

2001 SENATE POLITICAL SUBDIVISIONS

SB 2253

# 2001 SENATE STANDING COMMITTEE MINUTES

### **BILL/RESOLUTION NO. SB2253**

Senate Political Subdivisions Committee

☐ Conference Committee

Hearing Date January 25, 2001

Tape Number	Side A	Side B	Meter#
1	X		49.7-56.4
		X	0.0-3.3

# Minutes:

The hearing was opened on SB2253, relating to the salary of city commissioners.

SENATOR LYSON: Spoke in support of this bill. Senator Lyson reviewed the bill before the Political Subdivisions Committee.

CONNIE SPRYNCZYNATYK: Director of the North Dakota League of Cities, presented written testimony from Mr. John Kautzman, Williston City Auditor. See attached testimony. After relaying this information, Connie handed out salary surveys of cities under 1,000 people and city over 1,000 people. Updates are taken every two years after a principal election has taken place. In this salary survey, we have 361 incorporated cities, ranging in size from 2 people, the city of Hoagie Mobil Park to 90,000 in Fargo with the new census. There are 29 cities that are commission cities, of those 29 cities many of then have a home rule charter, not all of them have a full home rule charter, so if they have a full home rule charter, they can set the pay at whatever, they feel, like they need to do. The reason the salary survey was provided was to assure you that

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even if you were to do the very bold thing and delete all of the words in this bill after local ordinance., so in other words the pay would be set by the local ordinance executed in the city that I think that people would not go crazy and raise pay. Most of the cities are council cities, so if you really want to do something bold. I would be happy to provide amendments that would say the same thing for the council cities. Only 29 of the 361 are commission cities and all the rest are mayor/council cities or model council cities. The difference between the two are really nothing to worry about. We would certainly support this bill. We would be happy to support a further amendment that would simply make it a local decision. Some of the commission cities and council sites would like to pay according to how many meetings one attends. The reason in the smaller communities they have trouble finding people who want to serve in local office and who will take the time to do it. Sometimes, someone, gets elected by default because someone writes in a name. The council says fine, come to the meetings and participate and then you will get paid, don't come and you won't get paid. They really can't do that, because state law is so Specific. Even with their home rule, they may not have a full blown home rule charter. SENATOR LEE: I feel left out. West Fargo isn't in here, CONNIE SPRYNCZYNATYK: Sometimes the city won't respond to the survey. We can only do so much to chase them down. The directory that we publish every other year, but that gives them essential information from all cities and we actually hire somebody every other year after a principal election to track down all the information. GREG SUND: City Administrator of Dickinson, Through our Home Rule Charter and local ordinances, we set the salary, the pay for commissioners. I really think this becomes a local issue. To continually go back to the Legislature based on what the local needs are of local people and the ability and willingness to pay I would encourage you to consider

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Senate Political Subdivisions Committee
Bill/Resolution Number SB 2253
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keeping this bill just a local issue, rather than putting it in a statewide election. SENATOR

COOK: That would be for support.

Hearing was closed on SB2253.

Discussion was held by committee members.

Senator Lee, I would appreciate it if Connie or our intern Mark Monasky would prepare documents which would be available for us to consider. When I read this bill before the hearing today, I just couldn't imagine that they were trying to exact dollars. It certainly is a local control issue. It would seem to me, and I would hope that we could have amendments prepared so that the committee could consider as Senator Lyson mentioned also, deleting the specific reference. Senator Watne, also if Connie could just meet with Senator Lyson and discuss all of the entities, and come up with an amendment. Connie Sprynczynatyk responded that the League of Cities has a staff attorney and along with our intern, Mr. Monasky, could draft an amendment. Senator Cook closed the hearing on SB2253 until the amendments to the bill are ready. Senator Cook responded that this does not mean this bill will be passed with the amendments.

February 1, 2001 / Tape 2, Side A Meter #10.4- 17.2)

SENATOR POLOVITZ: Was this one in a hearing? SENATOR COOK: Probably the day you were gone. SENATOR WATNE: My notes show that Connie Sprynczynatyk and Senator Lyson were to prepare an amendment for this bill. SENATOR FLAKOLL: Is this a hog house amendment or at least a piglet house? SENATOR CHRISTENSON: A big animal shelter. SENATOR LYSON: The amendments are really the bill. What this amendment really does to the bill, and I think it is a situation where local control again. Each time that the county and city commissioners or council members have to have a raise they have to come to the legislature to

Page 4

Senate Political Subdivisions Committee

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Hearing Date January 25, 2601

do this. We talked about this the first we talked about the bill, this amendment says that the

salaries of the commissioners will be set by ordinance, it leaves out the legislature completely.

I think it is the right way to go, I don't why they need to come to the legislature to ask for a

salary increase. SENATOR COOK: What do you think it is there asking us for a raise, or is our

constituents trying to put limits on what they might take? SENATOR LYSON: I think this was

the way to begin with when the law first went in there. But I think now that we have better

communications and much wiser voters out there right now and I think they will take care of

their own. If somebody wants to raise their salary to much, they won't be there long. SENATOR

LEE: I think in some of these issues where there setting a cap on the mill levy or setting a cap on

salaries, in some of the cases its because some of the local people or local elected officials want

to blame the state for this or that happening. Frankly, you got elected, the buck ought to stop in

your lap as well as mine. Particularly since this relates to city commissioners that we as

legislators should not be interfering in that. That's a deal that's got to be struck between the local

city commissioners and there own constituents. SENATOR POLOVITZ: We aren't dealing with

county commissioners in here, just city commissioners? SENATOR COOK: City

commissioners. SENATOR POLOVITZ: I agree with you. I think, first of all I don't think they

should be here for us and I agree with you 100%. Secondly, the news media will take care of it.

They will kill you.

Senator Mathern moved approval of the amendment SB2253.

Senator Lyson- 2nd

Roll call vote: 7 Yes 1 No 0 Absent

Senator Watne move for a Do Pass as amended

Senator Lee 2nd

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SENATOR FLAKOLL: I suppose you could question how this alters the original intent of the sponsors, but I guess since we have one of them here, then we can't.

Roll Call Vote 7 Yes 1 No 0 Absent

Carrier: Senator Mathern

# FISCAL NOTE STATEMENT

Senate Bill or Resolution No. 2253

This bill or resolution appears to affect revenues, expenditures, or fiscal ilability of counties, cities, or school districts. However, no state agency has primary responsibility for compiling and maintaining the information necessary for the proper preparation of a fiscal note regarding this bill or resolution. Pursuant to Joint Rule 502, this statement meets the fiscal note requirement.

John Walstad Code Revisor

# PROPOSED AMENDMENTS TO SENATE BILL NO. 2253

Page 1, line 1, replace "section" with "sections 40-04.1-02, 40-08-07, and"

Page 1, line 2, after "city" insert "council members and"

Page 1, replace lines 4 through 23 with:

"SECTION 1. AMENDMENT. Section 40-04.1-02 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-04.1-02. Compensation of council members. The members of the council shall are entitled to receive such compensation for their services as is fixed by ordinance, but not more than the maximum provided for the members of the governing board under any other form of city government.

**SECTION 2. AMENDMENT.** Section 40-08-07 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-08-07. Compensation of council members. Each council member may is entitled to receive compensation for services as established by ordinance, but the compensation may not exceed the following limitations based upon the population of the city according to the latest state or federal consus:

- 1. In cities not exceeding two thousand in population, sixty dollars per month.
- 2. In cities ever two thousand and not exceeding six thousand in population, one hundred dellars per month.
- 3. In oitles over six thousand and not exceeding thirty thousand in population; one hundred ninety five deliars per month:
- 4: In cities having a population of ever thirty thousand, four hundred forty five dollars per month.

SECTION 3. AMENDMENT. Section 40-09-06 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-09-06. Style of board - Oath and salary of commissioners. The commissioners and the president of the board constitute the board of city commissioners and shall take an oath faithfully to perform the duties of their respective offices. The monthly salary of each city commissioner must be fixed by ordinance, but the compensation shall not exceed the following limitations based upon the population of the city according to the latest state or federal consus:

- 1. In cities not exceeding one thousand in population, lifty deliars.
- 2. In altice ever one thousand and not exceeding two thousand in population: sixty-dollars:
- 3. In elties over two thousand and not exceeding four thousand in population, ninety deliars.

- 4. In oltics over four thousand and not exceeding six thousand in population, one hundred twenty deliars.
- 5. In cities over six thousand and not exceeding eight thousand in population, two hundred five dollars.
- 6. In eitles ever eight thousand and not exceeding twelve thousand in population, two hundred seventy dellars.
- 7. In ollies over twolve thousand and not exceeding thirty thousand in population, three hundred ninety dollars.
- 8. In oltics over thirty thousand and not exceeding forty thousand in population, six hundred sixty deliars.
- 9. In cities having a population of over forty thousand, eight hundred tendellars.

The president of a commission may receive a salary of up to fifty percent more than the level set for each commissioner upon resolution by the board of city commissioners."

Page 2, remove lines 1 through 6

Renumber accordingly

Date: 2-0/-0/ Roll Call Vote #: 1

# 2001 SENATE STANDING COMMITTEE ROLL CALL VOTES BILL/RESOLUTION NO. J. B. 2253

Senate Political	Committee					
Subcommittee	e on					· · · · · · · · · · · · · · · · · · ·
Or Conference C	ommittee					
Legislative Counci	l Amendment Nu	mb <b>er</b> _	1831.	5.0101		· · · · · · · · · · · · · · · · · · ·
Action Taken	more am	endone	nts 5	B 2253		
Motion Made By	Jen. Muthe	in	Se B	conded In Super	υ	
Sen	ators	Yes	No	Senators	Yes	No
Senator Cook		•	V	Senator Christenson	V	
Senator Lyson		V		Senator Mathern	V	
Senator Flakoll		V		Senator Polovitz	V	
Senator Lee		V				
Senator Watne						
Total (Yes)	7		No			,
Absent	0					,
Floor Assignment	***************************************					<del>1994-18-11-18-18-18-18-18-18-18-18-18-18-18-</del>
If the vote is on an	amendment, brief	ly indicat	te inten	<b>t</b> !		

Date: Jun. 1, 200/ Roll Call Vote #: 2

# 2001 SENATE STANDING COMMITTEE ROLL CALL VOTES BILL/RESOLUTION NO. 5 B. 2253

Senate Political	Subdivisions				Com	mittee
Subcommitte	e on	· · · · · · · · · · · · · · · · · · ·				
or Conference C	Committee					
Legislative Counc	il Amendment Nun	nber _				
Action Taken	more Do Pa	so as	ame	inded		<u></u>
Motion Made By	Sen. Watne		Se By	conded <u>Len Lee</u>		
Sen	ators	Yes	No	Senators	Yes	No
Senator Cook			V	Senator Christenson	V	
Senator Lyson		V		Senator Mathern	V	
Senator Flakoll		V		Senator Polovitz	V	
Senator Lee		V				
Senator Watne		V				
Total (Yes)	7	· · · · · · · · · · · · · · · · · · ·	No			
Absent	0					بي
Floor Assignment	Sen. M	Mathe	m			تحسيب بجوي عير
If the vote is on an	amendment, briefly					

Module No: SR-19-2240 Carrier: D. Mathern

Insert LC: 18315.0101 Title: .0200

# REPORT OF STANDING COMMITTEE

SB 2253: Political Subdivisions Committee (Sen. Cook, Chairman) recommends AMENDMENTS AS FOLLOWS and when so amended, recommends DO PASS (7 YEAS, 1 NAY, 0 ABSENT AND NOT VOTING). SB 2253 was placed on the Sixth order on the calendar.

Page 1, line 1, replace "section" with "sections 40-04.1-02, 40-08-07, and"

Page 1, line 2, after "city" insert "council members and"

Page 1, replace lines 4 through 23 with:

"SECTION 1. AMENDMENT. Section 40-04.1-02 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

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  - 2. In cities over two thousand and not exceeding six thousand in population, one hundred dollars per month.
  - 3. In cities over six thousand and not exceeding thirty thousand in population; one hundred ninety five dollars per month.
  - 4: In eltics having a population of over thirty thousand; four hundred forty five dollars per month.

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  - 4. In cities not exceeding one-thousand in population, fifty dollars.
  - 2. In cities-over-one-thousand-and-not-exceeding-two-thousand-in-population; sixty-dollars:
  - 3. In oltics over two thousand and not exceeding four thousand in population, ninety-dollars.

# REPORT OF STANDING COMMITTEE (410) February 2, 2001 1:01 p.m.

Module No: SR-19-2240 Carrier: D. Mathern

Insert LC: 18315.0101 Title: .0200

- 4. In cities over four thousand and not exceeding six thousand in population, one hundred twenty dellars.
- 5. In cities over six thousand and not exceeding eight thousand in population, two hundred five dollars.
- 6. In cities over eight thousand and not exceeding twelve thousand in population, two hundred seventy dollars.
- 7: In cities over twelve thousand and not exceeding thirty thousand in population, three-hundred ninety dollars.
- 8: In cities over thirty thousand and not exceeding forty thousand in population, six hundred sixty dollars.
- 97 In cities having a population of over-forty-thousand, eight-hundred tenderlars.

The president of a commission may receive a salary of up to fifty percent more than the level set for each commissioner upon resolution by the board of city commissioners."

Page 2, remove lines 1 through 6

Renumber accordingly

2001 HOUSE POLITICAL SUBDIVISIONS
SB 2253

### 2001 HOUSE STANDING COMMITTEE MINUTES

# **BILL/RESOLUTION NO. SB2253**

House Political Subdivisions Committee

☐ Conference Committee

Hearing Date 3-09-01

Tape Number	Side A	Side B	Meter #
1	XX		32054020
		. The same of the	
Committee Clerk Signatu	re Pano	Leave	

Minutes: <u>Chair Froseth</u> opened the hearing on SB2253 relating to the salary of city council members and commissioners.

Sen. Stan Lyson, Dist. 1: prime sponsor of bill. The county commissioners in Williston asked me to sponsor this. We had to ask ourselves, why are we as legislators setting salaries for city commissioners. They are elected and responsible for their own population. We made amendments. Their salary is set by city ordinance period. It should be a local issue.

Rep. N. Johnson: (3420) If that is the case, then shouldn't we remove all the statute dealing with school board members and township officers, also?

Sen, Lyson: Yes, we should.

Rep. Delmore: Why don't we just repeal this section?

<u>Sen. Lyson</u>: Never thought of that. I was working with the League of Cities when dealing with this. Thought this was easier.

Jerry Hielmstad, ND League of Cities: (3600) testified in support of bill. (SEE ATTACHED)

Page 2 House Political Subdivisions Committee Bill/Resolution Number \$B2253 Hearing Date 3-9-01

<u>Chair Froseth</u>: Do you take a survey? Do you know what most of the cities are paying and if paying what they are allowed by law?

Jerry: We do take an annual survey. I don't have a copy with me. There is a whole range.

<u>Chair Froseth</u>: Any more testimony for or against? Hearing none, SB2253 is closed. What does the committee wish?

Vice-Chair Severson: I move a DO PASS.

Rep. Delmore · I second.

VOTE: 13 YES and 1 NO with I absent. FASSED. Rep. Eckre will carry the bill.

Date: 3-9-0/ Roll Call Vote #: /

# 2001 HOUSE STANDING COMMITTEE ROLL CALL VOTES BILL/RESOLUTION NO. 582253

House POLITICAL SUBDIVIS	IONS			Com	mittee
Subcommittee on					
or					
Conference Committee					
	•				
Legislative Council Amendment Nu	_				
Action Taken	Do	Kas	<i>S</i> '		
Motion Made By	Sever	Se 100 By	conded Republic	lection	
Representatives	Yes	No	Representatives	Yes	No
Chairman Glen Froseth	و السسسة ،		Rep. Wayne W. Tieman		
Vice-Chair Dale C. Severson					
Rep. Lois Delmore	يسسن				
Rep. Rachael Disrud					
Rep. Bruce Eckre					
Rep. Mary Ekstrom					
Rep. April Fairfield	A-1	5			
Rep. Michael Grosz					
Rep. Jane Gunter	بسسم				
Rep. Gil Herbel	-				
Rep. Nancy Johnson					
Rep. William E. Kretschmar					
Rep. Carol A.Niemeier					
Rep. Andrew G. Maragos					
Total (Yes) 13	· · · · · · · · · · · · · · · · · · ·	No			
Absent		<del>,</del>		*****	
Floor Assignment	P.	KOR	220		<del>reas no practicipia</del> at
If the vote is on an amendment, briefl	y indicat	e intent	<b>:</b>		

REPORT OF STANDING COMMITTEE (410) March 9, 2001 11:02 a.m.

Module No: HR-41-5195 Carrier: Eckre Insert LC:. Title:.

REPORT OF STANDING COMMITTEE

SB 2253, as engrossed: Political Subdivisions Committee (Rep. Froseth, Chairman) recommends DO PASS (13 YEAS, 1 NAY, 1 ABSENT AND NOT VOTING). Engrossed SB 2253 was placed on the Fourteenth order on the calendar.

2001 TESTIMONY

SB 2253



POST OFFICE BOX 1306 WILLISTON, NORTH DAKOTA 58802-1306 PHONE (701) 572-8161 FAX (701) 572-81380 TDD (800) 366-61388 (State Relay)

# CITY OF WILLISTON NORTH DAKOTA

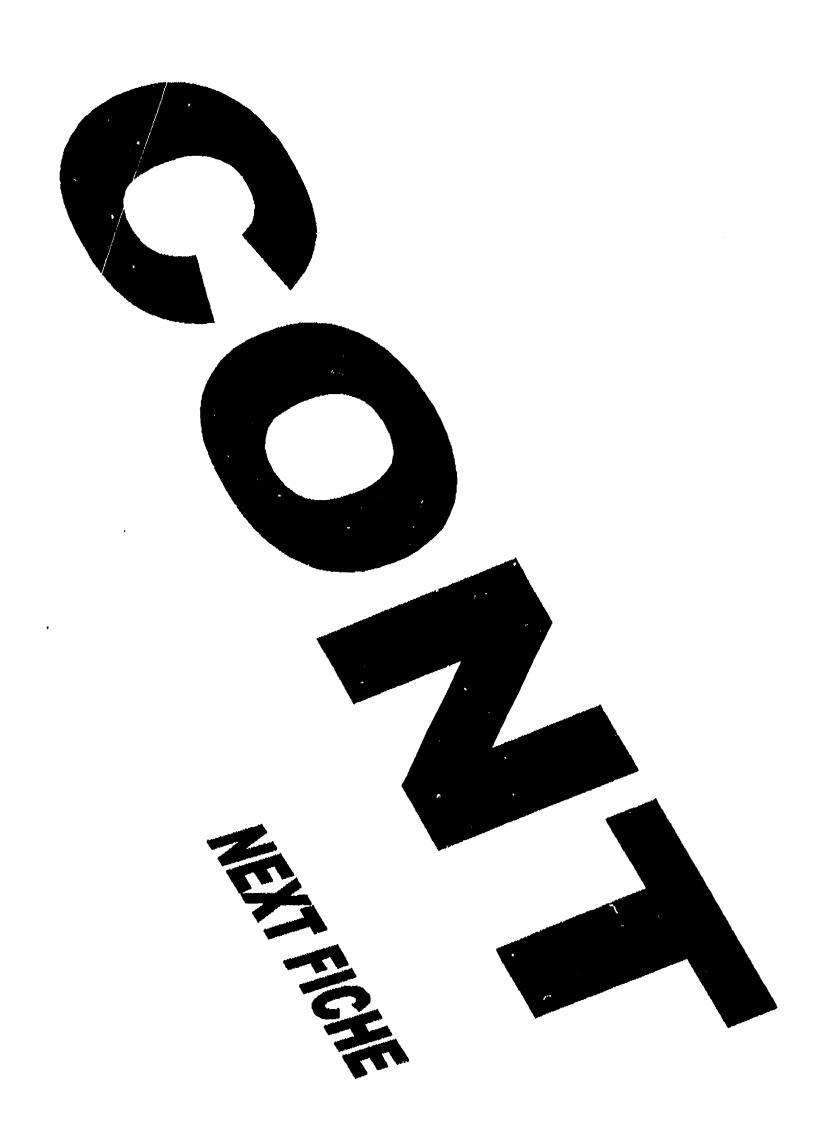
January 25, 2001

Members of the Senate Political Subdivisions Committee:

The City of Williston is a community that operates with a commission form of government and is restricted in pay adjustments for board members by ND Century 40-09-06. The City has been paying our board members the same level of pay for the last 15 plus years (the allowed amounts are \$390 per month per board member and \$585 per month for the President of the Board).

The proposed increase would allow for a payment of \$470 per month for our commissioners and \$705 per month for the President of the Board. This amounts to a 1.31% per year increase, which is far less than the inflation rate over the same period of time. I hope you will agree with me that this request is long over due and Senate Bill 2253 should receive a DO PASS.

John Kautzman
Williston City Auditor





# 2000 SALARY SURVEY OF NORTH DAKOTA CITIES

Cities under 1,000

August, 2000

City	Mayor	Council/	Municipal	Auditor	Deputy	Treasurer	City
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City	Personnel	Engineer	City	City	Property	Building	Director of
	Director		Planner	Assessor	Appraiser	Inspector	Public Works
					***************************************		
Alexander	***************************************			100/yr			1825/mo
Arthur				375/yr			
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Center				3400/yr			The state of the s
Dawson				200/yr			
Drake				500/yr			1550/mo
Drayton				50/mo			14.00/hr
Dunseith				300/yr			1446/mo
Edgeley				62.50/mo			9 20/hr
Elgin				1000/yr		25/yr	The state of the s
Emerado				535/yr		15/hr	872/mo
Enderlin							3500/mo
Flasher				425/yr			
Glenburn	**************************************	***************************************		200/yr			2300/mo
Glen Ull 'i	**************************************			8.00/hr	and a separated of accordance to according to the second sections.		9.50/hr
Golden Valley				700/yr			*** * ********************************
Grenora							1699/mo
Gwinner					<u> </u>		
Halliday	**************************************			900/yr			1500/mo
Harwood				15.00/hr		700/yr	2575/mo
Killde <sup>r</sup> 1	<del></del>			1200/yr		25/inspect.	2708/mo
Kindred				61/mo			2610/mo
LaMoure				900/yr			2300/mo
Maddock				500/yr			17.40/hr
Mapleton		<u> </u>				by permit	100/wk
McVille	**************************************			595/yr	1		1166/mo
Medora	***************************************			700/yr			2542/mo
Milnor	**************************************	* Propriessing and Propriess States S					10.50/hr
Minnewaukan				550/yr		9.41/nr	9.57/hr
Vinto				650/yr			##
Mohall				170/mo	\$ 100 A		
Mott		***************************************					2100/mo
New England						Section Committee of the Property of the Committee of the	The second secon
New Leipzig				300/yr			
Portland	1			1100/yr			1877/mo
₹ay				410/yr			
Richardton							
Riverdale				400/yr		Transport of Back of Car and Hard	2916/mo
Rolette					**************************************		ga mana ay a san aga mana ay ay ay a san a san ay ay ay a
Strasburg				5.65/hr			* Harris and American Control of the Control
owner							
Inderwood				2400/yr	1		
Vilton						and the second s	2343/mo

# NORTH DAKOTA LEAGUE OF CITIES

City	Street	Civic Cent	ter Police	Police	Police	Police	City
	Supt	Manager	Chief	Lieutenant	Sergeant	Officer	Attorney
		  -  -					
Alexander		i					
Arthur						1	
Belfield		(	1680/mo		1470, mo	1	
Berthold	(				1		Militaria desse un les entre le seu en recorde e sancieles pour
Binford							
Bowbells	 	ļ	contract			!	350.yr
Buffalo				i de la compania del la compania de la compania del la compania de la compania del la compania de la compania de la compania del la		( )	germany francisco de descripción de de descripción de ser en el seguindo de la seguindo de la seguindo de la s
Carson			1810/mo	anninum (Martin seminanganya ne sa kabupat ni mada dabah dab	-	menulandya wyawana makaba aka Mala kapa ya nyapangan dala	75 hr
Center		[	2750/mo		- <b> </b>	2360. mo	933 ma
Dawson	7.00/hr		<u> </u>		-		All dept. of \$1.6 or shifted to the sequential from district and the spine of
Drake							
Drayton	12.25/hr					11.00/hr	
Dunseith			contract				hourly
Edgeley	9.20/hr		contract				1000/yr
∃lgin	1730/mo	175/mo	1848/mo				70/hr
Emerado			2500/mo		i	703/mo	75-90/hr
Enderlin				l			300/mo
lasher			į	1			
3lenburn						800/mo	
Glen Ullin					(		300/mo
Golden Valley			14.42/hr				
Grenora				· · · · · · · · · · · · · · · · · · ·			rega a gleingad fellem millern i maasa fel medlefanii soo
Swinner	13,92/hr		2522/mo		1	!	350/mo
Halliday			contract			county	500 retainer
larwood					-		 
(illdeer	/2708/mo	İ	2708/mo			2388.mo	75, hr
lindred						- 4	Í
aMoure	<del></del>		1975/mo	1 ;	······································	1	:1175,yr
Maddock		<del></del>	14.10/hr		······································	-	120/hr
1apleton			i		***************************************	· · · · · · · · · · · · · · · · · · ·	
1cVille	1166/mo				a, 484 - 114 - 1144 - 2 mm - 17 - 17 - 17 - 2 - 2 mm		a managarana a manag
ledora			(2181/mo	· · · · · · · · · · · · · · · · · · ·		******************	Mg. is grammation arrest assume terms as assume an arrest as a conjunious despendence and
lilnor	9.75/hr					er direkka ka dingununga i de nasati Europea	
linnewaukan			(	1	· · · · · · · · · · · · · · · · · · ·		50/mo
linto		1			موسور يك بالدرات كالدورات الإدرات والمراوي بالمراوي والمراوي والمراوي والمراوي والمراوي والمراوي والمراوي والمراوي	· · · · · · · · · · · · · · · · · · ·	
iohall	<del> </del>	1	<u> </u>	***		1	and the second and the second of the second
lott	1675/mo		1	er <b>de vierr</b> ennendelse <u>rein er de s</u> er ernsten igen syndes de e		ه ۱۰۱۰ که سپدم چین هستان شوخه	g. April and the second
ew England	2006/mo	1	county	de de la companya de		2008 me	100 mo
ew Leipzig	7.10/hr			and the state of t			and the second s
ortland		<del></del>	contract	magamata at ang a manang manang sa mang a sa distance of t	unded - Otto de terroland de 14 - antonio de la specia specia se	2205 mo	un di erra di desgrava di a com aderiche del 1990 de la
ay	12 50 hr	- Andrew Control of the Control of t		nigation was groupous provincial and master in a distribution of the distribution of t	an normal for the grade of the same the same that a	transfer a communication	i aligno de la compansión de la compansi
chardton	2251/mo	· Gardenburght var seden udsambergegen gengele in sed		- <b>Garantian</b> and Arthur Arthu	, and make alpha to a contract of a particular of	Promise manage and a second to the terms	and the second section of the second section is
verdale	Principles of the Control of the Con	- (B-rib-rib- vo national padaling reports agric strong des - 1764)	county	a di mananga matangga papan angga dipangga di sa danah na angga di T	and the first term that the same and	Barrania de la como esta de la	FOC
olette	1700 mo	Control of the second state of the second se	2834-mo	contract	and the second of the second o	Surface in the last and the surface of the surface	138 m s
rasburg		bern massang-hillimide spage e yay - dipag	2007110	um ser i i i i i i i i i i i i i i i i i i i	www.en.words.n.v.v.in.en.paper.g.paper	1400 ma	AND THE RESERVE OF TH
wher	2062 mo	Ball drug a tribal drift sampling about residents as	county	contract	and the Printer of the Court of		300 (110
iderwood	13 15/hr	***************************************	- Courty	White the state of	and design out the same of the	B militario como como por repais de españo de la como de el	
ilton	8 25 hr	*	***************************************	دي المادية الم المادية المادية		demond o representation, usual, que les regiones des résidents d'e	A magazinian merupak dam terbesah pa

City	Clerk of	Fire	Firefighter	Airport	Data Proc	Account	Secretary
A CONTRACTOR OF THE PROPERTY O	Munic. Cit.	Chief		Manager	Manager	Clerk	The state of the s
Alexander							************************
Arthur							
Belfield		volunteer	volunteer				
Berthold							
Sinford		volunteer	volunteer		**************************************	****	
Bowbells		volunteer	volunteer	volunteer			
Buffalo							- Carlotte de la Marie de Carlotte de Carl
Carson						annight on the sign of terms from productional car	
Center					**************************************		THE RESERVE AND ADDRESS OF THE PROPERTY OF THE
Dawson		volunteer	volunteer				
Drake		volunteer	volunteer				
Drayton	<del> </del>	volunteer	volunteer				
Dunselth		volunteer	volunteer				
Edgeley		volunteer	volunteer	-			
Elgin		Volumoor	Totalloo!	· · · · · · · · · · · · · · · · · · ·			
Emerado	50/mo						
Enderlin	30/110	<u> </u>				 	
Flasher		-	_ <del> </del>	<u> </u>			
Glenburn		volunteer	volunteer				
Glen Ullin		Votanteer	Voldinger			1  7.00/hr	
Golden Valley						7.00/111	
Grenora		volunteer	volunteer			<u> </u>	
Gwinner		Aninitagi	Volunteel				-
		ļ					
Halliday Harwood					•		
Killdeer		<del> </del>	<del></del>			<b></b>	
	<b>6</b> 40/2000						
Kindred	\$10/session		- Lucius Anna				
LaMoure		volunteer	volunteer				
Maddock		volunteer	volunteer			ļ	
Mapleton		volunteer	volunteer		<u> </u>	• • • • • • • • • • • • • • • • • • •	
McVille							en de la companya de
Medora		volunteer	voluntoer				.,
Milnor							
Minnewaukan							
Minto							
Mohall		volunteer	volunteer	ra d shinisterada quiyaya yayararana wan dank wa dayaha d	Commence Substitute of State Commence of State C	 	in parameter a quantum months and in the second
Mott				nia i bir nakuriyaya garamakirining yasa yeyi int	<b>****</b>	 	
New England				معمود دربين هدد در رشد در سو محمد مجمود		hatis agains in the end of the against and a	
New Leipzig				naced Charleson again and ther is summer de-	e. De management and time i de ministre ministre (		Section with the section of the sect
Portland		)			ļ;	Indicate control and control and control	#***** *
Ray		·				taken ngg garaka manara di saraka kanara da sa	<u>.</u>
Richardton		-		a de albrido seguino e ve di filli regionimento.		a description of a supplementary of the second section of the second second second second second second second	il Marine i pomine exemple i i i i i i i i i i
Riverdale		volunteer	volunteer			garrida Bargaga gandradindinka ugan — Mikitikrov i	. <b>A</b> Commission of the Commis
Rolette							
Strasburg						namen apparat a service en apparatement a la	♦ max max max m that is the first of
owner		45/mo	volunteer				**************************************
Inderwood							
Vilton		volunteer	volunteer				

City	Equipment	Meter	Treatment	Laborer	Park	Park	Recreation
	Operator	Reader	Plant Oper	-	Supt	Clerk	Director
Alexander			nd helysters (gradietharinandary), bedray the restrictions	To an appropriate the second s	l Targeton em <b>g</b> alagades hann programe andred <u>salaga fran</u> y		rangen de mente à partier : come es est telem e méticos e
Adhur	anners de un mark de uns destinant de la		1650/mo	Manager o and Manager Manager After Andrews Assessment		and a distribution of Edward Assessment and	energy (Bergering) is a like a ser majorin de degater (c. p. 4.5
Belfield		6 83/hr		manger secure I escent encourse describe	reterre e promi unua toman murumi unicur a pi	n eug 🏺 e serve eine et innen en be un beweite	the sale of contract the comment of the contract of the contra
Berthold			g general sangangen und ein einem ein varannen pro untre gen	terregis magnetics and the set of each making of	t d. desk spiritsigen state State communicate State (2 and 2 may see an excess spirits	ह सारक्षेत्र क्ष्म क्षिण क्षण गर्ना प्रत्याच्या प्रदानका स्थापना स्थापना स्थापना स्थापना स्थापना स्थापना स्थापन	enaga en ∰t (e. mes) e i es que libre e transporter, quita
Binford	and the Control of th	mighthe a reason range on bill a reason remover recess	and the same of the first of the same of t		volunteer	volunteer	and the second s
Bowbells	869 mo	869/mo	di alaminiar dan dirappi dirappi manamatarakan dibahar i dibahasa ara 1 Malayaga apad	5 85 hr			en andre 💗 - en et allamen (eus an l'alice en alle en alle en alle en alle en alle en andre en alle en andre e
Buffalo		8 25 hr	anne e quele e de la lacidad de Principale de la Campia del Campia de la Campia del la Campia de la Campi		8 25/hr	rate opposite the commence of the state of t	tagan dilipaneere salah olehir oleh salah iga asibagi or
Carson		1	erm navelski tije savet i sementare die Syg senty an gemaale ste	6 50/hr	The state of the s	e de la granda e el morte golde de propie de propie de despesa de de	eng promite kalendar paga paga mengalaga kananan di salah
Center	1		and with a figure common and represent the court series and court of the court of t		deren vije ofti i ∰ i di informizazione pagi depti i se i nagribiroje, speriden g <sub>e</sub> gasje. I		das de ∰ communicado de responsación de de la policidad de la composición dela composición de la composición de la composición dela composición dela composición dela composición dela composición de la composición del composición del composición del composición del composición dela composición del composición del composición dela composición dela composición dela composición dela composi
Dawson			<del></del>	7.00/hr	**************************************	rypay, a <b>d</b> issibility at an aprophilip and so the desire to map a see the	and the same of th
Drake	. <del></del>	<del> </del>	مىيە يودۇ ئويدىيە ئېرىنىيە ئېرىنىدىكى ئېرىكىدىكى ئېرىكىدىكى ئېرىكىدىكى ئېرىكىدىكى ئېرىكىدىكى ئېرىكىدىكى ئېرىكى ا	***	The state of the s	na a la grapa de servicio de la companión de l	manan of the new majoritation of the province medical confidence of
Drayton		)	10 00/hr	6 00/hr	المراجبين	angeng menunikan neri dipendipendikan angen j	er er 🛊 - montrop, i seene es er tot i soom maag see as ee ee ee
Dunseith		<u> </u>	1	1		ang a dig na til anga menanang kalilangan ngga pana penbagai antar	• • • • • • • • • • • • • • • • • • •
dgeley	,		atempata tipu mentiputatungan terbangania su in Sakuran		***************************************	1000/yr	term de a como de produit e legale. Es la accompactica de produit
lgin		] 	1	5 50/hr	milyan vinci ( masimulkassani yangan milyan reprissa diamiya ay d	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	n ann 🍎 haidheil (16 e. e 2 gaireanna, 16 c. c 2, gaireanna, 16 c. c 2, gaireanna, 16 c. c 2, gaireanna, 17 c. c 2, gaireanna, 17 c. c 2, gaireanna, 17 c. c 2, gaireanna, 18 c. c. c. c 2, gaireanna, 18 c.
merado	i	<del>                                     </del>	and the state of t		THE STATE OF THE S	a des Basilia de la procesión de deservo de constituido de Al	erf information and account the contract of th
nderlin		 	2392/hr	6 00/hr		arranga. (1. a) a dipadantina a sa pranta (manga	de de proces de com mercano de la elementa colo con la
lasher			The second section of the s	6.50/hr		ng, gu amerika ng kalangga panaman ilipi ya T	
Glenburn				1		50/y <sup>,</sup>	
Sien Ullin	<del></del>		<u>,                                     </u>	6.00/hr	500 mo	83/mo	
Solden Valley	-	- <del></del>	The second secon	9.00/hr	3001110		100'yr
Grenora		125/inc		8 50/hr	ļ	*	100 9
Swinner		120///0	10.00/hr	0 30/11			
lalliday	}		10.00/11			125/yr	***************************************
larwood	-	·		·	!	120/91	
ildeer	2388.mo			<del>†</del>			1
indred	2000.1110			· •		234 '0	-
aMoure	1			1460/mo			
laddock	· · · · · · · · · · · · · · · · · · ·		11.78 hr	5 15 hr	the firm on the the room was a consumon		
lapleton		englishman in the second					
cVille	adjenterstade diskriteraring with highliche the text of the same of the de-		1675 mo	print a a so rethined to a real wild	675 5 ma	· · · · · · · · · · · · · · · · · · ·	·
edora			mand married and article (				
ilnor	•		n to - <b>§</b> access we are seen as the control of a control		volunteer	· programme on determining pages of the contract of the contra	Volument
innewaukan	f		man per ammanan per per es recent es comp	9 41 hr	4 0 0 0 1 1 1 0 0 1	Service and the service of the servi	American extenses
into	general de la company de l La company de la		2025 mo	10 00 hr		6 00 hr	• <del>• • • • • • • • • • • • • • • • • • </del>
ohall	1499 mo		1992 mo	10 00 111	• • • • • • • • • • • • • • • • • • •		•
ott	**	ekinggan ang digi ga ang gada bib bana ang dia ang	The second secon	description of the second seco	21 <b>0</b> - 4 - 410 - 1115-11 - 1 - 244-24	· Academic Martin Communication Communication	•
ew England	Dis gan sali dilimbatan di kaca da santa, yayi e di yaya edan ayaa gaab Bari	erhan in rich grann bestehn der mit de abstance i	entra dispersation and assess reconsistence in the processor of the second section of	rama i ngaraga an gini gini es r le	and the same of th	*** * · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •
ew Leipzig	the second section of the second section is the second section of the second section section is the second section of the second section secti	Marina de la composição d	ett på filologiste i grade og det i til det statet for ett en	5 30 hr	gar der commence and the transfer of	· Compared the second of the second	• • • • • • • • • • • • • • • • • • • •
ortland	Bosponin napaning did a gym i'r ywan ya u gym	allian a de de par 😅 capa la telegrapia de des	to - Branch action was a local or has a construction of B		த்தா <b>த</b> ் உடர்பாட்டான் படக்கூற்கு முட்டாகூட்கி இ	the second secon	•
ly	to a comparable section of the comparable of the	***************************************	maken isa sigi wanni din immeri e	re regulation at the comment of the same	• • • • • • • • • • • • • • • • • • • •	Service continues of the continues of	•
chardten		00 hr		Marie de la companya del companya de la companya del companya de la companya de l	•		
verdale			e distribuit de la company de	nan garama entre a en en en	· · · · · · · · · · · · · · · · · · ·	<b>.</b>	•
ette	the bid south of the same division as the boson	te describeration and the second and	n die der vertragen zeite zeiten und der der die der	5 50 hr	· · · · · · · · · · · · · · · · · · ·	770 434579	
rasburg	es and and party of the size and an experience of the size	Manager angles of the second s	The state of the s	er e	Market Control Control Control Control	The second secon	
wher	. In taking the second party country of the total second directly		1815 mo	the approximate the second section of	The second secon		4 33 4.
ider.vood	er y de general de l'alle de la grande de la competition de l'année de la competition de la competitio		A G A G TAIC	gramagistating - 1881 topic data (1981) to 1987	4 (c. existent) (c. esting) (c. esting)		
Iton	error i i region se di promone una deni com di la la effenda	and the second section of the second	•	25 hr	entre a management such	The secretary of the second of	e e e e

City	Vacation	Longevity	Vacation	Sick Leave	Maximum	Retirement	% Employees	% City	Part-lime	Full-time
	Days/Year	Reward	carry-over	Days/Year	Sick Leave	Plan	Contribute	Contributes	1	
				•				ĺ		
Alexander	15			12	60	AAL	4	4		********
Arthur									4	1
Berfield	5		15	12	120	NOPERS	4	5 12	6	
Berthold									2	A
Biriford						none			4	
Bowbells	10	5 days/5 yr	0	10	j	none			18	
Buffalo						none				
Carson	10	0	1	0		none			24	
Center		1 day/10 yr	12	12		local	0		2	
Dawson	0			0		none			2	
Drake	15		0	12		none		İ.		
Drayton		2 days/5 yrs	current yrs	12		NOPERS	0	9 1 2	1	
Dunseith	10	0	I	6		none				
Edgeley		5 day/10 yr	0	6		local	set amt.	3		
Elgin		5 day/12 yr		12	15	NOPERS	0	9 12	11	
Emerado	12	1.5 d/ 5 yr	14	0		none			2	
Enderlin		8 d/ 15 yrs	2	12		local	varies	3		
Flasher	12		3	8		none		<u> </u>	1	
Glenburn	10		Ö	5		NDPERS			2	
Glen Ullin		12 d / 19 yrs	30		unlimited	Equit Life	4		3	
Golden Valley	0			0		local	3	3	3	
Grenora		5 d / 20 yrs	0	12		none			1	0
Gwinner	10		0	3	120	NDPERS	0	9 1 2	3	2
Halliday						nane			3	<u> </u>
Harwood				2.5		none			<u> </u>	2
Killdeer	12 :	3 days/3 yrs	36	12		local	0	10	21	5
Kindred		10 d/ 10 yr	30	12		varies			0	2
LaMoure		days/2 yrs	0	14		NDPERS	0	9 12	11	5
Maddock		5 days/2 yrs		12		local		·	4	3
Mapleton	12			12		none			. 2	2
McVille		days/5 yr	10	10		NDPERS	0	9 12		0
Modora	10					NOPERS	41		8	4
Milnor		days/5 yr	20	3		Nationwide	5alt€	3	0	8
Minnewaukan	12				unlimited	NDP"				
Minto	12		no max			<u>м</u> ор.	0	9 12	4	
Viohali		days/10 y	0	18	18	, 1	01	5/	<del>4</del>	
vion		days/15 y		30			4	5 12		
New England	12		24	12	untimitec	NUPERS	4	5 12 5 12		3
Yew Leipzig	15	0.44.00	10	10		NDPERS	<del>_</del>	312		
Partland		0 d/ 22 yr		7		none NOPERS	4	5 12		· · · · · · · · · · · · · · · · · · ·
Ray	21		120	·		·	4) 	3 14		
Richardton	10					none Pionoer MII	0			
Riverdale	. <del></del>	days/8 yr	5	1 2 1		none			15	
Rolette						none			12	H
Irasburg		daya 18 111				NDPERS		5 12		J
owner		days/5 yr	10	6	30	NDPERS		5 12		
nderwoo I	5/1	day/ // yr	0						<u>9</u>	
/ilton	5-2	5 d/ 2 yr	5	9	60 (	NOPERS	4	5 12	1	3



# 2000 SALARY SURVEY OF NORTH DAKOTA CITIES

Cities over 1,000

August, 2000

City	Mayor	Council/	Municipal	Auditor	Deputy	Treasurer	City
		Commission	Judge		Auditor		Administrator
Beach	2100/yr	720/yr		1840/mo	7.50/hr		
Beulah	2400/yr	40/mtg	275/n10	2400/mo	7.64/hr		
Bismarck	1100/mo	600/mo	3330/mo				6201/mo
Bottineau	250/mo	50/mo	403/mo	11.30/hr	7.50/hr		
Bowman	80/mo	60/mo	200/mo	2114/mo			
Burlington	75/mtg.	45/mtg.	165/mo	1800/mo	7.00/hr		
Cando	350/mo	120/mo	225/mo	1342/mo	7.00/hr		
Carrington	250/mo	300/qrt	337/mo	1202/mo			
Casselton	150/mo	50/ma	150/mo	2250/mo	}		
Cavaller	4000/yr	1200/yr	250/mo	2812/mo	1733/mo		5200/mo
Cooperstown	1200/yr	720/yr		1900/mo			
Crosby	300/ino	50/mo	250/mo	1875/mo	6.35/hr		
Devils Lake	525/mo	450/mo	3000/mo	3995/mo	2466/mo		
Ellendale	100/mo	50/mo		2375/mo			
Fargo	1810/mo	1403/mo	3727/mo	3565/mo			7218/mo
Garrison	100/mo	60/mo	250/mo	11.33/hr			
Grafton	450/mo	250/mo	700/mo	16.79/hr	12.37/hr		27.04/hr
Grand Forks	2000/nio	325/mo	2965/mo	31.30/hr	27.67/hr		
Hankinson	70/mo	60/mo	100/mo	9.00/hr			
Harvey	400/qrt	210/qrt	50/wk	1804/mo			
Hillsboro	90/mo	60/mo		2932/mo	1700/mo		
Jamestown	1200/mo	600/mo	1870/n1o	4296/mo	5031/mo		
Kenmare	100/mo	60/mo	227/mo	1802/mo	6.18/hr		
angdon	250/mo	200/mo		2525/mo			
incoln	80/mo	60/mo	125/mo	2196/mo			
inton	300/mo	60/mo	200/mo	1440/mo			
isbon	125/mo	85/mo		2161/mo			
<i>l</i> landan	7200/yr	4680/yr	1648/mo		3716/mo		5250/mo
/layville	200/mo	<b> </b>	150/mo	2482/mo			
Alnot	495/mo	445/mo	2829/mo	4742/mo		3539/mo	5919/mo
lew Rockford	75/mo	50/mo		1965/mo			
lew Town	225/qrt	180/qrt	200/mo	1916/mo	9.53/hr		
lorthwood	120/mo	60/mo	100/mo	2163/mo			
Dakes	100/mo	60/mio		12.97/hr			
ark River	120/mo	60/mo	250/mo	2004/mo			3340/mo
lolla	300/mo	75/mtg.	375/mo	1899/mo	7.60/hr		
lugby	250/mo	100/mo	300/mo	15.84/hr	11.05/hr		
tanley	375/mo	120/mo	150/mo	1612/mo	6.50/hr		2046/mo
urrey	100/mo	60/mo	100/mo	9.77/hr			
loga	75/mo	50/mo	100/mo	2340/mo	5.75/hr		
alley City	750/mo	600/mo	27.04/hr	19.64/hr			
Vahpeton	430/mo	240/mo	1500/mo	4325/mo	1905/mo	100/mo	4347/mo
/alhalla	333/mo		250/mo	1750/mo			
	500/mo	60/mo	· <del></del>	2448/mo	7.68/hr		4750/nio
	585/mo	390/mo	350/mo	4335/mo	2628/mo		

City	Personnel	Engineer	City	City	Property	Bullding	Director of	
	Director		Planner	Assessor	Appraiser	Inspector	Public Works	
Beach							10.50/hr	
Beulah			3664/mo				2400/mo	
Bismarck	5605/mo	3625/mo	4991/mo	4765/mo	3047/mo	3518/mo	4590/mo	
Bottineau				125/mo			16.00/hr	
Bowman							2367/mo	
Burlington						25.00/hr	1550/mo	
Cando		contract		county	***************************************	by permit		
Carrington				208/mo			1093/mo	
Casselton				150/mo		contract	2412/mo	
Cavaller				3000/yr				
Cooperstown				1500/yr			2550/mo	
Crosby				2500/yr		% of fees		
Devils Lake		4563/mo	2090/mo	3995/mo	2583/mo		2981/mo	
Ellendale								
Fargo		5624/mo	4678/mo	4913/mo	3783/mo	3741/mo		
Garrison								
Graftori				13.27/hr		10.86/hr		
Grand Forks	26.68/hr		contract	21-29/hr	15-21/hr	14-20/hr	33.71/hr	
Hankinson				\$50/mo				
Harvey				1500/yr			2256/mo	
Hillsboro			1				3090/mo	
Jamestown		4296/mo		4142/mo		3458/mo		
Kenmare							1900/mo	
.angdon		contract					2490/mo	
Incoln				150/mo			2065/mo	
inton			416/mo	350/mo				
.isbon				750/mo		contract	13.03/mo	
<i>M</i> andan		4843/mo	2637/mo	4362/mo	2650/mo	2687/mo	4137/mo	
/layville								
/linot		4742/mo		4517/mo	2070/mo	3044/mo	4742/mo	
lew Rockford				1250/yr			2600/mo	
lew Town				1500/yı			12.30/hr	
lorthwood				county			2753/mo	
Dakes				10/hr		10/hr	14/hr	
ark River							3751/mo	
lolla		10/hr		10/hr			15.09/hr	
lugby				350/mo		200/mo		
tanley				3000/yr				
urrey		65/hr		1400/yr		1/2 permit	10.88/hr	
loga							1900/mo	
alley City				15.82/hr			25.38/hr	
/ahpeton		4586/mo				contract		
/alhalla				1200/yr			1100/yr	
/atford City							2607/mo	
/illiston		4602/mo	3323/mo	county	county	2883/mo	with Engineer	

City	Street	Civic Cent	er Police	Police	Police	Police	City	
	Supt.	Manager	Chief	Lieutenant	Sergeant	Officer	Attomey	
/1								
Beach			county					
Beulah			2721/mo			12.50/hr		
Bismarck	3808/mo	4518/mo	5760/mo	4217/mo	3662/mo	2864/mo	6333/mo	
Bottineau	12.40/hr	****	county				350/mo	
Bowman	2439/mo		2888/mo			2186/mo		
Burlington			1800/mo	1550/mo		8 00/hr		
Cando	11-16/hr		1983/mo			1844/mo	100/hr "	
Carrington			1202/mo				100/mo	
Casselton			contract			8.24/hr	420/mo	
Cavaller	14.00/hr		2654/mo	2272/mo		1927/mo		
Cooperstown		**** *********************************	2000/mo			1500/mo		
Crosby	1827/mo		2185/mo		<del></del>	2078/mo		
Devils Lake	2941/mo	1	3995/mo	2941/mo	2583/mo	2150/mo	3000/mo	
Ellendale	12.10/hr							
Fargo		5040/mo	5890/mo	4137/mo	3682/mo	3159/mo		
Garrison	16.50/hr	9.30/hr	county	contract			150/mo	
Grafton	17.24/hr		17.70/hr	14.53/hr	14.08/hr	12.69/hr	contract	
Grand Forks	25.06/hr	26.33/hr	31.69/hr	25.06/hr	22.97/hr	18.19/hr		
Hankinson	9.75/hr							
Harvey	9.94/hr		2152/mo			1759/mo		
Hillsboro		****	2405/mo	1		1900/mo		
lamestown	2609/mo	2719/mo	3660/mo	3102/mo	2792/mo	2550/mo	2214/mo	
Kenmare	1900/mo		2134/mo			1806/mo		
.angdon	1950/mo	1958/mo	contract				769/mo	
.incoln			1758/mo			1932/mo		
Inton						1731/mo	150/mo	
isbon	11.23/hr		2703/mo			2000/mo	325/mo	
/landan	3032/mo		4891/mo	3184/mo	2979/mo	2572/mo	3200/mo	
layville	11.75/hr		2250/mo			900/mo	50/mo	
finot	3716/mo	4517/mo	4742/mo	3354/mo	3057/mo	2576/mo		
lew Rockford							70/mo	
lew Town	12.30/hr		2308/mo	1750/mo	1383/mo		325/mo	
orthwood			2398/mo			1865/mo	120/mo	
akes			2917/mo			12.04/hr	125/mo	
ark River			2293/mo			1960/mo	400/mo	
olla			13.08/hr			9.15/hr	50/hr	
ugby	12.31/hr		15.71/hr			13.00/hr	350/mo	
tanley	1817/mo		2033/mo			1714/mo	625/mo	
urrey			9.82/hr				75/hr	
oga	2400/mo		2210/mo			1900/mo	275/mo	
alley City	16.73/hr		18.29/hr		14.87/hr	12.20/hr	30.21/hr	
	2713/mo		3582/mo		2941/mo	2594/mo	contract	
alhalla	1850/mo		2050/mo			1800/mo		
atford City		L	2928/mo			1238/mo	500/mo	
	3583/mo		4044/mo	2748/mo	2451/mo	2152/mo	contract	

Clerk of	Fire	Firefighter	Airport	Data Proc.	Account	Secretary	
Munic. Crt.	Chlef		Manager	Manager	Clerk		
						5.93/hr	
2845/mo			4673/mo	4703/mo		2150/mo	
	volunteer	vol.					
						7.75/hr	
8.95/hr							
<u> </u>			volunteer				
	84/mo	volunteer			 		
75/mo	<del></del>						
			<del></del>			8.53/hr	
	L' '		10100				
	3995/mo	2941/mo	2489/mo		2212/mo	2047/mo	
\	<u> </u>					7.25/hr	
3725/mo			4712/mo	3725/mo		2305/mo	
<u> </u>			 				
						9.84/hr	
15.42/hr	31.20/hr	11-18/hr	<u> </u>	25.06/hr	13.86/hr	13.85/hr	
1.50							
100/mo	<del> </del>		<u> </u>	<u> </u>	<del> </del>	6.89/hr	
1422	1112		ļ			1.554	
1683/mo		2550/mo			2062/mo	1821/mo	
ļ						47061	
<b></b>	volunteer		ļ		<del> </del>	1765/mo	
	ļ	<b></b>	<u> </u>		<b></b> .	6.12/hr	
	1001		ļ			0.071	
0007/						9.37/hr	
2367/mo	<u> </u>	<del> </del>			<b></b>	1985/mo	
0470/	<u> </u>		4647/	0000/	0470/	7.25/hr	
21/3/mo				3902/mo	21/3/mo	2173/mo	
1	73/3	volunteer	500/yr				
10/22	-	<del> </del>					
40//110		+	ļ <u>-</u>	<del></del>		7.50/5#	
			·	<del></del>		7.50/hr	
		-	<u> </u>	<del></del>			
		<u> </u>	·····	<del> </del>	9.00/br		
					6.00/111	<del></del>	
	volunteer	Volunteer		<del> </del>			
8 75/hr	Volumer	voluntace			<del></del>		
		Animinagi		20 42/hr	18 00/h-	9.96/hr	
		10 00/hr		20.42/IIf		1836/mo	
033/110	10.00/11	10,00/11		<del> </del>	1030/1110	1000/110	
<del></del>	valuntaur	Valuatoor		<del> </del>			
	3258/mo		2748/mo	2259/mo	1350/mo	1858/mo	
	8.50/hr 2845/mo 8.95/hr 75/mo 3725/mo contract 15.42/hr 100/mo 1683/mo 2173/mo 2173/mo 40/mo	Munic. Crt.   Chief	Munic. Crt.   Chief	Munic. Crt.   Chief	Munic. Crt.   Chief   Manager   Manager	Munic Crt.   Chief	

City	Equipment	Meter	Treatment	Laborer	Park	Park	Recreation
	Operator	Reader	Plant Oper	,	Supt.	Clerk	Director
Beach				7-11/hr		1200/mo	
Beulah	9.65/hr		15.00/hr	12.48/hr			
Bismarck	2615/mo		2768/mo				
Bottineau	9.30/hr	9.30/hr		9.15/hr	1982/mo	10/mo	
Bowman			1945/mo			9.00/hr	167//mo
Burlington		200/mo					
Cando	8-12/hr	6-7/hr	11-17/hr			250/mo	1275/rno
Carrington			1564/mo				
Casselton	10.82/hr			9.80/hr			2141/mo
Cavalier	9.50/hr	7.50/hr		8.65/hr			1750/mo
Cooperstown				7.62/hr		350/yr	
Crosby			1655/mo	7.50/hr			
Devils Lake	2042/mo		2150/mo	1557/mo	2861/mo	1499/mo	
Ellendale				8.20/hr		100/rno	
Fargo	2804/rno	2537/mo	2821/mo				
Garrison			12.38/hr	_			
Grafton	12.05/hr	10.86/hr	12.36/hr				
Grand Forks	10-15/hr		10-19/hr				
Hankinson				9.25/hr			
Harvey	8.26/hr		10.06/hr	7.87/hr			
Hillsboro				2048/mo			
lamestown	2170/mo	1903/mo	1903/mo	1588/mo			
Kenmare						110/mo	
.angdon	1888/mo		1979/mo	7.00/hr	7.50/hr		
Incoln	1297/mo						
.inton							
.isbon	11.23/hr	8.50/hr	11.28/hr	7.00/hr			
/landan	2479/mc	1824/mo	2598/mo	2185/mo			
∕lay∨ille	9.75/hr		11.75/hr				
Ainot	2332/mo		2494/mo	1600/mo			
	2013/mo		1733/mo	1757/mo	8.00/hr	110/ma	
lew Town			9.00/hr				
lorthwood	8.72/hr	7.57/hr	11.92/hr	8.54/hr			
akes	9.25/hr						
ark River	1788/mo		1801/mo			42/mo	
lolla				8.08/hr		58/mo	
lugby			12.00/hr	7.00/hr			1500/mo
tanley				1450/mo			
urrey							
ioga	1825/mo			1775/mo			
alley City		9.06/hr	12.96/hr		16.59/hr	8.78/hr	∃.58/hr
	2084/mo	1738/mo	1952/n10		1907/mo	275/mo	3324/mo
/alhalla							
/atford City	2277/mo		2277/mo	2277/mo			
	2031/mo	1490/mo	2333/mo				

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City	Vacation	Longevity	Vacation	Sick Leave	Maudmum	Retirement	% Employees	1% Chy	Part-time	Full-lime
	Deys/Year	Reward	Carry-Over	Days/Year	Bick Leave	Plan	Contribute	Contributes	<u> </u>	
Beach	12	3 days/6 yrs	30			local plan	2 to 4	2 to 4	3	
Beuleh	5	5 days/2 yrs		1:	3 180	local plan	04			
Bismarck	12			1:		lucal plan	5 to 7	about 8	563	
Bottineeu	<u> </u>	5 days/2 yrs	50	17	120	Franklin life		1 4	5	
Bowmen		5 days/2 yrs	10	1(		NOPERS		9.12	3	
Builington	5	5 days/2 yrs	30	(		local plan			4	
Cando	5	5 days/2 yrs		17	80	local plan		5.12		
Carrington		ļ	ļ			NOPERS	4 3	6.12	11	1
Cassellon	5	5 days/2 yrs	0			local plan		0 0	8	
Cavaller		8 days/3 yrs	ļ	12		NOPERS	d		6	
Cooperstown	10	2.5d/5 yrs	10		unlimited	NOPERS	O		4	
Crosby		5 days/2 yrs	<b> </b>	12		NOPERS	4	5.12	в	
Devils Lake		8 days/5 yrs	45	12	<u> </u>	local plan			27	6
Ellendale		5 days/5 yrs	5	ŧ.		NOPERS	4		1	
Pargo		3 days/4 yrs	32	12		ocal plan	4	5.5	131	61
Garrison		3 days/9 yrs	5		unlimited	local plan	<b></b>		4	
Grafton	10	5 days/7 yrs		12	unlimited	HOPERS	2	7.12	10	3(
Grand Forks			2 yr accrusi		unlimited	local plan	varies	4	178	41:
lankinson	10		unlimited	6		NOPERS	4	1 * * 1	1	
Harvey		5 days/2 yrs	0	12		NOPERS		5.12	8 2	1
Hillsboro	12		14	12		local plan	varies	4		(
amestown		1 day/8 yrs	5	12	130	Travelers Co		4.5%	32	114
Cenmare		5 days/8 yrs	Ö	12		NDPERS	4	411474	9	(
angdon	5	5 days/2 yrs	current yrs	12		local plan	0			
Incoln	5	5 days/2 yrs	15		unlimited	NUPERS	4		3	
inton				12		NOPERS	C C		2	
isbon	5	5 days/2 yrs	0	12		leral plan		match	1	6 8 80
fandan			15		unlimited	loc'il plan	2	8	8	
fayville		6 days/7yrs	0	7		lo , al plan	4	4	4	11
linot		3 days/ 5 yr				Iscal plan	·	match	88	285
ew Rockford	10	5 days/20 yr	01	12	30	NOPERS		5.12	24	6
ew Town		5 (2)		12		NOPERS		5.12		
orthwood	8 (	8 days/2 yr	15	6		NOPERS	4	5 12		10
akes		5 days/15 yr	0			NOPERS	0	9.12	4	9
ark River	10 0	day/yr aft 10	5	12		NOPERS	0	9 '2	1	11
olla	10	5 days/8 yrs		4		NOPERS	2	7.12	10	8
ugby	<u>_</u>		10			NOPERS	4	5.12	23	12
tanley		days/2 yrs	12	30		NOPERS	4	5.12	2	7
urrey		days/5 yrs	0	6.5		NOPERS	4	5.12	3	2
oga ellev Oibi		days/5 yrs		8		NDPERS	4	5.12		8
alley City	5 5	days/2 yrs	16	12		local plan	0	10	5	64
/ahpeton					unlimited	local plan	varies	up to 4%	1	35
/alhalla		1			455	V60550				<del>~~~~</del>
atford City		days/5 yrs		12		NOPERS	4	5.12	6	9
/lillston	12]8	days/20yr	30	12	60	Nationwide	/aries	4	15	89

To:

**House Political Subdivisions Committee** 

From:

Jerry Hjelmstad, North Dakota League of Cities

Date:

March 9, 2001

Re:

Senate Bill No. 2253

1

Senate Bill 2253 amends 3 sections of state law relating to pay for city governing board members. Section 1 relates to cities under the modern council form of government, section 2 relates to cities under the mayor-council form of government, and section 3 relates to cities under the commission form of government.

For the information of the committee, in our last survey of cities we had 8 modern council cities, 325 mayor-council cities, and 28 commission cities for a total of 361 city governing bodies.

Section 2 of the bill, which amends the salary bracket structure for mayor-council cities, was last amended in 1991. Section 3 of the bill, amending the salary bracket structure for commission cities, was last amended in 1985.

The proposed amendments to all three sections in the bill would provide for the level of compensation to be set by local ordinance. Any ordinance change requires two readings by the city governing body before final approval with at least one week between the readings.

City elected officials are accountable to their local voters. We ask that you recommend a "do pass" on Senate Bill 2253.

9 **March 6, 200**1

House Political Subdivisions Committee State Capitol Bismarck ND 58505

**RE:** SB 2253

Dear Committee Members:

The City of Williston operates with a commission form of government which is restricted in pay adjustments for commissioners by NDCC 40-96-06. The City has been paying our board members the same level of pay for the last fifteen years or more at the allowed amount of \$390 per commissioner and \$585 for the commission president. City commissioners spend countless hours studying issues and attending meetings. While even an increased salary would not adequately compensate them for their time, I am sure you will agree with me that this increase is long overdue and that \$B2253 should receive a DO PASS.

Sincerely,

John Kautzman City Auditor