FISCAL NOTE

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Bill/Resolution No.:			Amend	iment to: En	grossed HB	1296
Requested by Legislative Council			Date o	Date of Request: 2-11-99		
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3. What, if any	, is the effect of t	his measure or	the appropria	ation for your a	agency or depar	tment:
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If additional space is needed, attach a supplemental sheet.			Signed	- Va	aux Com	fine -
andon a capp.			Typed Nam	ne J.	Patrick Tra	ynor
Date Prepared	: 02-11-99		Departmen	tWorker	s Compensat	ion Bureau
			Phone Nun	pher	328-3856	

NORTH DAKOTA WORKERS COMPENSATION BUREAU 1999 LEGISLATION SUMMARY OF ACTUARIAL INFORMATION

BILL DESCRIPTION: Workplace Safety; Premium Programs; Other States Coverage

BILL NO: Engrossed HB 1296

SUMMARY OF ACTUARIAL INFORMATION: The Workers Compensation Bureau, with the assistance of its Actuary, Glenn Evans of Pacific Actuarial Consultants, has reviewed the legislation proposed in this bill in conformance with Section 54-03-25 of the North Dakota Century Code.

The proposed legislation would allow the Bureau to create and operate pro-active safety programs, including a grant program for industry safety initiatives; authorizes funding and additional staffing for the safety programs; requires the biennial Independent Performance Audit of the Bureau to evaluate and report on the effectiveness of these programs; gives the Board of Directors authority to approve new premium options for employers providing incentives for workplace safety and opportunities for premium savings; requires new premium programs to include incentives for early reporting; requires the annual financial audit of the Bureau to report on expenditures for reinsurance; provides a continuing appropriation for the expense of acquiring other states coverage; and removes the pilot program language from the retrospective rating statute. The bill declares the Act to be an emergency measure.

ASCAL IMPACT:

Rate Level Impact: The proposed legislation will increase the funding for the Bureau's Safety and Loss Prevention Program by \$2,044,763 per biennium. It has been demonstrated by North Dakota employers and the workers compensation industry that effective loss prevention programs can help contain or reduce workers compensation claims costs. To the extent that loss prevention and loss control efforts prove to be successful, the size of future inflationary increases could be reduced. Thus, the long term effect of this change is expected to be favorable.

Reserve Level Impact: The proposed legislation is designed to apply prospectively to reduce the severity and prevention of future claims so no reserve level impact is anticipated. However, to the extent that new loss prevention programs result in cost savings on existing claims, a downward adjustment to reserve levels may result.

AMENDMENT: The proposed amendment reduces the additional funding for the Bureau's Safety and Loss Prevention Program from \$2,044,763 per biennium to \$1,856,603 per biennium; allows the Bureau to employ up to seven additional full-time equivalent positions for the workplace safety and loss prevention programs; and allows the Bureau to contract for risk management services.

The amendment reduces the appropriation by \$188,160 but results in no significant change to the fiscal impact for the bill as introduced.

DATE: 2-11-99