2023 SENATE WORKFORCE DEVELOPMENT

SB 2132

2023 SENATE STANDING COMMITTEE MINUTES

Workforce Development Committee
Fort Lincoln Room, State Capitol

SB 2132
2/9/2023

Relating to labor exceptions for minors performing sports-attendant services; and relating to maximum hours of labor for minors.

11:30 A M **Chairman Wobbema** called the hearing to order**. Senators Wobbema, Axtman, Elkin, Larson, Sickler, Piepkorn** are present.

Discussion Topics:

- Professional sports
- Minor labor rules

11:30 AM **Senator Sorvaag** introduced SB 2132 in favor #20266

11:33 AM **Matt Rau, General Manager, Fargo-Moorhead Red Hawks,** in favor #20355.

11:40 AM **Senator Piepkorn** moved **DO PASS.**

11:40 AM **Senator Axman** seconded.

11:41 AM Roll call vote.

Senators	Vote
Senator Michael Wobbema	Y
Senator Michelle Axtman	Y
Senator Jay Elkin	Y
Senator Diane Larson	Y
Senator Jonathan Sickler	Y
Senator Merrill Piepkorn	Y

Motion Passed 6-0-0.

Senator Axtman will carry SB 2132**.**

11:42 AM **Chairman Wobbema** closed the hearing.

Patricia Lahr, Committee Clerk

REPORT OF STANDING COMMITTEE

SB 2132: Workforce Development Committee (Sen. Wobbema, Chairman) recommends **DO PASS** (6 YEAS, 0 NAYS, 0 ABSENT AND NOT VOTING). SB 2132 was placed on the Eleventh order on the calendar. This bill affects workforce development.

2023 HOUSE INDUSTRY, BUSINESS AND LABOR

SB 2132

2023 HOUSE STANDING COMMITTEE MINUTES

Industry, Business and Labor Committee
Room JW327C, State Capitol

SB 2132
3/22/2023

Relating to labor exceptions for minors performing sports-attendant services and maximum hours of labor for minors.

Chairman Louser called meeting to order 8:32 AM

Members Present: Chairman Louser, Vice Chairman Ostlie, Representatives Boschee, Christy, Dakane, Johnson, Kasper, Koppelman, Ruby, Schauer, Thomas, Tveit, Wagner, Warrey.

Discussion Topics:

- Additional duties
- Extend work hours

In Favor:
Senator Ronald Sorvaag, District 45, Fargo, ND, #25932

Representative Ruby moves to amend by adding an emergency clause, #26359
Representative Schauer seconded.

Roll call vote:

Representatives	Vote
Representative Scott Louser	Y
Representative Mitch Ostlie	Y
Representative Josh Boschee	Y
Representative Josh Christy	Y
Representative Hamida Dakane	Y
Representative Jorin Johnson	Y
Representative Jim Kasper	Y
Representative Ben Koppelman	AB
Representative Dan Ruby	Y
Representative Austen Schauer	Y
Representative Paul J. Thomas	AB
Representative Bill Tveit	Y
Representative Scott Wagner	Y
Representative Jonathan Warrey	Y

Motion passed 12-0-2

Representative Ruby moved a do pass as amended.
Representative Kasper seconded.

Roll call vote:

Representatives	Vote
Representative Scott Louser	Y
Representative Mitch Ostlie	Y
Representative Josh Boschee	Y
Representative Josh Christy	Y
Representative Hamida Dakane	Y
Representative Jorin Johnson	Y
Representative Jim Kasper	Y
Representative Ben Koppelman	AB
Representative Dan Ruby	Y
Representative Austen Schauer	Y
Representative Paul J. Thomas	AB
Representative Bill Tveit	Y
Representative Scott Wagner	Y
Representative Jonathan Warrey	Y

Motion passed 12-0-2

Representative Wagner will carry the bill.

Additional Written Testimony:
Matthew Rau, General Manager, Fargo-Moorhead, RedHawks Baseball, #26357

Chairman Louser adjourned the meeting 8:44 AM

Diane Lillis, Committee Clerk

Adopted by the House Industry, Business and Labor Committee
March 22, 2023

AG 3-22-23 (1-1)

PROPOSED AMENDMENTS TO SENATE BILL NO. 2132

Page 1, line 2, remove the first "and"

Page 1, line 4, after "minors" insert "; and to declare an emergency"

Page 2, after line 18, insert:

"**SECTION 3. EMERGENCY.** This Act is declared to be an emergency measure."

Renumber accordingly

REPORT OF STANDING COMMITTEE

SB 2132: Industry, Business and Labor Committee (Rep. Louser, Chairman) recommends **AMENDMENTS AS FOLLOWS** and when so amended, recommends **DO PASS** (12 YEAS, 0 NAYS, 2 ABSENT AND NOT VOTING). SB 2132 was placed on the Sixth order on the calendar.

Page 1, line 2, remove the first "and"

Page 1, line 4, after "minors" insert "; and to declare an emergency"

Page 2, after line 18, insert:

"**SECTION 3. EMERGENCY.** This Act is declared to be an emergency measure."

Renumber accordingly

TESTIMONY

SB 2132

Legislative Assembly

North Dakota Senate

STATE CAPITOL
600 EAST BOULEVARD
BISMARCK, ND 58505-0360

Senator Ronald Sorvaag
District 45
3402 Birdie Street North
Fargo, ND 58102-1201
rsorvaag@ndlegis.gov

COMMITTEES:
Appropriations - Education and Environment Division, Chairman

Feb. 9, 2023

SB2132 relates to maximum hours of labor for minors 14 or 15 years of age.

Chairman Wobbema and members of the Senate Workforce Development Committee,

Today, I am pleased to present testimony on the Senate Bill 2132, a bill that brings North Dakota Child Labor Laws in alignment with the Federal Children Labor Laws.

The bill allow 14 or 15 years old to work as assistants at professional sporting events outside the restrictions that are in place now in North Dakota Law. This is the only exception allowed at this time by Federal Law.

This would affect a very small number of 14 and 15 year olds, and would only apply to Professional sporting events, and not collegiate sports or other amateur events.

I request that the committee approve this change in the law to provide more employment opportunities for these individuals.

Thank you, and would be glad to stand for any questions.

Sen. Ronald Sorvaag
ND District 45

FARGO-MOORHEAD RedHawks™

February 9, 2023

The Honorable Chairman Wobbema and the Senate Workforce Development Committee

RE: Exemption for Professional Sports, Bat Boy/Girls, Gameday Staffing

Dear Chairman Wobbema and Senate Workforce Development Committee,

My name is Matthew Rau and I am here in my capacity as Vice President and General Manager of the Fargo-Moorhead RedHawks.

The Fargo-Moorhead RedHawks Baseball Club has provided affordable, family friendly entertainment to the Red River Valley since 1996. During each summer, the RedHawks play 50+ home games from May to September. Over our existence, the RedHawks have welcomed over 3-million fans to Fargo and Newman Outdoor Field.

In recent years, it has become increasingly difficult to achieve appropriate staffing levels using employees 16-years old or older, specifically in the areas of baseball operations and gameday staffing. These positions typically involve arriving at the stadium an hour before first pitch and end following the game. With the majority of our games taking place at 7:02pm it is difficult to ensure we are maintaining the labor laws by making sure 14- and 15-year-olds are clocked out by 9:00pm in the summer when school is out of session.

These positions are most frequently filled with teenagers looking for a summer job, however this becomes prohibitive when they are only allowed to work 3 hours before being required to clock out leading to fewer and fewer candidates. The RedHawks have roughly 40 dates where this becomes an issue, with the remaining games taking place during daytime hours.

We are requesting an Exemption for Professional Sports from Federal Labor Laws. This exemption would allow us to hire 14- and 15-year-olds with no restriction on end time in the summer months. This would help us achieve appropriate staffing levels while allowing these young people to experience a fun and safe working environment for their first jobs.

Thank you for your consideration of this important issue we are facing. If you need any more information, please don't hesitate to ask.

Sincerely,

Bruce Thom
Chairman of the Board

Brad Thom
President/CEO

Matt Rau
Vice President/General Manager

Legislative Assembly

North Dakota Senate

STATE CAPITOL
600 EAST BOULEVARD
BISMARCK, ND 58505-0360

Senator Ronald Sorvaag
District 45
3402 Birdie Street North
Fargo, ND 58102-1201
rsorvaag@ndlegis.gov

COMMITTEES:
Appropriations - Education and Environment Division, Chairman

Mar. 22, 2023

SB2132 relates to maximum hours of labor for minors 14 or 15 years of age.

Chairman Louser and members of the Industry, Business, and Labor Committee,

Today, I am pleased to present testimony on Senate Bill 2132, a bill that brings North Dakota Child Labor Laws in alignment with the Federal Children Labor Laws.

The bill would allow 14 or 15 years old to work as assistants at professional sporting events outside the restrictions that are in place now in North Dakota Law. This is the only exception allowed at this time by Federal Law.

This would affect a very small number of 14 or 15 year olds, and would only apply to Professional sporting events, and not collegiate sports or other amateur events.

I request that the committee approve this change in the law to provide more employment opportunities for these individuals.

I also request that the committee add an Emergency clause.

Thank you, and I would be glad to stand for any questions.

Sen. Ronald Sorvaag
ND District 45

March 22, 2023

The Honorable Chairman Louser and the House Industry, Business, & Labor Committee

RE: Exemption for Professional Sports, Bat Boy/Girls, Gameday Staffing

Dear Chairman Chairman Louser and the House Industry, Business, & Labor Committee

My name is Matthew Rau and I am here in my capacity as Vice President and General Manager of the Fargo-Moorhead RedHawks.

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Thank you for your consideration of this important issue we are facing. If you need any more information, please don't hesitate to ask.

Sincerely,

Bruce Thom — Chairman of the Board

Brad Thom — President/CEO

Matt Rau — Vice President/General Manager

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Adopted by the Industry, Business and Labor Committee

March 22, 2023

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