

June 2012

## **INVITATION TO BID - LEGISLATIVE ASSEMBLY SECRETARIAL, TELEPHONE MESSAGE, AND BILL AND JOURNAL ROOM SERVICES**

Please submit your bid in accordance with the instructions. Please use this invitation to submit your bid and attach supplemental pages as necessary. One copy of your bid must be received in the Legislative Council office no later than 10:00 a.m. on Friday, September 14, 2012. The bids will be opened and read on that date. It is anticipated the bids will be reviewed by the Legislative Procedure and Arrangements Committee on Tuesday, September 18, 2012. The decision to accept a bid will depend on the quality of the bid, not necessarily on the lowest bid price. If your bid is accepted, your bid constitutes a binding contract and includes the specifications of this invitation to bid.

### **BACKGROUND - 2011 LEGISLATIVE SESSION**

#### **Background**

In 2011 the Legislative Assembly contracted with one employment contractor to provide secretarial services, telephone message services, and bill and journal room services.

#### **Secretarial Services**

The contractor prepared correspondence and envelopes, news releases, and other miscellaneous documents, e.g., written testimony presented by legislators to committees. The contractor's employees were assigned work without regard to the political affiliation of the requester. For example, no employee was assigned to do work solely for the majority party or solely for the minority party.

During the 2011 legislative session, the contractor's employees produced a variety of documents, which included 433 letters (526 in 2009), 119 merge mailings (182 in 2009), 46 floor speeches (207 in 2009), 16 news releases (26 in 2009), 78 charts and lists (32 in 2009), and 1,296 miscellaneous documents--labels, etc. (268 in 2009). The secretarial service also makes photocopies of these documents as needed.

During the 2011 legislative session, the contractor provided four employees assigned primarily to the secretarial and telephone message services area, one of whom was the onsite services supervisor.

#### **Telephone Message Services**

The secretarial services area also included the telephone message center through which North Dakota residents used toll-free incoming wide area telephone service (WATS) lines to obtain information about pending legislative proposals and to leave messages for their senators and representatives. In addition, materials faxed to the Legislative Assembly

are received in the secretarial services area, are sorted, and are delivered to the appropriate individuals in the legislative chambers. Telephone calls are rotated to an available attendant or to the next available attendant on a basis that attempts to equalize the calls received by each attendant. Rather than a busy signal if all attendants are busy with calls, voice mail instruction gives the caller an option to wait until the next available attendant or to leave a voice mail message. Calls received afterhours are routed to voice mail, and these messages are handled the next business day by the first attendant on duty.

There usually are two types of calls--either seeking information or leaving a message. If a caller asks for information on whether a bill on a particular subject has been introduced or on the status of a specific bill, the telephone attendant accesses the computerized bill status system through that attendant's personal computer and either uses the subject index to review the subject matter of bills introduced or accesses the bill by number to determine the current status of that proposal. The attendant then gives the information to the caller. If the caller asks to leave a message for a legislator (by policy a caller may leave a message only for that caller's local legislators--the senator and two representatives of the district in which that caller resides--and the legislators of the city of the caller and for specifically named legislators identified by the caller), the attendant determines who the caller's legislators are (if the caller does not know), accesses the computerized message system, and enters the caller's name, address, telephone number, e-mail address, the specific bill number for the message, and the message. The legislator then receives this information on the legislator's personal computer. During the 2011 legislative session, there were 6,076 calls (5,849 in 2009) to the message center. This resulted in 852 messages to members and 1,909 items placed in constituent views. Online submission through the legislative branch website had 704 messages and 1,079 constituent views.

The fax machine for the Legislative Assembly is located in the secretarial services area, and the personnel sort fax messages and deliver them to legislators as appropriate.

#### **Bill and Journal Room Services**

The employment contractor also staffed and operated the bill and journal room, which is located on the ground floor in the legislative wing of the State Capitol. Bill and journal room personnel are responsible for receiving copies of bills, resolutions, journals, daily calendars, weekly committee hearing schedules, and daily bill status reports from the printers. All of these documents are available on the

legislative branch website. The personnel sort and place the copies of bills, resolutions, and journals on shelves; deliver copies of bills, resolutions, journals, daily calendars, weekly committee hearing schedules, and daily bill status reports to the Legislative Council office; hand out copies of bills, resolutions, journals, daily calendars, and committee hearing schedules to individuals who request these items at the "walkup" window in the bill and journal room; hand out calendars and hearing schedules on request; receive subscription fees for transmittal to the Legislative Council office and maintain a list of subscribers to sets of bills and resolutions, journals, the journal index, calendars, committee hearing schedules, and bill status reports; maintain "boxes" in the bill and journal room for distribution of bills, resolutions, journals, calendars, committee hearing schedules, and bill status reports to entities that have subscribed to those materials or reserved those boxes for receipt of those materials; mail copies of bills, resolutions, journals, calendars, committee hearing schedules, and bill status reports to those entities that have subscribed to receive sets of those items by mail, and to any other entities who request individual copies of those items by mail; and assemble a set of bills and resolutions and a set of journals for each legislator who has a personal computer and requests a set of bills, resolutions, and journals upon adjournment of the Legislative Assembly. The Legislative Assembly pays the postage costs for documents mailed by the bill and journal room personnel.

Total work product or service information is unknown, but in 2011, 57 entities (68 in 2009) subscribed to pick up sets of bills and resolutions as available (bills and resolutions are introduced daily during the first three weeks of session and on a very limited basis thereafter, journals are printed on a daily basis, and bill status reports are printed on a daily basis); 30 entities (31 in 2009) subscribed to pick up the daily journals, and 1 subscribed to receive them by mail; and 2 entities subscribed to pick up a daily bill status report, and 1 subscribed to receive the report by mail. State agencies are not required to pay for these documents but can reserve a "box" to receive copies that are placed in the box by bill and journal room personnel. Subscribers who pick up their documents also have reserved a "box" to receive the copies. In 2011, 52 entities (60 in 2009) (private subscribers and state agencies) had boxes for receipt of one or more copies of the materials.

During the 2011 legislative session, the contractor provided two employees primarily assigned to the bill and journal room services area.

### 2011 Contract Price

Under the 2011 contract, secretarial, telephone message, and bill and journal room services were provided through six employees for 75 days at \$563.82 per day, the contractor used flexible work scheduling, reduced the number of employees to

reflect actual workload, and billed only for actual costs incurred at an average cost of \$514.20 per day.

## GENERAL SPECIFICATIONS

### Secretarial and Telephone Message Services

The secretarial and telephone message services area is in a room to the west of the Senate balcony. Equipment, supplies, and postage will be provided by the Legislative Assembly. Each employee will be provided a personal computer and a telephone. A fax machine will be provided in the secretarial and telephone message services room. Each legislator has personalized stationery. The word processing software will be Microsoft Word.

Secretarial services are provided through standardized formats, which will be furnished by the Legislative Council. Legislators have personal computers and drafts of work may be sent to the secretarial service through a network connection.

Employees will be required to answer calls, operate personal computers, access programs to obtain bill status information or transmit messages to legislators, and personally deliver telephone messages or faxes to legislators.

The contractor, through the onsite supervisor, is accountable to the Chief Clerk of the House with respect to projects or messages for representatives and is accountable to the Secretary of the Senate with respect to projects or messages for senators.

The onsite supervisor is to:

1. Supervise employees of the contractor, assign or rotate employees between the secretarial and telephone message services area and the bill and journal room services area as needed, and provide for flexible work schedules. The supervisor must designate an assistant to assign work when the supervisor is not at work. **Secretarial and telephone message services should be provided between the hours of 7:00 a.m. to 5:00 p.m. on each legislative day.**
2. Assign all work, keeping track of all incoming and outgoing documents.
3. Supervise a proofreading process.
4. Answer the telephone and delegate this responsibility when necessary.
5. Supervise the checking in and checking out of handheld dictation units to legislators.
6. Notify the majority leader or minority leader of a request for a restricted work project in violation of the *Policy Regarding Secretarial Services to Legislators* by a member of that leader's caucus.

The staff employed to provide secretarial and telephone message services must:

1. Possess proficiency in Microsoft Windows.
2. Possess proficiency in using Microsoft Word after attending two days' training provided by the Legislative Council. The Legislative

Assembly will reimburse the contractor at the hourly rate the contractor pays the employee for the length of the training.

3. Possess proficiency in handling telephone messages after attending approximately three hours of training provided by the Legislative Council. The Legislative Assembly will reimburse the contractor at the hourly rate the contractor pays the employee for the length of the training.
4. Be able to operate a personal computer, telephone, copy machine, fax machine, and transcription equipment.
5. Be able to hear telephone callers in a room containing other secretarial and telephone message services staff answering calls.
6. Be proficient and diplomatic in responding to telephone callers.
7. Be proficient in proofreading documents.
8. Be proficient in the English language and proper rules of grammar.
9. Be able to go to a legislator's desk in the chamber and deliver messages and take instructions or notes regarding a project.
10. Be able to deliver the finished product to the legislator, if necessary.

The normal turnaround for a project should be within 24 hours. A press release submitted by 12:00 noon Friday must be completed by 5:00 p.m. Friday. For any extensive project or mailings, the turnaround time should be within a reasonable period, recognizing the importance of timely response to requests.

### Bill and Journal Room Services

These services are provided through the bill and journal room, which is located on the ground floor in the legislative wing of the State Capitol. Equipment and supplies will be provided by the Legislative Assembly. This includes envelopes, address labels, and postage for documents required to be mailed. A copier is provided to be used as discussed in the *Bill and Journal Room - Photocopy Fee Policy*.

The contractor, through its onsite supervisor, is accountable to the Chief Clerk of the House with respect to requests from representatives and is accountable to the Secretary of the Senate with respect to requests from senators.

The onsite supervisor is to:

1. Supervise employees of the contractor, assign or rotate employees between the secretarial and telephone message services area and the bill and journal room services area as needed, and provide for flexible work schedules. **Bill and journal room services should be provided between the hours of 7:00 a.m. to 4:30 p.m. on each legislative day. On any Friday when both houses have recessed before 3:00 p.m., the room may be closed at 3:30 p.m.**
2. Assign work to the employees.

3. Supervise the process for ensuring appropriate handling of subscription requests and requests made by telephone or mail.
4. Ensure that the employees are proficient and diplomatic in responding to requests.
5. Answer the telephone and delegate this responsibility when necessary.
6. Work with the Legislative Council staff in determining the appropriate number of bills, resolutions, journals, daily calendars, weekly hearing schedules, and bill status reports to be printed.
7. Collect subscription fees and photocopying fees as determined by the Legislative Council and transmit those fees along with the appropriate completed subscription forms to the Legislative Council office.

The contractor must provide the following basic level of service:

1. One person must be onsite between 8:00 a.m. and 4:30 p.m. Monday through Friday during the period beginning December 10, 2012, through January 7, 2013, excluding Christmas Eve Day, Christmas Day, New Year's Eve Day, and New Year's Day to organize the bill and journal room, receive copies of bills and resolutions from the printer, sort and place those copies on the shelves, and distribute those copies to individuals who come to the walkup window.
2. One person must be in the bill and journal room providing copies of items as requested anytime either house of the Legislative Assembly is in session after 4:30 p.m.
3. One person must be available during all hours of operation to respond to requests for bills, resolutions, and journals from persons who make the requests at the walkup window.
4. Bills and resolutions must be placed in the boxes in the bill and journal room as soon as possible after receipt from the printer and must be mailed to subscribers on the same day received from the printer.
5. Daily journals, daily calendars, and weekly committee hearing schedules must be placed in the boxes in the bill and journal room as soon as possible and not later than three hours after receipt from the printer and must be mailed to subscribers on the same day received from the printer.
6. Bill status reports must be placed in the boxes in the bill and journal room as soon as possible and not later than two hours after receipt from the printer and must be packaged and labeled for distribution to subscribers the same day received from the printer.
7. Daily calendars and weekly committee hearing schedules must be made available for distribution immediately upon receipt from the printer.

8. Any person who requests an item for which a copy is available in the bill and journal room should receive that document within three minutes of the request.
9. If documents provided by the printer are not sufficient, the bill and journal room employees shall use the provided copier to provide the requested copies.

### **Workdays**

Except for bill and journal room services, the period of the contract is from the first day of the 2013 regular legislative session (January 8, 2013) through the last day of the legislative session (unknown, but probably in late April).

With respect to bill and journal room services, the period of the contract is from the first day that bills are delivered to the bill and journal room (approximately December 10, 2012) through the last day of the legislative session.

The Legislative Assembly meets in session Monday through Friday, with the possibility of meeting in session on a few Saturdays. The Legislative Assembly may be in session on Martin Luther King Jr. Day, George Washington's Birthday, and Good Friday. The Legislative Assembly is scheduled for a recess from Saturday through Tuesday, March 2-5, 2013. The Legislative Assembly is responsible for paying any overtime required under state or federal law if the Legislative Assembly meets on a Saturday or Sunday. Otherwise, the contractor is responsible for overtime required to complete projects on a timely basis.

### **Number of Employees for Bid Proposals**

The bid proposal is for five employees:

- One onsite supervisor;
- Three full-time employees; and
- One part-time employee to work 11:00 a.m. to 3:00 p.m.

### **Hourly Wage Requirement**

The bid proposal must provide:

- Payment to the onsite supervisor of at least \$12 per hour.
- Payment to the employees of at least \$11.50 per hour.

### **Supervision**

The contractor is responsible for the discipline or the dismissal of any employee. The chairman of the House and Senate Employment Committees may discuss with the contractor the discipline or dismissal of any employee.

Employees of the contractor will be working with confidential information and are required to sign a nondisclosure agreement. The contractor must enforce this agreement and terminate an employee who violates the nondisclosure agreement.

The contractor must provide:

1. Continuous monitoring of the performance of employees and provide a replacement if a current employee does not perform as required.
2. Payroll services for its employees and maintenance of all required payroll records, including necessary employee forms, taxes, Social Security, and workers' compensation and any other employment-related taxes and fees.
3. All recruiting and testing to ensure employees will possess high-quality skills and workmanship.
4. A signed nondisclosure form from each employee.

The contractor must designate an account manager or liaison to manage the communication process between the Legislative Council, the secretarial and telephone message services area, the bill and journal room, and the contractor.

### **BID SPECIFICATIONS**

Your proposal must be accompanied by a list of similar projects you have handled and a list of no fewer than three references who can attest to your capability to handle a contract of this magnitude.

This contract can be amended only by a written modification signed by both parties to the contract.

Bids are requested based on the general specifications outlined above. For purposes of this proposal, a legislative day is a day when the Legislative Assembly is in session.

Bid proposal: Five employees, which includes an onsite services supervisor for approximately 75 legislative days (amount per day)

\$ \_\_\_\_\_

One bill and journal room services employee for 17 days before the Legislative Assembly convenes (amount per day)

\$ \_\_\_\_\_

Pay ranges: List the pay rate or ranges for employees included in the bid proposal (hourly rate of pay)

Secretarial and telephone message services \$ \_\_\_\_\_

Bill and journal room services \$ \_\_\_\_\_

What arrangements will be made to adjust the daily contract amount if fewer or more employees are needed to adequately perform the work? For example, the secretarial and telephone message services area could operate with one to three fewer employees during the first two to three weeks of the session and during the last two to three weeks of the session.

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If the Legislative Assembly meets for more than 75 legislative days, each additional day of service beyond 75 days will be provided for (amount per day)

\$ \_\_\_\_\_

Bidder \_\_\_\_\_

Mailing address \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Telephone \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_