

Fifty-sixth
Legislative Assembly
of North Dakota

SENATE BILL NO. 2237

Introduced by

Senators DeMers, Wardner

Representatives Gorder, Winrich

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota
2 Century Code, relating to public employee emergency services volunteers.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is
5 created and enacted as follows:

6 **Emergency services volunteers - Leave.** Upon issuance of an order or proclamation
7 declaring a state of disaster or emergency pursuant to chapter 37-17.1, or a declaration of at
8 least a level II disaster by the American red cross in this or any other state, the executive officer
9 in charge of a state agency or the executive officer of any political subdivision may grant a
10 leave of absence to any full-time employee of that governmental entity who is an emergency
11 medical service provider, a member of the civil air patrol, a firefighter, police officer, or
12 emergency radio operator, or who performs other services necessary in an emergency. The
13 leave of absence must be for the purpose of allowing that employee to provide voluntary
14 emergency services. A person on leave under this section is not deemed to be an employee of
15 the governmental entity for the purposes of workers' compensation. The cumulative leave
16 granted under this section may not exceed five working days during any calendar year. The
17 leave may not result in a loss of compensation, seniority, annual leave, sick leave, or accrued
18 overtime for which the employee is otherwise eligible.