

**Fifty-sixth Legislative Assembly, State of North Dakota, begun in the
Capitol in the City of Bismarck, on Tuesday, the fifth day of January,
one thousand nine hundred and ninety-nine**

HOUSE BILL NO. 1096
(Industry, Business and Labor Committee)
(At the request of the Department of Labor)

AN ACT to amend and reenact section 34-01-15 of the North Dakota Century Code, relating to employer payment for required drug tests.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 34-01-15 of the North Dakota Century Code is amended and reenacted as follows:

34-01-15. Employer to pay for medical examination - Penalty for violation. Whenever ~~any~~ an employer requires an employee, or prospective employee, to take a medical examination, or furnish any medical records, as a condition of retaining or obtaining employment, ~~such the~~ employer shall bear the cost of ~~such the~~ examination or the furnishing of ~~such the~~ medical records. ~~Any~~ For purposes of this section, medical examination includes any test for the presence of drugs or alcohol. An employer violating any of the provisions of this section is guilty of an infraction.

Speaker of the House

President of the Senate

Chief Clerk of the House

Secretary of the Senate

This certifies that the within bill originated in the House of Representatives of the Fifty-sixth Legislative Assembly of North Dakota and is known on the records of that body as House Bill No. 1096.

House Vote: Yeas 95 Nays 2 Absent 1

Senate Vote: Yeas 48 Nays 0 Absent 1

Chief Clerk of the House

Received by the Governor at _____ M. on _____, 1999.

Approved at _____ M. on _____, 1999.

Governor

Filed in this office this _____ day of _____, 1999,

at _____ o'clock _____ M.

Secretary of State