Fifty-sixth Legislative Assembly of North Dakota

## ENGROSSED SENATE BILL NO. 2402

Introduced by

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Senators Flakoll, Fischer, Krebsbach

Representatives Dorso, B. Thoreson

- 1 A BILL for an Act to amend and reenact section 9-08-06 of the North Dakota Century Code,
- 2 relating to contract provisions restraining business.

## BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- SECTION 1. AMENDMENT. Section 9-08-06 of the North Dakota Century Code is amended and reenacted as follows:
  - **9-08-06.** In restraint of business void Exceptions. Every contract by which anyone any person is restrained from exercising a any lawful profession, trade, or business of any kind is to that extent void, except:
    - One who sells the goodwill of a business may agree with the buyer to refrain from carrying on a similar business within a specified county, city, or a part of either, so long as the buyer or any person deriving title to the goodwill from him carries on a like business therein.
    - Partners, upon or in anticipation of a dissolution of the partnership, may agree that all or any number of them will not carry on a similar business within the same city where the partnership business has been transacted, or within a specified part thereof.
    - 3. An employee may agree with an employer at the time of employment not to:
      - a. Engage directly or indirectly in the same business or profession as the employer for a period of up to two years from the date of termination of the agreement.
      - b. Solicit any existing customer of the employer within a specified county or other specified area for a period of up to two years from the date of termination of the agreement if the employer continues to carry on a like business in that area.

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Subsection 3 does not apply to a contract in which a physician or other health care
provider is a party and in which the physician or other provider agrees to provide
health care or related services under that contract.