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10/23/03
Date

2003 SENATE EDUCATION

SCR 4020

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10/23/03
Date

2003 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SCR 4020

Senate Education Committee

Conference Committee

Hearing Date 2-10-03

| Tape Number | Side A | Side B | Meter # |
|---|--------|--------|-------------|
| 1 | x | | 30.1 - 37.7 |
| | | | |
| | | | |
| Committee Clerk Signature <i>Andrea Johnson</i> | | | |

Minutes: CHAIRMAN FREBORG called the committee to order. Roll Call was taken with (5) members present and (1) absent.

CHAIRMAN FREBORG opened the hearing on SCR 4020 which encourages state agencies to provide college internships.

Testimony in support of SCR 4020:

SENATOR DEVER, Dist. 32, stated this is a resolution about college internships. It encourages state agencies to provide internships where applicable. This would be a way for state government to help in the out-migration of our youth. Some agencies do use internships such as DOT and Game and Fish.

BILL GUMRINGER, OMB - Central Personnel, stated the department supports this. The department has been working toward a program to accomplish this. They are trying to respond to student requests and to convince state agencies to do internships.

There was no opposition to SCR 4020.

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Page 2
Senate Education Committee
Bill/Resolution Number SCR 4020
Hearing Date 2-10-03

SENATOR G. LEE moved a DO PASS. Seconded by SENATOR TAYLOR.

Roll Call Vote: 5 YES. 0 NO. 1 Absent. Motion Carried.

Carrier: SENATOR LEE

SENATOR FLAKOLL was allowed to cast his vote.

Roll Call Vote was 6 YES. 0 NO. 0 Absent. Motion Carried.

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10/23/03
Date

REPORT OF STANDING COMMITTEE (410)
February 10, 2003 2:41 p.m.

Module No: SR-25-2156
Carrier: G. Lee
Insert LC: . Title: .

REPORT OF STANDING COMMITTEE
SCR 4020: Education Committee (Sen. Freborg, Chairman) recommends DO PASS
(6 YEAS, 0 NAYS, 0 ABSENT AND NOT VOTING). SCR 4020 was placed on the
Eleventh order on the calendar.

(2) DESK, (3) COMM

Page No. 1

SR-25-2156

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2003 HOUSE EDUCATION

SCR 4020

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10/23/03
Date

2003 HOUSE STANDING COMMITTEE MINUTES
 BILL/RESOLUTION NO. SCR 4020
 House Education Committee

Conference Committee

Hearing Date February 26, 2003

| Tape Number | Side A | Side B | Meter # |
|--|--------|--------|-----------|
| 1 | x | | 2830-3628 |
| | | | |
| Committee Clerk Signature <i>Linda Siehner</i> | | | |

Minutes: **Chairman Kelsch** opened SCR 4020

Sen. Dick Dever, District 32, Bismarck,

This resolution comes to you at the request of the ND Student Association, and more specifically my son who is a very active member of the association. This is simply to encourage state agencies to offer internships to college students. The real meat of the resolution is in the 3rd whereas, where it talks about the positive impact that those kind of internships have on the students that participate in it. And the 4th Whereas, where it talks about really how the employer can benefit from offering those internships to students. It talks about the good work habits and work experience and possible careers that students look for and as far as the employers is concerned having the experience before hiring the student as an employee. I think the Governor in his proposal talked about internships by private industry and this talks about state agency. Central personnel has a person by the name, Bill Guminger, who has worked hard to encourage this kind of things, he is out of town. But, the Director, Laurie Hammern is here to talk about some of that. It is my understanding that when this resolution is passed the second resolution is to

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10/23/03
 Date

Page 2
House Education Committee
Bill/Resolution Number SCR 4020
Hearing Date February 26, 2003

be forwarded to the head of every state agency. The Governor also intends to write a letter to each of them. I think it is a real positive thing for the state agency and the young people as well.

Laurie Hammern, a Director from Central Personnel, filling in for Bill Gumringer

Who has served as the coordinator for state internships in government. For some time a number of agencies have had internships dating back as far as I can remember, and I have been with government for 25 years. But in 1995 there was a statute passed that provided for a coordination internships programs within Central Personnel. And Central Personnel does have information on our web site about internships. However, the law does not mandate that agencies go through Central Personnel so consequently we have a little bit of a difficult time really nailing down how many internships we have in state government. We are in the process of surveying the agencies. I can recall in my past, Human Services did internships in a number of the health profession, whenever they could. The Department of Transportation offered internships in hard to fill positions like engineering. We are trying to get a handle on how many we do have. My sense of it that we probably fewer internships more recently because of cut back on budgets and FTE's and may not have as many positions available to supervise interns. I believe they are a win-win situation and I think that it is one piece to the solution puzzle of the impending staffing crisis that we are going to face as baby boomers retire and staffing becomes a problem.

Rep. Herbel What are the ages of most of these intern?

Hammern: We have a variety of ages, but typically they are in their junior and senior year of college. Although we have also had high school students.

Tom Frier, Deputy Director of ND Department of Transportation, provided testimony.

Opposition- None, Closed Hearing

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10/23/03
Date

2003 HOUSE STANDING COMMITTEE MINUTES
BILL/RESOLUTION NO. SCR 4020
House Education Committee

Conference Committee

Hearing Date March 03, 2003

| Tape Number | Side A | Side B | Meter # |
|--|--------|--------|-----------|
| 2 | x | | 3630-3800 |
| Committee Clerk Signature <i>Linda Fechter</i> | | | |

Committee work:

Rep. Hawken moved a DO PASS motion, Rep. Meier second the motion

discussion: none

Roll vote: 13-0-1

Placed on the concent calendar, Rep. Meier will carry this bill to the floor.

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10/23/03
Date

Date: 3/3/03
Roll Call Vote #: 1

2003 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. 4020

House HOUSE EDUCATION Committee

Check here for Conference Committee

Legislative Council Amendment Number DP placed on Consent Calendar

Action Taken _____

Motion Made By Hawken Seconded By Meier

| Representatives | Yes | No | Representatives | Yes | No |
|-----------------|-----|----|-----------------|-----|----|
| Chairman Kelsch | ✓ | | | | |
| Rep. Johnson | ✓ | | | | |
| Rep. Nelson | ✓ | | | | |
| Rep. Haas | ✓ | | | | |
| Rep. Hawken | ✓ | | | | |
| Rep. Herbel | ✓ | | | | |
| Rep. Meier | ✓ | | | | |
| Rep. Norland | AB | | | | |
| Rep. Sitte | ✓ | | | | |
| Rep. Hanson | ✓ | | | | |
| Rep. Hunsakor | ✓ | | | | |
| Rep. Mueller | ✓ | | | | |
| Rep. Solberg | ✓ | | | | |
| Rep. Williams | ✓ | | | | |

Total (Yes) 13 No 0

Absent 1

Floor Assignment Meier

If the vote is on an amendment, briefly indicate intent:

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10/23/03
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REPORT OF STANDING COMMITTEE (410)
March 3, 2003 4:25 p.m.

Module No: HR-37-3805
Carrier: Meier
Insert LC: . Title: .

REPORT OF STANDING COMMITTEE
SCR 4020: Education Committee (Rep. R. Kelech, Chairman) recommends DO PASS and
BE PLACED ON THE CONSENT CALENDAR (13 YEAS, 0 NAYS, 1 ABSENT AND
NOT VOTING). SCR 4020 was placed on the Tenth order on the calendar.

(2) DEBK, (3) COMM

Page No. 1

HR-37-3805

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2003 TESTIMONY

SCR 4020

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10/23/03
Date

HOUSE EDUCATION COMMITTEE

February 26, 2003

NORTH DAKOTA DEPARTMENT OF TRANSPORTATION

Tom. D Freler, Deputy Director for Business Support

SCR 4020

The North Dakota Department of Transportation supports SCR 4020 and the college internship program.

The department has had an internship and cooperative (co-op) education program for a number of years. In the last two years, the program has been enhanced. Most student interns and co-op students work during the summer. In 2001, the department hired a total of 29 interns. In 2002, we hired 36. In 2003, we will hire 25 to 30. Interns and co-op students are generally paid \$10 to \$11 per hour.

Students are assigned to locations throughout the state; we try to match their locations and work preferences with our needs. Most students are hired to work as civil engineer interns or civil engineering technician interns. We also place students in other fields, including heavy diesel equipment mechanic, general business management, office technology, law, and human resources.

We have worked directly with the following North Dakota colleges and universities: Bismarck State College, Valley City State University, Jamestown College, University of North Dakota, North Dakota State University, North Dakota State College of Science, and the University of Mary. We have also placed students from out-of-state colleges and universities, including Northwest Technical College, Detroit Lakes, Minnesota; South Dakota School of Mines, Rapid City, South Dakota; University of Minnesota; and Southeast Technical College, Sioux Falls, South Dakota.

The department has a scholarship program in which seven current interns participate, and a partnership agreement with North Dakota State University. NDSU provides space and pay to hire students to work in the DOT Service Center (DOTSC) on campus. The students work part-time, coordinating with their school schedule, and participate in existing NDDOT engineering and information technology projects. DOTSC enrollment was 21 in 2001, 32 in 2002, and 11 students so far in 2003.

We participate actively in college and university career fairs, hold evening informational meetings, participate in mock interview days, give classroom curriculum presentations, etc. We work closely with staff in placement, co-op, and financial aid offices, and with university and college chairs and professors.

The department benefits from having these students do real work assignments and tasks. From a public relations standpoint, the campus connections we establish, and student word-of-mouth exposure, benefit us greatly as a potential employer. We have a successful program because of our active commitment to getting on campuses, working closely with many campus staff, and marketing what we have to offer. The program benefits the department and the state as a whole. We are also committed to contributing to the students' experience by providing this opportunity.

We have hired at least nine interns and co-op students into full-time regular positions after graduation. We anticipate additional hires in the future, and expect to employ five or six scholarship students after they graduate next fall.

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