

# MICROFILM DIVIDER

OMB/RECORDS MANAGEMENT DIVISION

SFN 2053 (2/85) 5M



ROLL NUMBER

DESCRIPTION

1420

2001 HOUSE INDUSTRY, BUSINESS AND LABOR

HB 1420

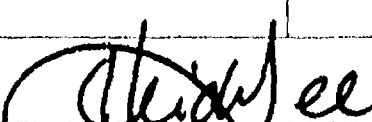
2001 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1420

House Industry, Business and Labor Committee

Conference Committee

Hearing Date Jan 30, 2001

| Tape Number   | Side A | Side B | Meter #  |
|---|--------|--------|----------|
| 2   |        | X      | 8.3-26.4 |
|   |        |        |          |
|   |        |        |          |
| Committee Clerk Signature  |        |        |          |

Minutes: Chairman R. Berg, Vice-Chair G. Keiser, Rep. M. Ekstrom, Rep. R. Frøelich, Rep. G. Froseth, Rep. R. Jensen, Rep. N. Johnson, Rep. J. Kasper, Rep. M. Klein, Rep. Koppang, Rep. D. Lemieux, Rep. B. Pietsch, Rep. D. Ruby, Rep. D. Severson, Rep. E. Thorpe.

Rep Riek Berg: I'm sponsoring this bill to allow other agencies to use the same tools as Workers Comp.

Rep Lemieux: How about higher education?

Rep Berg: I'm open to all ideas.

Rep Koppang: What type of tools?

Rep Berg: Incentive programs and such. Also we'd like to change the original drafted version to add in other agencies.

Paul Kramer: *ND Workers Comp Director* We completely support this bill. Our Pay for Performance Incentive program is created so that each promotion, raise, or decision of termination is on an individual basis. The extra money for agencies find it easier to accept this?

Page 2  
House Industry, Business and Labor Committee  
Bill/Resolution Number HB 1420  
Hearing Date Jan 30, 2001

Chairman Berg: Will some agencies find it easier to accept this?

Kramer: Perhaps processing agencies such as Job Service.

Dave Kemnitz: *AFL/CIO* I oppose on behalf of whom I represent. I feel we weren't given proper time to prepare and employers need a chance to make their decisions.

Chairman Berg: We'll close the hearing on HB 1420.


2001 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. HB 1420(B)

House Industry, Business and Labor Committee

Conference Committee

Hearing Date Feb 7, 2001

| Tape Number   | Side A | Side B | Meter #   |
|---|--------|--------|-----------|
| 3   | X      |        | 14.8-20.0 |
|   |        |        |           |
|   |        |        |           |
| Committee Clerk Signature  |        |        |           |

Minutes: Chairman R. Berg, Vice-Chair G. Keiser, Rep. M. Ekstrom, Rep. R. Froelich, Rep. G. Froseth, Rep. R. Jensen, Rep. N. Johnson, Rep. J. Kasper, Rep. M. Klein, Rep. Koppang, Rep. D. Lemieux, Rep. B. Pietsch, Rep. D. Ruby, Rep. D. Severson, Rep. E. Thorpe.

Rep Severson: I move a do not pass.

Rep M. Klein: I second.

12 yea, 1 nay, 2 absent

Carrier Rep Severson

**FISCAL NOTE**  
 Requested by Legislative Council  
 01/23/2001

Bill/Resolution No.: HB 1420

Amendment to:

1A. **State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

|                | 1999-2001 Biennium |             | 2001-2003 Biennium |             | 2003-2005 Biennium |             |
|----------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
|                | General Fund       | Other Funds | General Fund       | Other Funds | General Fund       | Other Funds |
| Revenues       |                    |             |                    |             |                    |             |
| Expenditures   |                    |             |                    |             |                    |             |
| Appropriations |                    |             |                    |             |                    |             |

1B. **County, city, and school district fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

| 1999-2001 Biennium |        |                  | 2001-2003 Biennium |        |                  | 2003-2005 Biennium |        |                  |
|--------------------|--------|------------------|--------------------|--------|------------------|--------------------|--------|------------------|
| Counties           | Cities | School Districts | Counties           | Cities | School Districts | Counties           | Cities | School Districts |
|                    |        |                  |                    |        |                  |                    |        |                  |

2. **Narrative:** *Identify the aspects of the measure which cause fiscal impact and include any comments relevant to your analysis.*

**NORTH DAKOTA WORKERS COMPENSATION  
 2001 LEGISLATION  
 SUMMARY OF ACTUARIAL INFORMATION**

**BILL DESCRIPTION:** Performance Incentive Pilot Program

**BILL NO:** HB 1420

**SUMMARY OF ACTUARIAL INFORMATION:** North Dakota Workers Compensation, together with its actuary, Glenn Evans of Pacific Actuarial Consultants, has reviewed the legislation proposed in this bill in conformance with Section 54-03-25 of the North Dakota Century Code.

The proposed bill provides for the Bureau to implement a performance incentive pilot program.

**FISCAL IMPACT:** Anticipate no fiscal impact as costs would be contained under existing budget parameters.

**DATE:** January 26, 2001

3. **State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

A. **Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type*

*and fund affected and any amounts included in the executive budget.*

**B. Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

**C. Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, of the effect on the biennial appropriation for each agency and fund affected and any amounts included in the executive budget. Indicate the relationship between the amounts shown for expenditures and appropriations.*

|                      |                |                       |                         |
|----------------------|----------------|-----------------------|-------------------------|
| <b>Name:</b>         | Paul R. Kramer | <b>Agency:</b>        | ND Workers Compensation |
| <b>Phone Number:</b> | 328-3856       | <b>Date Prepared:</b> | 01/26/2001              |

Date: 2-7-01  
Roll Call Vote #: 1

2001 HOUSE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. ~~Click here to type Bill/Resolution No.~~ 1420

House Industry, Business and Labor Committee

Subcommittee on \_\_\_\_\_  
or  
 Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken Does Not Pass

Motion Made By Severson Seconded By Klein

| Representatives             | Yes | No | Representatives       | Yes | No |
|-----------------------------|-----|----|-----------------------|-----|----|
| Chairman- Rick Berg         | ✓   |    | Rep. Jim Kasper       | ✓   |    |
| Vice-Chairman George Keiser |     |    | Rep. Matthew M. Klein | ✓   |    |
| Rep. Mary Ekstorm           | ✓   |    | Rep. Myron Koppang    | ✓   |    |
| Rep. Rod Froelich           |     |    | Rep. Doug Lemieux     | ✓   |    |
| Rep. Glen Froseth           | ✓   |    | Rep. Bill Pietsch     | ✓   |    |
| Rep. Roxanne Jensen         | ✓   |    | Rep. Dan Ruby         |     | ✓  |
| Rep. Nancy Johnson          | ✓   |    | Rep. Dale C. Severson | ✓   |    |
|                             |     |    | Rep. Elwood Thorpe    | ✓   |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |
|                             |     |    |                       |     |    |

Total (Yes) 10 No 1

Absent 2

Floor Assignment Rep Severson

If the vote is on an amendment, briefly indicate intent:



**REPORT OF STANDING COMMITTEE (410)**  
February 8, 2001 9:17 a.m.

**Module No: HR-23-2686**  
**Carrier: Severson**  
**Insert LC: . Title: .**

**REPORT OF STANDING COMMITTEE**

**HB 1420: Industry, Business and Labor Committee (Rep. Berg, Chairman) recommends DO NOT PASS (12 YEAS, 1 NAY, 2 ABSENT AND NOT VOTING). HB 1420 was placed on the Eleventh order on the calendar.**