Prepared by the North Dakota Legislative Council staff

January 2021

NORTH DAKOTA STATE AGENCY AND INSTITUTION VACANT POSITIONS AS OF DECEMBER 31, 2020

Agency/Position No./Description			Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget		
							General Fund	Special Funds	Total
GENERAL GOVERNMENT									
101 - Governor									
12	1.00	Other - Not classified	6/1/2017	43		Unfunded and currently unable to fill	$0	$0	$0
	1.00						$0	$0	$0
108 - Secretary of State									
43	1.00	Office assistant III	10/31/2018	26	6/1/2021	Following staff retirement, relied on temporary time and overtime of existing staff. Will be filled as part of the reorganization of business services resulting from FirstStop software deployment.	$129,526	$0	$129,526
46	1.00	Office assistant III	10/1/2019	15	6/1/2021	Following staff transfer, relied on temporary time and overtime of existing staff. Will be filled as part of the reorganization of licensing services resulting from FirstStop software deployment.	129,526	0	129,526
48	1.00	Office assistant III	12/10/2020	1	6/1/2021	Recent retirement. Will be filled as part of the reorganization of business services resulting from FirstStop software deployment.	0	120,914	120,914
28762	1.00	Administrative assistant II	4/14/2020	9	4/1/2021	Vacancy occurred at the beginning of the COVID-19 pandemic which reduced workload temporarily. The position will be filled as part of the reorganization of business services resulting from FirstStop software deployment.	167,938	0	167,938
	4.00						$426,990	$120,914	$547,904
110 - Office of Management and Budget									
60	1.00	Account budget specialist	12/7/2020	1	1/11/2021	Position has been filled	$208,504	$0	$208,504
77	1.00	Director of operations	5/29/2019	18	7/1/2021	Position is being reclassified to be a procurement officer for the 2021-23 biennium	204,471	0	204,471
168	1.00	Administrative services III	10/1/2017	38	7/1/2021	Position is being reclassified to be a procurement officer for the 2021-23 biennium	204,471	0	204,471
23053	1.00	Administrative services IV	5/1/2018	30	7/1/2021	Position is being reclassified to be a procurement officer for the 2021-23 biennium	204,471	0	204,471
91	1.00	Director of recruiting	1/1/2019	24	7/1/2022	Position was reclassified in the upcoming budget to a human resources officer	110,869	0	110,869
95	1.00	Facility services III	6/1/2020	6	1/30/2021	Advertising	132,434	0	132,434
122	1.00	Facility services I	12/3/2019	0	N/A	Position is being filled with two temporary employees	95,371	0	95,371
180	1.00	Administrative services IV	12/18/2017	36	N/A	Position was unfunded in the current biennium and the upcoming biennium	0	0	0
	8.00						$1,160,591	$0	$1,160,591
112 - Information Technology Department									
315	1.00	Fiscal services V	10/19/2020	3	1/11/2021	Filled	$0	$193,993	$193,993
5239	1.00	Information services III	5/21/2020	8	6/30/2021	Future plans to fill	0	169,779	169,779
2347	1.00	Information services V	11/1/2020	2	3/15/2021	Advertising	0	254,119	254,119
3190	1.00	Information services III	11/2/2020	2	1/11/2021	Filled	0	189,053	189,053
3673	1.00	Information services V	12/14/2020	1	4/30/2021	Writing job duties	0	240,574	240,574
6831	1.00	Information services III	9/26/2018	27	6/30/2021	Future plans to fill	0	180,344	180,344
29441	1.00	Information services IV	5/18/2020	8	6/30/2021	Future plans to fill	0	248,198	248,198
236	1.00	Information services V	11/2/2020	2	3/15/2021	Advertising	0	273,598	273,598
335	1.00	Program manager III	8/3/2020	5	3/15/2021	Advertising	240,492	0	240,492
3953	1.00	Manager II	11/2/2020	2	6/30/2021	Future plans to fill	0	217,096	217,096
284	1.00	Manager II	11/16/2020	2	4/30/2021	Writing job duties	0	276,313	276,313
298	1.00	Manager II	5/1/2019	20	1/4/2021	Filled	0	268,166	268,166
318	1.00	Information services V	11/1/2020	2	6/30/2021	Future plans to fill	0	286,636	286,636
389	1.00	Manager II	5/1/2019	20	1/4/2021	Filled	0	206,366	206,366
3273	1.00	Information services IV	5/1/2019	20	3/15/2021	Advertising	0	205,296	205,296
6705	1.00	Information services IV	6/30/2018	30	2/28/2021	Interviewing	0	195,175	195,175
6845	1.00	Information services III	6/1/2020	7	6/30/2021	Future plans to fill	0	162,639	162,639
6846	1.00	Information services III	7/1/2020	6	2/28/2021	Interviewing	0	198,324	198,324
7493	1.00	Information services IV	11/1/2020	2	3/15/2021	Advertising	0	245,924	245,924
376	1.00	Manager IV	8/1/2020	5	6/30/2021	Future plans to fill	0	415,291	415,291
25505	1.00	Information services III	7/13/2020	6	6/30/2021	Future plans to fill	0	190,894	190,894
	21.00						$240,492	$4,617,778	$4,858,270

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117 - State Auditor									
511	1.00	Fiscal Services IV - Auditor	10/10/2020	2	2/21/2021	Fill with current intern	$196,809	$0	$196,809
520	1.00	Fiscal Services IV - Auditor	8/15/2020	4	5/21/2021	Analyzing	169,213	0	169,213
549	1.00	Fiscal Services IV - Auditor	3/14/2020	9	5/21/2021	Preparing to advertise position	174,941	0	174,941
557	1.00	Fiscal Services IV - Auditor	6/8/2019	18	8/21/2021	Fill with current intern	165,992	0	165,992
525	1.00	Fiscal Services V - Auditor	4/25/2020	8	8/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	180,908	180,908
553	1.00	Fiscal Services IV - Auditor	7/25/2020	5	5/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	165,991	165,991
28996	1.00	Fiscal Services V - Auditor	3/14/2020	9	8/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	180,908	180,908
29480	1.00	Fiscal Services IV - Auditor	4/11/2020	8	8/21/2021	Pending transfer from the North Dakota University System Performance Division to the Local Government Division funded by special funds (HB1004)	0	180,908	180,908
	8.00						$706,955	$708,715	$1,415,670
120 - State Treasurer									
		None					$0	$0	$0
	0.00						$0	$0	$0
125 - Attorney General									
725	1.00	Analyst IV	6/1/2020	7		Plan to fill	$208,295	$0	$208,295
30127	1.00	Compliance services III	6/1/2019	19	1/31/2021	Offer has been accepted/waiting on start date	16,902	152,114	169,016
617	1.00	Paralegal	12/10/2020	1		Plan to fill	0	155,789	155,789
29411	1.00	Paralegal	8/1/2019	17		Filled by temporary staff	0	193,737	193,737
29466	1.00	Assistant Attorney General	6/26/2020	6		One-time position to be removed	0	0	0
655	1.00	Administrative assistant II	7/17/2020	5		Plan to fill	144,063	0	144,063
23685	1.00	Administrative assistant II	12/31/2020	0	1/31/2021	Advertised	137,202	0	137,202
28485	1.00	Administrative assistant II	10/19/2020	2		Plan to fill	0	138,216	138,216
29431	1.00	Criminal intelligence analyst	11/28/2020	1	1/31/2021	Advertised	164,588	0	164,588
639	1.00	Criminal investigator III	8/1/2020	5	1/31/2021	Interviews done	282,791	0	282,791
647	1.00	Criminal investigator	5/1/2020	8	1/31/2021	Interviews done	195,430	0	195,430
669	1.00	Criminal investigator	7/20/2019	17	1/31/2021	Interviews done	195,430	0	195,430
28879	1.00	Criminal investigator	5/4/2020	8	1/31/2021	Interviews done	0	195,430	195,430
713	1.00	Auditor III	11/1/2020	2	1/31/2021	Plan to fill	198,587	0	198,587
29421	1.00	Auditor I	10/7/2020	3	1/31/2021	Offer has been accepted/waiting on start date	90,704	66,659	157,363
	15.00						$1,633,992	$901,945	$2,535,937
127 - Tax Commissioner									
799	1.00	Research analyst IV	4/30/2015	72	Filled	Filled with temporary employee	$237,133	$0	$237,133
482	1.00	Accounting manager II	12/31/2020	0	1/25/2021	Position hired - Start date 1/25/2021	336,516	0	336,516
444	1.00	Office assistant III	8/31/2020	4	7/1/2021	Removed from pay plan 2021-23	0	0	0
454	1.00	Tax service specialist I	3/9/2020	9	Filled	Position hired - Start date 1/11/2021	169,004	0	169,004
475	1.00	Assistant - Not classified	12/31/2017	37	7/1/2021	Plan to fill by 7/1/2021	175,597	0	175,597
476	1.00	Data processing coordinator III	12/31/2018	25	7/1/2021	Removed from pay plan 2021-23	0	0	0
745	1.00	Account technician II	6/30/2020	6	7/1/2021	Filled with temporary employee	159,934	0	159,934
483	1.00	Collections officer II	12/17/2020	0	7/1/2021	Plan to fill by 7/1/2021	153,819	0	153,819
753	1.00	Auditor III	11/30/2019	13	7/1/2021	Removed from pay plan 2021-23	0	0	0
757	1.00	Auditor III	10/16/2020	3	7/1/2021	Potential reclassification and reorganization	202,955	0	202,955
765	1.00	Auditor III	10/1/2020	3	7/1/2021	Removed from pay plan 2021-23	0	0	0
780	1.00	Auditor I	8/13/2020	4	7/1/2021	Potential reclassification and reorganization	175,848	0	175,848
790	1.00	Sales and special taxes director	4/20/2020	8	7/1/2021	Removed from pay plan 2021-23	0	0	0
807	1.00	Auditor III	5/10/2018	31	4/1/2021	Potential reclassification and reorganization	162,359	0	162,359
810	1.00	Office assistant III	11/20/2020	2	2/1/2021	Reclassification in process	130,549	0	130,549
813	1.00	Auditor II	8/26/2019	16	7/1/2021	Plan to fill by 7/1/2021	163,127	0	163,127
832	1.00	Tax service specialist II	6/30/2020	6	7/1/2021	Removed from pay plan 2021-23	0	0	0
	17.00						$2,066,841	$0	$2,066,841
140 - Office of Administrative Hearings									
		None					$0	$0	$0
	0.00						$0	$0	$0

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160 - Legislative Council									
903-1	1.00	Administrative support	3/16/2015	70	7/1/2021	Position unfunded in 2017-19 biennium. Funding restored for the 2019-21 biennium. Evaluating.	$146,510	$0	$146,510
904-1	1.00	Administrative support	12/20/2018	25	7/1/2021	Evaluating	146,510	0	146,510
905-1	1.00	Office assistant	12/16/2016	49	N/A	Position unfunded in the 2017-19 biennium and 2019-21 biennium	0	0	0
27346-1	1.00	Fiscal analyst	10/17/2018	26	7/1/2022	Evaluating	236,099	0	236,099
	4.00						$529,119	$0	$529,119
180 - Judicial branch									
901	1.00	Juvenile court officer II	4/6/2020	9	2/1/2021	Interviewing	$236,487	$0	$236,487
930	1.00	Deputy clerk of district court	8/17/2020	5	2/1/2021	Position filled as of February 2021	170,555	0	170,555
945	1.00	Electronic court recorder	8/10/2020	5	2/15/2021	Advertising to fill position	170,646	0	170,646
949	1.00	Juvenile court officer I	11/18/2020	2	1/13/2021	Position filled as of 1/13/2021	220,825	0	220,825
953	1.00	Administrative assistant	11/4/2020	2	1/4/2021	Position filled as of 1/4/2021	165,275	0	165,275
1062	1.00	Juvenile court officer I	10/19/2020	3	1/1/2021	Position filled as of 1/1/2021	262,681	0	262,681
1065	1.00	Juvenile court officer II	10/19/2020	3	2/1/2021	Interviewing	262,681	0	262,681
1073	1.00	Deputy clerk of district court	9/22/2020	4	1/4/2021	Position filled as of 1/4/2021	150,776	0	150,776
1076	1.00	Deputy clerk of district court	10/1/2020	3	1/4/2021	Position filled as of 1/4/2021	146,360	0	146,360
1119	1.00	Juvenile court administrative assistant	12/31/2020	1	1/4/2021	Position filled as of 1/11/2021	203,491	0	203,491
1130	1.00	Deputy clerk of district court	11/1/2020	2	1/4/2021	Position filled as of 1/4/2021	150,776	0	150,776
1148	1.00	Judicial assistant Supreme Court	8/17/2020	5	3/15/2021	Refill delayed due to hiring manager being ill	181,474	0	181,474
1170	1.00	Deputy supreme court clerk	11/11/2020	2	1/19/2021	Position filled as of 1/19/2021	176,253	0	176,253
1174	0.50	Deputy supreme court clerk	6/24/2020	6	3/1/2021	Advertising to fill postiion	102,549	0	102,549
28887	1.00	Technology coordinator	12/21/2020	1	2/1/2021	Interviewing to fill position	198,599	0	198,599
28893	1.00	Deputy clerk of district court	11/16/2020	2	1/11/2021	Position filled as of 1/11/2021	147,942	0	147,942
29568	1.00	Deputy clerk of district court	12/10/2020	1	1/5/2021	Position filled as of 1/5/2021	150,776	0	150,776
29570	1.00	Deputy clerk of district court	10/26/2020	3	1/5/2021	Position filled as of 1/5/2021	150,776	0	150,776
	17.50						$3,248,922	$0	$3,248,922
188 - Commission on Legal Counsel for Indigents									
24522	1.00	Attorney III	11/3/2020	2	Filled	Started employment on 1/1/2021	$293,528	$0	$293,528
	1.00						$293,528	$0	$293,528
190 - Retirement and Investment Office									
		None					$0	$0	$0
	0.00						$0	$0	$0
192 - Public Employees Retirement System									
		None					$0	$0	$0
	0.00						$0	$0	$0
195 - Ethics Commission									
30338	1.00	Administrative assistant	N/A	18	Unknown	Unfunded position in executive budget. The position requirements are currently being met with a part-time temporary employee as the administrative needs of the Ethics Commission are assessed.	$0	$0	$0
	1.00						$0	$0	$0
EDUCATION									
201 - Department of Public Instruction									
1342	1.00	Senior programmer analyst	2/1/2017	47	Unknown	Not actively recruiting	$23,461	$211,147	$234,608
1290	1.00	Executive assistant	4/19/2017	44	3/1/2021	Recruitment to begin late January	213,725	0	213,725
1279	0.75	Education program administrator II	4/16/2018	32	Unknown	Not actively recruiting	0	126,447	126,447
1314	1.00	Assistant superintendent	10/1/2018	27	Unknown	Not actively recruiting	0	315,545	315,545
30161	0.50	Administrative assistant	7/1/2019	18	Unknown	Not actively recruiting	85,322	0	85,322
1251	1.00	Administrative assistant II	2/18/2020	10	Unknown	Not actively recruiting	0	138,904	138,904
1278	1.00	Grants and contracts officer	3/23/2020	9	Unknown	Not actively recruiting	21,241	191,166	212,407
1297	1.00	Assistant director	6/1/2020	7	Unknown	Not actively recruiting	0	215,455	215,455
1283	1.00	Assistant director	7/1/2020	6	Unknown	Not actively recruiting	0	227,836	227,836
1254	1.00	Administrative assistant III	9/1/2020	4	1/6/2021	Filled: New employee started 1/6/2021	22,214	125,878	148,092
	9.25						$365,963	$1,552,378	$1,918,341
226 - Department of Trust Lands									
		None					$0	$0	$0
	0.00						$0	$0	$0

NOTE: The institutions of higher education are not included in this report since the North Dakota University System receives a "block grant" general fund appropriation.

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250 - State Library									
1498	1.00	Program manager II	12/15/2020	1	5/1/2021	Funding removed as part of a 5 percent executive budget reduction and partially restored in the executive recommendation	$158,296	$0	$158,296
25619	1.00	Education services III	10/15/2020	3	1/15/2021	Position filled 1/15/2021	157,729	0	157,729
1501	1.00	Administrative services II	7/1/2020	6	Not filled	Position removed as part of a 5 percent executive budget reduction	0	0	0
	3.00						$316,025	$0	$316,025
252 - North Dakota School for the Deaf - Resource Center for Deaf and Hard of Hearing									
1518	0.79	Cook II/Trade service II	7/15/2020	6	Unknown	Open	$94,494	$0	$94,494
1541	0.79	Dorm night watch/Human services I	1/16/2020	12	Unknown	Open	92,305	0	92,305
1577	0.83	Faculty not classified	8/19/2019	17	Unknown	Will continue to advertise position	184,131	0	184,131
	2.41						$370,930	$0	$370,930
253 - North Dakota Vision Services - School for the Blind									
1593	1.00	Faculty - Teacher	6/1/2020	7	8/1/2021	Will advertise spring 2021	$146,031	$0	$146,031
1609	0.50	Human service IV	8/1/2018	29	8/1/2021	Advertised early 2020 and placed on hold due to the COVID-19 pandemic. Plan to advertise summer 2021 and fill for fall, assuming center based programming (student/adults stay at school) will be available.	95,176	0	95,176
	1.50						$241,207	$0	$241,207
270 - Department of Career and Technical Education									
1613	1.00	Program supervisor	7/1/2019	19	4/1/2021	Will be advertising to fill position	$234,608	$0	$234,608
1626	1.00	Assistant program supervisor	4/1/2020	9	N/A	Position removed in executive budget	0	0	0
1633	1.00	Administrative assistant II	6/15/2020	7	N/A	Position removed in executive budget	0	0	0
	3.00						$234,608	$0	$234,608
HEALTH AND WELFARE									
301 - State Department of Health									
1648	1.00	State Health Officer	9/26/2020	5	2/28/2021	In final selection process	$151,340	$531,382	$682,722
1792	1.00	Health care facility surveyor III	11/23/2020	2	1/4/2021	Position filled as of 1/4/2021	36,003	152,990	188,993
1937	0.50	Administrative assistant	1/31/2020	12	1/18/2021	Internal job announcement to be posted by 1/14/2021	18,575	55,726	74,301
	2.50						$205,918	$740,098	$946,016
303 - Department of Environmental Quality									
1724	1.00	Grants and contracts officer I - Budgeted pending classification	4/8/2019	21	3/31/2021	Updating position duties and will reclassify the position. Plan to advertise for the position in February and fill by March.	$67,713	$125,754	$193,467
1837	1.00	Environmental scientist II	11/7/2020	2	3/31/2021	Updating position duties and plan to advertise for the position in February and hire in March.	45,371	118,424	163,795
1919*	1.00	Environmental scientist II	9/1/2020	4	7/1/2021	The general fund position was removed from the budget and funded in the executive budget as special fund position for 0.5 environmental scientist III (SF-RED-ES3) and 0.5 account budget specialist III (SF-RED-ABS3).	5,281	182,243	187,524
1935	1.00	Environmental scientist II	12/7/2020	1	2/28/2020	Interviewing applicants and expect to fill by end of February.	0	182,828	182,828
1953	1.00	Environmental engineer II	2/15/2020	11	3/31/2021	Reviewing applications and setting up applicant interviews. Expect to fill by end of March.	0	206,754	206,754
29000	1.00	Environmental scientist II	12/7/2020	1	2/28/2021	Interviewing applicants and expect to fill by end of February.	0	175,430	175,430
29490	1.00	Environmental scientist II	11/9/2020	2	2/28/2021	Interviewing applicants and expect to fill by end of February.	0	170,985	170,985
30203*	1.00	Environmental scientist II - Budgeted pending classification	7/1/2019	18	7/1/2021	New position in 2019-21 biennium for the petroleum tank release program. Hiring delay due to time needed to establish program. Currently evaluating position duties.	3,565	152,951	156,516
40002	1.00	Environmental scientist II	7/1/2020	6	3/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Currently recruiting to hire and expect to fill by March.	174,773	0	174,773
40003	1.00	Environmental scientist II - Budgeted pending classification	7/1/2020	6	3/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Currently recruiting to hire and expect to fill by March.	174,773	0	174,773
40004	1.00	Environmental scientist II - Budgeted pending classification	7/1/2020	6	5/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Plan is to advertise in March/April and fill by May.	174,773	0	174,773
40005	1.00	Environmental scientist II - Budgeted pending classification	7/1/2020	6	5/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Plan is to advertise in March/April and fill by May.	174,773	0	174,773
40008	1.00	Environmental engineer III - Budgeted pending classification	7/1/2020	6	5/31/2021	New position for Quad O/Oa that couldn't fill until 7/1/2020. Plan is to advertise in March/April and fill by May.	243,359	0	243,359
	13.00						$1,064,381	$1,315,369	$2,379,750

* These positions should be 100% other funds; however, due to an IBARS error for pay increase indicator a small amount of general funds calculated for executive salary adjustments.

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							General Fund	Special Funds	Total
313 - Veterans' Home									
3019	1.00	Facility services III - Grounds	9/30/2020	3		Position removed in executive budget	$0	$0	$0
3038	0.70	Human services I - Basic resident living specialist	10/1/2020	3		Vacant due to current census, will fill when census increases	0	86,322	86,322
3047	0.60	Human services II - Basic certified medication technician	9/3/2019	3		Vacant due to current census, will fill when census increases	0	90,544	90,544
3011	0.93	Medical services II - Basic licensed practical nurse	6/29/2020	6		Position removed in executive budget	0	0	0
3051	0.80	Human services I - Skilled resident living specialist	9/30/2020	3		Advertising	0	100,755	100,755
3062	1.00	Administrator services III - Skilled ward clerk	9/1/2020	3		Position removed in executive budget	0	0	0
3082	0.80	Human services I - Skilled resident living specialist	1/16/2020	11		Advertising	0	97,299	97,299
3069	0.70	Medical services IV - Skilled registered nurse	11/30/2020	1		Advertising	0	156,086	156,086
3073	1.00	Human services I - Respiratory specialist	5/1/2020	8		Position removed in executive budget	0	0	0
3089	0.80	Human services I - Skilled resident living specialist	5/1/2020	8		Advertising	0	93,538	93,538
3096	1.00	Facility services I - Basic custodian	11/19/2020	2	1/26/2021	Filled 1/21/2021	0	110,119	110,119
26324	0.75	Human services II - Basic certified medication technician	10/31/2020	2	1/1/2021	Filled 1/1/2021	0	108,486	108,486
28114	0.90	Human services I - Basic resident living specialist	7/31/2020	5		Vacant due to current census, will fill when census increases	103,963	0	103,963
28152	0.80	Human services I - Skilled resident living specialist	6/22/2020	7		Advertising	102,829	0	102,829
BC RLS	2.00	Human services I - Basic resident living specialist	N/A	N/A		Position removed in executive budget	0	0	0
BC RLS	4.00	Human services I - Basic resident living specialist	N/A	N/A		Vacant - Cannot fill until census increases	0	0	0
28185	0.90	Human services I - Skilled resident living specialist	8/31/2020	4		Advertising	0	115,815	115,815
29056	0.70	Medical services II - Basic licensed practical nurse	8/31/2020	5		Vacant due to current census, will fill when census increases	63,851	64,774	128,625
29334	0.60	Facility services I - Laundry worker	4/2/2020	9		Vacant due to current census, will fill when census increases	74,429	0	74,429
	19.98						$345,072	$1,023,738	$1,368,810
316 - Indian Affairs Commission									
		None					$0	$0	$0
	0.00						$0	$0	$0
321 - Department of Veterans' Affairs									
		None					$0	$0	$0
	0.00						$0	$0	$0
325 - Department of Human Services									
Administration									
3628	1.00	Auditor III	7/1/2019	18	4/1/2021	Assessing; will be posted spring 2021	$120,861	$73,137	$193,998
3676	0.50	Account budget specialist III	11/4/2019	13	4/1/2021	Assessing	60,430	73,137	133,567
2172	1.00	Procurement officer	11/8/2019	13	ASAP	Recruiting	120,861	73,137	193,998
3570	1.00	Account budget specialist III	2/1/2020	11	1/11/2021	Filled	120,861	73,137	193,998
2511	1.00	Account budget specialist III	10/24/2020	2	3/1/2021	Recruiting	123,675	74,840	198,515
12613	1.00	Administrator officer I	12/31/2020	0	2/2/2021	Recruiting	155,914	0	155,914
3675	1.00	Training officer II	5/1/2018	32	3/1/2021	One of three positions to be posted consecutively after first is hired	197,998	39,438	237,436
2552	1.00	Administrator assistant I	6/6/2020	6	2/1/2021	Offer extended	106,931	21,299	128,230
2980	1.00	Human resource technician I	9/22/2020	3	2/1/2021	One of three positions to be posted consecutively after first is hired	114,924	22,891	137,815
Behavioral Health Division									
3243	1.00	Health human services program administrator III	11/9/2020	1	ASAP	Interviewing	176,855	0	176,855
30250	1.00	Behavioral health administrator	New position	N/A	ASAP	Interviewing	169,760	0	169,760
30251	1.00	Behavioral health administrator	New position	N/A	ASAP	Interviewing	169,760	0	169,760
30252	1.00	Behavioral health case lead	New position	N/A	1/1/2021	Filled	169,760	0	169,760
4399	1.00	Human service program administrator IV	12/12/2020	0	ASAP	Interviewing	209,578	0	209,578
28219	1.00	Human service program administrator III	12/7/2020	0	ASAP	Interviewing	179,867	0	179,867

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Child Support									
25794	0.50	Paralegal	7/30/2019	17	ASAP	Interviewing	18,564	65,407	83,971
25805	0.70	Office assistant II	12/21/2019	12	ASAP	Working on new job description and reclassification, then will post	19,718	54,680	74,398
25835	1.00	Legal assistant I	5/8/2020	7	ASAP	Interviewing	45,775	88,858	134,633
25729	1.00	Legal assistant I	11/1/2020	2	ASAP	Interviewing	47,311	91,840	139,151
25743	1.00	Attorney I	11/2/2020	1	ASAP	Interviewing	67,042	130,141	197,183
25827	1.00	Administrator assistant I	12/17/2020	0	ASAP	Interviewing	41,765	81,073	122,838
25748	1.00	Child support case manager	12/5/2020	0	ASAP	Interviewing	56,035	108,773	164,808
4147	1.00	Child support payment specialist	12/1/2020	1	ASAP	Recruiting	50,649	89,226	139,875
Disability Determination									
3516	1.00	Disability claims analyst I	3/7/2020	9	7/1/2021	Plan to hire spring 2021	0	157,800	157,800
3559	1.00	Disability claims analyst III	8/1/2020	5	7/1/2021	Plan to hire spring 2021	0	180,764	180,764
3582	1.00	Disability claims analyst III	9/8/2020	3	7/1/2021	Plan to hire spring 2021	0	180,590	180,590
Economic Assistance									
4104	1.00	Spaces specialist	2/29/2020	10	ASAP	Pending reclassification and then will post	94,088	128,869	222,957
3224	1.00	Visual communications specialist	7/21/2020	5	1/25/2021	Filled	61,824	84,678	146,502
3382	1.00	Quality control reviewer	10/31/2020	2	4/1/2021	Will be posted spring 2021	76,128	92,185	168,313
0	1.00	Quality control reviewer	Newly repurposed within agency	N/A	4/1/2021	Assessing	0	0	0
Medical Services									
28215	1.00	Business analyst	5/1/2020	8	ASAP	Interviewing	41,785	63,440	105,225
3288	1.00	Human service program administrator III	11/30/2020	1	ASAP	Interviewing	51,511	154,534	206,045
Badlands Human Service Center									
3886	1.00	Advanced clinical specialist	1/27/2020	11	2/15/2021	Reclassing and will be recruiting	111,063	94,647	205,710
3322	1.00	Advanced clinical specialist	3/19/2020	9	2/15/2021	Reclassing and will be recruiting	111,063	94,647	205,710
30231	1.00	Advanced clinical specialist	6/19/2020	6	1/15/2021	Recruiting	113,049	96,339	209,388
3571	1.00	Advanced clinical specialist	10/1/2020	3	2/15/2021	Reclassing and will be recruiting	118,630	101,096	219,726
3722	1.00	Human service aide II	11/1/2020	2	2/15/2021	Recruiting	73,634	62,750	136,384
30233	1.00	Advanced clinical specialist	New position	N/A	2/1/2021	Recruiting	111,063	94,647	205,710
30234	1.00	Advanced clinical specialist	New position	N/A	1/15/2021	Recruiting	111,063	94,647	205,710
Lake Region Human Service Center									
3418	1.00	Advanced clinical specialist	5/1/2020	8	2/1/2021	Reclassing and will be recruiting	39,145	152,086	191,231
3140	1.00	Human relations counselor	8/3/2020	4	2/1/2021	Recruiting	37,159	144,371	181,530
3964	1.00	Addiction counselor II	10/1/2020	3	2/1/2021	Recruiting	37,657	146,306	183,963
3990	1.00	Addiction counselor II	12/1/2020	1	2/1/2021	Recruiting	34,480	133,961	168,441
3419	1.00	Medical services V	12/1/2020	1	2/1/2021	Recruiting	88,294	197,632	285,926
3420	1.00	Human relations counselor	12/28/2020	1	3/1/2021	Recruiting	34,919	135,665	170,584
3440	1.00	Mental health case manager II	12/11/2020	0	2/1/2021	Offer pending	31,439	122,146	153,585
4080	1.00	Administrator assistant I	12/14/2020	0	2/1/2021	Offer pending	119,500	0	119,500
25910	1.00	Human service aide II	12/31/2020	0	3/1/2021	Recruiting	24,622	95,663	120,285
North Central Human Service Center									
4112	1.00	Nurse practitioner	2/15/2014	82	7/1/2021	Filled	181,111	120,741	301,852
3163	1.00	Mental health case manager	8/1/2019	17	1/15/2021	Interviewing	113,001	75,334	188,335
3959	1.00	Direct care associate III	9/1/2020	4	2/1/2021	Recruiting	48,226	65,864	114,090
3497	1.00	Vocational rehabilitation counselor	9/25/2020	3	2/15/2021	Interviewing	47,592	111,048	158,640
3950	1.00	Direct care associate II	10/16/2020	2	1/15/2021	Recruiting	66,046	44,031	110,077
3945	1.00	Registered nurse II	10/19/2020	2	2/1/2021	Recruiting	101,117	67,411	168,528
4128	1.00	Advanced clinical specialist	12/1/2020	1	3/1/2021	Recruiting	82,584	112,788	195,372
Northeast Human Service Center									
3992	1.00	Mental health case manager II	7/1/2020	6	1/15/2021	Recruiting	19,155	138,890	158,045
4008	1.00	Licensed psychologist I	8/3/2020	4	2/1/2021	Reclassing and will be recruiting	11,931	237,159	249,090
4274	1.00	Human service program administrator IV	9/1/2020	4	2/1/2021	Recruiting	204,339	0	204,339
4408	1.00	Addiction counselor III	11/14/2020	1	2/1/2021	Recruiting	26,322	190,856	217,178
30224	1.00	Advanced clinical specialist	11/23/2020	1	2/1/2021	Recruiting	26,357	191,111	217,468
3615	1.00	Human relations counselor	11/28/2020	1	1/15/2021	Recruiting	22,447	162,761	185,208
3321	1.00	Advanced clinical specialist	12/1/2020	1	1/15/2021	Recruiting	23,725	172,024	195,749
30226	1.00	Advanced clinical specialist	New position	N/A	2/1/2021	Recruiting	28,154	204,140	232,294

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30227	1.00	Advanced clinical specialist	New position	N/A	2/15/2021	Recruiting	28,154	204,140	232,294
3586	1.00	Medicaid eligibility coordinator II	12/4/2020	0	Spring 2021	Assessing	23,984	173,907	197,891
3748	1.00	Advanced clinical specialist	11/30/2020	1	2/1/2021	Recruiting	25,820	187,217	213,037
3491	1.00	Human service aide II	11/30/2020	1	2/15/2021	Interviewing	14,205	102,998	117,203
4370	1.00	Direct care associate II	12/31/2020	0	2/15/2021	Recruiting	114,583	0	114,583
Northwest Human Service Center									
3937	1.00	Human relations counselor	1/1/2020	12	2/1/2021	Recruiting	45,510	125,451	170,961
2479	1.00	Mental health case manager II	2/28/2020	10	1/15/2021	Recruiting	45,510	125,451	170,961
26493	0.80	Human relations counselor	4/1/2020	9	2/15/2021	Recruiting	36,408	108,050	144,458
3972	1.00	Human relations counselor	4/13/2020	8	2/1/2021	Recruiting	111,564	47,813	159,377
3864	0.75	Direct care associate II	7/11/2020	5	1/15/2021	Recruiting	23,703	72,014	95,717
3753	1.00	Direct care associate III	9/15/2020	3	2/1/2021	Recruiting	31,439	86,665	118,104
3849	1.00	Direct care associate III	10/17/2020	2	1/15/2021	Interviewing	30,371	83,720	114,091
4109	1.00	Mental health case manager II	12/16/2020	0	2/15/2021	Recruiting	41,278	113,785	155,063
30212	1.00	Advanced clinical specialist	New position	N/A	2/1/2021	Recruiting	54,760	150,950	205,710
30213	1.00	Advanced clinical specialist	New position	N/A	2/1/2021	Recruiting	54,760	150,950	205,710
South Central Human Service Center									
4306	0.30	Social worker III	6/26/2019	18	3/1/2021	Will be combined with another fraction FTE and filled	13,681	35,904	49,585
4309	1.00	Advanced clinical specialist	10/14/2020	2	1/11/2021	Filled	104,225	108,783	213,008
4172	1.00	Advanced clinical specialist	10/19/2020	2	2/1/2021	Recruiting	112,471	117,390	229,861
Southeast Human Service Center									
4210	1.00	Licensed psychologist I	7/9/2019	17	2/1/2021	Recruiting	283,956	0	283,956
3451	1.00	Advanced clinical specialist	12/17/2019	12	1/15/2021	Interviewing	45,790	187,952	233,742
4212	1.00	Human relations counselor	12/1/2020	1	2/15/2021	Interviewing	35,874	147,249	183,123
4330	1.00	Office assistant III	12/9/2020	0	2/1/2021	Interviewing	118,861	0	118,861
3682	1.00	Mental health transition coordinator II	12/30/2020	0	3/1/2021	Will be reclassified and then posted	33,298	136,678	169,976
West Central Human Service Center									
2249	1.00	Nurse practitioner	5/9/2020	7	4/1/2021	Assessing	0	300,694	300,694
3150	1.00	Advanced clinical specialist	10/26/2020	2	2/1/2021	Recruiting	79,534	123,773	203,307
3468	1.00	Advanced clinical specialist	11/9/2020	1	2/15/2021	Recruiting	76,430	118,943	195,373
3982	1.00	Advanced clinical specialist	11/23/2020	1	2/1/2021	Recruiting	71,638	111,485	183,123
4061	1.00	Advanced clinical specialist	12/23/2020	0	2/1/2021	Recruiting	76,430	118,943	195,373
Life Skills and Transition Center									
30415	1.00	Applied behavior analyst II	New Position/ Never Filled	N/A	ASAP	Recruiting	57,444	71,568	129,012
30416	0.50	Applied behavior analyst II	New Position/ Never Filled	N/A	ASAP	Recruiting	47,517	59,201	106,718
2316	1.00	Direct care associate II	10/26/2020	2	ASAP	Ongoing recruitment	51,447	64,097	115,544
1994	1.00	Dental hygienist	11/1/2017	38	N/A	Part of proposed 2021-23 budget reductions	0	0	0
2071	1.00	Physical therapy aide	6/17/2020	6	Spring 2021	Assessing	54,880	68,374	123,254
2118	1.00	Food service assistant	4/16/2020	8	N/A	Part of proposed 2021-23 budget reductions	0	0	0
2111	1.00	Cook I	8/4/2020	4	ASAP	Ongoing recruitment	30,251	37,689	67,940
10199	0.50	Cook I	8/15/2020	4	1/4/2021	Filled	15,215	18,956	34,171
2094	1.00	Food service assistant	8/24/2020	4	N/A	Part of proposed 2021-23 budget reductions	42,746	53,257	96,003
10197	0.50	Cook I	11/1/2020	2	1/4/2021	Filled	16,697	20,803	37,500
2099	0.50	Cook I	12/5/2020	0	N/A	Part of proposed 2021-23 budget reductions	0	0	0
2101	1.00	Food service assistant	12/15/2020	0	N/A	Part of proposed 2021-23 budget reductions	25,877	32,239	58,116
2100	1.00	Cook I	12/22/2020	0	ASAP	Recruiting	32,266	40,200	72,466
2127	1.00	Heating plant operator II	8/31/2019	16	ASAP	Recruiting	71,696	89,325	161,021
2131	1.00	Heating plant operator II	10/26/2019	14	ASAP	Recruiting	71,696	89,324	161,020
27428	0.50	Activity assistant II	10/12/2017	38	ASAP	Recruiting	17,728	22,086	39,814
2153	0.60	Institutions custodian	5/30/2020	7	N/A	Part of 2021-23 budget reductions	0	0	0
10203	1.00	Training officer I	10/28/2019	14	1/4/2021	Filled	71,696	89,324	161,020
2193	1.00	Direct care associate III	3/25/2020	9	TBD	Assessing	0	0	0
2192	1.00	Direct care associate III	4/17/2020	8	TBD	Assessing	0	0	0
2472	1.00	Direct care associate III	10/31/2020	2	TBD	Assessing	67,028	83,510	150,538
2221	1.00	Direct care associate III	12/1/2020	1	TBD	Assessing	66,332	82,642	148,974
2471	1.00	Direct care associate III	12/17/2020	0	ASAP	Ongoing recruitment	58,609	73,019	131,628
2355	0.80	Direct care associate II	9/21/2018	27	ASAP	Ongoing recruitment	46,500	57,932	104,432

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10278	0.30	Direct care associate II	10/15/2019	14	ASAP	Ongoing recruitment	51,377	64,009	115,386
2329	1.00	Direct care associate III	11/12/2019	13	ASAP	Ongoing recruitment	62,799	78,240	141,039
2463	1.00	Activity assistant II	7/10/2019	17	ASAP	Recruiting	55,570	69,233	124,803
2267	0.80	Direct care associate II	12/1/2019	13	ASAP	Ongoing recruitment	46,500	57,932	104,432
2341	1.00	Direct care associate I	6/15/2020	6	ASAP	Ongoing recruitment	46,938	58,480	105,418
2478	1.00	Direct care supervisor	6/16/2020	6	ASAP	Will be recruiting	72,147	89,887	162,034
2470	1.00	Direct care associate I	7/28/2020	5	ASAP	Ongoing recruitment	46,938	58,480	105,418
2028	1.00	Direct care associate II	8/4/2020	4	ASAP	Ongoing recruitment	50,987	63,524	114,511
2274	1.00	Direct care associate II	8/8/2020	4	ASAP	Ongoing recruitment	50,102	62,421	112,523
2308	1.00	Direct care associate I	9/12/2020	3	ASAP	Ongoing recruitment	52,810	65,795	118,605
2447	1.00	Direct care associate II	10/1/2020	3	ASAP	Ongoing recruitment	60,762	75,702	136,464
2417	1.00	Direct care associate II	11/8/2020	1	ASAP	Ongoing recruitment	50,805	63,297	114,102
2016	1.00	Direct care supervisor	11/19/2020	1	ASAP	Ongoing recruitment	64,656	80,553	145,209
2486	1.00	Activity assistant II	8/4/2018	28	ASAP	Currently recruiting	55,570	69,233	124,803
2386	1.00	Direct care supervisor	8/1/2019	17	ASAP	Will be recruiting	71,696	89,324	161,020
10206	0.50	Direct care associate II	12/16/2019	12	ASAP	Ongoing recruitment	33,544	41,793	75,337
2299	1.00	Direct care associate I	3/1/2020	10	ASAP	Ongoing recruitment	55,570	69,233	124,803
2465	1.00	Direct care associate II	5/8/2020	7	ASAP	Ongoing recruitment	55,570	69,233	124,803
2056	0.50	Direct care associate II	8/5/2020	4	ASAP	Ongoing recruitment	32,662	40,692	73,354
2324	1.00	Direct care supervisor	11/1/2020	2	1/11/2021	Filled	67,531	84,136	151,667
2323	1.00	Direct care associate I	2/26/2020	10	ASAP	Ongoing recruitment	55,570	69,233	124,803
2492	1.00	Direct care associate II	8/10/2020	4	ASAP	Ongoing recruitment	49,802	62,048	111,850
2333	1.00	Direct care associate II	9/29/2020	3	ASAP	Ongoing recruitment	50,987	63,524	114,511
2285	1.00	Direct care associate II	10/7/2020	2	ASAP	Ongoing recruitment	55,570	69,233	124,803
10213	0.50	Registered nurse III	10/17/2020	2	ASAP	Recruiting	28,084	34,990	63,074
2050	1.00	Licensed practical nurse II	11/3/2020	1	1/4/2021	Filled	69,775	86,931	156,706
2019	1.00	Direct care associate III	4/1/2019	21	ASAP	Ongoing recruitment	62,799	78,240	141,039
2046	1.00	Direct care associate III	3/16/2020	9	ASAP	Ongoing recruitment	62,799	78,240	141,039
2277	0.60	Direct care associate III	4/28/2020	8	ASAP	Ongoing recruitment	41,962	52,279	94,241
2014	1.00	Direct care associate III	6/5/2020	6	ASAP	Ongoing recruitment	68,872	85,807	154,679
2435	1.00	Activity assistant II	3/11/2019	21	1/15/2021	Filled	55,570	69,233	124,803
2335	1.00	Activity assistant II	10/9/2019	14	1/15/2021	Filled	55,570	69,233	124,803
2278	1.00	Direct care associate I	10/2/2020	2	1/4/2021	Filled	49,321	61,447	110,768
2467	1.00	Direct care associate I	10/14/2020	2	ASAP	Ongoing recruitment	52,589	65,519	118,108
2496	1.00	Direct care associate I	10/22/2020	2	ASAP	Ongoing recruitment	50,297	62,664	112,961
2248	0.30	Direct care associate III	12/14/2015	60	ASAP	Ongoing recruitment	8,879	11,062	19,941
2272	1.00	Direct care associate III	7/4/2018	29	ASAP	Ongoing recruitment	62,799	78,240	141,039
2388	1.00	Direct care associate III	2/1/2020	11	ASAP	Ongoing recruitment	62,799	78,240	141,039
30410	1.00	Health human services program administrator III	11/10/2020	1	ASAP	Recruiting	95,034	118,401	213,435
2331	1.00	Direct care associate II	2/12/2018	34	ASAP	Ongoing recruitment	55,570	69,233	124,803
2309	1.00	Direct care associate II	5/7/2018	31	ASAP	Ongoing recruitment	55,570	69,233	124,803
2317	1.00	Direct care associate II	7/1/2018	30	ASAP	Ongoing recruitment	55,570	69,233	124,803
2256	1.00	Direct care associate I	11/5/2019	13	ASAP	Ongoing recruitment	55,570	69,233	124,803
2240	1.00	Direct care associate I	12/31/2019	12	ASAP	Ongoing recruitment	55,570	69,233	124,803
2353	1.00	Direct care associate II	10/26/2020	2	ASAP	Ongoing recruitment	55,570	69,233	124,803
2304	1.00	Direct care supervisor	11/17/2020	1	ASAP	Ongoing recruitment	71,696	89,324	161,020
State Hospital									
2754	1.00	Health human services program administrator IV	2/1/2020	11	2/1/2021	Offer pending	150,054	45,804	195,858
2973	1.00	Psychologist resident	11/24/2018	25	ASAP	Recruiting	174,171	53,165	227,336
2662	1.00	Applied behavior analyst I	10/1/2020	3	2/1/2021	Will be posted	115,333	35,204	150,537
2559	1.00	Heating plant supervisor II	5/1/2020	8	TBD	On hold pending budget	150,054	45,804	195,858
2700	1.00	Industries specialist I	4/12/2019	20	TBD	On hold pending budget	99,292	30,309	129,601
2657	1.00	Physician	9/16/2016	51	7/1/2021	Filled	540,004	164,833	704,837
2778	0.90	Registered nurse II	8/27/2018	28	ASAP	Ongoing recruitment	117,254	35,792	153,046
2966	1.00	Licensed practical nurse II	10/21/2018	26	ASAP	Ongoing recruitment	108,211	33,031	141,242
2851	1.00	Registered nurse II	12/22/2018	24	ASAP	Ongoing recruitment	129,421	39,505	168,926
27386	1.00	Registered nurse II	2/1/2019	23	ASAP	Ongoing recruitment	129,421	39,505	168,926
2785	1.00	Licensed practical nurse I	4/15/2019	20	ASAP	Ongoing recruitment	108,211	33,031	141,242
2757	1.00	Registered nurse II	6/30/2019	18	ASAP	Ongoing recruitment	129,421	39,505	168,926
2777	1.00	Registered nurse II	7/1/2019	18	ASAP	Ongoing recruitment	129,421	39,505	168,926
2892	1.00	Direct care associate I	8/15/2019	16	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	84,618	25,830	110,448
2896	1.00	Registered nurse II	8/25/2019	16	ASAP	Ongoing recruitment	129,421	39,505	168,926

Agency/Position No./Description			Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget		
							General Fund	Special Funds	Total
2926	1.00	Direct care associate III	10/20/2019	14	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2960	1.00	Licensed practical nurse II	11/1/2019	14	ASAP	Ongoing recruitment	108,211	33,031	141,242
2764	1.00	Registered nurse II	11/17/2019	13	ASAP	Ongoing recruitment	129,421	39,505	168,926
2823	1.00	Direct care associate III	11/17/2019	13	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2804	1.00	Direct care associate III	11/17/2019	13	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2978	1.00	Direct care associate II	12/15/2019	12	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	84,618	25,830	110,448
2776	1.00	Registered nurse II	1/12/2020	11	ASAP	Ongoing recruitment	129,421	39,505	168,926
2866	1.00	Registered nurse II	2/9/2020	10	ASAP	Ongoing recruitment	129,421	39,505	168,926
2912	1.00	Direct care associate II	3/8/2020	9	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	84,618	25,830	110,448
2842	1.00	Direct care associate I	5/13/2020	7	ASAP	Ongoing recruitment	84,618	25,830	110,448
2934	1.00	Direct care associate III	5/23/2020	7	ASAP	Ongoing recruitment	87,732	26,779	114,511
2916	1.00	Direct care associate II	6/1/2020	7	ASAP	Ongoing recruitment	87,306	26,649	113,955
2992	1.00	Direct care associate I	6/5/2020	6	ASAP	Ongoing recruitment	89,053	27,183	116,236
2766	1.00	Registered nurse III	6/28/2020	6	ASAP	Ongoing recruitment	142,688	43,554	186,242
2790	1.00	Registered nurse II	6/29/2020	6	ASAP	Ongoing recruitment	225,088	68,707	293,795
2890	1.00	Direct care associate III	7/1/2020	6	ASAP	Ongoing recruitment	87,799	26,800	114,599
12394	0.90	Direct care associate III	7/26/2020	5	ASAP	Ongoing recruitment	91,436	27,911	119,347
2930	1.00	Direct care associate I	8/1/2020	5	ASAP	Ongoing recruitment	85,357	26,054	111,411
2801	1.00	Direct care associate I	8/13/2020	4	ASAP	Ongoing recruitment	92,406	28,207	120,613
2701	1.00	Direct care associate III	8/23/2020	4	ASAP	Ongoing recruitment	101,777	31,067	132,844
2813	1.00	Direct care associate I	8/23/2020	4	ASAP	Ongoing recruitment	90,218	27,538	117,756
2859	1.00	Direct care associate I	8/23/2020	4	ASAP	Ongoing recruitment	86,634	26,444	113,078
10307	1.00	Direct care associate I	8/23/2020	4	ASAP	Ongoing recruitment	85,222	26,014	111,236
2748	1.00	Direct care associate III	8/24/2020	4	ASAP	Ongoing recruitment	91,473	27,921	119,394
2873	1.00	Direct care associate III	9/12/2020	3	ASAP	Ongoing recruitment	83,453	25,474	108,927
2939	1.00	Direct care associate III	9/13/2020	3	ASAP	Ongoing recruitment	86,186	26,308	112,494
3001	1.00	Licensed practical nurse I	9/20/2020	3	ASAP	Ongoing recruitment	112,160	34,236	146,396
2767	1.00	Registered nurse II	9/21/2020	3	ASAP	Ongoing recruitment	129,421	39,505	168,926
2722	1.00	Health human services program administrator III	9/28/2020	3	1/1/2021	Filled	154,203	47,069	201,272
2746	1.00	Registered nurse II	10/10/2020	2	ASAP	Ongoing recruitment	131,507	40,141	171,648
2831	1.00	Direct care associate I	10/19/2020	2	ASAP	Ongoing recruitment	84,618	25,830	110,448
2811	1.00	Registered nurse II	10/30/2020	2	ASAP	Ongoing recruitment	168,979	51,580	220,559
2969	1.00	Direct care associate I	11/15/2020	1	ASAP	Ongoing recruitment	86,186	26,307	112,493
2975	1.00	Licensed practical nurse II	12/1/2020	1	ASAP	Ongoing recruitment	119,948	36,613	156,561
2671	1.00	Direct care supervisor	12/6/2020	0	ASAP	Ongoing recruitment	111,539	34,047	145,586
2883	1.00	Licensed practical nurse II	12/13/2020	0	ASAP	Ongoing recruitment	133,703	40,812	174,515
2761	1.00	Registered nurse II	12/13/2020	0	ASAP	Ongoing recruitment	133,015	40,602	173,617
2525	1.00	Registered nurse II	11/1/2018	26	ASAP	Ongoing recruitment	129,421	39,505	168,926
2703	1.00	Occupational therapist	11/22/2019	13	Spring 2021	Assessing	129,421	39,505	168,926
24582	1.00	Human relations counselor	3/1/2020	10	Spring 2021	Assessing	129,421	39,505	168,926
2942	1.00	Direct care associate III	3/8/2020	9	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,732	26,779	114,511
2856	1.00	Direct care associate II	4/1/2020	9	Spring 2021	Transferred 1/1/2021 within DHS for repurpose	87,731	26,779	114,510
2858	1.00	Direct care associate III	5/1/2020	8	ASAP	Ongoing recruitment	87,732	26,779	114,511
25706	1.00	Activity therapist II	5/1/2020	8	7/1/2021	On hold pending budget	112,781	34,426	147,207
2875	1.00	Direct care associate III	7/11/2020	5	ASAP	Ongoing recruitment	83,453	25,474	108,927
2994	1.00	Direct care associate III	7/26/2020	5	ASAP	Ongoing recruitment	86,186	26,307	112,493
2723	1.00	Direct care supervisor	8/25/2020	4	ASAP	Ongoing recruitment	99,492	30,369	129,861
2881	1.00	Direct care associate III	9/12/2020	3	ASAP	Ongoing recruitment	88,090	26,889	114,979
2527	1.00	Direct care associate III	10/6/2020	2	ASAP	Ongoing recruitment	96,804	29,549	126,353
26314	1.00	Direct care associate I	11/1/2020	2	ASAP	Ongoing recruitment	98,183	29,970	128,153
2853	1.00	Direct care associate III	11/1/2020	2	ASAP	Ongoing recruitment	62,261	19,005	81,266
24348	1.00	Social worker III	3/18/2020	9	Spring 2021	Assessing	129,421	39,505	168,926
2739	1.00	Human relations counselor	1/6/2020	11	Spring 2021	Assessing	129,421	39,505	168,926
2876	1.00	Direct care associate III	9/8/2020	3	ASAP	Ongoing recruitment	101,866	31,094	132,960
Human Service Zones									
30238	1.00	Health human services program administrator VI	From Human Service Zone	N/A	7/1/2021	Assessing	0	191,566	191,566
30648	1.00	Eligibility worker technician	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30649	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30650	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160

Agency/Position No./Description			Date Vacated	Number of Months Vacant January 2021	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts Included in the 2021-23 Biennium Executive Budget General Fund	Special Funds	Total
30651	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30652	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30653	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30654	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30655	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30656	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30657	1.00	Eligibility worker	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30658	1.00	Eligibility worker lead	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30659	1.00	Eligibility worker lead	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30660	1.00	Eligibility worker lead	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30661	1.00	Sub adopt negotiator	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30662	1.00	Sub adopt negotiator	From Human Service Zone	N/A	2/1/2021	Filled	0	104,160	104,160
30380	1.00	Budgeted pending classification	From Human Service Zone	N/A	Spring 2021	Will be used by Economic Assistance for Medicaid eligibility quality control	0	183,863	183,863
30381	1.00	Budgeted pending classification	From Human Service Zone	N/A	Spring 2021	Will be used for Children and Family Services for child care efforts	0	183,863	183,863
30382	1.00	Budgeted pending classification	From Human Service Zone	N/A	Spring 2021	Will be used for Children and Family Services for child care efforts	0	183,863	183,863
	239.75						$18,204,061	$18,065,122	$36,269,183
360 - Protection and Advocacy Project									
		None					$0	$0	$0
	0.00						$0	$0	$0
380 - Job Service North Dakota									
4480	1.00	Administrative officer II	5/1/2018	32	N/A	Position unfunded in executive budget	$0	$0	$0
4497	1.00	Customer service representative	5/1/2015	68	N/A	Position unfunded in executive budget	0	0	0
4618	1.00	Employment advisor	12/1/2020	1	1/14/2021	Position to be filled	0	151,911	151,911
4621	1.00	Customer service consultant	11/7/2015	62	N/A	Position unfunded in executive budget	0	0	0
4642	1.00	Customer service representative	11/7/2015	62	N/A	Position unfunded in executive budget	0	0	0
4644	1.00	Research analyst I	11/7/2015	62	N/A	Position unfunded in executive budget	0	0	0
4713	1.00	Computer network specialist II	3/16/2020	9	N/A	Position unfunded in executive budget	0	0	0
4715	1.00	Senior programmer analyst	7/31/2020	5	N/A	Position unfunded in executive budget	0	0	0
4718	1.00	Programmer analyst III	1/18/2020	12	N/A	Position unfunded in executive budget	0	0	0
4725	1.00	Computer network specialist III	9/30/2019	15	N/A	Position unfunded in executive budget	0	0	0
4734	1.00	Database analyst	9/3/2020	4	N/A	Position unfunded in executive budget	0	0	0
4748	1.00	Account budget specialist III	9/30/2019	15	N/A	Position unfunded in executive budget	0	0	0
4755	1.00	Area director	4/30/2019	20	N/A	Position unfunded in executive budget	0	0	0
4777	1.00	Quality assurance II	8/3/2015	65	N/A	Position unfunded in executive budget	0	0	0
4809	1.00	Program administrator II	6/16/2020	6	TBD	Position to be filled	0	212,112	212,112
4846	1.00	Program administrator II	1/15/2020	12	N/A	Position unfunded in executive budget	0	0	0
	16.00						$0	$364,023	$364,023
REGULATORY									
401 - Insurance Department									
4876	1.00	Division director insurance	1/18/2020	12	N/A	May be removed	$0	$243,558	$243,558
4877	1.00	Senior insurance form rate analyst	4/11/2020	9	N/A	Position removed in executive budget	0	73,154	73,154
4882	1.00	Licensing specialist I	11/14/2020	2		Vacant	0	118,287	118,287
4888	1.00	Administrative assistant II	2/14/2020	10		Asking to reclassify for an attorney	0	228,550	228,550
4895	1.00	Office assistant III	6/3/2020	6	N/A	May be removed	0	118,178	118,178
4904	1.00	Insurance company financial analyst	2/4/2019	22		Asking to repurpose for other department	0	217,214	217,214
30335	1.00	Insurance company financial analyst	7/1/2019	18	N/A	Position removed in executive budget	0	70,334	70,334
	7.00						$0	$1,069,275	$1,069,275

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							General Fund	Special Funds	Total
405 - Industrial Commission									
Public Finance Authority									
4975	1.00	Accounting/Budget specialist III	7/2019	18	2/1/2021	Advertised, currently accepting applications	$0	$199,884	$199,884
Administrative office									
29352	1.00	Budgeted - Pending classification	7/2019	18	12/1/2021	Anticipate filling the position in 2021	0	153,968	153,968
Department of Mineral Resources									
4972	1.00	Geologic mapping technician	11/2020	1	N/A	Position removed in executive budget	0	0	0
4946	1.00	Professional engineer field inspector	7/2019	18	Unknown	Will fill position once budget authorized	148,027	0	148,027
28157	1.00	Engineering technician field inspector	3/2020	10	Unknown	Will fill position once budget authorized	77,181	0	77,181
28463	1.00	Professional engineer field inspector	8/2020	5	Unknown	Will fill position once budget authorized	182,360	0	182,360
28758	1.00	Engineering technician field inspector	7/2019	18	Unknown	Will fill position once budget authorized	82,894	0	82,894
28981	1.00	Engineering technician field inspector	7/2019	18	Unknown	Will fill position once budget authorized	79,665	0	79,665
28984	1.00	Professional engineer field inspector	3/2020	10	Unknown	Will fill position once budget authorized	84,639	0	84,639
29337	1.00	Engineering technician pipeline inspector	10/2019	15	Unknown	Will fill position once budget authorized	154,362	0	154,362
29406	1.00	Reclamation specialist	7/2019	18	Unknown	Will fill position once budget authorized	190,048	0	190,048
29468	1.00	Engineering technician field inspector	7/2019	12	Unknown	Will fill position once budget authorized	77,181	0	77,181
	12.00						$1,076,357	$353,852	$1,430,209
406 - Department of Labor and Human Rights									
4982	1.00	Compliance investigator	3/6/2020	10	6/1/2021	Vacant	$158,119	$17,569	$175,688
4988	1.00	Compliance investigator	12/1/2020	1	TBD	Vacant	174,826	49,310	224,136
26918	1.00	Compliance investigator	11/1/2017	38	TBD	Vacant	146,376	0	146,376
28898	1.00	Compliance investigator	12/13/2018	25	N/A	Unfunded	0	0	0
	4.00						$479,321	$66,879	$546,200
408 - Public Service Commission									
4994	1.00	Administrative assistant	10/1/2020	4	N/A	Removed in executive budget	$0	$0	$0
29545	1.00	Railroad track inspector	11/28/2020	2	2/15/2021	Interviews are being conducted with qualified applicants	0	266,735	266,735
	2.00						$0	$266,735	$266,735
412 - Aeronautics Commission									
5039	1.00	Administrative support	12/1/2015	61		Position to be filled as needed	$0	$203,676	$203,676
	1.00						$0	$203,676	$203,676
413 - Department of Financial Institutions									
10264	1.00	Financial institutions examiner	7/1/2020	6	1/4/2021	Offer accepted 11/2020, employment began 1/4/2021	$0	$190,287	$190,287
5064	1.00	Financial institutions examiner	8/1/2020	5	1/4/2021	Offer accepted 10/2020, employment began 1/4/2021	0	231,833	231,833
30405	1.00	Financial institutions examiner	1st time filled		1/4/2021	Offer accepted 11/2020, employment began 1/4/2021	0	194,918	194,918
	3.00						$0	$617,038	$617,038
414 - Securities Department									
5073	1.00	Investigator/Examiner II	12/18/2020	0	3/1/2021	Reorganizing	$0	$189,520	$189,520
	1.00						$0	$189,520	$189,520
471 - Bank of North Dakota									
10325	1.00	Loan operations specialist III	12/7/2020	0	1/22/2021	Filled	$0	$160,613	$160,613
10339	1.00	Education market business intelligence analyst	12/6/2019	12	1/4/2021	Filled	0	153,376	153,376
10372	1.00	Investment associate II	12/21/2020	0	2/14/2021	Interviewing	0	157,554	157,554
10377	0.50	Credit underwriter III	5/16/2017	42	TBD	Areas of need are being reviewed related to this vacancy	0	84,270	84,270
10436	1.00	Staff accountant I	6/15/2020	6	1/21/2021	Filled	0	153,376	153,376
10438	1.00	Technical services manager	12/11/2020	0	To NDIT	Vacant - Designated for information technology unification	0	238,044	238,044
10444	1.00	Data analyst II	6/29/2020	6	To NDIT	Vacant - Designated for information technology unification	0	153,376	153,376
10447	1.00	Data analyst III	1/1/2020	12	To NDIT	Vacant - Designated for information technology unification	0	153,376	153,376
10511	1.00	Business banker III	8/1/2019	16	TBD	Areas of need are being reviewed related to this vacancy	0	153,376	153,376
10512	1.00	Business banker I	3/16/2018	33	1/1/2021	Filled	0	153,376	153,376
10542	1.00	Credit underwriter IV	12/16/2020	0	1/1/2021	Filled	0	261,694	261,694
	10.50						$0	$1,822,431	$1,822,431
473 - Housing Finance Agency									
30040	1.00	Program specialist III	5/1/2020	7	7/1/2021	Assessing	$0	$180,133	$180,133
30060	1.00	Accounting/Budget specialist III	10/2/2019	15	3/1/2021	Expected to be filled by March	0	208,326	208,326
	2.00						$0	$388,459	$388,459

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475 - Mill and Elevator Association									
Vacant-2	1.00	Utility worker	12/15/2020	1	1/22/2021	Advertising	$0	$136,626	$136,626
Vacant-6	1.00	Food safety worker	12/1/2020	1	1/22/2021	Advertising	0	167,570	167,570
Vacant-7	1.00	Food safety worker	12/1/2020	1	1/22/2021	Advertising	0	167,570	167,570
	3.00						$0	$471,766	$471,766
485 - Workforce Safety and Insurance									
5174	1.00	Change management coordinator	6/15/2019	19	3/1/2021	Pending reclassification by Human Resource Management Services	$0	$154,059	$154,059
5217	1.00	Software engineer I	7/15/2019	18	4/1/2021	Pending reclassification by Human Resource Management Services	0	115,163	115,163
29505	1.00	Policyholder services director	11/29/2019	N/A	1/1/2021	Reclassified and filled 1/1/2021	0	172,179	172,179
5285	1.00	Premium auditor	8/14/2020	5	6/1/2021	Plan to advertise 2nd quarter of 2021	0	136,742	136,742
5225	1.00	Nurse case manager	8/21/2020	5	6/1/2021	Plan to advertise 2nd quarter of 2021	0	184,028	184,028
5166	1.00	Claims adjuster II	9/18/2020	4	6/1/2021	Plan to advertise 2nd quarter of 2021	0	205,306	205,306
5119	1.00	Claims adjuster I	10/10/2020	3	6/1/2021	Plan to advertise 2nd quarter of 2021	0	149,281	149,281
5137	1.00	Claims adjuster II	11/25/2020	1	6/1/2021	Plan to advertise 2nd quarter of 2021	0	163,585	163,585
5215	1.00	Business development coordinator	11/30/2020	1	2/1/2021	Offer accepted, start date of 2/1/2021	0	184,411	184,411
5288	1.00	Decision review representative	12/31/2019	12		Workforce Safety and Insurance manages vacant positions based on current workloads. Due to the COVID-19 pandemic, workloads have fluctuated and the agency has attempted to minimize in-person training of new employees, resulting in recruitment for certain vacant positions being delayed. Workforce Safety and Insurance anticipates utilizing these positions in the future.	0	183,892	183,892
5227	1.00	Administrative assistant	1/9/2020	12			0	115,163	115,163
5301	1.00	Utilization review nurse II	2/18/2020	11			0	176,433	176,433
5161	0.80	Paralegal	6/30/2020	6			0	165,992	165,992
5311	1.00	Research analyst II	11/16/2020	2			0	190,296	190,296
	13.80						$0	$2,296,530	$2,296,530
PUBLIC SAFETY									
504 - Highway Patrol									
5426	1.00	Highway patrol trooper II	11/2/2019	14	9/1/2021	Will advertise to fill March 2021	$162,385	$26,435	$188,820
5530	1.00	Highway patrol sergeant	8/1/2020	6	9/1/2021	Will advertise to fill March 2021	237,291	38,629	275,920
5438	1.00	Highway patrol sergeant	10/31/2020	3	9/1/2021	Will advertise to fill March 2021	237,291	38,629	275,920
5492	1.00	Highway patrol sergeant	8/31/2020	5	9/1/2021	Will advertise to fill March 2021	237,291	38,629	275,920
5555	1.00	Highway patrol trooper II	12/23/2020	1	9/1/2021	Will advertise to fill March 2021	166,725	27,141	193,866
5569	1.00	Highway patrol trooper II	12/7/2020	1	9/1/2021	Will advertise to fill March 2021	162,385	26,435	188,820
5599	1.00	Highway patrol trooper II	12/31/2020	1	9/1/2021	Will advertise to fill March 2021	190,219	30,966	221,185
25863	1.00	Security officer I	2/1/2020	12	N/A	Position removed in executive budget	0	0	0
5452	1.00	Account technician II	6/22/2020	7	2/1/2021	Interviewing	113,344	18,451	131,795
25864	1.00	Security officer I	12/25/2020	0	1/25/2021	Filled	122,399	19,925	142,324
	10.00						$1,629,330	$265,240	$1,894,570
530 - Department of Corrections and Rehabilitation									
1371	1.00	Juvenile institution resident specialist II	10/11/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	$150,908	$0	$150,908
1375	1.00	Juvenile institution resident specialist I	9/1/2020	4	3/1/2021	Waiting to fill for James River Correctional Center needs	140,854	0	140,854
1387	1.00	Administrative staff officer II	10/1/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	211,439	0	211,439
1392	1.00	Juvenile institution resident specialist I	12/1/2020	1	3/1/2021	Waiting to fill for James River Correctional Center needs	140,854	0	140,854
1393	1.00	Human relations counselor	10/17/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	187,513	0	187,513
1408	1.00	Juvenile institution resident specialist II	10/11/2020	3	3/1/2021	Waiting to fill for James River Correctional Center needs	150,687	0	150,687
27010	1.00	Juvenile institution resident specialist II	12/1/2020	1	3/1/2021	Waiting to fill for James River Correctional Center needs	150,908	0	150,908
1435	1.00	Security officer I	9/25/2020	4	1/6/2021	Filled	129,219	0	129,219
29710	1.00	Security officer I	5/5/2020	8	1/6/2021	Filled	129,279	0	129,279
1455	1.00	Instructor	7/25/2020	6	TBD	Re-evaluating staffing needs in education	190,944	0	190,944
6067	1.00	Juvenile corrections specialist	9/14/2020	4	1/6/2021	Filled	176,553	0	176,553
5370	1.00	Parole probation officer III	12/10/2020	1	1/1/2021	Filled	187,269	0	187,269
5380	1.00	Parole probation officer I	11/14/2020	2	1/1/2021	Filled	164,477	0	164,477
5920	1.00	Correctional officer II	12/21/2020	1	1/1/2021	Filled	141,774	0	141,774
5668	1.00	Office assistant III	11/1/2020	2	TBD	Re-evaluating position duties and unit staffing needs	116,470	0	116,470
5742	1.00	Correctional officer II	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	146,249	0	146,249
5772	1.00	Correctional officer II	12/16/2020	1	2/1/2021	Job posting closes 1/15/2021	138,104	0	138,104
5775	1.00	Correctional officer II	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	141,774	0	141,774
5844	1.00	Correctional officer II	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	146,249	0	146,249
27041	1.00	Assistant principal	11/24/2020	2	TBD	Re-evaluating staffing needs in education	195,378	0	195,378
30095	1.00	Correctional officer I	11/1/2020	2	2/1/2021	Job posting closes 1/15/2021	130,855	0	130,855
5758	1.00	Correctional officer II	12/10/2020	1	1/6/2021	Filled	139,208	0	139,208
5759	1.00	Correctional officer I	10/13/2020	3	1/6/2021	Filled	132,108	0	132,108
5739	1.00	Correctional officer I	11/25/2020	2	1/6/2021	Filled	133,152	0	133,152
30097	1.00	Correctional officer II	12/10/2020	1	1/6/2021	Filled	141,774	0	141,774
30096	1.00	Correctional officer II	8/1/2020	5	1/6/2021	Filled	138,104	0	138,104

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5735	1.00	Correctional officer II	12/1/2020	1	2/1/2021	Will be filled through temporary employee transfers	138,104	0	138,104
5795	1.00	Correctional officer I	10/8/2020	3	2/1/2021	Will be filled through temporary employee transfers	130,855	0	130,855
5962	1.00	Correctional officer I	10/15/2020	3	2/1/2021	Will be filled through temporary employee transfers	134,525	0	134,525
10235	1.00	Correctional officer II	12/4/2020	1	2/1/2021	Will be filled through temporary employee transfers	138,104	0	138,104
27023	1.00	Correctional officer II	12/1/2020	1	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
27028	1.00	Correctional officer II	12/22/2020	1	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
27029	1.00	Correctional officer II	10/24/2020	3	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
28948	1.00	Correctional officer II	9/1/2020	4	2/1/2021	Will be filled through temporary employee transfers	141,774	0	141,774
28958	1.00	Correctional officer I	10/7/2020	3	2/1/2021	Will be filled through temporary employee transfers	130,855	0	130,855
30075	1.00	Correctional officer II	12/1/2020	1	2/1/2021	Will be filled through temporary employee transfers	138,104	0	138,104
29712	1.00	Health human services program administrative IV	10/10/2020	3	1/6/2021	Filled	214,978	0	214,978
28573	1.00	Sales manager - Roughrider Industries	11/1/2016	50	TBD	Roughrider Industries - Waiting to fill when business picks up	0	211,040	211,040
28580	1.00	Industries specialist II	7/1/2020	6	6/1/2021	Roughrider Industries - Waiting to fill for new project	0	152,497	152,497
28588	1.00	Human resources business development specialist	12/1/2017	37	TBD	Roughrider Industries - Waiting to fill when business picks up	0	177,657	177,657
6085	1.00	Corrections and rehabilitation director	8/1/2020	5	TBD	After 2021 legislative session	452,587	0	452,587
23803	0.75	Pharmacist I	7/1/2020	6	TBD	Will fill when normal admissions restart (pandemic)	207,991	0	207,991
30091	1.00	Licensed practical nurse	9/10/2020	4	3/1/2021	Job posting out now	163,287	0	163,287
5673	1.00	Registered nurse II	11/22/2020	2	1/6/2021	Filled	186,377	0	186,377
28824	1.00	Direct care associate II	11/1/2020	2	1/6/2021	Filled	132,350	0	132,350
28821	1.00	Direct care associate II	10/1/2020	3	2/1/2021	Interviewing	132,350	0	132,350
	45.75						$6,819,666	$541,194	$7,360,860
540 - Adjutant General, including National Guard and Department of Emergency Services									
5617	1.00	Protective services III	12/24/2020	0	1/10/2021	Filled	$151,083	$16,787	$167,870
5658	1.00	Fiscal services II	10/1/2020	3	Unknown	Vacant	74,627	74,627	149,254
24465	1.00	Protective services IV	7/1/2019	18	Unknown	Considering reclassification	68,945	68,945	137,890
24481	1.00	Protective services III	8/1/2018	29	Unknown	Awaiting federal funding	0	164,202	164,202
6106	1.00	Facility services IV	6/17/2020	0	1/4/2021	Filled	138,401	0	138,401
6139	1.00	Facility services V	5/1/2014	80	Unknown	Vacant	243,714	0	243,714
6143	1.00	Facility services V	9/1/2018	34	3/1/2021	Advertising to fill position	0	171,049	171,049
6213	1.00	Administrative services IV	8/10/2019	17	Unknown	Vacant	160,175	0	160,175
6218	1.00	Facility services I	6/30/2020	6	3/1/2021	Conducting interviews	0	107,859	107,859
6233	1.00	National Guard security	10/1/2014	75	Unknown	Awaiting federal funding	0	155,690	155,690
10216	1.00	Facility services I	6/15/2020	6	3/1/2021	Conducting interviews	0	109,748	109,748
24456	1.00	Human services V	5/9/2017	56	Unknown	Vacant	197,167	0	197,167
25679	1.00	Human services V	9/17/2020	3	Unknown	Planning to readvertise	201,920	0	201,920
28973	1.00	Facility services VII	New position	New position	4/1/2021	Fargo Readiness - Received 3 months of funding in the 2019-21 biennium	131,825	131,825	263,650
28974	1.00	Trade services V	New position	New position	4/1/2021	Fargo Readiness - Received 3 months of funding in the 2019-21 biennium	108,779	108,779	217,558
28975	1.00	Facility services IV	New position	New position	4/1/2021	Fargo Readiness - Received 3 months of funding in the 2019-21 biennium	89,222	89,222	178,444
	16.00						$1,565,858	$1,198,733	$2,764,591
AGRICULTURE AND ECONOMIC DEVELOPMENT									
601 - Department of Commerce									
6241	1.00	Commissioner	10/3/2020	3	N/A	Interim commissioner is Shawn Kessel	$441,018	$3,333	$444,351
6263	1.00	Administrative services - Tourism	4/1/2020	9	N/A	Pending full funding	14,059	0	14,059
6268	1.00	Community engagement manager	11/28/2020	1	3/1/2021	Advertising	249,823	0	249,823
6272	1.00	Investment and innovation - Development fund	11/30/2020	1	3/1/2021	Advertising	169,512	169,512	339,024
6277	1.00	Accounting/assistant credit analyst	9/1/2019	16	N/A	Will fill in 2021-23 biennium	0	94,298	94,298
6291	1.00	HOME program manager	11/21/2020	1	Transferring	Position removed in executive budget - Transferred to Housing Finance Agency	0	186,875	186,875
6294	1.00	Program specialist - Community services	7/1/2018	30	2/1/2021	Advertising	0	76,345	76,345
6296	1.00	Manager of workforce projects and programs	1/16/2020	12	2/1/2021	Advertising	183,892	0	183,892
6280	1.00	Business development manager	4/24/2019	20	N/A	Will fill in 2021-23 biennium	183,892	0	183,892
27209	1.00	Information technology manager	2/1/2019	23	N/A	Position transferred to Information Technology Department in executive budget	154,059	0	154,059
	10.00						$1,396,255	$530,363	$1,926,618
602 - Agriculture Commissioner									
6340	1.00	Agriculture program coordinator	2/18/2020	10	7/1/2021	Requesting funds to reclassify the position into an attorney	$228,641	$0	$228,641
6341	1.00	Administrative assistant	7/10/2020	6	2/1/2021	Advertising (unfunded in executive budget)	0	0	0
6350	1.00	Agriculture program inspector	6/30/2019	18	7/1/2021	Requesting 52% state match for FTE meat inspection inspector	0	85,381	85,381
	3.00						$228,641	$85,381	$314,022

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627 - Upper Great Plains Transportation Institute									
18710	1.00	Research specialist	1/1/2019	12	N/A	Expect to be filled in 2021 when new federal grants are acquired	$108,142	$0	$108,142
21727	1.00	Research specialist	6/17/2017	12	N/A	Expect to be filled in 2021 when new federal grants are acquired	0	153,415	153,415
20888	1.00	Associate program director - Transportation learning network	5/1/2020	7	N/A	Postion to be redefined with new title and filled in 2021	0	153,415	153,415
102736	1.00	Associate program director - Transportation learning network: Special projects engineer and analyst	7/16/2016	12	N/A	Postion to be redefined with new title and filled in 2021	0	153,415	153,415
	4.00						$108,142	$460,245	$568,387
628 - Branch research stations									
23708	0.50	Range agriculture research technician	11/1/2020	1		Preparing to recruit	$106,685	$0	$106,685
21480	1.00	Manager of agriculture operations	5/12/2020	7		Preparing to recruit	161,886	0	161,886
26150	1.00	Research specialist	8/1/2020	4		Preparing to recruit	170,150	0	170,150
103840	0.50	Administrative assistance	10/8/2020	2		Preparing to recruit	84,115	0	84,115
	3.00						$522,836	$0	$522,836
630 - North Dakota State University Extension Service									
18506	1.00	Administrative secretary	11/21/2020	1	2/15/2021	Interviewing	$124,524	$0	$124,524
18581	0.10	Professor Chair/Head	1/8/2019	23		Failed search - Interim serving	45,580	0	45,580
19000	1.00	Chair, Center 4-H Youth Dev	12/1/2020	0	1/2/2022	Under review	328,327	0	328,327
19290	1.00	Nutrition education assistant, EFNEP/FNP	1/2/2020	11		Under review	0	127,070	127,070
19495	1.00	Cropping systems specialist	6/1/2020	6		Preparing to recruit	209,898	0	209,898
20042	0.88	Plant diagnostician	11/7/2020	1	4/1/2021	Preparing to recruit	147,313	0	147,313
20093	0.85	Director agriculture communication	11/21/2020	1	3/1/2021	Interviewing	228,229	0	228,229
20184	0.60	Beef-cattle specialist/assistant professor	3/17/2020	9	4/1/2021	Job posted and taking applicants	155,147	0	155,147
20841	1.00	Extension agent/4-H/Burleigh County	5/1/2020	7		Under review	71,490	71,490	142,980
21348	1.00	Extension agent/Ag&NatResRichland Co	8/13/2020	4		Under review	77,197	77,197	154,394
21488	1.00	Extension agent FCW/FNP-Benson Co	8/5/2020	4		Under review	34,813	110,243	145,056
21958	1.00	Extension agent/Mercer Co	5/16/2020	7		Under review	82,162	82,162	164,324
21970	1.00	Assistant director, FCW program leader	10/16/2020	2	1/2/2022	Under review	408,129	0	408,129
22758	1.00	Extension agent, FCS/Williams Co	7/8/2020	5		Under review	72,092	72,091	144,183
28664	1.00	Soil health specialist	4/1/2020	8		Under review	204,828	0	204,828
28716	0.70	Extension Agent/Family Nutrition Program/ Richland	10/31/2020	2	3/1/2021	Job posted and taking applicants	0	123,174	123,174
100595	1.00	Extension agent/Cass County	12/25/2020	0		Under review	81,392	81,391	162,783
103839	0.50	Administrative assistant	10/8/2020	2		Under review	66,994	0	66,994
104487	1.00	Extension specialist/cropping system		10		Job has been offered and accepted	230,494	0	230,494
	16.63						$2,568,609	$744,818	$3,313,427
638 - Northern Crops Institute									
102431	1.00	Processing technologist	4/1/2020	8	9/1/2021	Developing job description	$142,980	$0	$142,980
	1.00						$142,980	$0	$142,980
640 - Main Research Center									
104396	1.00	Assistant greenhouse manager	12/28/2019	12		Preparing to recruit	$136,101	$0	$136,101
20094	0.15	Director agriculture communication	11/21/2020	1	3/1/2021	Interviewing	35,948	0	35,948
18580	0.72	Professor Chair/Head	1/8/2019	23		Failed search - Interim serving	326,296	0	326,296
104103	1.00	Research specialist - Precision agriculture	7/1/2020	5		Preparing to recruit	0	142,904	142,904
18632	0.36	Associate professor	9/16/2018	27		Serving as interim department head	82,144	0	82,144
20185	0.30	Beef-cattle specialist/assistant professor	3/17/2020	9	5/31/2021	Offer made	69,347	0	69,347
20244	1.00	Nutrition labratory research specialist	12/11/2020	0	3/1/2021	Starting recruitment	118,304	0	118,304
20652	1.00	Grant coordinator and office manager	8/12/2020	4	2/15/2021	Starting recruitment	202,216	0	202,216
18597	1.00	Microbiologist	12/5/2020	0	3/1/2021	Recruiting	0	129,834	129,834
21590	1.00	Research scientist	6/27/2020	6	3/1/2021	Approved to begin recruiting	0	159,419	159,419
24382	0.90	Associate professor	2/4/2020	10		Joint appointment with college. College budget not available.	227,233	0	227,233
27938	1.00	Post doctoral research fellow	4/21/2020	8		Preparing to recruit	0	130,107	130,107
28089	1.00	Research specialist/Research laboratory supervisor	12/3/2019	12		Preparing to recruit	0	122,214	122,214
101081	1.00	Microbiologist	10/22/2020	2		Preparing to recruit	0	132,592	132,592
103726	1.00	Agriculture research technician	10/31/2020	2		Preparing to recruit	0	125,853	125,853
103954	1.00	Research manager	2/22/2020	10		Approved to begin recruiting	0	164,751	164,751
19279	1.00	Post doctoral research fellow	10/6/2020	2		Preparing to recruit	0	138,091	138,091
19569	0.85	Associate professor	8/8/2019	16	4/1/2021	Recruiting	259,463	0	259,463
26921	1.00	Research specialist	12/14/2019	12	3/1/2021	Recruiting	0	130,206	130,206
28513	1.00	Post doctoral research fellow	10/15/2020	2		Preparing to recruit	0	133,913	133,913

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100017	1.00	Research specialist	4/27/2020	8		Preparing to recruit	0	262,490	262,490
101663	1.00	Post doctoral research fellow	10/5/2020	2	3/1/2021	Recruiting	0	146,390	146,390
18522	1.00	Research specialist	9/12/2020	3	2/1/2021	Recruiting	130,677	43,559	174,236
20893	0.58	Administrative secretary	10/31/2020	2		Preparing to recruit	72,443	0	72,443
21557	1.00	Soil testing laboratory director	9/19/2020	3		Preparing to recruit	0	178,317	178,317
19433	1.00	Research specialist	10/5/2019	14	2/1/2021	Recruiting	133,337	44,446	177,783
19568	0.60	Associate professor	7/2/2020	5		Position under review	141,644	0	141,644
20482	1.00	Research specialist	7/31/2020	5	2/1/2020	Offer made	95,167	31,722	126,889
100135	1.00	Post doctoral research fellow	8/22/2020	4		Preparing to recruit	0	115,809	115,809
100974	0.60	Associate professor	7/2/2020	5		Position under review	152,786	0	152,786
104111	1.00	Post doctoral research fellow	5/1/2020	7		Preparing to recruit	0	120,959	120,959
	27.06						$2,183,106	$2,453,576	$4,636,682
649 - Agronomy Seed Farm									
		None					$0	$0	$0
	0.00						$0	$0	$0
670 - Racing Commission									
		None					$0	$0	$0
	0.00						$0	$0	$0
NATURAL RESOURCES AND HIGHWAYS									
701 - State Historical Society									
6504	1.00	Archivist I - Reference archivist	12/1/2020	2	2/1/2021	Position was offered and accepted with a start date of 2/1/2021.	$147,147	$0	$147,147
	1.00						$147,147	$0	$147,147
709 - Council on the Arts									
		None					$0	$0	$0
	0.00						$0	$0	$0
720 - Game and Fish Department									
6539	1.00	Professional services II (news editor)	6/8/2020	7	5/28/2021	In process of reclassification	$0	$195,288	$195,288
30172	1.00	Natural resource services II (ANS biologist I)	12/30/2020	0	1/25/2021	Offer accepted	0	167,458	167,458
	2.00						$0	$362,746	$362,746
750 - Parks and Recreation Department									
		None					$0	$0	$0
	0.00						$0	$0	$0
770 - State Water Commission									
6725	1.00	State engineer	4/1/2020	9	Unknown	Working with the Govenor's office to fill	$0	$417,499	$417,499
6749	1.00	Director of appropriations	9/5/2020	4	3/1/2020	Screening/interviewing applicants	0	316,436	316,436
	2.00						$0	$733,935	$733,935
TRANSPORTATION									
801 - Department of Transportation									
7518	1.00	Trade services II	10/23/2020	2	1/11/2021	Hired; started 1/11/2021	$0	$159,120	$159,120
7849	1.00	Engineering & planning services IV	9/30/2020	3	1/11/2021	Hired; started 1/11/2021	0	189,272	189,272
24491	1.00	Trade services III	12/1/2020	1.5	1/19/2021	Hired; started 1/19/2021	0	160,780	160,780
7290	1.00	Trade services IV	12/1/2020	1	1/1/2021	Hired; started 1/1/2021	0	168,799	168,799
6871	1.00	Administrative services II	12/18/2020	0.5	1/4/2021	Hired; started 1/4/2021	0	137,352	137,352
6980	1.00	Engineering & planning services IV	9/30/2020	3	1/4/2021	Hired; started 1/4/2021	0	209,964	209,964
7094	1.00	Trade services III	12/9/2020	1	1/4/2021	Hired; started 1/4/2021	0	154,360	154,360
7121	1.00	Trade services III	12/1/2020	1	1/4/2021	Hired; started 1/4/2021	0	126,180	126,180
7130	1.00	Trade services III	12/16/2020	0.5	1/4/2021	Hired; started 1/4/2021	0	173,767	173,767
7239	1.00	Trade services III	12/2/2020	1	1/4/2021	Hired; started 1/4/2021	0	159,793	159,793
7340	1.00	Trade services III	11/30/2020	1	1/4/2021	Hired; started 1/4/2021	0	168,400	168,400
7387	1.00	Trade services II	11/2/2020	2	1/4/2021	Hired; started 1/4/2021	0	158,848	158,848
7052	1.00	Program manager III	6/1/2020	7	2/1/2021	Advertising/interviewing	0	204,057	204,057
7199	1.00	Trade services III	12/31/2020	0	2/1/2021	Advertising/interviewing	0	172,035	172,035
7260	1.00	Trade services II	10/5/2020	3	2/1/2021	Advertising/interviewing	0	162,702	162,702
7717	1.00	Engineering & planning services IV	8/18/2020	4.5	2/1/2021	Advertising/interviewing	0	219,045	219,045
7765	1.00	Engineering & planning services II	8/16/2019	17	2/1/2021	Advertising/interviewing	0	142,703	142,703
7769	1.00	Engineering & planning services IV	8/31/2020	4	2/15/2021	Advertising; closes 1/10/2021	0	165,525	165,525
7462	1.00	Fiscal services VI	1/3/2020	12	2/15/2021	Advertising; closes 1/12/2021	0	210,650	210,650
7773	1.00	Engineering & planning services IV	12/9/2020	0.5	2/15/2021	Advertising; closes 1/12/2021	0	177,429	177,429

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7595	1.00	Engineering & planning services IV	12/31/2020	0	3/1/2021	Advertising; closes 1/27/2021	0	192,345	192,345
7068	1.00	Engineering & planning services VI	7/1/2020	6	2/1/2021	Advertising; closes 1/3/2021	0	250,340	250,340
7329	1.00	Trade services II	12/16/2020	0.5	2/1/2021	Advertising; closes 1/5/2021	0	179,929	179,929
7770	1.00	Engineering & planning services II	10/19/2019	14	2/1/2021	Advertising; closes 1/5/2021	0	142,703	142,703
6915	1.00	Engineering & planning services V	7/31/2020	5	3/1/2021	Job posting pending	0	232,757	232,757
6934	1.00	Program manager III	12/16/2020	0.5	3/1/2021	Job posting pending	0	237,948	237,948
7727	1.00	Engineering & planning services IV	6/30/2019	18	3/1/2021	Job posting pending	0	184,917	184,917
7749	1.00	Engineering & planning services I	12/31/2020	0	3/1/2021	Job posting pending	0	142,703	142,703
26088	0.50	Administrative services II	11/30/2020	1	3/1/2021	Job posting pending	0	89,271	89,271
Total	28.50						$0	$5,073,694	$5,073,694
	637.13	Total all agencies					$50,523,843	$49,606,166	$100,130,009

NOTE: This report does not include North Dakota University System campuses.