

FISCAL NOTE

(Return in triplicate)

Bill/Resolution No.: _____ Amendment to: HB 1026

Requested by Legislative Council Date of Request: 3-26-93

1. Please estimate the fiscal impact (in dollar amounts) of the above measure for state general or special funds, counties, and cities.

Narrative:

HB1026, as amended, provides temporary employees who have been employed by the state for at least one year with various benefits including: annual leave, sick leave, family leave and group health insurance beginning on January 1, 1994.

2. State fiscal effect in dollar amounts:

<u>1991-93</u> <u>Biennium</u>		<u>1993-95</u> <u>Biennium</u>		<u>1995-97</u> <u>Biennium</u>	
<u>General</u> <u>Fund</u>	<u>Special</u> <u>Funds</u>	<u>General</u> <u>Fund</u>	<u>Special</u> <u>Funds</u>	<u>General</u> <u>Fund</u>	<u>Special</u> <u>Funds</u>

Revenues:

Expenditures: None None \$137,638 \$34,410 \$1,502,828 \$375,707

3. What, if any, is the effect of this measure on the appropriation for your agency or department:

- a. For rest of 1991-93 biennium: None
- b. For the 1993-95 biennium: None
- c. For the 1995-97 biennium: None

4. County and City fiscal effect in dollar amounts:

<u>1991-93</u> <u>Biennium</u>		<u>1993-95</u> <u>Biennium</u>		<u>1995-97</u> <u>Biennium</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>
None		None		None	

If additional space is needed, attach a supplemental sheet.

Signed Brian McClure

Typed Name Brian McClure

Date Prepared: March 29, 1993

Department Central Personnel Div. - OMB

Phone Number 224-4735

**Estimate of the Cost of Providing Benefits to
Temporary Employees Working More Than One Year**

Prepared By: Central Personnel Division
March 29, 1993

1. Number of temporary employees working more than one year in Central Payroll agencies 128
2. Estimate of the number of temporaries working more than one year in the ND University System 100
3. Approximate average FTE percentage rate of those employees 80%
4. Estimated average pay for those employees per hour . . \$7.29
5. Cost of family health insurance for each employee, per month until July 1, 1993 \$304
Cost of family health insurance after July 1, 1993 . . \$270
6. Cost of estimated annual leave earned per month, per employee \$47.70
7. Cost of estimated sick leave used per month, per employee \$25.60
8. Cost of benefits per month in 93-95 biennium

Group Health	228 x 304	=	\$69,312
Annual Leave	228 x 47.70	=	\$10,875
Sick Leave	228 x 25.60	=	\$ 5,837
Family Leave	---		
			\$86,024
9. Cost of benefits per month in 95-97 biennium

Group Health	228 x 270	=	\$61,560
Annual Leave	228 x 47.70	=	\$10,875
Sick Leave	228 x 25.60	=	\$ 5,837
Family Leave	---		
			\$78,272
10. Estimate of the ratio of General Funds to Special Funds
80% General Funds to 20% Special Funds