advertised	164,588	0	164,588
639	1.00	Criminal investigator III	8/1/2020	5	1/31/2021	Interviews done	282,791	0	282,791
647	1.00	Criminal investigator	5/1/2020	8	1/31/2021	Interviews done	195,430	0	195,430
669	1.00	Criminal investigator	7/20/2019	17	1/31/2021	Interviews done	195,430	0	195,430
28879	1.00	Criminal investigator	5/4/2020	8	1/31/2021	Interviews done	0	195,430	195,430
713	1.00	Auditor III	11/1/2020	2	1/31/2021	Plan to fill	198,587	0	198,587
29421	1.00	Auditor I	10/7/2020	3	1/31/2021	Offer has been accepted/waiting on start date	90,704	66,659	157,363
	<u>15.00</u>						<u>\$1,633,992</u>	<u>\$901,945</u>	<u>\$2,535,937</u>
<b>127 - Tax Commissioner</b>									
799	1.00	Research analyst IV	4/30/2015	72	Filled	Filled with temporary employee	\$237,133	\$0	\$237,133
482	1.00	Accounting manager II	12/31/2020	0	1/25/2021	Position hired - Start date 1/25/2021	336,516	0	336,516
444	1.00	Office assistant III	8/31/2020	4	7/1/2021	Removed from pay plan 2021-23	0	0	0
454	1.00	Tax service specialist I	3/9/2020	9	Filled	Position hired - Start date 1/11/2021	169,004	0	169,004
475	1.00	Assistant - Not classified	12/31/2017	37	7/1/2021	Plan to fill by 7/1/2021	175,597	0	175,597
476	1.00	Data processing coordinator III	12/31/2018	25	7/1/2021	Removed from pay plan 2021-23	0	0	0
745	1.00	Account technician II	6/30/2020	6	7/1/2021	Filled with temporary employee	159,934	0	159,934
483	1.00	Collections officer II	12/17/2020	0	7/1/2021	Plan to fill by 7/1/2021	153,819	0	153,819
753	1.00	Auditor III	11/30/2019	13	7/1/2021	Removed from pay plan 2021-23	0	0	0
757	1.00	Auditor III	10/16/2020	3	7/1/2021	Potential reclassification and reorganization	202,955	0	202,955
765	1.00	Auditor III	10/1/2020	3	7/1/2021	Removed from pay plan 2021-23	0	0	0
780	1.00	Auditor I	8/13/2020	4	7/1/2021	Potential reclassification and reorganization	175,848	0	175,848
790	1.00	Sales and special taxes director	4/20/2020	8	7/1/2021	Removed from pay plan 2021-23	0	0	0
807	1.00	Auditor III	5/10/2018	31	4/1/2021	Potential reclassification and reorganization	162,359	0	162,359
810	1.00	Office assistant III	11/20/2020	2	2/1/2021	Reclassification in process	130,549	0	130,549
813	1.00	Auditor II	8/26/2019	16	7/1/2021	Plan to fill by 7/1/2021	163,127	0	163,127
832	1.00	Tax service specialist II	6/30/2020	6	7/1/2021	Removed from pay plan 2021-23	0	0	0
	<u>17.00</u>						<u>\$2,066,841</u>	<u>\$0</u>	<u>\$2,066,841</u>
<b>140 - Office of Administrative Hearings</b>									
	<u>0.00</u>	None					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
							<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

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					Executive Budget			
					General Fund	Special Funds	Total	
<b>160 - Legislative Council</b>								
903-1 1.00	Administrative support	3/16/2015	70	7/1/2021	Position unfunded in 2017-19 biennium. Funding restored for the 2019-21 biennium. Evaluating.	\$146,510	\$0	\$146,510
904-1 1.00	Administrative support	12/20/2018	25	7/1/2021	Evaluating	146,510	0	146,510
905-1 1.00	Office assistant	12/16/2016	49	N/A	Position unfunded in the 2017-19 biennium and 2019-21 biennium	0	0	0
27346-1 1.00	Fiscal analyst	10/17/2018	26	7/1/2022	Evaluating	236,099	0	236,099
<u>4.00</u>						<u>\$529,119</u>	<u>\$0</u>	<u>\$529,119</u>
<b>180 - Judicial branch</b>								
901 1.00	Juvenile court officer II	4/6/2020	9	2/1/2021	Interviewing	\$236,487	\$0	\$236,487
930 1.00	Deputy clerk of district court	8/17/2020	5	2/1/2021	Position filled as of February 2021	170,555	0	170,555
945 1.00	Electronic court recorder	8/10/2020	5	2/15/2021	Advertising to fill position	170,646	0	170,646
949 1.00	Juvenile court officer I	11/18/2020	2	1/13/2021	Position filled as of 1/13/2021	220,825	0	220,825
953 1.00	Administrative assistant	11/4/2020	2	1/4/2021	Position filled as of 1/4/2021	165,275	0	165,275
1062 1.00	Juvenile court officer I	10/19/2020	3	1/1/2021	Position filled as of 1/1/2021	262,681	0	262,681
1065 1.00	Juvenile court officer II	10/19/2020	3	2/1/2021	Interviewing	262,681	0	262,681
1073 1.00	Deputy clerk of district court	9/22/2020	4	1/4/2021	Position filled as of 1/4/2021	150,776	0	150,776
1076 1.00	Deputy clerk of district court	10/1/2020	3	1/4/2021	Position filled as of 1/4/2021	146,360	0	146,360
1119 1.00	Juvenile court administrative assistant	12/31/2020	1	1/4/2021	Position filled as of 1/1/2021	203,491	0	203,491
1130 1.00	Deputy clerk of district court	11/1/2020	2	1/4/2021	Position filled as of 1/4/2021	150,776	0	150,776
1148 1.00	Judicial assistant Supreme Court	8/17/2020	5	3/15/2021	Refill delayed due to hiring manager being ill	181,474	0	181,474
1170 1.00	Deputy supreme court clerk	11/11/2020	2	1/19/2021	Position filled as of 1/19/2021	176,253	0	176,253
1174 0.50	Deputy supreme court clerk	6/24/2020	6	3/1/2021	Advertising to fill position	102,549	0	102,549
28887 1.00	Technology coordinator	12/21/2020	1	2/1/2021	Interviewing to fill position	198,599	0	198,599
28893 1.00	Deputy clerk of district court	11/16/2020	2	1/11/2021	Position filled as of 1/11/2021	147,942	0	147,942
29568 1.00	Deputy clerk of district court	12/10/2020	1	1/5/2021	Position filled as of 1/5/2021	150,776	0	150,776
29570 1.00	Deputy clerk of district court	10/26/2020	3	1/5/2021	Position filled as of 1/5/2021	150,776	0	150,776
<u>17.50</u>						<u>\$3,248,922</u>	<u>\$0</u>	<u>\$3,248,922</u>
<b>188 - Commission on Legal Counsel for Indigents</b>								
24522 1.00	Attorney III	11/3/2020	2	Filled	Started employment on 1/1/2021	\$293,528	\$0	\$293,528
<u>1.00</u>						<u>\$293,528</u>	<u>\$0</u>	<u>\$293,528</u>
<b>190 - Retirement and Investment Office</b>								
<u>0.00</u>	None					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>192 - Public Employees Retirement System</b>								
<u>0.00</u>	None					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>195 - Ethics Commission</b>								
30338 1.00	Administrative assistant	N/A	18	Unknown	Unfunded position in executive budget. The position requirements are currently being met with a part-time temporary employee as the administrative needs of the Ethics Commission are assessed.	\$0	\$0	\$0
<u>1.00</u>						<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<b>EDUCATION</b>								
<b>201 - Department of Public Instruction</b>								
1342 1.00	Senior programmer analyst	2/1/2017	47	Unknown	Not actively recruiting	\$23,461	\$211,147	\$234,608
1290 1.00	Executive assistant	4/19/2017	44	3/1/2021	Recruitment to begin late January	213,725	0	213,725
1279 0.75	Education program administrator II	4/16/2018	32	Unknown	Not actively recruiting	0	126,447	126,447
1314 1.00	Assistant superintendent	10/1/2018	27	Unknown	Not actively recruiting	0	315,545	315,545
30161 0.50	Administrative assistant	7/1/2019	18	Unknown	Not actively recruiting	85,322	0	85,322
1251 1.00	Administrative assistant II	2/18/2020	10	Unknown	Not actively recruiting	0	138,904	138,904
1278 1.00	Grants and contracts officer	3/23/2020	9	Unknown	Not actively recruiting	21,241	191,166	212,407
1297 1.00	Assistant director	6/1/2020	7	Unknown	Not actively recruiting	0	215,455	215,455
1283 1.00	Assistant director	7/1/2020	6	Unknown	Not actively recruiting	0	227,836	227,836
1254 1.00	Administrative assistant III	9/1/2020	4	1/6/2021	Filled: New employee started 1/6/2021	22,214	125,878	148,092
<u>9.25</u>						<u>\$365,963</u>	<u>\$1,552,378</u>	<u>\$1,918,341</u>
<b>226 - Department of Trust Lands</b>								
<u>0.00</u>	None					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

NOTE: The institutions of higher education are not included in this report since the North Dakota University System receives a "block grant" general fund appropriation.

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					General Fund	Special Funds	Total
<b>250 - State Library</b>							
1498 1.00 Program manager II	12/15/2020	1	5/1/2021	Funding removed as part of a 5 percent executive budget reduction and partially restored in the executive recommendation	\$158,296	\$0	\$158,296
25619 1.00 Education services III	10/15/2020	3	1/15/2021	Position filled 1/15/2021	157,729	0	157,729
1501 1.00 Administrative services II	7/1/2020	6	Not filled	Position removed as part of a 5 percent executive budget reduction	0	0	0
<u>3.00</u>					<u>\$316,025</u>	<u>\$0</u>	<u>\$316,025</u>
<b>252 - North Dakota School for the Deaf - Resource Center for Deaf and Hard of Hearing</b>							
1518 0.79 Cook II/Trade service II	7/15/2020	6	Unknown	Open	\$94,494	\$0	\$94,494
1541 0.79 Dorm night watch/Human services I	1/16/2020	12	Unknown	Open	92,305	0	92,305
1577 0.83 Faculty not classified	8/19/2019	17	Unknown	Will continue to advertise position	184,131	0	184,131
<u>2.41</u>					<u>\$370,930</u>	<u>\$0</u>	<u>\$370,930</u>
<b>253 - North Dakota Vision Services - School for the Blind</b>							
1593 1.00 Faculty - Teacher	6/1/2020	7	8/1/2021	Will advertise spring 2021	\$146,031	\$0	\$146,031
1609 0.50 Human service IV	8/1/2018	29	8/1/2021	Advertised early 2020 and placed on hold due to the COVID-19 pandemic. Plan to advertise summer 2021 and fill for fall, assuming center based programming (student/adults stay at school) will be available.	95,176	0	95,176
<u>1.50</u>					<u>\$241,207</u>	<u>\$0</u>	<u>\$241,207</u>
<b>270 - Department of Career and Technical Education</b>							
1613 1.00 Program supervisor	7/1/2019	19	4/1/2021	Will be advertising to fill position	\$234,608	\$0	\$234,608
1626 1.00 Assistant program supervisor	4/1/2020	9	N/A	Position removed in executive budget	0	0	0
1633 1.00 Administrative assistant II	6/15/2020	7	N/A	Position removed in executive budget	0	0	0
<u>3.00</u>					<u>\$234,608</u>	<u>\$0</u>	<u>\$234,608</u>
<b>HEALTH AND WELFARE</b>							
<b>301 - State Department of Health</b>							
1648 1.00 State Health Officer	9/26/2020	5	2/28/2021	In final selection process	\$151,340	\$531,382	\$682,722
1792 1.00 Health care facility surveyor III	11/23/2020	2	1/4/2021	Position filled as of 1/4/2021	36,003	152,990	188,993
1937 0.50 Administrative assistant	1/31/2020	12	1/18/2021	Internal job announcement to be posted by 1/14/2021	18,575	55,726	74,301
<u>2.50</u>					<u>\$205,918</u>	<u>\$740,098</u>	<u>\$946,016</u>
<b>303 - Department of Environmental Quality</b>							
1724 1.00 Grants and contracts officer I - Budgeted pending classification	4/8/2019	21	3/31/2021	Updating position duties and will reclassify the position. Plan to advertise for the position in February and fill by March.	\$67,713	\$125,754	\$193,467
1837 1.00 Environmental scientist II	11/7/2020	2	3/31/2021	Updating position duties and plan to advertise for the position in February and hire in March.	45,371	118,424	163,795
1919* 1.00 Environmental scientist II	9/1/2020	4	7/1/2021	The general fund position was removed from the budget and funded in the executive budget as special fund position for 0.5 environmental scientist III (SF-RED-ES3) and 0.5 account budget specialist III (SF-RED-ABS3).	5,281	182,243	187,524
1935 1.00 Environmental scientist II	12/7/2020	1	2/28/2020	Interviewing applicants and expect to fill by end of February.	0	182,828	182,828
1953 1.00 Environmental engineer II	2/15/2020	11	3/31/2021	Reviewing applications and setting up applicant interviews. Expect to fill by end of March.	0	206,754	206,754
29000 1.00 Environmental scientist II	12/7/2020	1	2/28/2021	Interviewing applicants and expect to fill by end of February.	0	175,430	175,430
29490 1.00 Environmental scientist II	11/9/2020	2	2/28/2021	Interviewing applicants and expect to fill by end of February.	0	170,985	170,985
30203* 1.00 Environmental scientist II - Budgeted pending classification	7/1/2019	18	7/1/2021	New position in 2019-21 biennium for the petroleum tank release program. Hiring delay due to time needed to establish program. Currently evaluating position duties.	3,565	152,951	156,516
40002 1.00 Environmental scientist II	7/1/2020	6	3/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Currently recruiting to hire and expect to fill by March.	174,773	0	174,773
40003 1.00 Environmental scientist II - Budgeted pending classification	7/1/2020	6	3/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Currently recruiting to hire and expect to fill by March.	174,773	0	174,773
40004 1.00 Environmental scientist II - Budgeted pending classification	7/1/2020	6	5/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Plan is to advertise in March/April and fill by May.	174,773	0	174,773
40005 1.00 Environmental scientist II - Budgeted pending classification	7/1/2020	6	5/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Plan is to advertise in March/April and fill by May.	174,773	0	174,773
40008 1.00 Environmental engineer III - Budgeted pending classification	7/1/2020	6	5/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Plan is to advertise in March/April and fill by May.	243,359	0	243,359
<u>13.00</u>					<u>\$1,064,381</u>	<u>\$1,315,369</u>	<u>\$2,379,750</u>

\* These positions should be 100% other funds; however, due to an IBARS error for pay increase indicator a small amount of general funds calculated for executive salary adjustments.

Agency/Position No./Description	Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium				
					Executive Budget				
					General Fund	Special Funds	Total		
<b>313 - Veterans' Home</b>									
3019	1.00	Facility services III - Grounds	9/30/2020	3	Position removed in executive budget	\$0	\$0	\$0	
3038	0.70	Human services I - Basic resident living specialist	10/1/2020	3	Vacant due to current census, will fill when census increases	0	86,322	86,322	
3047	0.60	Human services II - Basic certified medication technician	9/3/2019	3	Vacant due to current census, will fill when census increases	0	90,544	90,544	
3011	0.93	Medical services II - Basic licensed practical nurse	6/29/2020	6	Position removed in executive budget	0	0	0	
3051	0.80	Human services I - Skilled resident living specialist	9/30/2020	3	Advertising	0	100,755	100,755	
3062	1.00	Administrator services III - Skilled ward clerk	9/1/2020	3	Position removed in executive budget	0	0	0	
3082	0.80	Human services I - Skilled resident living specialist	1/16/2020	11	Advertising	0	97,299	97,299	
3069	0.70	Medical services IV - Skilled registered nurse	11/30/2020	1	Advertising	0	156,086	156,086	
3073	1.00	Human services I - Respiratory specialist	5/1/2020	8	Position removed in executive budget	0	0	0	
3089	0.80	Human services I - Skilled resident living specialist	5/1/2020	8	Advertising	0	93,538	93,538	
3096	1.00	Facility services I - Basic custodian	11/19/2020	2	1/26/2021	0	110,119	110,119	
26324	0.75	Human services II - Basic certified medication technician	10/31/2020	2	1/1/2021	0	108,486	108,486	
28114	0.90	Human services I - Basic resident living specialist	7/31/2020	5	Vacant due to current census, will fill when census increases	103,963	0	103,963	
28152	0.80	Human services I - Skilled resident living specialist	6/22/2020	7	Advertising	102,829	0	102,829	
BC RLS	2.00	Human services I - Basic resident living specialist	N/A	N/A	Position removed in executive budget	0	0	0	
BC RLS	4.00	Human services I - Basic resident living specialist	N/A	N/A	Vacant - Cannot fill until census increases	0	0	0	
28185	0.90	Human services I - Skilled resident living specialist	8/31/2020	4	Advertising	0	115,815	115,815	
29056	0.70	Medical services II - Basic licensed practical nurse	8/31/2020	5	Vacant due to current census, will fill when census increases	63,851	64,774	128,625	
29334	0.60	Facility services I - Laundry worker	4/2/2020	9	Vacant due to current census, will fill when census increases	74,429	0	74,429	
	<u>19.98</u>					<u>\$345,072</u>	<u>\$1,023,738</u>	<u>\$1,368,810</u>	
<b>316 - Indian Affairs Commission</b>									
		None				\$0	\$0	\$0	
	<u>0.00</u>					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>321 - Department of Veterans' Affairs</b>									
		None				\$0	\$0	\$0	
	<u>0.00</u>					<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>325 - Department of Human Services</b>									
<b>Administration</b>									
3628	1.00	Auditor III	7/1/2019	18	4/1/2021	Assessing; will be posted spring 2021	\$120,861	\$73,137	\$193,998
3676	0.50	Account budget specialist III	11/4/2019	13	4/1/2021	Assessing	60,430	73,137	133,567
2172	1.00	Procurement officer	11/8/2019	13	ASAP	Recruiting	120,861	73,137	193,998
3570	1.00	Account budget specialist III	2/1/2020	11	1/11/2021	Filled	120,861	73,137	193,998
2511	1.00	Account budget specialist III	10/24/2020	2	3/1/2021	Recruiting	123,675	74,840	198,515
12613	1.00	Administrator officer I	12/31/2020	0	2/2/2021	Recruiting	155,914	0	155,914
3675	1.00	Training officer II	5/1/2018	32	3/1/2021	One of three positions to be posted consecutively after first is hired	197,998	39,438	237,436
2552	1.00	Administrator assistant I	6/6/2020	6	2/1/2021	Offer extended	106,931	21,299	128,230
2980	1.00	Human resource technician I	9/22/2020	3	2/1/2021	One of three positions to be posted consecutively after first is hired	114,924	22,891	137,815
<b>Behavioral Health Division</b>									
3243	1.00	Health human services program administrator III	11/9/2020	1	ASAP	Interviewing	176,855	0	176,855
30250	1.00	Behavioral health administrator	New position	N/A	ASAP	Interviewing	169,760	0	169,760
30251	1.00	Behavioral health administrator	New position	N/A	ASAP	Interviewing	169,760	0	169,760
30252	1.00	Behavioral health case lead	New position	N/A	1/1/2021	Filled	169,760	0	169,760
4399	1.00	Human service program administrator IV	12/12/2020	0	ASAP	Interviewing	209,578	0	209,578
28219	1.00	Human service program administrator III	12/7/2020	0	ASAP	Interviewing	179,867	0	179,867

Agency/Position No./Description	Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium				
					Executive Budget				
					General Fund	Special Funds	Total		
<b>Child Support</b>									
25794	0.50	Paralegal	7/30/2019	17	ASAP	Interviewing	18,564	65,407	83,971
25805	0.70	Office assistant II	12/21/2019	12	ASAP	Working on new job description and reclassification, then will post	19,718	54,680	74,398
25835	1.00	Legal assistant I	5/8/2020	7	ASAP	Interviewing	45,775	88,858	134,633
25729	1.00	Legal assistant I	11/1/2020	2	ASAP	Interviewing	47,311	91,840	139,151
25743	1.00	Attorney I	11/2/2020	1	ASAP	Interviewing	67,042	130,141	197,183
25827	1.00	Administrator assistant I	12/17/2020	0	ASAP	Interviewing	41,765	81,073	122,838
25748	1.00	Child support case manager	12/5/2020	0	ASAP	Interviewing	56,035	108,773	164,808
4147	1.00	Child support payment specialist	12/1/2020	1	ASAP	Recruiting	50,649	89,226	139,875
<b>Disability Determination</b>									
3516	1.00	Disability claims analyst I	3/7/2020	9	7/1/2021	Plan to hire spring 2021	0	157,800	157,800
3559	1.00	Disability claims analyst III	8/1/2020	5	7/1/2021	Plan to hire spring 2021	0	180,764	180,764
3582	1.00	Disability claims analyst III	9/8/2020	3	7/1/2021	Plan to hire spring 2021	0	180,590	180,590
<b>Economic Assistance</b>									
4104	1.00	Spaces specialist	2/29/2020	10	ASAP	Pending reclassification and then will post	94,088	128,869	222,957
3224	1.00	Visual communications specialist	7/21/2020	5	1/25/2021	Filled	61,824	84,678	146,502
3382	1.00	Quality control reviewer	10/31/2020	2	4/1/2021	Will be posted spring 2021	76,128	92,185	168,313
0	1.00	Quality control reviewer	Newly repurposed within agency	N/A	4/1/2021	Assessing	0	0	0
<b>Medical Services</b>									
28215	1.00	Business analyst	5/1/2020	8	ASAP	Interviewing	41,785	63,440	105,225
3288	1.00	Human service program administrator III	11/30/2020	1	ASAP	Interviewing	51,511	154,534	206,045
<b>Badlands Human Service Center</b>									
3886	1.00	Advanced clinical specialist	1/27/2020	11	2/15/2021	Reclassing and will be recruiting	111,063	94,647	205,710
3322	1.00	Advanced clinical specialist	3/19/2020	9	2/15/2021	Reclassing and will be recruiting	111,063	94,647	205,710
30231	1.00	Advanced clinical specialist	6/19/2020	6	1/15/2021	Recruiting	113,049	96,339	209,388
3571	1.00	Advanced clinical specialist	10/1/2020	3	2/15/2021	Reclassing and will be recruiting	118,630	101,096	219,726
3722	1.00	Human service aide II	11/1/2020	2	2/15/2021	Recruiting	73,634	62,750	136,384
30233	1.00	Advanced clinical specialist	New position	N/A	2/1/2021	Recruiting	111,063	94,647	205,710
30234	1.00	Advanced clinical specialist	New position	N/A	1/15/2021	Recruiting	111,063	94,647	205,710
<b>Lake Region Human Service Center</b>									
3418	1.00	Advanced clinical specialist	5/1/2020	8	2/1/2021	Reclassing and will be recruiting	39,145	152,086	191,231
3140	1.00	Human relations counselor	8/3/2020	4	2/1/2021	Recruiting	37,159	144,371	181,530
3964	1.00	Addiction counselor II	10/1/2020	3	2/1/2021	Recruiting	37,657	146,306	183,963
3990	1.00	Addiction counselor II	12/1/2020	1	2/1/2021	Recruiting	34,480	133,961	168,441
3419	1.00	Medical services V	12/1/2020	1	2/1/2021	Recruiting	88,294	197,632	285,926
3420	1.00	Human relations counselor	12/28/2020	1	3/1/2021	Recruiting	34,919	135,665	170,584
3440	1.00	Mental health case manager II	12/11/2020	0	2/1/2021	Offer pending	31,439	122,146	153,585
4080	1.00	Administrator assistant I	12/14/2020	0	2/1/2021	Offer pending	119,500	0	119,500
25910	1.00	Human service aide II	12/31/2020	0	3/1/2021	Recruiting	24,622	95,663	120,285
<b>North Central Human Service Center</b>									
4112	1.00	Nurse practitioner	2/15/2014	82	7/1/2021	Filled	181,111	120,741	301,852
3163	1.00	Mental health case manager	8/1/2019	17	1/15/2021	Interviewing	113,001	75,334	188,335
3959	1.00	Direct care associate III	9/1/2020	4	2/1/2021	Recruiting	48,226	65,864	114,090
3497	1.00	Vocational rehabilitation counselor	9/25/2020	3	2/15/2021	Interviewing	47,592	111,048	158,640
3950	1.00	Direct care associate II	10/16/2020	2	1/15/2021	Recruiting	66,046	44,031	110,077
3945	1.00	Registered nurse II	10/19/2020	2	2/1/2021	Recruiting	101,117	67,411	168,528
4128	1.00	Advanced clinical specialist	12/1/2020	1	3/1/2021	Recruiting	82,584	112,788	195,372
<b>Northeast Human Service Center</b>									
3992	1.00	Mental health case manager II	7/1/2020	6	1/15/2021	Recruiting	19,155	138,890	158,045
4008	1.00	Licensed psychologist I	8/3/2020	4	2/1/2021	Reclassing and will be recruiting	11,931	237,159	249,090
4274	1.00	Human service program administrator IV	9/1/2020	4	2/1/2021	Recruiting	204,339	0	204,339
4408	1.00	Addiction counselor III	11/14/2020	1	2/1/2021	Recruiting	26,322	190,856	217,178
30224	1.00	Advanced clinical specialist	11/23/2020	1	2/1/2021	Recruiting	26,357	191,111	217,468
3615	1.00	Human relations counselor	11/28/2020	1	1/15/2021	Recruiting	22,447	162,761	185,208
3321	1.00	Advanced clinical specialist	12/1/2020	1	1/15/2021	Recruiting	23,725	172,024	195,749
30226	1.00	Advanced clinical specialist	New position	N/A	2/1/2021	Recruiting	28,154	204,140	232,294

						Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget		
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30227	1.00	Advanced clinical specialist		2/15/2021	Recruiting	28,154	204,140	232,294
3586	1.00	Medicaid eligibility coordinator II	0	Spring 2021	Assessing	23,984	173,907	197,891
3748	1.00	Advanced clinical specialist	1	2/1/2021	Recruiting	25,820	187,217	213,037
3491	1.00	Human service aide II	1	2/15/2021	Interviewing	14,205	102,998	117,203
4370	1.00	Direct care associate II	0	2/15/2021	Recruiting	114,583	0	114,583
<b>Northwest Human Service Center</b>								
3937	1.00	Human relations counselor	12	2/1/2021	Recruiting	45,510	125,451	170,961
2479	1.00	Mental health case manager II	10	1/15/2021	Recruiting	45,510	125,451	170,961
26493	0.80	Human relations counselor	9	2/15/2021	Recruiting	36,408	108,050	144,458
3972	1.00	Human relations counselor	8	2/1/2021	Recruiting	111,564	47,813	159,377
3864	0.75	Direct care associate II	5	1/15/2021	Recruiting	23,703	72,014	95,717
3753	1.00	Direct care associate III	3	2/1/2021	Recruiting	31,439	86,665	118,104
3849	1.00	Direct care associate III	2	1/15/2021	Interviewing	30,371	83,720	114,091
4109	1.00	Mental health case manager II	0	2/15/2021	Recruiting	41,278	113,785	155,063
30212	1.00	Advanced clinical specialist	N/A	2/1/2021	Recruiting	54,760	150,950	205,710
30213	1.00	Advanced clinical specialist	N/A	2/1/2021	Recruiting	54,760	150,950	205,710
<b>South Central Human Service Center</b>								
4306	0.30	Social worker III	18	3/1/2021	Will be combined with another fraction FTE and filled	13,681	35,904	49,585
4309	1.00	Advanced clinical specialist	2	1/11/2021	Filled	104,225	108,783	213,008
4172	1.00	Advanced clinical specialist	2	2/1/2021	Recruiting	112,471	117,390	229,861
<b>Southeast Human Service Center</b>								
4210	1.00	Licensed psychologist I	17	2/1/2021	Recruiting	283,956	0	283,956
3451	1.00	Advanced clinical specialist	12	1/15/2021	Interviewing	45,790	187,952	233,742
4212	1.00	Human relations counselor	1	2/15/2021	Interviewing	35,874	147,249	183,123
4330	1.00	Office assistant III	0	2/1/2021	Interviewing	118,861	0	118,861
3682	1.00	Mental health transition coordinator II	0	3/1/2021	Will be reclassified and then posted	33,298	136,678	169,976
<b>West Central Human Service Center</b>								
2249	1.00	Nurse practitioner	7	4/1/2021	Assessing	0	300,694	300,694
3150	1.00	Advanced clinical specialist	2	2/1/2021	Recruiting	79,534	123,773	203,307
3468	1.00	Advanced clinical specialist	1	2/15/2021	Recruiting	76,430	118,943	195,373
3982	1.00	Advanced clinical specialist	1	2/1/2021	Recruiting	71,638	111,485	183,123
4061	1.00	Advanced clinical specialist	0	2/1/2021	Recruiting	76,430	118,943	195,373
<b>Life Skills and Transition Center</b>								
30415	1.00	Applied behavior analyst II	N/A	ASAP	Recruiting	57,444	71,568	129,012
30416	0.50	Applied behavior analyst II	N/A	ASAP	Recruiting	47,517	59,201	106,718
2316	1.00	Direct care associate II	2	ASAP	Ongoing recruitment	51,447	64,097	115,544
1994	1.00	Dental hygienist	38	N/A	Part of proposed 2021-23 budget reductions	0	0	0
2071	1.00	Physical therapy aide	6	Spring 2021	Assessing	54,880	68,374	123,254
2118	1.00	Food service assistant	8	N/A	Part of proposed 2021-23 budget reductions	0	0	0
2111	1.00	Cook I	4	ASAP	Ongoing recruitment	30,251	37,689	67,940
10199	0.50	Cook I	4	1/4/2021	Filled	15,215	18,956	34,171
2094	1.00	Food service assistant	4	N/A	Part of proposed 2021-23 budget reductions	42,746	53,257	96,003
10197	0.50	Cook I	2	1/4/2021	Filled	16,697	20,803	37,500
2099	0.50	Cook I	0	N/A	Part of proposed 2021-23 budget reductions	0	0	0
2101	1.00	Food service assistant	0	N/A	Part of proposed 2021-23 budget reductions	25,877	32,239	58,116
2100	1.00	Cook I	0	ASAP	Recruiting	32,266	40,200	72,466
2127	1.00	Heating plant operator II	16	ASAP	Recruiting	71,696	89,325	161,021
2131	1.00	Heating plant operator II	14	ASAP	Recruiting	71,696	89,324	161,020
27428	0.50	Activity assistant II	38	ASAP	Recruiting	17,728	22,086	39,814
2153	0.60	Institutions custodian	7	N/A	Part of 2021-23 budget reductions	0	0	0
10203	1.00	Training officer I	14	1/4/2021	Filled	71,696	89,324	161,020
2193	1.00	Direct care associate III	9	TBD	Assessing	0	0	0
2192	1.00	Direct care associate III	8	TBD	Assessing	0	0	0
2472	1.00	Direct care associate III	2	TBD	Assessing	67,028	83,510	150,538
2221	1.00	Direct care associate III	1	TBD	Assessing	66,332	82,642	148,974
2471	1.00	Direct care associate III	0	ASAP	Ongoing recruitment	58,609	73,019	131,628
2355	0.80	Direct care associate II	27	ASAP	Ongoing recruitment	46,500	57,932	104,432

							Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget		
Agency/Position No./Description			Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	General Fund	Special Funds	Total
10278	0.30	Direct care associate II	10/15/2019	14	ASAP	Ongoing recruitment	51,377	64,009	115,386
2329	1.00	Direct care associate III	11/12/2019	13	ASAP	Ongoing recruitment	62,799	78,240	141,039
2463	1.00	Activity assistant II	7/10/2019	17	ASAP	Recruiting	55,570	69,233	124,803
2267	0.80	Direct care associate II	12/1/2019	13	ASAP	Ongoing recruitment	46,500	57,932	104,432
2341	1.00	Direct care associate I	6/15/2020	6	ASAP	Ongoing recruitment	46,938	58,480	105,418
2478	1.00	Direct care supervisor	6/16/2020	6	ASAP	Will be recruiting	72,147	89,887	162,034
2470	1.00	Direct care associate I	7/28/2020	5	ASAP	Ongoing recruitment	46,938	58,480	105,418
2028	1.00	Direct care associate II	8/4/2020	4	ASAP	Ongoing recruitment	50,987	63,524	114,511
2274	1.00	Direct care associate II	8/8/2020	4	ASAP	Ongoing recruitment	50,102	62,421	112,523
2308	1.00	Direct care associate I	9/12/2020	3	ASAP	Ongoing recruitment	52,810	65,795	118,605
2447	1.00	Direct care associate II	10/1/2020	3	ASAP	Ongoing recruitment	60,762	75,702	136,464
2417	1.00	Direct care associate II	11/8/2020	1	ASAP	Ongoing recruitment	50,805	63,297	114,102
2016	1.00	Direct care supervisor	11/19/2020	1	ASAP	Ongoing recruitment	64,656	80,553	145,209
2486	1.00	Activity assistant II	8/4/2018	28	ASAP	Currently recruiting	55,570	69,233	124,803
2386	1.00	Direct care supervisor	8/1/2019	17	ASAP	Will be recruiting	71,696	89,324	161,020
10206	0.50	Direct care associate II	12/16/2019	12	ASAP	Ongoing recruitment	33,544	41,793	75,337
2299	1.00	Direct care associate I	3/1/2020	10	ASAP	Ongoing recruitment	55,570	69,233	124,803
2465	1.00	Direct care associate II	5/8/2020	7	ASAP	Ongoing recruitment	55,570	69,233	124,803
2056	0.50	Direct care associate II	8/5/2020	4	ASAP	Ongoing recruitment	32,662	40,692	73,354
2324	1.00	Direct care supervisor	11/1/2020	2	1/11/2021	Filled	67,531	84,136	151,667
2323	1.00	Direct care associate I	2/26/2020	10	ASAP	Ongoing recruitment	55,570	69,233	124,803
2492	1.00	Direct care associate II	8/10/2020	4	ASAP	Ongoing recruitment	49,802	62,048	111,850
2333	1.00	Direct care associate II	9/29/2020	3	ASAP	Ongoing recruitment	50,987	63,524	114,511
2285	1.00	Direct care associate II	10/7/2020	2	ASAP	Ongoing recruitment	55,570	69,233	124,803
10213	0.50	Registered nurse III	10/17/2020	2	ASAP	Recruiting	28,084	34,990	63,074
2050	1.00	Licensed practical nurse II	11/3/2020	1	1/4/2021	Filled	69,775	86,931	156,706
2019	1.00	Direct care associate III	4/1/2019	21	ASAP	Ongoing recruitment	62,799	78,240	141,039
2046	1.00	Direct care associate III	3/16/2020	9	ASAP	Ongoing recruitment	62,799	78,240	141,039
2277	0.60	Direct care associate III	4/28/2020	8	ASAP	Ongoing recruitment	41,962	52,279	94,241
2014	1.00	Direct care associate III	6/5/2020	6	ASAP	Ongoing recruitment	68,872	85,807	154,679
2435	1.00	Activity assistant II	3/11/2019	21	1/15/2021	Filled	55,570	69,233	124,803
2335	1.00	Activity assistant II	10/9/2019	14	1/15/2021	Filled	55,570	69,233	124,803
2278	1.00	Direct care associate I	10/2/2020	2	1/4/2021	Filled	49,321	61,447	110,768
2467	1.00	Direct care associate I	10/14/2020	2	ASAP	Ongoing recruitment	52,589	65,519	118,108
2496	1.00	Direct care associate I	10/22/2020	2	ASAP	Ongoing recruitment	50,297	62,664	112,961
2248	0.30	Direct care associate III	12/14/2015	60	ASAP	Ongoing recruitment	8,879	11,062	19,941
2272	1.00	Direct care associate III	7/4/2018	29	ASAP	Ongoing recruitment	62,799	78,240	141,039
2388	1.00	Direct care associate III	2/1/2020	11	ASAP	Ongoing recruitment	62,799	78,240	141,039
30410	1.00	Health human services program administrator III	11/10/2020	1	ASAP	Recruiting	95,034	118,401	213,435
2331	1.00	Direct care associate II	2/12/2018	34	ASAP	Ongoing recruitment	55,570	69,233	124,803
2309	1.00	Direct care associate II	5/7/2018	31	ASAP	Ongoing recruitment	55,570	69,233	124,803
2317	1.00	Direct care associate II	7/1/2018	30	ASAP	Ongoing recruitment	55,570	69,233	124,803
2256	1.00	Direct care associate I	11/5/2019	13	ASAP	Ongoing recruitment	55,570	69,233	124,803
2240	1.00	Direct care associate I	12/31/2019	12	ASAP	Ongoing recruitment	55,570	69,233	124,803
2353	1.00	Direct care associate II	10/26/2020	2	ASAP	Ongoing recruitment	55,570	69,233	124,803
2304	1.00	Direct care supervisor	11/17/2020	1	ASAP	Ongoing recruitment	71,696	89,324	161,020
<b>State Hospital</b>									
2754	1.00	Health human services program administrator IV	2/1/2020	11	2/1/2021	Offer pending	150,054	45,804	195,858
2973	1.00	Psychologist resident	11/24/2018	25	ASAP	Recruiting	174,171	53,165	227,336
2662	1.00	Applied behavior analyst I	10/1/2020	3	2/1/2021	Will be posted	115,333	35,204	150,537
2559	1.00	Heating plant supervisor II	5/1/2020	8	TBD	On hold pending budget	150,054	45,804	195,858
2700	1.00	Industries specialist I	4/12/2019	20	TBD	On hold pending budget	99,292	30,309	129,601
2657	1.00	Physician	9/16/2016	51	7/1/2021	Filled	540,004	164,833	704,837
2778	0.90	Registered nurse II	8/27/2018	28	ASAP	Ongoing recruitment	117,254	35,792	153,046
2966	1.00	Licensed practical nurse II	10/21/2018	26	ASAP	Ongoing recruitment	108,211	33,031	141,242
2851	1.00	Registered nurse II	12/22/2018	24	ASAP	Ongoing recruitment	129,421	39,505	168,926
27386	1.00	Registered nurse II	2/1/2019	23	ASAP	Ongoing recruitment	129,421	39,505	168,926
2785	1.00	Licensed practical nurse I	4/15/2019	20	ASAP	Ongoing recruitment	108,211	33,031	141,242
2757	1.00	Registered nurse II	6/30/2019	18	ASAP	Ongoing recruitment	129,421	39,505	168,926
2777	1.00	Registered nurse II	7/1/2019	18	ASAP	Ongoing recruitment	129,421	39,505	168,926
2892	1.00	Direct care associate I	8/15/2019	16	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	84,618	25,830	110,448
2896	1.00	Registered nurse II	8/25/2019	16	ASAP	Ongoing recruitment	129,421	39,505	168,926



							Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget		
Agency/Position No./Description			Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	General Fund	Special Funds	Total
2926	1.00	Direct care associate III	10/20/2019	14	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2960	1.00	Licensed practical nurse II	11/1/2019	14	ASAP	Ongoing recruitment	108,211	33,031	141,242
2764	1.00	Registered nurse II	11/17/2019	13	ASAP	Ongoing recruitment	129,421	39,505	168,926
2823	1.00	Direct care associate III	11/17/2019	13	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2804	1.00	Direct care associate III	11/17/2019	13	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2978	1.00	Direct care associate II	12/15/2019	12	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	84,618	25,830	110,448
2776	1.00	Registered nurse II	1/12/2020	11	ASAP	Ongoing recruitment	129,421	39,505	168,926
2866	1.00	Registered nurse II	2/9/2020	10	ASAP	Ongoing recruitment	129,421	39,505	168,926
2912	1.00	Direct care associate II	3/8/2020	9	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	84,618	25,830	110,448
2842	1.00	Direct care associate I	5/13/2020	7	ASAP	Ongoing recruitment	84,618	25,830	110,448
2934	1.00	Direct care associate III	5/23/2020	7	ASAP	Ongoing recruitment	87,732	26,779	114,511
2916	1.00	Direct care associate II	6/1/2020	7	ASAP	Ongoing recruitment	87,306	26,649	113,955
2992	1.00	Direct care associate I	6/5/2020	6	ASAP	Ongoing recruitment	89,053	27,183	116,236
2766	1.00	Registered nurse III	6/28/2020	6	ASAP	Ongoing recruitment	142,688	43,554	186,242
2790	1.00	Registered nurse II	6/29/2020	6	ASAP	Ongoing recruitment	225,088	68,707	293,795
2890	1.00	Direct care associate III	7/1/2020	6	ASAP	Ongoing recruitment	87,799	26,800	114,599
12394	0.90	Direct care associate III	7/26/2020	5	ASAP	Ongoing recruitment	91,436	27,911	119,347
2930	1.00	Direct care associate I	8/1/2020	5	ASAP	Ongoing recruitment	85,357	26,054	111,411
2801	1.00	Direct care associate I	8/13/2020	4	ASAP	Ongoing recruitment	92,406	28,207	120,613
2701	1.00	Direct care associate III	8/23/2020	4	ASAP	Ongoing recruitment	101,777	31,067	132,844
2813	1.00	Direct care associate I	8/23/2020	4	ASAP	Ongoing recruitment	90,218	27,538	117,756
2859	1.00	Direct care associate I	8/23/2020	4	ASAP	Ongoing recruitment	86,634	26,444	113,078
10307	1.00	Direct care associate I	8/23/2020	4	ASAP	Ongoing recruitment	85,222	26,014	111,236
2748	1.00	Direct care associate III	8/24/2020	4	ASAP	Ongoing recruitment	91,473	27,921	119,394
2873	1.00	Direct care associate III	9/12/2020	3	ASAP	Ongoing recruitment	83,453	25,474	108,927
2939	1.00	Direct care associate III	9/13/2020	3	ASAP	Ongoing recruitment	86,186	26,308	112,494
3001	1.00	Licensed practical nurse I	9/20/2020	3	ASAP	Ongoing recruitment	112,160	34,236	146,396
2767	1.00	Registered nurse II	9/21/2020	3	ASAP	Ongoing recruitment	129,421	39,505	168,926
2722	1.00	Health human services program administrator III	9/28/2020	3	1/1/2021	Filled	154,203	47,069	201,272
2746	1.00	Registered nurse II	10/10/2020	2	ASAP	Ongoing recruitment	131,507	40,141	171,648
2831	1.00	Direct care associate I	10/19/2020	2	ASAP	Ongoing recruitment	84,618	25,830	110,448
2811	1.00	Registered nurse II	10/30/2020	2	ASAP	Ongoing recruitment	168,979	51,580	220,559
2969	1.00	Direct care associate I	11/15/2020	1	ASAP	Ongoing recruitment	86,186	26,307	112,493
2975	1.00	Licensed practical nurse II	12/1/2020	1	ASAP	Ongoing recruitment	119,948	36,613	156,561
2671	1.00	Direct care supervisor	12/6/2020	0	ASAP	Ongoing recruitment	111,539	34,047	145,586
2883	1.00	Licensed practical nurse II	12/13/2020	0	ASAP	Ongoing recruitment	133,703	40,812	174,515
2761	1.00	Registered nurse II	12/13/2020	0	ASAP	Ongoing recruitment	133,015	40,602	173,617
2525	1.00	Registered nurse II	11/1/2018	26	ASAP	Ongoing recruitment	129,421	39,505	168,926
2703	1.00	Occupational therapist	11/22/2019	13	Spring 2021	Assessing	129,421	39,505	168,926
24582	1.00	Human relations counselor	3/1/2020	10	Spring 2021	Assessing	129,421	39,505	168,926
2942	1.00	Direct care associate III	3/8/2020	9	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2856	1.00	Direct care associate II	4/1/2020	9	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,731	26,779	114,510
2858	1.00	Direct care associate III	5/1/2020	8	ASAP	Ongoing recruitment	87,732	26,779	114,511
25706	1.00	Activity therapist II	5/1/2020	8	7/1/2021	On hold pending budget	112,781	34,426	147,207
2875	1.00	Direct care associate III	7/11/2020	5	ASAP	Ongoing recruitment	83,453	25,474	108,927
2994	1.00	Direct care associate III	7/26/2020	5	ASAP	Ongoing recruitment	86,186	26,307	112,493
2723	1.00	Direct care supervisor	8/25/2020	4	ASAP	Ongoing recruitment	99,492	30,369	129,861
2881	1.00	Direct care associate III	9/12/2020	3	ASAP	Ongoing recruitment	88,090	26,889	114,979
2527	1.00	Direct care associate III	10/6/2020	2	ASAP	Ongoing recruitment	96,804	29,549	126,353
26314	1.00	Direct care associate I	11/1/2020	2	ASAP	Ongoing recruitment	98,183	29,970	128,153
2853	1.00	Direct care associate III	11/1/2020	2	ASAP	Ongoing recruitment	62,261	19,005	81,266
24348	1.00	Social worker III	3/18/2020	9	Spring 2021	Assessing	129,421	39,505	168,926
2739	1.00	Human relations counselor	1/6/2020	11	Spring 2021	Assessing	129,421	39,505	168,926
2876	1.00	Direct care associate III	9/8/2020	3	ASAP	Ongoing recruitment	101,866	31,094	132,960
<b>Human Service Zones</b>									
30238	1.00	Health human services program administrator VI	From Human Service Zone	N/A	7/1/2021	Assessing	0	191,566	191,566
30648	1.00	Eligibility worker technician	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30649	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30650	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160

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					General Fund	Special Funds	Total		
30651	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30652	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30653	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30654	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30655	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30656	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30657	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30658	1.00	Eligibility worker lead	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30659	1.00	Eligibility worker lead	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30660	1.00	Eligibility worker lead	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30661	1.00	Sub adopt negotiator	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30662	1.00	Sub adopt negotiator	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30380	1.00	Budgeted pending classification	From Human Service Zone	N/A	Spring 2021	Will be used by Economic Assistance for Medicaid eligibility quality control	0	183,863	183,863
30381	1.00	Budgeted pending classification	From Human Service Zone	N/A	Spring 2021	Will be used for Children and Family Services for child care efforts	0	183,863	183,863
30382	1.00	Budgeted pending classification	From Human Service Zone	N/A	Spring 2021	Will be used for Children and Family Services for child care efforts	0	183,863	183,863
<b>239.75</b>							<b>\$18,204,061</b>	<b>\$18,065,122</b>	<b>\$36,269,183</b>
<b>360 - Protection and Advocacy Project</b>									
None							\$0	\$0	\$0
<b>0.00</b>							<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>380 - Job Service North Dakota</b>									
4480	1.00	Administrative officer II	5/1/2018	32	N/A	Position unfunded in executive budget	\$0	\$0	\$0
4497	1.00	Customer service representative	5/1/2015	68	N/A	Position unfunded in executive budget	0	0	0
4618	1.00	Employment advisor	12/1/2020	1	1/14/2021	Position to be filled	0	151,911	151,911
4621	1.00	Customer service consultant	11/7/2015	62	N/A	Position unfunded in executive budget	0	0	0
4642	1.00	Customer service representative	11/7/2015	62	N/A	Position unfunded in executive budget	0	0	0
4644	1.00	Research analyst I	11/7/2015	62	N/A	Position unfunded in executive budget	0	0	0
4713	1.00	Computer network specialist II	3/16/2020	9	N/A	Position unfunded in executive budget	0	0	0
4715	1.00	Senior programmer analyst	7/31/2020	5	N/A	Position unfunded in executive budget	0	0	0
4718	1.00	Programmer analyst III	1/18/2020	12	N/A	Position unfunded in executive budget	0	0	0
4725	1.00	Computer network specialist III	9/30/2019	15	N/A	Position unfunded in executive budget	0	0	0
4734	1.00	Database analyst	9/3/2020	4	N/A	Position unfunded in executive budget	0	0	0
4748	1.00	Account budget specialist III	9/30/2019	15	N/A	Position unfunded in executive budget	0	0	0
4755	1.00	Area director	4/30/2019	20	N/A	Position unfunded in executive budget	0	0	0
4777	1.00	Quality assurance II	8/3/2015	65	N/A	Position unfunded in executive budget	0	0	0
4809	1.00	Program administrator II	6/16/2020	6	TBD	Position to be filled	0	212,112	212,112
4846	1.00	Program administrator II	1/15/2020	12	N/A	Position unfunded in executive budget	0	0	0
<b>16.00</b>							<b>\$0</b>	<b>\$364,023</b>	<b>\$364,023</b>
<b>REGULATORY</b>									
<b>401 - Insurance Department</b>									
4876	1.00	Division director insurance	1/18/2020	12	N/A	May be removed	\$0	\$243,558	\$243,558
4877	1.00	Senior insurance form rate analyst	4/11/2020	9	N/A	Position removed in executive budget	0	73,154	73,154
4882	1.00	Licensing specialist I	11/14/2020	2		Vacant	0	118,287	118,287
4888	1.00	Administrative assistant II	2/14/2020	10		Asking to reclassify for an attorney	0	228,550	228,550
4895	1.00	Office assistant III	6/3/2020	6	N/A	May be removed	0	118,178	118,178
4904	1.00	Insurance company financial analyst	2/4/2019	22		Asking to repurpose for other department	0	217,214	217,214
30335	1.00	Insurance company financial analyst	7/1/2019	18	N/A	Position removed in executive budget	0	70,334	70,334
<b>7.00</b>							<b>\$0</b>	<b>\$1,069,275</b>	<b>\$1,069,275</b>

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<b>405 - Industrial Commission</b>									
<b>Public Finance Authority</b>									
4975	1.00	Accounting/Budget specialist III	7/2019	18	2/1/2021	Advertised, currently accepting applications	\$0	\$199,884	\$199,884
<b>Administrative office</b>									
29352	1.00	Budgeted - Pending classification	7/2019	18	12/1/2021	Anticipate filling the position in 2021	0	153,968	153,968
<b>Department of Mineral Resources</b>									
4972	1.00	Geologic mapping technician	11/2020	1	N/A	Position removed in executive budget	0	0	0
4946	1.00	Professional engineer field inspector	7/2019	18	Unknown	Will fill position once budget authorized	148,027	0	148,027
28157	1.00	Engineering technician field inspector	3/2020	10	Unknown	Will fill position once budget authorized	77,181	0	77,181
28463	1.00	Professional engineer field inspector	8/2020	5	Unknown	Will fill position once budget authorized	182,360	0	182,360
28758	1.00	Engineering technician field inspector	7/2019	18	Unknown	Will fill position once budget authorized	82,894	0	82,894
28981	1.00	Engineering technician field inspector	7/2019	18	Unknown	Will fill position once budget authorized	79,665	0	79,665
28984	1.00	Professional engineer field inspector	3/2020	10	Unknown	Will fill position once budget authorized	84,639	0	84,639
29337	1.00	Engineering technician pipeline inspector	10/2019	15	Unknown	Will fill position once budget authorized	154,362	0	154,362
29406	1.00	Reclamation specialist	7/2019	18	Unknown	Will fill position once budget authorized	190,048	0	190,048
29468	1.00	Engineering technician field inspector	7/2019	12	Unknown	Will fill position once budget authorized	77,181	0	77,181
	<u>12.00</u>						<u>\$1,076,357</u>	<u>\$353,852</u>	<u>\$1,430,209</u>
<b>406 - Department of Labor and Human Rights</b>									
4982	1.00	Compliance investigator	3/6/2020	10	6/1/2021	Vacant	\$158,119	\$17,569	\$175,688
4988	1.00	Compliance investigator	12/1/2020	1	TBD	Vacant	174,826	49,310	224,136
26918	1.00	Compliance investigator	11/1/2017	38	TBD	Vacant	146,376	0	146,376
28898	1.00	Compliance investigator	12/13/2018	25	N/A	Unfunded	0	0	0
	<u>4.00</u>						<u>\$479,321</u>	<u>\$66,879</u>	<u>\$546,200</u>
<b>408 - Public Service Commission</b>									
4994	1.00	Administrative assistant	10/1/2020	4	N/A	Removed in executive budget	\$0	\$0	\$0
29545	1.00	Railroad track inspector	11/28/2020	2	2/15/2021	Interviews are being conducted with qualified applicants	0	266,735	266,735
	<u>2.00</u>						<u>\$0</u>	<u>\$266,735</u>	<u>\$266,735</u>
<b>412 - Aeronautics Commission</b>									
5039	1.00	Administrative support	12/1/2015	61		Position to be filled as needed	\$0	\$203,676	\$203,676
	<u>1.00</u>						<u>\$0</u>	<u>\$203,676</u>	<u>\$203,676</u>
<b>413 - Department of Financial Institutions</b>									
10264	1.00	Financial institutions examiner	7/1/2020	6	1/4/2021	Offer accepted 11/2020, employment began 1/4/2021	\$0	\$190,287	\$190,287
5064	1.00	Financial institutions examiner	8/1/2020	5	1/4/2021	Offer accepted 10/2020, employment began 1/4/2021	0	231,833	231,833
30405	1.00	Financial institutions examiner	1st time filled		1/4/2021	Offer accepted 11/2020, employment began 1/4/2021	0	194,918	194,918
	<u>3.00</u>						<u>\$0</u>	<u>\$617,038</u>	<u>\$617,038</u>
<b>414 - Securities Department</b>									
5073	1.00	Investigator/Examiner II	12/18/2020	0	3/1/2021	Reorganizing	\$0	\$189,520	\$189,520
	<u>1.00</u>						<u>\$0</u>	<u>\$189,520</u>	<u>\$189,520</u>
<b>471 - Bank of North Dakota</b>									
10325	1.00	Loan operations specialist III	12/7/2020	0	1/22/2021	Filled	\$0	\$160,613	\$160,613
10339	1.00	Education market business intelligence analyst	12/6/2019	12	1/4/2021	Filled	0	153,376	153,376
10372	1.00	Investment associate II	12/21/2020	0	2/14/2021	Interviewing	0	157,554	157,554
10377	0.50	Credit underwriter III	5/16/2017	42	TBD	Areas of need are being reviewed related to this vacancy	0	84,270	84,270
10436	1.00	Staff accountant I	6/15/2020	6	1/21/2021	Filled	0	153,376	153,376
10438	1.00	Technical services manager	12/11/2020	0	To NDIT	Vacant - Designated for information technology unification	0	238,044	238,044
10444	1.00	Data analyst II	6/29/2020	6	To NDIT	Vacant - Designated for information technology unification	0	153,376	153,376
10447	1.00	Data analyst III	1/1/2020	12	To NDIT	Vacant - Designated for information technology unification	0	153,376	153,376
10511	1.00	Business banker III	8/1/2019	16	TBD	Areas of need are being reviewed related to this vacancy	0	153,376	153,376
10512	1.00	Business banker I	3/16/2018	33	1/1/2021	Filled	0	153,376	153,376
10542	1.00	Credit underwriter IV	12/16/2020	0	1/1/2021	Filled	0	261,694	261,694
	<u>10.50</u>						<u>\$0</u>	<u>\$1,822,431</u>	<u>\$1,822,431</u>
<b>473 - Housing Finance Agency</b>									
30040	1.00	Program specialist III	5/1/2020	7	7/1/2021	Assessing	\$0	\$180,133	\$180,133
30060	1.00	Accounting/Budget specialist III	10/2/2019	15	3/1/2021	Expected to be filled by March	0	208,326	208,326
	<u>2.00</u>						<u>\$0</u>	<u>\$388,459</u>	<u>\$388,459</u>

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					General Fund	Special Funds	Total		
<b>475 - Mill and Elevator Association</b>									
Vacant-2	1.00	Utility worker	12/15/2020	1	1/22/2021	Advertising	\$0	\$136,626	\$136,626
Vacant-6	1.00	Food safety worker	12/1/2020	1	1/22/2021	Advertising	0	167,570	167,570
Vacant-7	1.00	Food safety worker	12/1/2020	1	1/22/2021	Advertising	0	167,570	167,570
	<u>3.00</u>						<u>\$0</u>	<u>\$471,766</u>	<u>\$471,766</u>
<b>485 - Workforce Safety and Insurance</b>									
5174	1.00	Change management coordinator	6/15/2019	19	3/1/2021	Pending reclassification by Human Resource Management Services	\$0	\$154,059	\$154,059
5217	1.00	Software engineer I	7/15/2019	18	4/1/2021	Pending reclassification by Human Resource Management Services	0	115,163	115,163
29505	1.00	Policyholder services director	11/29/2019	N/A	1/1/2021	Reclassified and filled 1/1/2021	0	172,179	172,179
5285	1.00	Premium auditor	8/14/2020	5	6/1/2021	Plan to advertise 2nd quarter of 2021	0	136,742	136,742
5225	1.00	Nurse case manager	8/21/2020	5	6/1/2021	Plan to advertise 2nd quarter of 2021	0	184,028	184,028
5166	1.00	Claims adjuster II	9/18/2020	4	6/1/2021	Plan to advertise 2nd quarter of 2021	0	205,306	205,306
5119	1.00	Claims adjuster I	10/10/2020	3	6/1/2021	Plan to advertise 2nd quarter of 2021	0	149,281	149,281
5137	1.00	Claims adjuster II	11/25/2020	1	6/1/2021	Plan to advertise 2nd quarter of 2021	0	163,585	163,585
5215	1.00	Business development coordinator	11/30/2020	1	2/1/2021	Offer accepted, start date of 2/1/2021	0	184,411	184,411
5288	1.00	Decision review representative	12/31/2019	12		Workforce Safety and Insurance manages vacant positions based on current workloads. Due to the COVID-19 pandemic, workloads have fluctuated and the agency has attempted to minimize in-person training of new employees, resulting in recruitment for certain vacant positions being delayed. Workforce Safety and Insurance anticipates utilizing these positions in the future.	0	183,892	183,892
5227	1.00	Administrative assistant	1/9/2020	12			0	115,163	115,163
5301	1.00	Utilization review nurse II	2/18/2020	11			0	176,433	176,433
5161	0.80	Paralegal	6/30/2020	6			0	165,992	165,992
5311	1.00	Research analyst II	11/16/2020	2			0	190,296	190,296
	<u>13.80</u>						<u>\$0</u>	<u>\$2,296,530</u>	<u>\$2,296,530</u>
<b>PUBLIC SAFETY</b>									
<b>504 - Highway Patrol</b>									
5426	1.00	Highway patrol trooper II	11/2/2019	14	9/1/2021	Will advertise to fill March 2021	\$162,385	\$26,435	\$188,820
5530	1.00	Highway patrol sergeant	8/1/2020	6	9/1/2021	Will advertise to fill March 2021	237,291	38,629	275,920
5438	1.00	Highway patrol sergeant	10/31/2020	3	9/1/2021	Will advertise to fill March 2021	237,291	38,629	275,920
5492	1.00	Highway patrol sergeant	8/31/2020	5	9/1/2021	Will advertise to fill March 2021	237,291	38,629	275,920
5555	1.00	Highway patrol trooper II	12/23/2020	1	9/1/2021	Will advertise to fill March 2021	166,725	27,141	193,866
5569	1.00	Highway patrol trooper II	12/7/2020	1	9/1/2021	Will advertise to fill March 2021	162,385	26,435	188,820
5599	1.00	Highway patrol trooper II	12/31/2020	1	9/1/2021	Will advertise to fill March 2021	190,219	30,966	221,185
25863	1.00	Security officer I	2/1/2020	12	N/A	Position removed in executive budget	0	0	0
5452	1.00	Account technician II	6/22/2020	7	2/1/2021	Interviewing	113,344	18,451	131,795
25864	1.00	Security officer I	12/25/2020	0	1/25/2021	Filled	122,399	19,925	142,324
	<u>10.00</u>						<u>\$1,629,330</u>	<u>\$265,240</u>	<u>\$1,894,570</u>
<b>530 - Department of Corrections and Rehabilitation</b>									
1371	1.00	Juvenile institution resident specialist II	10/11/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	\$150,908	\$0	\$150,908
1375	1.00	Juvenile institution resident specialist I	9/1/2020	4	3/1/2021	Waiting to fill for James River Correctional Center needs	140,854	0	140,854
1387	1.00	Administrative staff officer II	10/1/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	211,439	0	211,439
1392	1.00	Juvenile institution resident specialist I	12/1/2020	1	3/1/2021	Waiting to fill for James River Correctional Center needs	140,854	0	140,854
1393	1.00	Human relations counselor	10/17/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	187,513	0	187,513
1408	1.00	Juvenile institution resident specialist II	10/11/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	150,687	0	150,687
27010	1.00	Juvenile institution resident specialist II	12/1/2020	1	3/1/2021	Waiting to fill for James River Correctional Center needs	150,908	0	150,908
1435	1.00	Security officer I	9/25/2020	4	1/6/2021	Filled	129,219	0	129,219
29710	1.00	Security officer I	5/5/2020	8	1/6/2021	Filled	129,279	0	129,279
1455	1.00	Instructor	7/25/2020	6	TBD	Re-evaluating staffing needs in education	190,944	0	190,944
6067	1.00	Juvenile corrections specialist	9/14/2020	4	1/6/2021	Filled	176,553	0	176,553
5370	1.00	Parole probation officer III	12/10/2020	1	1/1/2021	Filled	187,269	0	187,269
5380	1.00	Parole probation officer I	11/14/2020	2	1/1/2021	Filled	164,477	0	164,477
5920	1.00	Correctional officer II	12/21/2020	1	1/1/2021	Filled	141,774	0	141,774
5668	1.00	Office assistant III	11/1/2020	2	TBD	Re-evaluating position duties and unit staffing needs	116,470	0	116,470
5742	1.00	Correctional officer II	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	146,249	0	146,249
5772	1.00	Correctional officer II	12/16/2020	1	2/1/2021	Job posting closes 1/15/2021	138,104	0	138,104
5775	1.00	Correctional officer II	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	141,774	0	141,774
5844	1.00	Correctional officer II	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	146,249	0	146,249
27041	1.00	Assistant principal	11/24/2020	2	TBD	Re-evaluating staffing needs in education	195,378	0	195,378
30095	1.00	Correctional officer I	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	130,855	0	130,855
5758	1.00	Correctional officer II	12/10/2020	1	1/6/2021	Filled	139,208	0	139,208
5759	1.00	Correctional officer I	10/13/2020	3	1/6/2021	Filled	132,108	0	132,108
5739	1.00	Correctional officer I	11/25/2020	2	1/6/2021	Filled	133,152	0	133,152
30097	1.00	Correctional officer II	12/10/2020	1	1/6/2021	Filled	141,774	0	141,774
30096	1.00	Correctional officer II	8/1/2020	5	1/6/2021	Filled	138,104	0	138,104

						Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium			
						Executive Budget			
						General	Special	Total	
						Fund	Funds		
Agency/Position No./Description	Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response					
5735	1.00	Correctional officer II	12/1/2020	1	2/1/2021	Will be filled through temporary employee transfers	138,104	0	138,104
5795	1.00	Correctional officer I	10/8/2020	3	2/1/2021	Will be filled through temporary employee transfers	130,855	0	130,855
5962	1.00	Correctional officer I	10/15/2020	3	2/1/2021	Will be filled through temporary employee transfers	134,525	0	134,525
10235	1.00	Correctional officer II	12/4/2020	1	2/1/2021	Will be filled through temporary employee transfers	138,104	0	138,104
27023	1.00	Correctional officer II	12/1/2020	1	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
27028	1.00	Correctional officer II	12/22/2020	1	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
27029	1.00	Correctional officer II	10/24/2020	3	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
28948	1.00	Correctional officer II	9/1/2020	4	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
28958	1.00	Correctional officer I	10/7/2020	3	2/1/2021	Will be filled through temporary employee transfers	130,855	0	130,855
30075	1.00	Correctional officer II	12/1/2020	1	2/1/2021	Will be filled through temporary employee transfers	138,104	0	138,104
29712	1.00	Health human services program administrative IV	10/10/2020	3	1/6/2021	Filled	214,978	0	214,978
28573	1.00	Sales manager - Roughrider Industries	11/1/2016	50	TBD	Roughrider Industries - Waiting to fill when business picks up	0	211,040	211,040
28580	1.00	Industries specialist II	7/1/2020	6	6/1/2021	Roughrider Industries - Waiting to fill for new project	0	152,497	152,497
28588	1.00	Human resources business development specialist	12/1/2017	37	TBD	Roughrider Industries - Waiting to fill when business picks up	0	177,657	177,657
6085	1.00	Corrections and rehabilitation director	8/1/2020	5	TBD	After 2021 legislative session	452,587	0	452,587
23803	0.75	Pharmacist I	7/1/2020	6	TBD	Will fill when normal admissions restart (pandemic)	207,991	0	207,991
30091	1.00	Licensed practical nurse	9/10/2020	4	3/1/2021	Job posting out now	163,287	0	163,287
5673	1.00	Registered nurse II	11/22/2020	2	1/6/2021	Filled	186,377	0	186,377
28824	1.00	Direct care associate II	11/1/2020	2	1/6/2021	Filled	132,350	0	132,350
28821	1.00	Direct care associate II	10/1/2020	3	2/1/2021	Interviewing	132,350	0	132,350
<u>45.75</u>						<u>\$6,819,666</u>	<u>\$541,194</u>	<u>\$7,360,860</u>	
<b>540 - Adjutant General, including National Guard and Department of Emergency Services</b>									
5617	1.00	Protective services III	12/24/2020	0	1/10/2021	Filled	\$151,083	\$16,787	\$167,870
5658	1.00	Fiscal services II	10/1/2020	3	Unknown	Vacant	74,627	74,627	149,254
24465	1.00	Protective services IV	7/1/2019	18	Unknown	Considering reclassification	68,945	68,945	137,890
24481	1.00	Protective services III	8/1/2018	29	Unknown	Awaiting federal funding	0	164,202	164,202
6106	1.00	Facility services IV	6/17/2020	0	1/4/2021	Filled	138,401	0	138,401
6139	1.00	Facility services V	5/1/2014	80	Unknown	Vacant	243,714	0	243,714
6143	1.00	Facility services V	9/1/2018	34	3/1/2021	Advertising to fill position	0	171,049	171,049
6213	1.00	Administrative services IV	8/10/2019	17	Unknown	Vacant	160,175	0	160,175
6218	1.00	Facility services I	6/30/2020	6	3/1/2021	Conducting interviews	0	107,859	107,859
6233	1.00	National Guard security	10/1/2014	75	Unknown	Awaiting federal funding	0	155,690	155,690
10216	1.00	Facility services I	6/15/2020	6	3/1/2021	Conducting interviews	0	109,748	109,748
24456	1.00	Human services V	5/9/2017	56	Unknown	Vacant	197,167	0	197,167
25679	1.00	Human services V	9/17/2020	3	Unknown	Planning to readvertise	201,920	0	201,920
28973	1.00	Facility services VII	New position	New position	4/1/2021	Fargo Readiness - Received 3 months of funding in the 2019-21 biennium	131,825	131,825	263,650
28974	1.00	Trade services V	New position	New position	4/1/2021	Fargo Readiness - Received 3 months of funding in the 2019-21 biennium	108,779	108,779	217,558
28975	1.00	Facility services IV	New position	New position	4/1/2021	Fargo Readiness - Received 3 months of funding in the 2019-21 biennium	89,222	89,222	178,444
<u>16.00</u>						<u>\$1,565,858</u>	<u>\$1,198,733</u>	<u>\$2,764,591</u>	
<b>AGRICULTURE AND ECONOMIC DEVELOPMENT</b>									
<b>601 - Department of Commerce</b>									
6241	1.00	Commissioner	10/3/2020	3	N/A	Interim commissioner is Shawn Kessel	\$441,018	\$3,333	\$444,351
6263	1.00	Administrative services - Tourism	4/1/2020	9	N/A	Pending full funding	14,059	0	14,059
6268	1.00	Community engagement manager	11/28/2020	1	3/1/2021	Advertising	249,823	0	249,823
6272	1.00	Investment and innovation - Development fund	11/30/2020	1	3/1/2021	Advertising	169,512	169,512	339,024
6277	1.00	Accounting/assistant credit analyst	9/1/2019	16	N/A	Will fill in 2021-23 biennium	0	94,298	94,298
6291	1.00	HOME program manager	11/21/2020	1	Transferring	Position removed in executive budget - Transferred to Housing Finance Agency	0	186,875	186,875
6294	1.00	Program specialist - Community services	7/1/2018	30	2/1/2021	Advertising	0	76,345	76,345
6296	1.00	Manager of workforce projects and programs	1/16/2020	12	2/1/2021	Advertising	183,892	0	183,892
6290	1.00	Business development manager	4/24/2019	20	N/A	Will fill in 2021-23 biennium	183,892	0	183,892
27209	1.00	Information technology manager	2/1/2019	23	N/A	Position transferred to Information Technology Department in executive budget	154,059	0	154,059
<u>10.00</u>						<u>\$1,396,255</u>	<u>\$530,363</u>	<u>\$1,926,618</u>	
<b>602 - Agriculture Commissioner</b>									
6340	1.00	Agriculture program coordinator	2/18/2020	10	7/1/2021	Requesting funds to reclassify the position into an attorney	\$228,641	\$0	\$228,641
6341	1.00	Administrative assistant	7/10/2020	6	2/1/2021	Advertising (unfunded in executive budget)	0	0	0
6350	1.00	Agriculture program inspector	6/30/2019	18	7/1/2021	Requesting 52% state match for FTE meat inspection inspector	0	85,381	85,381
<u>3.00</u>						<u>\$228,641</u>	<u>\$85,381</u>	<u>\$314,022</u>	

Agency/Position No./Description	Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium				
					Executive Budget				
					General Fund	Special Funds	Total		
<b>627 - Upper Great Plains Transportation Institute</b>									
18710	1.00	Research specialist	1/1/2019	12	N/A	Expect to be filled in 2021 when new federal grants are acquired	\$108,142	\$0	\$108,142
21727	1.00	Research specialist	6/17/2017	12	N/A	Expect to be filled in 2021 when new federal grants are acquired	0	153,415	153,415
20888	1.00	Associate program director - Transportation learning network	5/1/2020	7	N/A	Position to be redefined with new title and filled in 2021	0	153,415	153,415
102736	1.00	Associate program director - Transportation learning network: Special projects engineer and analyst	7/16/2016	12	N/A	Position to be redefined with new title and filled in 2021	0	153,415	153,415
	<u>4.00</u>						<u>\$108,142</u>	<u>\$460,245</u>	<u>\$568,387</u>
<b>628 - Branch research stations</b>									
23708	0.50	Range agriculture research technician	11/1/2020	1		Preparing to recruit	\$106,685	\$0	\$106,685
21480	1.00	Manager of agriculture operations	5/12/2020	7		Preparing to recruit	161,886	0	161,886
26150	1.00	Research specialist	8/1/2020	4		Preparing to recruit	170,150	0	170,150
103840	0.50	Administrative assistance	10/8/2020	2		Preparing to recruit	84,115	0	84,115
	<u>3.00</u>						<u>\$522,836</u>	<u>\$0</u>	<u>\$522,836</u>
<b>630 - North Dakota State University Extension Service</b>									
18506	1.00	Administrative secretary	11/21/2020	1	2/15/2021	Interviewing	\$124,524	\$0	\$124,524
18581	0.10	Professor Chair/Head	1/8/2019	23		Failed search - Interim serving	45,580	0	45,580
19000	1.00	Chair, Center 4-H Youth Dev	12/1/2020	0	1/2/2022	Under review	328,327	0	328,327
19290	1.00	Nutrition education assistant, EFNEP/FNP	1/2/2020	11		Under review	0	127,070	127,070
19495	1.00	Cropping systems specialist	6/1/2020	6		Preparing to recruit	209,898	0	209,898
20042	0.88	Plant diagnostician	11/7/2020	1	4/1/2021	Preparing to recruit	147,313	0	147,313
20093	0.85	Director agriculture communication	11/21/2020	1	3/1/2021	Interviewing	228,229	0	228,229
20184	0.60	Beef-cattle specialist/assistant professor	3/17/2020	9	4/1/2021	Job posted and taking applicants	155,147	0	155,147
20841	1.00	Extension agent/4-H/Burleigh County	5/1/2020	7		Under review	71,490	71,490	142,980
21348	1.00	Extension agent/Ag&NatResRichland Co	8/13/2020	4		Under review	77,197	77,197	154,394
21488	1.00	Extension agent FCW/FNP-Benson Co	8/5/2020	4		Under review	34,813	110,243	145,056
21958	1.00	Extension agent/Mercer Co	5/16/2020	7		Under review	82,162	82,162	164,324
21970	1.00	Assistant director, FCW program leader	10/16/2020	2	1/2/2022	Under review	408,129	0	408,129
22758	1.00	Extension agent, FCS/Williams Co	7/8/2020	5		Under review	72,092	72,091	144,183
28664	1.00	Soil health specialist	4/1/2020	8		Under review	204,828	0	204,828
28716	0.70	Extension Agent/Family Nutrition Program/Richland	10/31/2020	2	3/1/2021	Job posted and taking applicants	0	123,174	123,174
100595	1.00	Extension agent/Cass County	12/25/2020	0		Under review	81,392	81,391	162,783
103839	0.50	Administrative assistant	10/8/2020	2		Under review	66,994	0	66,994
104487	1.00	Extension specialist/cropping system		10		Job has been offered and accepted	230,494	0	230,494
	<u>16.63</u>						<u>\$2,568,609</u>	<u>\$744,818</u>	<u>\$3,313,427</u>
<b>638 - Northern Crops Institute</b>									
102431	1.00	Processing technologist	4/1/2020	8	9/1/2021	Developing job description	\$142,980	\$0	\$142,980
	<u>1.00</u>						<u>\$142,980</u>	<u>\$0</u>	<u>\$142,980</u>
<b>640 - Main Research Center</b>									
104396	1.00	Assistant greenhouse manager	12/28/2019	12		Preparing to recruit	\$136,101	\$0	\$136,101
20094	0.15	Director agriculture communication	11/21/2020	1	3/1/2021	Interviewing	35,948	0	35,948
18580	0.72	Professor Chair/Head	1/8/2019	23		Failed search - Interim serving	326,296	0	326,296
104103	1.00	Research specialist - Precision agriculture	7/1/2020	5		Preparing to recruit	0	142,904	142,904
18632	0.36	Associate professor	9/16/2018	27		Serving as interim department head	82,144	0	82,144
20185	0.30	Beef-cattle specialist/assistant professor	3/17/2020	9	5/31/2021	Offer made	69,347	0	69,347
20244	1.00	Nutrition laboratory research specialist	12/11/2020	0	3/1/2021	Starting recruitment	118,304	0	118,304
20652	1.00	Grant coordinator and office manager	8/12/2020	4	2/15/2021	Starting recruitment	202,216	0	202,216
18597	1.00	Microbiologist	12/5/2020	0	3/1/2021	Recruiting	0	129,834	129,834
21590	1.00	Research scientist	6/27/2020	6	3/1/2021	Approved to begin recruiting	0	159,419	159,419
24382	0.90	Associate professor	2/4/2020	10		Joint appointment with college. College budget not available.	227,233	0	227,233
27938	1.00	Post doctoral research fellow	4/21/2020	8		Preparing to recruit	0	130,107	130,107
28089	1.00	Research specialist/Research laboratory supervisor	12/3/2019	12		Preparing to recruit	0	122,214	122,214
101081	1.00	Microbiologist	10/22/2020	2		Preparing to recruit	0	132,592	132,592
103726	1.00	Agriculture research technician	10/31/2020	2		Preparing to recruit	0	125,853	125,853
103954	1.00	Research manager	2/22/2020	10		Approved to begin recruiting	0	164,751	164,751
19279	1.00	Post doctoral research fellow	10/6/2020	2		Preparing to recruit	0	138,091	138,091
19569	0.85	Associate professor	8/8/2019	16	4/1/2021	Recruiting	259,463	0	259,463
26921	1.00	Research specialist	12/14/2019	12	3/1/2021	Recruiting	0	130,206	130,206
28513	1.00	Post doctoral research fellow	10/15/2020	2		Preparing to recruit	0	133,913	133,913

						Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget			
Agency/Position No./Description		Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	General Fund	Special Funds	Total	
100017	1.00	Research specialist	4/27/2020	8	Preparing to recruit	0	262,490	262,490	
101663	1.00	Post doctoral research fellow	10/5/2020	2	3/1/2021	Recruiting	0	146,390	
18522	1.00	Research specialist	9/12/2020	3	2/1/2021	Recruiting	130,677	174,236	
20893	0.58	Administrative secretary	10/31/2020	2	Preparing to recruit	72,443	0	72,443	
21557	1.00	Soil testing laboratory director	9/19/2020	3	Preparing to recruit	0	178,317	178,317	
19433	1.00	Research specialist	10/5/2019	14	2/1/2021	Recruiting	133,337	177,783	
19568	0.60	Associate professor	7/2/2020	5	Position under review	141,644	0	141,644	
20482	1.00	Research specialist	7/31/2020	5	2/1/2020	Offer made	95,167	126,889	
100135	1.00	Post doctoral research fellow	8/22/2020	4	Preparing to recruit	0	115,809	115,809	
100974	0.60	Associate professor	7/2/2020	5	Position under review	152,786	0	152,786	
104111	1.00	Post doctoral research fellow	5/1/2020	7	Preparing to recruit	0	120,959	120,959	
<u>27.06</u>						<u>\$2,183,106</u>	<u>\$2,453,576</u>	<u>\$4,636,682</u>	
<b>649 - Agronomy Seed Farm</b>									
		None				\$0	\$0	\$0	
<u>0.00</u>						<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>670 - Racing Commission</b>									
		None				\$0	\$0	\$0	
<u>0.00</u>						<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>NATURAL RESOURCES AND HIGHWAYS</b>									
<b>701 - State Historical Society</b>									
6504	1.00	Archivist I - Reference archivist	12/1/2020	2	2/1/2021	Position was offered and accepted with a start date of 2/1/2021.	\$147,147	\$0	\$147,147
<u>1.00</u>						<u>\$147,147</u>	<u>\$0</u>	<u>\$147,147</u>	
<b>709 - Council on the Arts</b>									
		None				\$0	\$0	\$0	
<u>0.00</u>						<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>720 - Game and Fish Department</b>									
6539	1.00	Professional services II (news editor)	6/8/2020	7	5/28/2021	In process of reclassification	\$0	\$195,288	\$195,288
30172	1.00	Natural resource services II (ANS biologist I)	12/30/2020	0	1/25/2021	Offer accepted	0	167,458	167,458
<u>2.00</u>						<u>\$0</u>	<u>\$362,746</u>	<u>\$362,746</u>	
<b>750 - Parks and Recreation Department</b>									
		None				\$0	\$0	\$0	
<u>0.00</u>						<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
<b>770 - State Water Commission</b>									
6725	1.00	State engineer	4/1/2020	9	Unknown	Working with the Governor's office to fill	\$0	\$417,499	\$417,499
6749	1.00	Director of appropriations	9/5/2020	4	3/1/2020	Screening/interviewing applicants	0	316,436	316,436
<u>2.00</u>						<u>\$0</u>	<u>\$733,935</u>	<u>\$733,935</u>	
<b>TRANSPORTATION</b>									
<b>801 - Department of Transportation</b>									
7518	1.00	Trade services II	10/23/2020	2	1/11/2021	Hired; started 1/11/2021	\$0	\$159,120	\$159,120
7849	1.00	Engineering & planning services IV	9/30/2020	3	1/11/2021	Hired; started 1/11/2021	0	189,272	189,272
24491	1.00	Trade services III	12/1/2020	1.5	1/19/2021	Hired; started 1/19/2021	0	160,780	160,780
7290	1.00	Trade services IV	12/1/2020	1	1/1/2021	Hired; started 1/1/2021	0	168,799	168,799
6871	1.00	Administrative services II	12/18/2020	0.5	1/4/2021	Hired; started 1/4/2021	0	137,352	137,352
6980	1.00	Engineering & planning services IV	9/30/2020	3	1/4/2021	Hired; started 1/4/2021	0	209,964	209,964
7094	1.00	Trade services III	12/9/2020	1	1/4/2021	Hired; started 1/4/2021	0	154,360	154,360
7121	1.00	Trade services III	12/1/2020	1	1/4/2021	Hired; started 1/4/2021	0	126,180	126,180
7130	1.00	Trade services III	12/16/2020	0.5	1/4/2021	Hired; started 1/4/2021	0	173,767	173,767
7239	1.00	Trade services III	12/2/2020	1	1/4/2021	Hired; started 1/4/2021	0	159,793	159,793
7340	1.00	Trade services III	11/30/2020	1	1/4/2021	Hired; started 1/4/2021	0	168,400	168,400
7387	1.00	Trade services II	11/2/2020	2	1/4/2021	Hired; started 1/4/2021	0	158,848	158,848
7052	1.00	Program manager III	6/1/2020	7	2/1/2021	Advertising/interviewing	0	204,057	204,057
7199	1.00	Trade services III	12/31/2020	0	2/1/2021	Advertising/interviewing	0	172,035	172,035
7260	1.00	Trade services II	10/5/2020	3	2/1/2021	Advertising/interviewing	0	162,702	162,702
7717	1.00	Engineering & planning services IV	8/18/2020	4.5	2/1/2021	Advertising/interviewing	0	219,045	219,045
7765	1.00	Engineering & planning services II	8/16/2019	17	2/1/2021	Advertising/interviewing	0	142,703	142,703
7769	1.00	Engineering & planning services IV	8/31/2020	4	2/15/2021	Advertising; closes 1/10/2021	0	165,525	165,525
7462	1.00	Fiscal services VI	1/3/2020	12	2/15/2021	Advertising; closes 1/12/2021	0	210,650	210,650
7773	1.00	Engineering & planning services IV	12/9/2020	0.5	2/15/2021	Advertising; closes 1/12/2021	0	177,429	177,429

					Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget				
					General	Special			
					Fund	Funds	Total		
Agency/Position No./Description	Date Vacated	Number of Months Vacant	Date Expected to Be Filled	Current Status/Agency Response					
7595	1.00	Engineering & planning services IV	12/31/2020	0	3/1/2021	Advertising; closes 1/27/2021	0	192,345	192,345
7068	1.00	Engineering & planning services VI	7/1/2020	6	2/1/2021	Advertising; closes 1/3/2021	0	250,340	250,340
7329	1.00	Trade services II	12/16/2020	0.5	2/1/2021	Advertising; closes 1/5/2021	0	179,929	179,929
7770	1.00	Engineering & planning services II	10/19/2019	14	2/1/2021	Advertising; closes 1/5/2021	0	142,703	142,703
6915	1.00	Engineering & planning services V	7/31/2020	5	3/1/2021	Job posting pending	0	232,757	232,757
6934	1.00	Program manager III	12/16/2020	0.5	3/1/2021	Job posting pending	0	237,948	237,948
7727	1.00	Engineering & planning services IV	6/30/2019	18	3/1/2021	Job posting pending	0	184,917	184,917
7749	1.00	Engineering & planning services I	12/31/2020	0	3/1/2021	Job posting pending	0	142,703	142,703
26088	0.50	Administrative services II	11/30/2020	1	3/1/2021	Job posting pending	0	89,271	89,271
Total	<u>28.50</u>						<u>\$0</u>	<u>\$5,073,694</u>	<u>\$5,073,694</u>
	<u>637.13</u>	Total all agencies					<u>\$50,523,843</u>	<u>\$49,606,166</u>	<u>\$100,130,009</u>

**NOTE:** This report does not include North Dakota University System campuses.