

LEGISLATIVE COMPENSATION LEVELS IN OTHER STATES

The following tables (attached) provide information regarding legislative compensation levels in other states as prepared by the National Conference of State Legislatures:

Table 1	2008 State Legislator Compensation and Living Expense Allowances During Session
Table 2A	Additional Compensation for House/Assembly Leaders 2008
Table 2B	Additional Compensation for Senate Leaders 2008
Table 3	Additional Compensation for Committee Chairs 2008
Table 4	Setting State Legislators' Compensation 2008
Table 5	State Legislators' Mileage, Phone, and Credit Card Allowances 2008
Table 6	State Legislators' Transportation Benefits 2008
Table 7	Office Supplies, District Offices, and Staffing Allowances 2008
Table 8A	Health, Dental, and Optical Insurance Benefits for State Legislators 2008
Table 8B	Disability Benefits for State Legislators 2008
Table 8C	Life Insurance Benefits for State Legislators 2008

ATTACH:1

Table 1 - 2008 State Legislator Compensation and Living Expense Allowances During Session

State	Base Salary (annual or daily rate)	Session Per Diem Rate
Alabama	\$10/day (C)	\$3850/month adjusted annually to reflect any increase in the cost of living as indicated by U.S. Dept of Labor Consumer Price Index plus \$50/day for three days during each week that the legislature actually meets during any session (U).
Alaska	\$24,012/year	\$163 or \$218 /day (depending on the time of year) tied to federal rate. Legislators who reside in the Capitol area receive 75% of the federal rate.
Arizona	\$24,000/year	\$35/day for the 1st 120 days of regular session and for special session and \$10/day thereafter. Members residing outside Maricopa County receive an additional \$25/day for the 1st 120 days of reg. session and for special session and an additional \$10/day thereafter (V). Set by statute.
Arkansas	\$15,060/year	\$136/day (V) plus mileage tied to federal rate.
California	\$116,208/year	\$170.00 per day for each day they are in session.
Colorado	\$30,000/year	\$45/day for members living in the Denver metro area. \$150/day for members living outside Denver (V). Set by the legislature.
Connecticut	\$28,000/year	No per diem is paid.
Delaware	\$42,750/year	\$7,334 expense allowance annually.
Florida	\$31,932/year	\$126/day for House and \$133 for Senate (V) tied to federal rate. Earned based on the number of days in session. Travel vouchers are filed to substantiate.
Georgia	\$17,342/year	\$173/day (U) set by the Legislative Services Committee.
Hawaii	\$36,700/year	\$150/day for members living outside Oahu; \$10/day for members living on Oahu (V) set by the legislature.
Idaho	\$16,116/year	\$122/day for members establishing second residence in Boise; \$49/day if no second residence is established and up to \$25/day travel (V) set by Compensation Commission.
Illinois	\$65,353/year	\$129/per session day
Indiana	\$11,600/year	\$141/day (U) tied to federal rate.
Iowa	\$25,000/year	\$124/day (U). \$93.00/day for Polk County legislators (U) set by the legislature to coincide with federal rate. State mileage rates apply.
Kansas	\$86.50(C)	\$109/day (U) tied to federal rate.
Kentucky	\$184.88day (C)	\$108.90/day (U) tied to federal rate (110% Federal per diem rate).
Louisiana	\$16,800/year	\$143/day (U) tied to federal rate (26 U.S.C. Section 162(h)(1)(B)(ii)).
Maine	\$12,713/year for first session; \$9,316/year for second regular session.	\$38/day housing, or mileage and tolls in lieu of housing (at rate of \$0.40/mile up to \$38/day) plus \$32/day for meals. Per diem limits are set by statute.
Maryland	State Legislators - \$43,500/year	Lodging \$123/day; meals \$41/day maximum.
Massachusetts	\$58,237.15/year	From \$10/day-\$100/day, depending on distance from State House (V) set by the legislature.
Michigan	\$79,650/year	\$12,000 yearly expense allowance for session and interim (V) set by compensation commission.

State	Base Salary (annual or daily rate)	Session Per Diem Rate
Minnesota	\$31,140.90/year	Senators receive \$96/day and Representatives receive \$77/legislative day (U) set by the legislature/Rules Committee.
Mississippi	\$10,000/year	\$109/day (U) tied to federal rate.
Missouri	\$31,351/year	\$87.20/day (U) tied to federal rate. Verification of per diem is by roll call.
Montana	\$82.67/day (L)	\$98.75/day (U).
Nebraska	\$12,000/year	\$109/day outside 50-mile radius from Capitol; \$39/day if member resides within 50 miles of Capitol (V) tied to federal rate.
Nevada	\$130/day maximum of 60 days of session for holdover Senators, \$137.90/day for all other legislators.	Federal rate for Capitol area (U). Legislators who live more than 50 miles from the capitol, if require lodging, will be paid Hud single-room rate for Carson City area for each month of session.
New Hampshire	\$200/two-year term	No per diem is paid.
New Jersey	\$49,000/year	No per diem is paid.
New Mexico	None	\$144/day (V) tied to federal rate & the constitution.
New York	\$79,500/year	Varies (V) tied to federal rate.
North Carolina	\$13,951/year	\$104/day (U) set by statute. \$559.00/month expense allowance.
North Dakota	\$130/day during legislative sessions (C)	Lodging reimbursement up to \$900/month (V).
Ohio	\$60,584/year	No per diem is paid.
Oklahoma	\$38,400/year	\$130/day (U) tied to federal rate.
Oregon	\$19,884/year	\$109/day (U) tied to federal rate.
Pennsylvania	\$76,163/year	\$152 High/Low Method \$133 GSA Method.
Rhode Island	\$13,089.44/year	No per diem is paid.
South Carolina	\$10,400/year	\$131/day for meals and housing for each statewide session day and committee meeting tied to federal rate.
South Dakota	\$12,000/two-yr term	\$110/legislative day (U) set by the legislature.
Tennessee	\$18,123/year	\$161/legislative day (U) tied to federal rate.
Texas	\$7,200/year	\$151/day (U) set by Ethics Commission.
Utah	\$130/day (C)	\$107/day (U) lodging allotment for each calendar day, tied to federal rate, \$54/day meals (U).
Vermont	\$614.30/week during session \$118 per day for special sessions or interim committee meetings.	Federal per diem rate for Montpelier is \$83/day for lodging and \$54/day for meals for non-commuters; commuters receive \$54/day for meals plus mileage.
Virginia	\$18,000/year Senate, \$17,640/year House	House - \$135/day (U) tied to federal rate. Senate \$169 (U) tied to federal rate.
Washington	\$41,280/year	\$100/day - House \$90/day - Senate

State	Base Salary (annual or daily rate)	Session Per Diem Rate
West Virginia	\$15,000/year	\$115/day during session (U) set by compensation commission.
Wisconsin	\$47,413/year	\$88/day maximum (U) set by Compensation Commission (90% of federal rate). Per diem authorized under 13.123 (1), Wis. Statutes, and Leg. Joint Rule 85. 20.916(8) State Statutes and Joint Committee on Employment Relations (JCOER) establishes the max. amount, according to the recommendations of the Director of the Office of State Employment Relations. The leadership of each house then determines, within that maximum, what amount to authorize for the session.
Wyoming	\$150/day (L)	\$85/day (V) set by the legislature, includes travel days for those outside of Cheyenne.

L = Legislative day

C = Calendar day

(V) Vouchered (U) Unvouchered

N/R = No Response

Source: National Conference of State Legislators 2008

Table 2A - 2008 State Legislator Compensation- Additional Compensation for House/Assembly Leaders

State	Presiding Officer	Majority Leaders	Minority Leaders	Other House/Assembly
Alabama	\$2/day plus \$1,500/month expense allowance	None	None	None
Alaska	\$500/year	None	None	None
Arizona	None	None	None	None
Arkansas	None	None	None	None
California	The speaker of the Assembly and Pro Tem of the Senate each get paid \$133,639.00 year.	They get \$124,923.00 year.	They get \$133,639.00 year.	Second Ranking Minority Leaders receive \$124,923.00 year
Colorado	All leaders receive \$99/day salary during interim when in attendance at committee or leadership matters.	All leaders receive \$99/day salary during interim when in attendance at committee or leadership matters.	All leaders receive \$99/day salary during interim when in attendance at committee or leadership matters.	All leaders receive \$99/day salary during interim when in attendance at committee or leadership matters.
Connecticut	\$10,689	\$8,835	\$8,835	Dep. Spkr., Dep. Maj. and Min. Ldrs., \$6,446/yr.; Asst. Maj. and Min. Ldrs.; Maj and Min. Whips \$4,241/yr.
Delaware	\$19,893	\$12,376	\$12,376	Maj. and Min. Whips, \$7,794
Florida	\$12,348	None	None	None
Georgia	\$6,812/month	\$200/month	\$200/month	Governors Flr. Ldr., \$200/month; Asst Flr. Ldr., \$100/month; Spkr. Pro Tem, \$400/month
Hawaii	Salary differential for presiding officer is \$7,500/year.	None	None	None
Idaho	\$4,000 (see #1 above)	None	None	None
Illinois	\$26,471	\$22,379	\$26,471	Dpty. Maj. and Min., \$19,066; Asst. Maj. and Asst. Min., Maj. & Min. Conference Chair, \$17,405
Indiana	\$6,500	\$5,000	\$5,500	Speaker Pro Tem, \$5,000; Maj. Caucus Chair, \$5,000; Min. Caucus Chair, \$4,500; Asst. Min. Flr. Ldr., \$3,500; Asst. Maj. Flr. Ldr, \$1,000; Maj. Whip, \$3,500; Min. Whip, \$1,500
Iowa	\$11,593	\$11,593	\$11,593	Speaker Pro Tem, \$1,243
Kansas	\$13,696.80/year	\$12,356.76/year	\$12,356.76/year	Asst Maj. and Min. Ldrs., Spkr. Pro Tem, \$6,990.62/yr
Kentucky	\$46.51/day	\$36.73/day	\$36.73/day	Maj. and Min. Caucus Chairs & Whips, \$28.15/day
Louisiana	\$32,000*	None	None	Spkr. Pro Tem, \$24,500*
Maine	150% of base salary	125% of base salary	112.5% of base salary	None

State	Presiding Officer	Majority Leaders	Minority Leaders	Other House/Assembly
Maryland	\$13,000/year	None	None	None
Massachusetts	\$35,000	\$22,500	\$22,500	Asst. Maj. and Min. Ldr. (and 2nd and 3rd asst.), and Speaker Pro Tem., each \$15,000
Michigan	\$27,000	Position does not exist	\$22,000	Spkr. Pro tem, \$5,513; min. Flr. Ldr., \$10,000; Maj. Flr. Ldr., \$12,000,
Minnesota	140% of base salary	140% of base salary	140% of base salary	None
Mississippi	Speaker of the House: \$60,000 total salary;	None	None	Speaker Pro Tem: \$15,000
Missouri	\$208.34/month	\$125/month	\$125/month	None
Montana	\$5/day during session	None	None	None
Nebraska	None	None	None	None
Nevada	\$900	\$900	\$900	Spkr. Pro Tem, \$900
New Hampshire	\$50/two-year term	None	None	None
New Jersey	1/3 above annual salary	None	None	None
New Mexico	None	None	None	None
New York	\$41,500	\$34,500	\$34,500	31 leaders with compensation ranging from \$9,000 to \$25,000
North Carolina	\$38,151 and \$16,956 expense allowance	\$17,048 and \$7,992 expense allowance	\$17,048 and \$7,992 expense allowance	Speaker Pro Tem, \$21,739 and \$10,032 expense allowance
North Dakota	\$10/day during legislative sessions	\$10/day during legislative sessions, \$260 per month during term of office.	\$10/day during legislative sessions, \$260 per month during term of office.	Asst. Ldrs., \$5/day during legislative sessions.
Ohio	Speaker \$94,437	Spkr Pro Tem \$86,165; Maj Flr Leader \$81,163; Asst Maj Flr Leader \$76,169; Maj Whip \$71,173; Asst Maj Whip \$66,175	Minority Leader \$86,165; Asst Min Ldr 78,668; Min Whip, 71,173; Asst Min Whip, 63,381	Compensation for committee leadership
Oklahoma	\$17,932	\$12,364	\$12,364	Speaker Pro Tem, \$12,364
Oregon	Speaker receives additional \$19,884/year in salary	None	None	None
Pennsylvania	\$42,732/year	\$34,187/year	\$34,187/year	Maj. and Min. Whips, \$25,945 Maj. and Min. Caucus Chairs, \$16,177; Maj. and Min. Caucus Secretaries \$10,683; Maj. and Min. Policy Chairs, \$10,683; Maj. and Min. Caucus Admin., \$10,683

State	Presiding Officer	Majority Leaders	Minority Leaders	Other House/Assembly
Rhode Island	Speaker of the House receives double annual rate for Reps.	None	None	None
South Carolina	\$11,000/year	None	None	Speaker Pro Tem, \$3,600/year
South Dakota	None	None	None	None
Tennessee	\$54,369	None	None	None
Texas	None	None	None	None
Utah	\$3,000	\$2,000	\$2,000	Whips and Asst. Whips, \$2,000
Vermont	\$680.00/week during session plus an additional \$10,281.50 in salary	None	None	None
Virginia	\$18,681	None	None	None
Washington	\$49,280(\$8,000 additional to base salary)	None	\$45,280(\$4,000 additional to base salary)	None
West Virginia	\$50/day during session	\$25/day during session	\$25/day during session	Up to four add'l people named by Presiding Officer receive \$150 for a maximum of 30 days. The Chairman of Finance & Judiciary may receive \$150/day up to 30 days. Speaker may receive \$150/day up to 80 days when not in session or interim committees not meeting.
Wisconsin	\$25/month	None	None	None
Wyoming	\$3/day	None	None	None

Source: National Conference of State Legislatures 2008

Table 2B - 2008 State Legislator Compensation- Additional Compensation for Senate Leaders

State	Presiding Officers	Majority Leaders	Minority Leaders	Other Senate Leaders
AL	\$2/day plus \$1,500/month expense allowance	None	None	None
AK	\$500/year	None	None	None
AZ	Generally approved for additional interim per diem.	Generally approved for additional interim per diem.	Generally approved for additional interim per diem.	None
AR	None	None	None	None
CA	The Assembly Speaker and Senate Pro Tem get the same. \$133,639.00 per year.	The Senate and Assembly majority leaders get the same - \$124,923.00 per year.	The Senate and Assembly minority leaders get the same per year.	None
CO	All leaders receive \$99/day salary during interim when in attendance at committee or leadership meetings and committee meetings..	All leaders receive \$99/day salary during interim when in attendance at committee or leadership meetings and committee meetings..	All leaders receive \$99/day salary during interim when in attendance at committee or leadership meetings and committee meetings.	All leaders receive \$99/day salary during interim when in attendance at committee or leadership meetings and committee meetings..
CT	\$10,689	\$8,835	\$8,835	Deputy min. and maj. ldrs., \$6,446/year; asst. maj. and min. ldrs. and maj and min. whips \$4,241/year.
DE	\$19,983	\$12,376	\$12,376	Maj. and min. whips \$7,794
FL	\$12,348	None	None	None
GA	none	\$200/month	\$200/month	President pro tem, \$400/month; admin. flr. ldr., \$200/month; asst. admin. flr. ldr., \$100/month
HI	Salary differential for presiding officer is \$7,500/year.	None	None	None
ID	\$4,000	None	None	None
IL	\$26,471	\$19,893	\$26,471	Asst. maj. and min. ldr., \$19,893; maj and min. caucus chair, \$19,893
IN	President Pro Tempore \$7,000	Maj. Floor Ldr. \$5,500; Asst. Maj. Floor Ldr. \$3,500;	Min. Floor Ldr. \$6,000; Min. Asst. Floor Ldr. \$5,000; Min. Ldr. Pro Tem. Emeritus \$1,500;	Asst. Pres. Pro Tem. \$3,000; Maj. Cauc. Chairman \$5,500; Asst. Maj. Cauc. Chair \$1,500; Maj. Whip \$4,000; Asst. Maj. Whip \$2,000; Min. Cauc. Chair \$5,000; Asst. Min. Cauc. Chair \$1,000; Mem. \$2,000; Tax & Fiscal Policy Ranking Min. Mem. \$2,000; Min. Whip \$3,000; Asst. Min. Whip \$1,000;
IA	\$11,593	\$11,593	\$11,593	Pres Pro Tem \$1,243

State	Presiding Officers	Majority Leaders	Minority Leaders	Other Senate Leaders
KS	\$13,696.80/yr	\$12,356.76/yr	\$12,356.76/yr	Asst. maj., min. ldrs., vice pres., \$6,990.62/yr.
KY	\$46.51/day	\$36.73/day.	\$36.73/day	Maj., min. caucus chairs and whips, \$28.15/day.
LA	\$32,000	None	None	President Pro Tem, \$24,500
ME	150% of base salary	125% of base salary	112.5% of base salary	None
MD	\$13,000/year	None	None	None
MA	\$35,000	\$22,500	\$22,500	Asst. Maj. and Min. Ldr. (and 2nd and 3rd asst.), and Pres. Pro Tem., each \$15,000
MI	\$5,513	\$26,000	\$22,000	Maj. flr. ldr., \$12,000; min. flr. ldr., \$10,000
MN	None	\$43,596*	\$43,596*	Majority Whip, \$35,291
MS	Lt.Gov.: \$60,000 total salary; Pres. Pro Tem: \$15,000	None	None	None
MO	None	None	None	None
MT	\$5/day during session	None	None	None
NE	None	None	None	None
NV	\$900	\$900	\$900	Pres. pro tem, \$900
NH	\$50/two-year term	None	None	None
NJ	1/3 above annual salary	None	None	None
NM	None	None	None	None
NY	\$41,500	None	\$34,500	22 other leaders with compensation ranging from \$13,000 to \$34,000
NC	\$38,151 and \$16,956 expense allowance	\$17,048 and \$7,992 expense allowance	\$17,048 and \$7,992 expense allowance	Deputy pro tem, \$21,739 and \$10,032 expense allowance
ND	None	\$10/day during legislative sessions, \$260 per month during term of office.	\$10/day during legislative sessions, \$260 per month during term of office	Asst. Ldrs., \$5/day during legislative sessions.
OH	President \$87,698	President Pro Tem \$80,016; Maj Flr Leader \$75,371; Asst Maj Flr Leader \$70,733; Maj Whip \$66,094; Asst Maj Whip \$61,452	Minority Leader \$80,106	Compensation for committee leadership. (See Committee Chair Table).
OK	\$17,932	\$12,364	\$12,364	None
OR	President receives additional \$19,884/year in salary.	None	None	None
PA	\$42,732/year	\$34,187/year	\$34,187/year	Maj. and Min. Whips, \$25,945; Maj. and Min. Caucus Chairs, \$16,177; Maj. and Min. Caucus Secretaries \$10,683;

State	Presiding Officers	Majority Leaders	Minority Leaders	Other Senate Leaders
				Maj. and Min. Policy Chairs, \$10,683; Maj. and Min. Caucus Admin., \$10,683
RI	Senate President receives double the annual rate for Senators	None	None	None
SC	Lt. gov. holds this position	None	None	President pro tem, \$11,000
SD	None	None	None	None
TN	\$54,369	None	None	None
TX	None	None	None	None
UT	\$3,000	\$2,000	\$2,000	Maj. whip, Asst. Maj Whip, Min. whip and Asst. Min. Whip, \$2,000
VT	Presiding officer is Lt. Governor who is paid an annual salary \$63,701.	None	None	None
VA	None	\$200/day for interim business	\$200/day for interim business	Pres. Pro-temp. \$200/day for interim business
WA	Lt. gov. holds this position	\$49,280(\$8,000 additional to base salary)	\$45,280 (\$4,000 additional to base salary)	None
WV	\$50/day during session	\$25/day during session	\$25/day during session	Up to four add'l people named by Presiding Officer receive \$150 for a maximum of 30 days.
WI	None	None	None	None
WY	\$3/day	None	None	None

Source: National Conference of State Legislatures 2008

Table 3 - 2008 Legislator Compensation- Additional Compensation For Committee Chairs

State	Additional Compensation For Committee Chairs
Alabama	\$150/mo. each for House Ways and Means and Senate Finance and Taxation Chairs.
Alaska	None
Arizona	None
Arkansas	3600/year for committee chairs; \$1800yr sub committee chairs.
California	None
Colorado	None
Connecticut	\$4,241 for all committee chairs
Delaware	\$11,459 for Joint Finance Committee Chair; \$4,578 Capital Improvement Chair and Vice Chair; \$4,578 Sunset Committee Chair
Florida	None
Georgia	None
Hawaii	None
Idaho	None
Illinois	\$9,948 for all committee chairs and minority spokespersons
Indiana	Appropriations Comm. Chair \$5,500; Tax & Fiscal Policy Chair. \$5,500; Ag. & Sm. Business Comm. Chair \$1,000; Commerce, Public Policy & Interstate Chair \$1,000; Corrections, Criminal, & Civil Matters Chair \$1,000; Energy & Environmental Affairs Chair \$1,000; Pensions & Labor Comm. Chair \$1,000; Health & Provider Services Comm. Chair \$1,000; Insurance & Financial Institutions Chair \$1,000; Nat. Resource Comm. Chair \$1,000
Iowa	None
Kansas	\$11,014.64/year for Senate Ways and Means and House Appropriations Committee
Kentucky	\$18.38/day for standing committees only
Louisiana	\$28,000/year for chairman and vice chairman of Joint Budget Committee
Maine	None
Maryland	None
Massachusetts	\$7,500-\$15,000/year for committee chairs
Michigan	\$7,000 for Appropriation Committee chairs
Minnesota	\$35,292 for the Senate Tax Committee and Committee on Finance
Mississippi	None
Missouri	None
Montana	None
Nebraska	None
Nevada	\$900/flat amount for all standing committee chairs
New Hampshire	None
New Jersey	None
New Mexico	None
New York	\$9,000 to \$34,000 for each committee chair set by statute (see NY Legislative Law §5-a)
North Carolina	None
North Dakota	\$5/day for all substantive standing committees
Ohio	\$6,500 for all committee chairs except Finance Chair, who receives \$10,000. Vice chairman receive \$5,000 with the Vice Chairman of Finance receiving \$5,500.
Oklahoma	\$12,364 for Appropriations and Budget Committee Chairs
Oregon	None

State	Additional Compensation For Committee Chairs
Pennsylvania	None
Rhode Island	None
South Carolina	\$600/interim expense allowance for committee chairs of the House and Senate
South Dakota	None
Tennessee	None
Texas	None
Utah	\$2,000 for Executive Appropriations Chair (Co-chair)
Vermont	None
Virginia	None
Washington	None
West Virginia	\$150/day (max. 30 days) for Finance and Judiciary chairmen
Wisconsin	None
Wyoming	None

Source: National Conference of State Legislatures 2008

Table 4 - 2008 Legislator Compensation- How Legislative Salaries Are Determined

State	How Legislative Salaries Are Determined (Constitution, Statutes, Compensation Commission, Etc).
Alabama	Constitutional Amendment 57
Alaska	Alaska Stat. §24.10.100 , §24.10.101
Arizona	Art. V, §12; A.R.S. §41-1901 thru 41-1904. Commission recommendations are put on the ballot for a vote of the people.
Arkansas	Amendment 70, Ark. Stat. Ann. §10-2-212 et seq.
California	Art. IV, §4 ; Proposition 112; Cal. Gov. Code §8901 et seq.
Colorado	Colorado Stat. 2-2-301(1)
Connecticut	Conn. Gen. Stat. Ann. §2-9a ;The General Assembly takes independent action pursuant to recommendations of a Compensation Commission.
Delaware	Del. Code Ann. Title 29, §710 et seq.; §§3301-3304, are implemented automatically if not rejected by resolution.
Florida	§11.13(1), Florida Statutes; Statute provides members same percentage increase as state employees
Georgia	Ga. Code Ann. §45-7-4 and §28-1-8
Hawaii	Art. III, §9; Commission recommendations take effect unless rejected by concurrent resolution or the governor. Any change in salary that becomes effective does not apply to the legislature to which the recommendation was submitted.
Idaho	Idaho Code 67-406a and 406b
Illinois	25 ILCS 120, Salaries set by Compensation Review Board. 25 ILCS 115;Tied to employment cost index, wages and salaries for state and local government workers.
Indiana	Ind. Code Ann. §2-3-1-1
Iowa	Iowa Code Ann. §2.10; Iowa Code Ann. §2A.1 thru 2A.5
Kansas	Kan. Stat. Ann. §46-137a et seq.; §75-3212
Kentucky	Ky. Rev. Stat. Ann. §6.226-229; the Kentucky committee has not met since 1995. The most recent pay raise was initiated and passed by the General Assembly.
Louisiana	La. Rev. Stat. 24:31 & 31.1
Maine	Maine Constitution Article IV, Part Third, §7 and 3 MRSA, §2 and 2-A; Increase in compensation is presented to the legislature as legislation, the legislature must enact and the Governor must sign into law; takes effect only for subsequent legislatures.
Maryland	Art. III, §15 ; Commission meets before each four-year term of office and presents recommendations to the General Assembly for action. Recommendations may be reduced or rejected.
Massachusetts	Mass. Gen. Laws Ann. ch. 3, §§9,10 ; In 1998, the voters passed a legislative referendum that starting with the 2001 session, members will receive an automatic increase or decrease according to the median household income for the commonwealth for the proceeding 2-year period.
Michigan	Art. IV §12; Compensation Commission recommends, legislature by majority vote must approve or reduce for change to be effective the session immediately following the next general election.
Minnesota	Minn. Stat. Ann §3.099 et seq. ; §15A.082 ; By May 1 in odd numbered years the Council submits salary recommendations to the presiding officers.
Mississippi	Miss. Code Ann. 5-1-41
Missouri	Art. III, §§16, 34 ; Mo. Ann. Stat. §21.140; recommendations are adjusted by legislature or governor if necessary.
Montana	Mont. Laws 5-2-301; Tied to executive broadband pay plan.
Nebraska	Neb. Const. Art. III, §7; Neb. Rev. Stat. 50-123.01

State	How Legislative Salaries Are Determined (Constitution, Statutes, Compensation Commission, Etc).
Nevada	§218.210-§218.225
New Hampshire	Art. XV, part second
New Jersey	Art. IV, Sec IV 7 & 8; NJSA 52:10A-1; NJSA 52:14-15.111 to 52:14 15.114
New Mexico	Art. IV. §10 ; 2-1-8 NMSA
New York	Art. 3, §6 ; Consolidated Laws of NY Ann. 32-2-5a
North Carolina	N.C.G.S. 120-3
North Dakota	Statutes 54-03-10 and 54-03-20; Legislative Compensation Commission 54-03-19.1
Ohio	Art. II, §31; Ohio Rev. Code Ann. title 1 ch. 101.27 thru 101.272
Oklahoma	Okla. Stat. Ann. title 74, §291 et seq.; Art V, §21; Title 74, §291.2 et seq.; Legislative Compensation Board.
Oregon	Or. Rev. Stat. §171.072
Pennsylvania	Pa. Cons. Stat. Ann. 46 PS §5; 65 PS §366.1 et seq. Legislators receive annual cost of living increase that is tied to the Consumer Price Index.
Rhode Island	Art. VI, §3
South Carolina	S.C. Code Ann. 2-3-20 and the annual General Appropriations Act.
South Dakota	Art. III, §6 and Art. XXI, §2 ; S.D. Codified Laws Ann. §20402 et seq.
Tennessee	Art. II, §23; Tenn. Code Ann. §3-1-106 et seq.
Texas	Art. III, §24; In 1991 a constitutional amendment was approved by voters to allow Ethics Commission to recommend the salaries of members. Any recommendations must be approved by voters to be effective. The provision has yet to be used.
Utah	Art. VI, §9; Utah Code Ann. §36-2-2, et seq.
Vermont	Vt. Stat. Ann. tit 32,§1051 and §1052
Virginia	Art. IV, §5; Va. Code Ann. §30-19.11 thru §30-19.14;
Washington	Art. II, §23; §43.03.060; Wash. Rev. Code Ann. §43.03.028; Salary Commission sets salaries of legislature and other state officials based on market study and input from citizens.
West Virginia	Art. 6, §33; W. Va. Code §4-2A-1 et seq.; Submits by resolution and must be concurred by at least four members of the commission. The Legislature must enact the resolution into law and may reduce, but shall not increase, any item established in such resolution.
Wisconsin	Sections 20.923 and 230.12, Wis. Statutes, created by Chapter 90, Laws of 1973, and amended by 1983 Wis. Act 27 and Wis. Act 33, provide the current procedure for setting salaries of elected state officials. Generally, compensation is determined as part of the state compensation plan for non-represented employees and is approved by vote of the joint committee on employment relations.
Wyoming	Wyo. Stat. §28-5-101 thru §28-5-105

Source: National Conference of State Legislatures 2008

Table 5 - 2008 State Legislator Compensation- Mileage, Phone, and Credit Card Allowances

State	Mileage Allowance	Phone Allowance	Credit Card Allowance
Alabama	10¢/mile for a single roundtrip per session; 50.5¢/mile for interim committee attendance	Yes - official state business only	No
Alaska	50.5¢/mile for travel approved	Yes - legislative business only	No
Arizona	44.5¢/mile on actual miles	Phone cards are allowed for certain districts.	No
Arkansas	50.5¢/mile	No	No
California	Members are provided a vehicle. Mileage is not reimbursed.	Yes - official state business only.	Yes - official state business only.
Colorado	46¢ or 48¢ if 4wd vehicle. Actual miles paid.	Yes - official state business only	No
Connecticut	48.5¢/mile	Yes. Official business only; charges for personal calls are reimbursed by legislator	No
Delaware	40¢/mile	Yes - official business only	No
Florida	44.5¢/mile for business travel	Yes - official business only	No
Georgia	48.5¢/mile Ga. Code Ann. §50-19-7 sets rate of reimbursement at the same mileage rate established by the US General Services Administration	No	No
Hawaii	None	Yes - official business only	No
Idaho	One roundtrip per week at state rate	Yes - during session only	No
Illinois	48.5¢/mile; tied to federal rate	No	No
Indiana	50.5/mile	Yes	No
Iowa	39¢/mile	No	No
Kansas	47¢/mile; set by Department of Administration	Yes - if monthly bill exceeds \$200, leadership is notified	May request Visa card; state pays annual fee only
Kentucky	50.5¢/mile based on federal mileage rate	No	No
Louisiana	50.5¢/mile tied to federal rate	Yes - district office line with one extension	No
Maine	40¢/mile.	Pre-paid phone cards are issued to Members of the Senate and the House.	No
Maryland	50.5¢/mile. \$500 allowance for in district travel as taxable income, members may decline the allowance	No	No
Massachusetts	Between \$10-\$100, determined by distance from State House	No	No
Michigan	50¢/mile	Official business only	No
Minnesota	House: range of \$100-\$850 for in district mileage, plus additional amount for 11 largest	\$125/month; (V)	No

State	Mileage Allowance	Phone Allowance	Credit Card Allowance
	districts. Senate: a reasonable allowance. Both bodies: mileage reimbursement to Capitol as needed.		
Mississippi	48.5¢/mile; determined by Federal Register and Legislature	Yes	No
Missouri	45.5¢/mile	Yes, phone cards issued but expenditures deducted from monthly expense allowance	Yes, official business only
Montana	50.5¢/mile; Rate is based on IRS rate. Reimbursement for actual mileage traveled in connection with legislative business	Yes - leadership positions only	No
Nebraska	50.5¢/mile; tied to federal rate	Yes - official business only	No
Nevada	Federal rate, currently 50.5¢/mile	\$2,800 allowance	No
New Hampshire	Round trip home to State House @ 38¢/mile for first 45 miles and 19¢/mile thereafter; or members will be reimbursed for actual expenses and mileage will be paid at the maximum IRS mileage rate	No	No
New Jersey	None	None for Assembly	Gas cards if they are using state-leased or state-owned vehicles. None for Senate.
New Mexico	50.5¢/mile; tied to federal rate	No	No
New York	50.5¢/mile	Limited to official business	No
North Carolina	29¢/mile, 1 round trip/week during session; 1 round trip for attendance at interim cmte. mtgs.	Allowance of \$2,275 for postage, stationery and telephone	No
North Dakota	45¢/mile; one round trip/week during session	Only Legislative Council members or chairmen of interim cmtes.	No
Ohio	40¢/mile; one round trip/week from home to Statehouse for legislators outside Franklin County only	State-related phone calls only	No
Oklahoma	50.5¢/mile; tied to federal rate	Senate Members receive phone credit card for state-related business use away from Capitol.	No
Oregon	48.5¢/mile	State-provided office and district office phone for legislative business only	No
Pennsylvania	50.5¢/mile; rate tied to federal rate	No	No
Rhode Island	40.5¢/mile to and from session	No	No

State	Mileage Allowance	Phone Allowance	Credit Card Allowance
South Carolina	34.5¢/mile	Official business only	No
South Dakota	32¢/mile for one round trip from Pierre to home each weekend. One trip is also paid at 5¢/mile. During the interim, 32¢/mile for scheduled committee meetings.	Telephone allowance: \$600/6 month for legislators and \$900/6 months for leadership	No
Tennessee	35¢/mile	Phone Cards for in-state long distance (only).	No.
Texas	50.5¢/mile set by General Appropriations bill; an allowance for single, twin and turbo engines at \$1.07/mile is also given	No	Members are eligible for Master Card cards for official use.
Utah	48.5¢/mile, round trip from home to capitol	No; All members are issued Blackberry phones	No
Vermont	Federal mileage rate, now about 48.5¢/mile, state employee reimbursement rate	Leaders for legislative business	No
Virginia	50.5¢/mile	Yes	No
Washington	50.5¢/mile	For business calls only	No
West Virginia	48.5¢/mile based on Dept of Adm. travel Regs.	Yes	No
Wisconsin	46.5¢/mile for in-district business mileage plus one round trip/week to Capitol	Members office expenses, including phone expense, are limited to the amount of each Senator's/Representative's office budget, as established by the committee on senate and Assembly organizations.	No
Wyoming	35¢/mile	Telephone credit card for official business only with a \$2,000 limit during 2 yrs.	No

Source: National Conference of State Legislatures 2008

Table 6 - 2008 State Legislator Compensation- Forms of Transportation Offered To State Legislators

State	Transportation Offered To State Legislators
Alabama	None
Alaska	No
Arizona	Access to motor pool for legislative trips only
Arkansas	None
California	Members are provided a vehicle, which they pay a portion of the payment.
Colorado	No
Connecticut	None
Delaware	No
Florida	Rental cars for official business
Georgia	No
Hawaii	Neighbor Island members are allowed 1 round trip from their home island every week--during session and during the interim. Additional trips are allowed when authorized by the Speaker.
Idaho	No
Illinois	No
Indiana	No
Iowa	No
Kansas	No
Kentucky	Yes
Louisiana	None
Maine	None
Maryland	None
Massachusetts	No
Michigan	None
Minnesota	Car rental is available with prior approval. Mileage reimbursement is available when using personal vehicles.
Mississippi	None
Missouri	No
Montana	No
Nebraska	No
Nevada	Motor pool or private; legislative police shuttle to/from Reno airport.
New Hampshire	No
New Jersey	Automobiles for Speaker, Majority Leader and Minority Leader in the Assembly. None for Senate.
New Mexico	No
New York	Top leadership has access to vehicles.
North Carolina	No
North Dakota	None
Ohio	No
Oklahoma	None
Oregon	No
Pennsylvania	Business mileage reimbursement or use fleet lease vehicle from Department of General Services.
Rhode Island	No

State	Transportation Offered To State Legislators
South Carolina	None
South Dakota	None
Tennessee	In lieu of mileage, members residing greater than 100 miles from the seat of government may be reimbursed for coach class airline fare for attendance at session or committee meetings. Limited to one round trip per week during session.
Texas	No
Utah	None
Vermont	None
Virginia	No
Washington	No
West Virginia	No
Wisconsin	No
Wyoming	None

Source: National Conference of State Legislators 2008

Table 7 - 2008 Legislator Compensation- Legislator Compensation for Office Supplies, District Offices and Staffing

State	Office Supplies, District Offices and Staffing.
Alabama	None, although annual appropriation to certain positions may be so allocated.
Alaska	Senators receive \$10,000/year and Representatives receive \$8,000/year for postage, stationery and other legislative expenses. Staffing allowance determined by rules and presiding officers, depending on time of year.
Arizona	None.
Arkansas	Legislators may receive reimbursement of up to \$14,400 annually for legislative expenses incurred. Standing subcommittee chairs and committee chairs may receive an additional annual expense reimbursements of up to \$1,800 and \$3,600, respectively. Legislators who formally decline to receive per diem and mileage reimbursements may receive additional annual expensive reimbursements of up to \$10,200.
California	Based on the size of their districts.
Colorado	None.
Connecticut	Senators receive \$5,500 and Representatives receive \$4,500 in unvouchered expense allowance.
Delaware	Reimbursement provided for office expenses.
Florida	Senate \$2,921/month for district office expenses. House \$2,324/month for district office expenses. Speaker \$3,246 and Senate President \$3,567
Georgia	\$7,000/year reimbursable expense account. If the member requests and provides receipts, the member is reimbursed for personal services, office equipment, rent, supplies, transportation, telecommunications, etc.
Hawaii	There is no set dollar amount for office supplies. All supplies are provided by the House Supply Room. Any item not carried in the Supply Room may be purchased with statutory legislative allowance funds which is currently \$7,500/year. House members do not have district offices. With the exception of the Speaker's Office and Majority and Minority Leadership offices, the House Finance, Judiciary and Consumer Protection offices, each House Majority and Minority member is allowed 1 permanent full-time Office Manager. During the session each Majority member receives \$6,000/month for temporary staff salaries, and each Minority member receives \$5,500/month.
Idaho	\$1,700/year for unvouchered constituent expense. No staffing allowance.
Illinois	Senators receive \$83,063/year and Representatives \$69,409/year for office expenses, including district offices and staffing.
Indiana	40% of per diem for district offices during interim only. No staffing allowance.
Iowa	\$300/month to cover district constituency postage, travel, telephone and other expenses. No staffing allowance.
Kansas	\$6,910/year which is taxable income to the legislators. Staffing allowances vary for leadership who have their own budget. Legislators provided with secretaries during session only.
Kentucky	\$1,756.75 for district expenses during interim.
Louisiana	\$500/month. Senators and Representatives receive an additional \$,1500 supplemental allowance for vouchered office expenses, rent, travel mileage in district. Senators and Representatives staff allowance \$2,000/month starting salary up to \$3,000 with annual increases.
Maine	None. However, supplies for staff offices are provided and paid for out of general legislative account.
Maryland	Members, \$18,265/year for normal office expenses with limits on postage, telephone and publications, and an additional \$1,400 to \$2,000 for certain leadership positions. Members must document expenses. Members receive an additional allowance for district office staff salaries. Senators receive one administrative assistant.
Massachusetts	\$7,200/yearly for office expenses..
Michigan	\$61,359 per majority Senator for office budget \$61,359 for minority Senator for office budget.
Minnesota	None.
Mississippi	A total of \$1,500 month out of session.

State	Office Supplies, District Offices and Staffing.
Missouri	\$800/month to cover all reasonable and necessary business expenses.
Montana	None.
Nebraska	No allowance; however, each member is provided with two full-time capitol staff year-round.
Nevada	None.
New Hampshire	None.
New Jersey	\$750 for supplies, 12 cartons of copy paper, equipment and furnishings supplied through a district office program. \$110,000/year for district office personnel. State provides stationery for each legislator. 12,500 postage stamps for Assembly Members; 10,000 postage stamps for Senate Members.
New Mexico	None.
New York	Staff allowance set by majority leader for majority members and by minority leader for minority members. Staff allowance covers both district and capitol; geographic location; seniority and leadership responsibilities will cause variations.
North Carolina	Non-leaders receive \$6,708/year for any legislative expenses not otherwise provided. Full-time secretarial assistance is provided during session.
North Dakota	None.
Ohio	None.
Oklahoma	\$350/year for unvouchered office supplies plus five rolls of stamps.
Oregon	Session office supplies, \$15.50 day Interim office allowance. none Interim district office expense allowance \$450-750 month depending on geographic size of district. Session staffing allowance, \$4,292 month; Interim staffing allowance, \$3,454 per month
Pennsylvania	Staffing is determined by leadership.
Rhode Island	None.
South Carolina	Senate \$3,400/year. for postage, stationary and telephone. House \$1,800/year. for telephone and \$600/year. for postage. Legislators also receive \$1,000/month for in district expenses that is treated as income.
South Dakota	None.
Tennessee	\$1,000/month for expenses in district (U).
Texas	Approved allowance for staff salaries, supplies, stationery, postage, district office rental, telephone expense, etc.
Utah	None.
Vermont	None.
Virginia	Legislators receive \$1,250/month; leadership receives \$1,750/month office expense allowance. Legislators receive a staffing allowance of \$37,871/year; leadership receives \$56,804/year.
Washington	\$1,950/quarter for legislative expenses, for which the legislator has not been otherwise entitled to reimbursement. No staffing allowance.
West Virginia	None.
Wisconsin	\$12,000 for 2 year session in the Assembly. N/A staffing, DO. \$45,000 for two year period for office expenses. In Senate, \$54,063 office budget for 2 year session and \$198,417 staff salary budget.
Wyoming	Up to \$750 quarter through the constituent service allowance.

Table 8A - 2008 State Legislator Compensation - Health, Dental, and Optical Benefits

State	Health	Dental	Optical
AL	Same as state employees, optional at legislator's expense	Same as state employees, optional at legislator's expense	Not available
AK	State pays portion, legislator pays portion	State pays portion, legislator pays portion	Optional at legislator's expense; unless included in Health Ins.
AZ	State pays portion, legislator pays portion	State pays portion, legislator pays portion.	Optional at legislator expense
AR	Same as available to other state employees.	Optional at legislator's expense	Optional at legislator's expense
CA	State pays portion, legislator pays portion	State pays full amount for basic dental coverage. Member pays extra for an enhanced plan if they want it.	State pays full amount for basic plan and the member pays extra for the enhanced plan if they want it.
CO	State pays portion, legislator pays portion; amount differs according to plan selected	State pays portion, legislator pays portion, amount differs according to plan selected.	Not available
CT	State pays portion, legislator pays portion	State pays portion, legislator pays portion	Some health insurance plans include discounts on eyewear.
DE	State pays portion, legislator pays portion. After three months the state pays entire amount for basic plan.	Optional at legislator's expense	Optional at legislator's expense
FL	State pays full amount	State pays full amount	Optional at legislator's expense
GA	Same as state employee plan. State pays portion, legislator pays portion.	Legislator pays. This is an optional benefit offered once a year during open enrollment.	Legislator pays. This is an optional benefit offered once a year during open enrollment.
HI	State pays portion, legislator pays portion	State pays portion, legislator pays portion	State pays portion, legislator pays portion
ID	State pays portion, legislator pays portion	State pays portion, legislator pays portion	Not available
IL	State pays portion, legislator pays portion	State pays portion, legislator pays portion	State pays portion, legislator pays portion
IN	State pays portion; legislator pays portion	State pays full amount	State pays portion legislator pays portion. Dependent coverage is at legislator expense
IA	State pays portion, legislator pays portion	State pays portion, legislator pays portion	Not available
KS	State pays portion, legislator pays portion	State pays for legislator, legislator pays dependent coverage	Optional at legislator's expense
KY	State pays single portion, legislator pays dependent portion	Optional at legislator's expense	Optional at legislator's expense
LA	State pays 50%, legislator pays 50%	State pays 50%, legislator pays 50% Senators pay 100%	Legislator pays 100%
ME	HMO Plan is same as provided to state employees. State pays	Dental Plan is same as provided to state employees. State pays 100% of legislator coverage only.	Vision care insurance is offered, but is 100% legislator-paid.

State	Health	Dental	Optical
	100% of legislator coverage and 50% of dependent coverage.		
MD	Same as state employee plan; state subsidizes 80% to 85% depending on the plan selected; legislator/employee pays 20% for PPO; 17% for POS or 15% for HMO.	Optional; Same as state employee plan; state subsidizes 50%	Covered under medical plan
MA	State pays portion (currently 80%), legislator pays portion	State pays portion, legislator pays portion	State pays portion, legislator pays portion
MI	Health, vision, life, cancer, prescription, offered via cafeteria plan	Included in cafeteria plan	Included in cafeteria plan
MN	State pays 100% for single coverage and 85% of family coverage.	State pays 90% for single coverage and 50% for family coverage.	The same optional coverage as state employees. STD, LTD, Optional Life (Member, Spouse, & Child), AD&D, & Long term care.
MS	State pays full amount of legislator only premiums	Optional at legislator's expense	Not available
MO	State pays portion, legislator pays portion	Optional at legislator's expense	Optional at legislator's expense
MT	State pays full amount	State pays full amount	They have an option to purchase.
NE	Optional at legislator's expense	Optional at legislator's expense	Optional at legislator's expense
NV	Optional at legislator's expense	Optional at legislator's expense	Optional at legislator's expense
NH	Optional at legislator's expense	Optional at legislator's expense	Not available
NJ	Same as state employees; choice between a PPO and 2 HMOs and cost is 1.5% of salary	Same as state employees; state pays portion, legislator pays portion	Same as state employees; minor reimbursement for eye exam and lens purchase once every two years
NM	Not available	Not available	Not available
NY	State pays portion, legislator pays portion	State pays portion, legislator pays portion	No cost if participating provider used
NC	State pays full amount for legislator; optional family coverage at legislator's expense	Optional at legislator's expense	Optional at legislator's expense
ND	State pays health insurance premium for legislators choosing the state health plan.	Optional at legislator's expense	Optional at legislator's expense
OH	State pays 85%; legislator pays 15%	State pays full amount	State pays full amount
OK	\$262.19 allowance per month for all benefits.	Same as state employees benefit plan.	Same as state employees benefit plan.
OR	Same as all other state	Same as all other State employees in	Same as all other state employees

State	Health	Dental	Optical
	employees in all branches.	all branches.	in all branches
PA	Medical/hospital, dental, vision, Rx. Employee pays 1% of salary for health benefits.	Employee pays 1% of salary for health benefits.	Employee pays 1% of salary for health benefits.
RI	Legislators receive the same health insurance as state employees.	Legislators receive the same dental insurance as state employees	Legislators receive same optical insurance as state employees
SC	State pays portion, legislator pays portion	State pays portion, legislator pays portion	Not available
SD	Not available	Not available	Not available
TN	State pays 80%, legislator pays 20%	Optional at legislator's expense	Not available
TX	State pays full amount	Optional at legislator's expense	Included in health coverage
UT	State pays portion, legislator pays portion	State pays portion, legislator pays portion	State pays portion, legislator pays portion
VT	Optional at legislator's expense	Not available	Not available
VA	State pays portion, legislator pays portion	State pays portion, legislator pays portion	State pays portion, legislator pays portion
WA	State pays portion, legislator pays portion	State pays full amount	Included in medical
WV	Optional at legislator's expense	Optional at legislator's expense	Optional at legislator's expense
WI	State pays portion, legislator pays portion. Benefits are the same as those offered to general state employees.	Some HMOs cover	Optional at legislator's expense
WY	Not available	Not available	Not available

Source: National Conference of State Legislatures 2008

Table 8B - 2008 Legislator Compensation - Disability Insurance Offered To State Legislators

State	Disability Insurance
Alabama	Not available
Alaska	Optional; if selected is included in health insurance
Arizona	State pays portion, legislator pays portion through the retirement system.
Arkansas	Optional at legislator's expense
California	State pays full amount
Colorado	Not available
Connecticut	Optional at legislator's expense
Delaware	Not available
Florida	State pays full amount.
Georgia	Long Term and Short Term. This is an optional benefit offered once a year during open enrollment.
Hawaii	State pays portion, legislator pays portion
Idaho	State pays portion, legislator pays portion
Illinois	State pays full amount
Indiana	Not available
Iowa	State pays full amount
Kansas	State pays full amount
Kentucky	Optional at legislator's expense
Louisiana	Optional at legislator's expense
Maine	Not available
Maryland	Not available
Massachusetts	Optional at legislator's expense
Michigan	Not available
Minnesota	Optional at legislator's expense
Mississippi	None
Missouri	State pays full amount
Montana	Not available
Nebraska	Optional at legislator's expense
Nevada	Optional at legislator's expense
New Hampshire	Not available
New Jersey	Not available
New Mexico	Not available
New York	State pays full amount
North Carolina	Optional at legislator's expense
North Dakota	Optional at legislator's expense
Ohio	Not available
Oklahoma	Same as state employees benefit plan
Oregon	Available as an option legislator paid
Pennsylvania	Employee pays 1% of salary for health benefits.
Rhode Island	Optional at legislator's expense
South Carolina	State pays portion, legislator pays portion
South Dakota	State pays full amt for accidental death/dismemberment ins only
Tennessee	Not available

State	Disability Insurance
Texas	Optional at legislator's expense
Utah	State pays full amount
Vermont	Not available
Virginia	State pays full amount. Only permanent disability retirement through retirement system
Washington	State pays portion, legislator pays portion
West Virginia	Not available
Wisconsin	Optional at legislator's expense
Wyoming	Not available

Source: National Conference of State Legislatures 2008

Table 8C - 2008 Legislator Compensation - State Legislator Life Insurance Benefits

State	Life Insurance Benefits
Alabama	Not available
Alaska	Small policy available; additional is optional at legislator's expense.
Arizona	State pays 15K policy; additional amount is paid by legislator.
Arkansas	State provides \$10,000 coverage with option to purchase greater amount.
California	State pays full amount
Colorado	State pays full amount for \$12,000 policy; additional is optional at legislator's expense.
Connecticut	Optional at legislator's expense.
Delaware	Optional at legislator's expense.
Florida	State pays full amount.
Georgia	legislator pays. This is an optional benefit offered once a year during open enrollment.
Hawaii	State pays portion/legislator pays portion.
Idaho	State pays portion, legislator pays portion.
Illinois	State pays portion; legislator pays portion.
Indiana	State pays portion; legislator pays portion.
Iowa	State pays first \$20,000, additional at legislator expense.
Kansas	150% of annual salary if part of KPERs. Additional insurance is optional at legislator's expense.
Kentucky	State pays for \$20,000; extra available at legislator's expense.
Louisiana	State pays half; legislator pays half.
Maine	Optional coverage in amount equal to legislator salary is available to legislators but is 100% legislator paid.
Maryland	Term insurance; optional at legislator's expense.
Massachusetts	\$5,000 policy provided; Additional up to 8 times salary at Legislator's expense.
Michigan	Offered at different levels as part of cafeteria plan.
Minnesota	State pays premium for benefit of \$35,000.
Mississippi	State pays half/legislator pays half.
Missouri	State pays full amount. Additional amounts are optional at legislator's expense.
Montana	State pays \$14,000 term policy. Additional at legislator's expense.
Nebraska	Optional at legislator's expense.
Nevada	Optional at legislator's expense.
New Hampshire	Not available
New Jersey	State pays 1 1/2 times salary. Also available additional coverage of 1 1/2 times salary which is optional at legislator's expense.
New Mexico	Not available
New York	Optional at member's expense.
North Carolina	Optional at legislators expense.
North Dakota	State pays for \$1,300 term life policy.
Ohio	Amount equal to salary; premium paid by state. Member may purchase a supplemental policy, which is also offered to state employees.
Oklahoma	Same as state employees benefit plan.
Oregon	Available as an option, legislator paid.
Pennsylvania	Equal to salary to maximum of \$150,000.
Rhode Island	Optional at legislator's expense.
South Carolina	State pays portion, legislator pays portion.

State	Life Insurance Benefits
South Dakota	Not available
Tennessee	State pays \$15,000; Legislator pays \$7,000.
Texas	Optional at legislator's expense.
Utah	State pays full amount.
Vermont	Not available
Virginia	State pays portion, legislator pays portion.
Washington	State pays portion, legislator pays portion.
West Virginia	Optional at legislator's expense.
Wisconsin	Optional at legislator's expense.
Wyoming	Not available

Source: National Conference of State Legislatures 2008