

## **CHAPTER 71-08-08**

### **TEMPORARY EMPLOYEE PARTICIPATION**

Section

71-08-08-01      Temporary Employee Participation

#### **71-08-08-01. Temporary employee participation.**

For each eligible temporary employee who elects to participate as such in the defined contribution plan, the following applies:

1. A temporary employee must submit a completed participation agreement within six months of the date of hire as a temporary employee or within six months of a change in status from a permanent to temporary position. If no application is made and filed with the office, an irrevocable waiver of participation will occur for as long as the employee is in temporary status.
2. Contributions for temporary employees must be submitted no later than the sixth working day of the month for the previous month's salary.
3. Delinquent payments of over thirty days, for reasons other than leave of absence or seasonal employment, will result in termination of eligibility to participate as a temporary member.
4. Upon taking a refund, future participation as a temporary member is waived.
5. A member may not participate as both a permanent and a temporary member. Permanent employment has precedence.

**History:** Effective July 1, 2006.

**General Authority:** NDCC 54-52-04, 54-52.6

**Law Implemented:** NDCC 54-52.6-01.3, 54-52.6-02.6