

2001 SENATE POLITICAL SUBDIVISIONS

SB 2253

2001 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SB2253

Senate Political Subdivisions Committee

☐ Conference Committee

Hearing Date January 25, 2001

Tape Number	Side A	Side B	Meter #
1	X		49.7-56.4
		X	0.0-3.3
Committee Clerk Signatur	re Mars do 1	Wocken	

Minutes:

The hearing was opened on SB2253, relating to the salary of city commissioners.

SENATOR LYSON: Spoke in support of this bill. Senator Lyson reviewed the bill before the Political Subdivisions Committee.

CONNIE SPRYNCZYNATYK: Director of the North Dakota League of Cities, presented written testimony from Mr. John Kautzman, Williston City Auditor. See attached testimony. After relaying this information, Connie handed out salary surveys of cities under 1,000 people and city over 1,000 people. Updates are taken every two years after a principal election has taken place. In this salary survey, we have 361 incorporated cities, ranging in size from 2 people, the city of Hoagie Mobil Park to 90,000 in Fargo with the new census. There are 29 cities that are commission cities, of those 29 cities many of then have a home rule charter, not all of them have a full home rule charter, so if they have a full home rule charter, they can set the pay at whatever, they feel, like they need to do. The reason the salary survey was provided was to assure you that

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even if you were to do the very bold thing and delete all of the words in this bill after local ordinance., so in other words the pay would be set by the local ordinance executed in the city that I think that people would not go crazy and raise pay. Most of the cities are council cities, so if you really want to do something bold, I would be happy to provide amendments that would say the same thing for the council cities. Only 29 of the 361 are commission cities and all the rest are mayor/council cities or model council cities. The difference between the two are really nothing to worry about. We would certainly support this bill. We would be happy to support a further amendment that would simply make it a local decision. Some of the commission cities and council sites would like to pay according to how many meetings one attends. The reason in the smaller communities they have trouble finding people who want to serve in local office and who will take the time to do it. Sometimes, someone, gets elected by default because someone writes in a name. The council says fine, come to the meetings and participate and then you will get paid, don't come and you won't get paid. They really can't do that, because state law is so Specific. Even with their home rule, they may not have a full blown home rule charter. SENATOR LEE: I feel left out. West Fargo isn't in here. CONNIE SPRYNCZYNATYK: Sometimes the city won't respond to the survey. We can only do so much to chase them down. The directory that we publish every other year, but that gives them essential information from all cities and we actually hire somebody every other year after a principal election to track down all the information. GREG SUND: City Administrator of Dickinson, Through our Home Rule Charter and local ordinances, we set the salary, the pay for commissioners. I really think this becomes a local issue. To continually go back to the Legislature based on what the local needs are of local people and the ability and willingness to pay I would encourage you to consider

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Senate Political Subdivisions Committee
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keeping this bill just a local issue, rather than putting it in a statewide election. SENATOR COOK: That would be for support.

Hearing was closed on SB2253.

Discussion was held by committee members.

Senator Lee, I would appreciate it if Connie or our intern Mark Monasky would prepare documents which would be available for us to consider. When I read this bill before the hearing today, I just couldn't imagine that they were trying to exact dollars. It certainly is a local control issue. It would seem to me, and I would hope that we could have amendments prepared so that the committee could consider as Senator Lyson mentioned also, deleting the specific reference. Senator Watne, also if Connie could just meet with Senator Lyson and discuss all of the entities, and come up with an amendment. Connie Sprynczynatyk responded that the League of Cities has a staff attorney and along with our intern, Mr. Monasky, could draft an amendment. Senator Cook closed the hearing on SB2253 until the amendments to the bill are ready. Senator Cook responded that this does not mean this bill will be passed with the amendments.

February 1, 2001 / Tape 2, Side A Meter #10.4- 17.2)

SENATOR POLOVITZ: Was this one in a hearing? SENATOR COOK: Probably the day you were gone. SENATOR WATNE: My notes show that Connie Sprynczynatyk and Senator Lyson were to prepare an amendment for this bill. SENATOR FLAKOLL: Is this a hog house amendment or at least a piglet house? SENATOR CHRISTENSON: A big animal shelter. SENATOR LYSON: The amendments are really the bill. What this amendment really does to the bill, and I think it is a situation where local control again. Each time that the county and city commissioners or council members have to have a raise they have to come to the legislature to

Page 4

Senate Political Subdivisions Committee

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do this. We talked about this the first we talked about the bill, this amendment says that the

salaries of the commissioners will be set by ordinance, it leaves out the legislature completely.

I think it is the right way to go, I don't why they need to come to the legislature to ask for a

salary increase. SENATOR COOK: What do you think it is there asking us for a raise, or is our

constituents trying to put limits on what they might take? SENATOR LYSON: I think this was

the way to begin with when the law first went in there. But I think now that we have better

communications and much wiser voters out there right now and I think they will take care of

their own. If somebody wants to raise their salary to much, they won't be there long. SENATOR

LEE: I think in some of these issues where there setting a cap on the mill levy or setting a cap on

salaries, in some of the cases its because some of the local people or local elected officials want

to blame the state for this or that happening. Frankly, you got elected, the buck ought to stop in

your lap as well as mine. Particularly since this relates to city commissioners that we as

legislators should not be interfering in that. That's a deal that's got to be struck between the local

city commissioners and there own constituents. SENATOR POLOVITZ: We aren't dealing with

county commissioners in here, just city commissioners? SENATOR COOK: City

commissioners. SENATOR POLOVITZ: I agree with you. I think, first of all I don't think they

should be here for us and I agree with you 100%. Secondly, the news media will take care of it.

They will kill you.

Senator Mathern moved approval of the amendment SB2253,

Senator Lyson- 2nd

Roll call vote: 7 Yes 1 No 0 Absent

Senator Watne move for a Do Pass as amended

Senator Lee 2nd

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Senate Political Subdivisions Committee
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SENATOR FLAKOLL: I suppose you could question how this alters the original intent of the sponsors, but I guess since we have one of them here, then we can't.

Roll Call Vote 7 Yes 1 No 0 Absent

Carrier: Senator Mathern

FISCAL NOTE STATEMENT

Senate Bill or Resolution No. 2253

This bill or resolution appears to affect revenues, expenditures, or fiscal ilability of counties, cities, or school districts. However, no state agency has primary responsibility for compiling and maintaining the information necessary for the proper preparation of a fiscal note regarding this bill or resolution. Pursuant to Joint Rule 502, this statement meets the fiscal note requirement.

John Walstad Code Revisor

PROPOSED AMENDMENTS TO SENATE BILL NO. 2253

Page 1, line 1, replace "section" with "sections 40-04.1-02, 40-08-07, and"

Page 1, line 2, after "city" insert "council members and"

Page 1, replace lines 4 through 23 with:

"SECTION 1. AMENDMENT. Section 40-04.1-02 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-04.1-02. Compensation of council members. The members of the council shall are entitled to receive such compensation for their services as is fixed by ordinance, but not more than the maximum provided for the members of the governing board under any other form of city government.

SECTION 2. AMENDMENT. Section 40-08-07 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

- 40-08-07. Compensation of council members. Each council member may is entitled to receive compensation for services as established by ordinance, but the compensation may not exceed the following limitations based upon the population of the city according to the latest state or federal consus:
 - 1. In cities not exceeding two thousand in population; sixty dollars per month.
 - 2. In cities ever two thousand and not exceeding six thousand in population, one hundred dollars per month:
 - 3. In eitles ever six thousand and not exceeding thirty thousand in population, one hundred ninety five deliars per month.
 - 4: In cities having a population of ever thirty thousand, four hundred forty five dollars per month.

SECTION 3. AMENDMENT. Section 40-09-06 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-09-06. Style of board - Oath and saiary of commissioners. The commissioners and the president of the board constitute the board of city commissioners and shall take an oath faithfully to perform the duties of their respective offices. The monthly saiary of each city commissioner must be fixed by ordinance, but the compensation shall not exceed the following limitations based upon the population of the city according to the latest state or federal consus:

- 1. In cities not exceeding one thousand in population, lifty deliars,
- 2. In elties ever one thousand and not exceeding two thousand in population; sixty-dollars.
- 3. In cities over two thousand and not exceeding four thousand in population, ninety deliars.

- 4: In oltics over four thousand and not exceeding six thousand in population, one hundred twenty deliars.
- 5. In cities over six thousand and not exceeding eight thousand in population, two hundred five dollars.
- 6: In cities over eight thousand and not exceeding twelve thousand in population, two hundred seventy dellars.
- 7. In cities over twoive thousand and not exceeding thirty thousand in population, three hundred ninety dellars.
- 8. In elties over thirty thousand and not exceeding forty thousand in population, six hundred sixty deliars.
- 9. In cities having a population of over forty thousand, eight hundred ten dellars.

The president of a commission may receive a salary of up to fifty percent more than the level set for each commissioner upon resolution by the board of city commissioners."

Page 2, remove lines 1 through 6

Renumber accordingly

Date: 2-0/-0/ Roll Call Vote #: 1

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES BILL/RESOLUTION NO. J. B. 2253

Senate Political Subdivisio	Com	Committee			
Subcommittee on					
Conference Committee					
Legislative Council Amendme	ent Number _	1831.	5.0101	<u></u>	
	amendmen			· · · · · · · · · · · · · · · · · · ·	
Motion Made By	Jethern	Se B	seconded Len Lypon	υ	
Senators	Yes	No	Senators	Yes	No
Senator Cook	•	V	Senator Christenson	V	
Senator Lyson	V		Senator Mathern	V	
Senator Flakoll	V		Senator Polovitz	V	
Senator Lee	V				
Senator Watne					
Total (Yes)		No			
Absent					نمادخ فانسسب بر
Floor Assignment		······································			
If the vote is on an amendmen	t. briefly indica	te inten	t:		

Date: Jun. 1, 2001 Roll Call Vote #: 2

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES BILL/RESOLUTION NO. 5B. 2253

Senate Political Subdivisions				Com	millee
Subcommittee on or Conference Committee		*			
Legislative Council Amendment Nur	mber _	· · · · · · · · · · · · · · · · · · ·			
Action Taken Move No Ya	es as	ame	inded		
Motion Made By Sen. Watne		Se By	conded <u>Len de</u>		
Senators	Yes	No	Senators	Yes	No
Senator Cook		V	Senator Christenson	V	
Senator Lyson	V		Senator Mathern	V	
Senator Flakoll	V		Senator Polovitz	V	
Senator Lee	V				
Senator Watne	V				
Total (Yes)		No			
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Floor Assignment Len. D. y	nathe	m		معاليمه وخومته ومستعدد والمستقدد	تعتسسبطبهم ميعي
If the vote is on an amendment, brief	ly indica	te inten	t:		

Module No: SR-19-2240 Carrier: D. Mathern

Insert LC: 18315.0101 Title: .0200

REPORT OF STANDING COMMITTEE

SB 2253: Political Subdivisions Committee (Sen. Cook, Chairman) recommends AMENDMENTS AS FOLLOWS and when so amended, recommends DO PASS (7 YEAS, 1 NAY, 0 ABSENT AND NOT VOTING). SB 2253 was placed on the Sixth order on the calendar.

Page 1, line 1, replace "section" with "sections 40-04.1-02, 40-08-07, and"

Page 1, line 2, after "city" insert "council members and"

Page 1, replace lines 4 through 23 with:

"SECTION 1. AMENDMENT. Section 40-04.1-02 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

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 - 4. In elties not exceeding two thousand in population, sixty dollars per month.
 - 2. In cities over two thousand and not exceeding six thousand in population, one hundred dollars per month.
 - 3. In cities over six thousand and not-exceeding thirty thousand in population, one hundred ninety five dollars per month.
 - 4. In elties having a population of over thirty thousand, four hundred forty-five dollars per month.

SECTION 3. AMENDMENT. Section 40-09-06 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

- 40-09-06. Style of board Oath and salary of commissioners. The commissioners and the president of the board constitute the board of city commissioners and shall take an oath faithfully to perform the duties of their respective offices. The monthly salary of each city commissioner must be fixed by ordinance; but the compensation shall not exceed the following limitations based upon the population of the city according to the latest state or federal consue:
 - 4. In cities not exceeding one thousand in population, fifty dollars.
 - 2. In oitios-over-one-thousand-and-not-exceeding two-thousand-in-population, sixty-deliars.
 - 8. In oities over two thousand and not exceeding four thousand in population, ninety-dollars.

REPORT OF STANDING COMMITTEE (410) February 2, 2001 1:01 p.m.

Module No: SR-19-2240 Carrier: D. Mathern

Insert LC: 18315.0101 Title: .0200

4. In cities over four thousand and not exceeding six thousand in population, one hundred twenty dollars.

- 5. In cities over six thousand and not exceeding eight thousand in population, two hundred five dollars.
- 6. In cities over eight thousand and not exceeding twelve thousand in population, two hundred seventy dollars.
- 7: In cities over twelve thousand and not exceeding thirty thousand in population, three-hundred ninety dollars.
- 8. In cities ever thirty thousand and not exceeding forty thousand in population, six hundred sixty dollars.
- 9: In cities having a population of over forty-thousand; eight hundred ten dollars.

The president of a commission may receive a salary of up to fifty percent more than the level set for each commissioner upon resolution by the board of city commissioners."

Page 2, remove lines 1 through 6

Renumber accordingly

2001 HOUSE POLITICAL SUBDIVISIONS
SB 2/53

2001 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SB2253

House Political Subdivisions Committee

☐ Conference Committee

Hearing Date 3-09-01

Tape Number	Side A	Side B	Meter#
1	XX		32054020
Committee Clerk Signature	fan i	Cerco	

Minutes: <u>Chair Froseth</u> opened the hearing on SB2253 relating to the salary of city council members and commissioners.

Sen. Stan Lyson, Dist. 1: prime sponsor of bill. The county commissioners in Williston asked me to sponsor this. We had to ask ourselves, why are we as legislators setting salaries for city commissioners. They are elected and responsible for their own population. We made amendments. Their salary is set by city ordinance period. It should be a local issue.

Rep. N. Johnson: (3420) If that is the case, then shouldn't we remove all the statute dealing with school board members and township officers, also?

<u>Sen. Lyson</u>: Yes, we should.

Rep. Delmore: Why don't we just repeal this section?

Sen. Lyson: Never thought of that. I was working with the League of Cities when dealing with this. Thought this was easier.

Jerry Hielmstad, ND League of Cities: (3600) testified in support of bill. (SEE ATTACHED)

Page 2 House Political Subdivisions Committee Bill/Resolution Number SB2253 Hearing Date 3-9-01

<u>Chair Froseth</u>: Do you take a survey? Do you know what most of the cities are paying and if paying what they are allowed by law?

Jerry: We do take an annual survey. I don't have a copy with me. There is a whole range.

<u>Chair Froseth</u>: Any more testimony for or against? Hearing none, SB2253 is closed. What does the committee wish?

Vice-Chair Severson: I move a DO PASS.

Rep. Delmorg · I second.

VOTE: 13 YES and 1 NO with I absent. FASSED. Rep. Eckre will carry the bill.

Date: 3-9-0/ Roll Call Vote #: /

2001 HOUSE STANDING COMMITTEE ROLL CALL VOTES BILL/RESOLUTION NO. 582253

House POLITICAL SUBDIVIS	SIONS			Com	mittee
Subcommittee on					
or					
Conference Committee					
Legislative Council Amendment N	umber				
Action Taken	Do 7	Fas	<u> </u>	-	
Motion Made By	Sever	Se Jon By	conded Light (20)	lerce	NACASIA AND AND THE
Representatives	Yes	No	Representatives	Yes	No
Chairman Glen Froseth		- Links	Rep. Wayne W. Tieman		
Vice-Chair Dale C. Severson					
Rep. Lois Delmore	,mm.i.				
Rep. Rachael Disrud					
Rep. Bruce Eckre					
Rep. Mary Ekstrom					
Rep. April Fairfield	A-1	5			
Rep. Michael Grosz					
Rep. Jane Gunter	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Rep. Gil Herbel	-				
Rep. Nancy Johnson					
Rep. William E. Kretschmar					
Rep. Carol A.Niemeier					
Rep. Andrew G. Maragos					
Total (Yes)		No			
Absent		- ,)		**************************************	<u> </u>
Floor Assignment	¿p.	COR	220	-a ch Museus ut - annumb de a-w	
If the vote is on an amendment, brie	fly indicate	e intent	1 1		

REPORT OF STANDING COMMITTEE (410) March 9, 2001 11:02 a.m.

Module No: HR-41-5195 Carrier: Eckre Insert LC: Title: .

REPORT OF STANDING COMMITTEE

SB 2253, as engrossed: Political Subdivisions Committee (Rep. Froseth, Chairman) recommends DO PASS (13 YEAS, 1 NAY, 1 ABSENT AND NOT VOTING). Engrossed SB 2253 was placed on the Fourteenth order on the calendar.

2001 TESTIMONY

SB 2253



POST OFFICE BOX 1306 WILLISTON, NORTH DAKOTA 58802-1306 PHONE (701) 572-8161 FAX (701) 572-81380 TDD (800) 366-6888 (State Relay)

CITY OF WILLISTON NORTH DAKOTA

January 25, 2001

Members of the Senate Political Subdivisions Committee:

The City of Williston is a community that operates with a commission form of government and is restricted in pay adjustments for board members by ND Century 40-09-06. The City has been paying our board members the same level of pay for the last 15 plus years (the allowed amounts are \$390 per month per board member and \$585 per month for the President of the Board).

The proposed increase would allow for a payment of \$470 per month for our commissioners and \$705 per month for the President of the Board. This amounts to a 1.31% per year increase, which is far less than the inflation rate over the same period of time. I hope you will agree with me that this request is long over due and Senate Bill 2253 should receive a DO PASS.

John Kautzman Williston City Auditor





2000 SALARY SURVEY OF NORTH DAKOTA CITIES

Cities under 1,000

August, 2000

City	Mayor	Council/	Municipal	Auditor	Deputy	Treasurer	City
		Commissio	n Judge		Auditor		Administrator
Alexander	50 mo	50 mo	175/mo	600; mo			
Arthur	500'yr	300/yr		400 mo			
Beilield	50/mo	,40/ma	200/mo	1323/mo			
Berthold	30mo/20r	ntg 2Jmo/10mt	g	8 00/hr			
Binford	27/mtg.	15/mtg.	i	7.00/hr			
Powbells	75/mo	50/mo	30/mo	405/mo			Annual Commission of the second commission of
uffalo	50/mtg.	50/mtg		500/mo	1		
Carson	300/yr	200/yr	125/mo	850/mo			
Center	100/mo	60/mo	124/mo	2860/ma			15 45 hr
Dayson	312/yr	225/yr	i	200/mo			
Drake	50/mo	35/mo		6.90/hr		1	
Drayton	100/mo	50/n10	100/mo	11.00/hr		l	
Dunseith	360/yr	240/yr	75/wk	1160/mo			
Edgeley	50/mo	50/mo		1250/mo	6.90/hr		
Elgin	750/yr	30/meeting	65/mo	920/mo	Į.		
Emerado	100/1110	60/mo	100/mo	1436/mo	463/mo	ļ	
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Glen Ullin	100/mo	35/mo	75/mo	575/mo			The state of the s
Golden Valley	1200/yr	720/yr	75/mo	600/mo			
Grenora	75/mo	20/mo	120/mo	1711/mo	1	}	**************************************
Gwinner	25/mo	25/mo		1964/mo	1		
Halliday	800/yr	600/yr	(80/mo	7.50/hr	-	1	* * **********************************
Harwood	1000/yr	728/yr		1660/mo	1	-	
Killdeer	100/mo	100/mo		2708/mo	7.00/hr	1	
Kindred	70/mo	25/mo	75/mo	1209/mo			1
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City	Personnel	Engineer	City	City	Property	Building	Director of
	Director		Planner	Assessor	Appraiser	Inspector	Public Works
Alexander	-	****		100/yr			1825/mo
Arthur				375/yr		**************************************	
Belfield							1481/mo
Berthold				500/yr	<u> </u>		***************************************
Binford				500/yr			
Bowbells		-		527/yr		***************************************	
Buffalo				county		-	8 25/hr
Carson		1300/mo		500/yr			
Center				3400/yr	5 T - De grant 17 Terre (17 Terre (1		
Dawson	-	1		200/yr			
Drake				500/yr			1550/mo
Drayton				50/mo			14.00/hr
Dunseith				300/yr			1446/mo
Edgeley	<u> </u>			62.50/mo			9 20/hr
Elgin			•	1000/yr		25/yr	
Emerado	<u> </u>	 		535/yr		15/hr	872/mo
Enderlin						10/111	3500/mo
Flasher			- 	425/yr	-		1000/110
Glenburn		*******	 	200/yr			2300/mo
Glen Ull 1				8.00/hr			9.50/hr
Golden Valley				700/yr			9.50/11
Grenora			}	100/91			1699/mo
Gwinner					<u> </u>		1099/110
Halliday			 	000/45			1500/mo
Harwood			·	900/yr 15.00/hr		700/yr	2575/mo
Killder :				1200/yr	-	25/inspect.	2708/mo
Kindred			<u> </u>	61/mo		Z3/IIISpect.	2610/mo
LaMoure							2300/mo
Maddock	·			900/yr	<u> </u>		17.40/hr
		·	<u> </u>	500/yr		lhu nasmit	100/wk
Mapleton McVille				505/115		by permit	
Medora			ļ	595/yr			1166/mo
				700/yr	<u> </u>		2542/mo
Milnor Minnewaukan		,, <u>.</u>	<u> </u>	E 50/1-1		0.41/20	10.50/hr
				550/yr		9.41/nr	9.57/hr
Minto				650/yr		1	
Mohall				170/mo			2100
Mott							2100/mo
New England				200/4			<u> </u>
New Leipzig				300/yr			1077
Portland				1100/yr			1877/mo
Ray)	410/yr	F 84 20-50-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		
Richardton				400/:			2016
Riverdale				400/yr			2916/mo
Rolette		· · · · · · · · · · · · · · · · · · ·		E 05:15-	······································	gan sam sirama proje stated in treg amon, in represent their his land	n ∮umanakanakanakanakan kan interaka
Strasburg				5.65/hr	·	gy plant or the opposite the track to be both data go a control to the control to	
owner				0.000		agradia andreas gradiente de que de la partir de la compansión de la compa	e
Inderwood				2400/yr		on to the description (the last call of the committee) where	0040
Vilton							2343/mo

City	Street	Civic Cent	er Police	Police	Police	Police	City
	Supt	Manager	Chief	Lieutenant	Sergeant	Officer	Attorney
		1	1			· · · · · · · · · · · · · · · · · · ·	
Alexander	:	į		!	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Haranan dan sakat sakat sa sakat sa sakat sa
Arthur						<u> </u>	المراسات من ليم الماسة الماسان
Belfield		(1680/mo		1470, mo	;	and the mark water of the property of the color of the co
Berthold	· · · · · · · · · · · · · · · · · · ·		-	·	1		A Martingon Spring are the second of the second or secon
Binford	j 				 		
Bowbells	1	-	contract		}		350.yr
Buffalo				T			alle annual of the annual and the annual and the annual annual and the annual a
Carson			1810/mo	and the state of t		المراجع	75 hr
Center			2750/mo	i	nin 4 dan distilira gargarangga yay aya, ay di 1970ya mili 1970 ya	2360.mo	933 ma
Dawson	7.00/hr						Anna mig at gi fa sa mininga i san maganishi kesan dimbasi san i sapak s
Drake				İ			
Drayton	12.25/hr					11.00/hr	
Dunseith			contract				hourly
Edgeley	9.20/hr		contract				1000/yr
Elgin	1730/mo	175/mo	1848/mo				70/hr
Emerado			2500/mo			703/mo	75-90/hr
Enderlin							300/mo
lasher			į				
Glenburn						800/mo	
Glen Ullin	 				(300/mo
Golden Valley			14.42/hr			<u> </u>	
Grenora							
Swinner	13.92/hr		2522/mo		1		350/mo
falliday	10,02.111		contract		and the second s	county	500 retainer
larwood					;		
Killdeer	2708/mo	· · · · · · · · · · · · · · · · · · ·	2708/mo		• • • • • • • • • • • • • • • • • • •	2388. mo	75, hr
(indred	12.100/110	- 	2,00,1110		* — — — — — — — — — — — — — — — — — — —		
.aMoure	 		1975/mg			(1175,yr
Maddock			14.10/hr		•		120/hr
dapleton			;		•		The state of the s
AcVille	1166/mo	 	 		In		errinnighten in Ber grommung-transmitten errinnig ste till til
1edora	1100/110		2181/mo		•		andig is grouply and an inches the parameter and an inches
Milnor	9.75/hr		1		: 	air di-chachada na Sringarinniga i air naiddir d'air rhi	Makay ∰ region r sam girin ya yangi uratir. Armiyiyet menjidda Mer
linnewaukan			1	1 :		erinde van de date for de date de vande verde ve	50/mo
linto			1		jertenaj serme s _{erm} ajat diĝi, _{Sell} aja d'Aj mjanto Braja de sija dia jang	ar B. make Agric o quarter service and a construction of	
into		1		i 			and \$1 substitute and another description of the latter services
lott	1675/mo		1				· · · · · · · · · · · · · · · · · · ·
			COUNTY			2008 mo	100 mo
	2006/mo	·	county	guar 👰 allell trassig i the propriet in consecutive annexes as it refe to the		2000 1110	TOC. INC
	7.10/hr	-		» چېرمېراد د د په سمت د خولېدند يې پېرماننده غېرته يې چې. څه هېر پورمندي	· valid · error · error d b H · error value gane ·	2205 mb	anan di ara di dang ara di ku unin dan menanti. Di 1966 - di
ortland	10.50 %	***************************************	contract	par dipromung dibi upper any contact sy antitomater in a d	a an employed that is all every the court of an ex-	2200 110	and control of the same of the same of
ay	12 50 hr	-		p. 4 pr ateur mary promp 4-15-14-16-16-16-16-16-1	ng anna arman andare digit et salvistanen i in e a esa et agos i an	grammaminas aras surrents en	man ∰ at an an and a the second of the seco
ichardton	2251/mo	-	**************************************	and distribution of the state o	a casa a se de da se	e Barriera de la como de la compansión d	100
verdale	1955	·	county		t an armindrat are transport (Maria) for parameters as	Section Control (Control Control Contr	
olette	1700 mo	· North Museum gradelling the record of the allege	2834-mo	contract	tweeth with a v i i i by issue, si	namen of the second of the sec	130 %
rasburg		-	*****	o de servicio de la companio della c		1420 mg	200
	2062 mo		county	contract	- produktiva matematika dali kan kanga ira	gamman an managaman birmi	300 mg
	13 15/hr 8 25/hr	de company and the second second second second		and was breededu more value a soviet appet interdet.		t Brand - recognission , was , up the species the state of	ne de menseur aus der eine einstelle der eine eine eine

City	Clerk of	Fire	Firefighter	Airport	Data Proc	Account	Secretary
-	Munic. Cit.	Chief		Manager	Manager	Clerk	
Alexander							
Arthur							
Belfield	-	volunteer	volunteer				a gradu de la calcalación de l
Berthold							paragraph of the second control of the secon
ünford		volunteer	volunteer				makes a server may be a server and a receiver of the server at the serve
Bowbells		volunteer	volunteer	volunteer			The state of the s
Buffalo						aparagers as as up to book book book of the first	
Carson			ĺ				enter de la companya
Center							Marketing of the control of the cont
Dawson		volunteer	volunteer				
Drake		volunteer	volunteer				
Drayton		volunteer	volunteer				
Dunselth		volunteer	volunteer				
Edgeley		volunteer	volunteer				
Elgin		<u> </u>			1		
Emerado	50/mo						
Enderlin							
Flasher							
Glenburn		volunteer	volunteer				arms of the state
Glen Ullin						7.00/hr	
Golden Valley							
Grenora		volunteer	volunteer				
Gwinner		T O TATE OF THE PARTY OF THE PA					
Halliday							
Harwood							
Killdeer			 				
Kindred	\$10/session		<u> </u>				
LaMoure	1	volunteer	volunteer				
Maddock		volunteer	volunteer				
Mapleton		volunteer	volunteer				man a de la specialista de clare del produce des same de tel aprices della della 1944.
McVille						and the same of th	The state of the s
Medora		volunteer	voluntoer			 	and the second of the second o
Milnor							
Minnewaukan							
Minto	<u> </u>						1
Mohall		volunteer	volunteer				anna 🏚 i saa a sannan armoonia ah oo sanna ki anna ki anna ki na na anna ki anna ki anna ki a
Mott		1		1	an ia 🏚 carpaga managana karpananananana karpa hii pada iran m	!	
New England		<u> </u>					
New Leipzig						grighten engagen er en som som er en en et ett stiller en	was promounded action and the contract con-
Portland					The second secon	\$ control in control c	The second secon
	<u></u>				<u> </u>	Programme is a construction of the	. \$ 1.146
Ray Richardton					}	1	
Riverdale		volunteer	volunteer			1	and the late of the control of the c
Rolette		701011001	10.0			1	on a proposition of the contract of the contra
						n de la companya de l	was Braker Arms on Anterior Braker Care Care Care
Strasburg Tawnes		45/mo	volunteer				± ♦ ⊕xx men min n that is the element
Towner		143/1110	ACIMILLE	 	1	I	and the second s
Underwood		volunteer	volunteer				and the second of the second o
Wilton		VOIDINGE	AAMMINGEL			<u></u>	<u></u>

City	Equipment	Meter	Treatment	Laborer	Park	Park	Recreation
	Operator	Reader	Plant Oper	1	Supt	Clerk	Director
 Alexander	بريونون والله علية المدوق فعصوبالمدول الويون	1	ed routher yn differron teachdau ne sannes,	The second secon	The second secon	ertun i paalust ersemat ale 112 e ta 18	entingene († 1878) 1888 – Leise Vitter e State († 1886) 1888 – 18
Adhur	annage die eer weerd droom derbescherenbescherenbe	·	1650/mo	antiganger o had beganning and countries	TENNESS (*) TO SEA SEA SE	lankera (green proposal) i fagere desemble see	Marie of April 1966 (1966) and the contract of Application (1967) and the second
Belfield		6 83/hr	rapida antico e giune i reconstitui picalettica de versa, angenera, ang	***************************************	PERMIT P (NOTE MANUS FLATOR MANUSCRIPT A SP	fi esa gressanta. Minima kaj as bias d	engali i granda kalandara en en error en
Berthold		· · · · · · · · · · · · · · · · · · ·	g i principal pairing paga rapid soll reference (military managera) paga paga pa	entre de la completa	er i dek profiguriga dyanamenya er effic gazz sig ganen epied	Tim halo die Wen den rek sporte Volation of oder in a paper	logic k at il til i Maria i Franco i ka distributación i kostro i o d
Binford	ndere (🛊 - protesse et al l'indicate del des des des per pet d'est es conserve.	and the same temperature of the same section o	and the state of t		volunteer	volunteer	
Bowbells	869 mo	869/mo	a armus dan dirigi sirigin ya wanin maga dibingi sibin da sasi si banasa ga	5.85 hr	The Charmer & Company and Security and African are a financial section of the security of the section of th		The state of the s
Buffalo)	8 25 hr	ينيد بيردونمينية بديان بالمحمود وماه الانتخاص به (۱۹۰ موجود محمد	रीची भागकी गांधु के बारण प्रकार महाराष्ट्र का बांब्राकी राज्य कर के से हर	8 25/hr	riting a global comment of the comme	there is become said in the conservation with exchange and
Carson		1	19 10 10 10 10 10 10 10 10 10 10 10 10 10	6 50/hr	mer timmer ing. i.e. i.e., and desposation of the light species.	differ a figure (a.c.) is more an ori challenge challenge de la	and an entity and and agreement to an easy of an easy of an easy of an entity of the contract
Center				t-facings frames grand dr come in mouse addings		territorio (🐞 18 p.m. securito () men 1864 estretita per es test bassa com	nga militraraman kangguna uti ra ya tangan aka
Dawson	1	** * : * * * * * * * * * * * * * * * *		7.00/hr	re limente de la carione relimente describe describe de la constante de la co	fiftige is distributed agrams spromplycomittifing and somethic glown to compay have a	t taun an 🏇 - un di Berkhan na the Annamer, in general, com and un in Annamer
Drake	j		 	itty oc ilja i talaan olettajaa – erolluse olehollus on oleh olehol	ammings of the Sold Stage agency age and an activate with the separation of the second	n i ca pre susere america un tircadores deser	Marrie († 18 mile Markeland), sa arras endande la caracca (sa A. 2 a a
Drayton	1) }	10 00/hr	6 00/hr	i	andre of the contract of the c	maniferance (see construent consequence and also in a see
Dunseith	1			1			· ·
Edgeley						1000/yr	termétalen kalent répe fira lengue le la completa de la completa de la completa de la completa de la completa de la completa del la completa de la completa de la completa del la completa del la completa del la completa del la co
Elgin		1	1	5 50/hr	terigan distripti assertingan yang canamagan ingerisas campung a		hamili filologi. An e e di garennen en er de geren ingeren angeren.
Emerado	i	!			militaria - 🐧 a sacial informações describa a missa, con ser restamba describação	T THE BUT CHARLES TO PROTECTIVE ASSESSMENT ASSESSMENT OF THE PROTECTION OF THE PROTE	and infections of the district of the column color of the
Enderlin		}	2392/hr	6 00/hr	The state of the s	trop \$4000 as a standard and a second remains.	en er (h. 1800). En este en
Flasher			Control of the second stands o	6.50/hr	er flore e - qui a come alamente - qui e desti transcente qui e sancre a qui	en de energia e despre exemple escale que es	
Glenburn	<u> </u>	 		1	 	50/y'	
Glen Ullin		 		6.00/hr	500 mo	83/mo) var rift til renner som ett samet same som ett samet it skap s l
Golderi Valley		 	Milliande Brammeren de réprésent de la produit de la p La produit de la produit d	9.00/hr	,		.100'yr
Grenora		125/inc	-	8 50/hr	<u> </u>		100 %
Gwinner		1	10.00/hr				
Halliday			10.00/11			125/yr	The state of the s
Harwood		···	ه ها در در موسالت الله در	•	:	120: 91	in the state of th
Killdeer	2388.mo		The same state of the same sta	·			- /
Kindred	, 2000:1110			1		234 '0	tir eftir friedrich der Appell der Artesansker aus der Artesanskap und einem Australia
aMoure	*	· · · · · · · · · · · · · · · · · · ·		1460/mo		254)	
Maddock	****************	 	11.78 hr	.5 15 hr	There has been recorded the same against section and		
lapleton	· · · · · · · · · · · · · · · · · · ·	Many children de la comprehens		• • • • • • • • • • • • • • • • • • • •			
1cVille	december and entering contraction for the enterior sign.		1675 mo	der en annie en de la desarra de la companya della companya de la companya della	675 5 ma		· • • • • • • • • • • • • • • • • • • •
ledora	**************************************	e entre de la company de sand	The second second by the second secon			•	
Milnor	e anna e ap or to include a security of the control		to \$ most warm arrows to	• • • • • • • • • • • • • • • • • • •	volunteer	• *************************************	Volumeer
linnewaukan	f	THE R SHEWARDS WITHOUGH \$1.50	er and a second contract of the second contra	9 41 hr	* Order to the control of the contro	Processors of the second second	# GONDON STATE
linto	be the second and the		2025 mo	10 00 hr		6 00 hr	·
lohall	1499 mo		1992 mo	10 00 111	n district the manager of the manager	• 1000 111	·
lott	ranger to manage according to the		Fig. 1: (Q) 	***************************************		• Armine Termine Signature in	•
ew England	ll amad direktor er en sik som <u>var</u> stil der enser anvænd å m	110s or 110s of 11 a disper	w. a Barrat cod and resident and a second code		and the second of the second o		•
ew Leipzig		***********	was produced to the second of	5 30 hr	per direction than the real real real real real real real rea	• Commission and August at the company	• • • • • • • • • • • • • • • • • • • •
ordand	Special regions and the special recording to t	alling and all yet the region has deputy group group.	ts of securior success of the control to the security	in the second of	and the second s		• • • • • • • • • • • • • • • • • • • •
ay	de la compania de la gascale de come desperante de la color de la	According to a part of the con-	nelski ja viski kenni diri issee d	to complete a size of the same			• v · · · · · · · · · · · · · · · · · ·
ichardten	. پ. د استوان د د د د د ساسات ساد گر	00 hr		rate to a constant of the	•	· · · · · · · · · · · · · · · · · · ·	
verdale	t new one seements common or the common of the		re especial and consideration of a reference service (\$1)	THE SHEET THE TAX TO STATE	de services constants, and a suite		•
olette	has bod, governor or the admit strong addition	de gazer i din signer egis de se signaga bingi que	n albei Indersente saggischage zeintrag vom hindlich des al. 1. 18.	5 50 hr	Book the relation of the property	Contraction Contraction (Contraction Contraction Contr	•
rasburg	i di sandi i radi i milita si	- Machine man condense of the following	Company of the Compan		Note that the second second	730 season .	
owner	ni nakar samondi aset imagi pi ning didam diganah Banda	adage of the opinion to have the same from manager	1815 mo	ence Appelation of the control of th	• The second sec	4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1	
owner ider.vood	e de desenverse de la	and a common sea of season or relative call the disconnection of the dis	10:010	AND THE RESERVE AND THE PARTY	· · · · · · · · · · · · · · · · · · ·		
	ener er engge er dig entrep met dan e an de de se etternis	ng amin'illy ng tri a trini, gradiji na r	A Thereto the season has a salest age of the season first (2 25 hr			
ilton				3 25 hr			1

City	Vacation	Longevity	Vacation	Sick Leave	Maximum	Retirement	% Employees	% City	Part-time	Full-time
	Days/Year	Reward	carry-over	Days/Year	Sick Leave	Plan	Contribute	Contributes	<u> </u>	•
Page or designation of the same of	of adding 2 det / Plantingson							ĺ		
Alexander	15			12	60	AAL	4	4	·	
Arthur									4	
Beifield	5		15	12	120	NOPERS	A	5 12		*
Berthold									2	1
Biriford						none			4	
Bowbells	10	5 days/5 yr	0	10		none			18	
Buffalo						none		İ		[
Carson	10	Ó		0		none		<u> </u>	2.4	2
Center	12	1 day/10 yr	12	12	120	local	0	5		4
Dawson	0			0		none			2	
Drake	15		0	12		nune			1	} ******************
Drayton	10	2 days/5 yrs	current yrs	12		NOPERS	. 0	9 12	<u> </u>	6
Dunseith	10	0	0	6	25	none				
Edgeley	10	5 day/10 yr	0	6		local	set amt	3		
Elgin		5 day/12 yr	,	12	15	NOPERS	0	9 12		3
Emerado		1.5 d/ 5 yr	14	Ó		none			2	3
Enderlin		8 d/ 15 yrs	2	12	unlimited	local	varies	3		
Flasher	12		3	8	15	none			1	1
Glenburn	10	~	Ö	5	5	NDPERS			2	2
Glen Ullin		12 d / 19 yrs	30	12	unlimited	Equit Life	4	·	3	1
Golden Valley	o			0		local	3	3	3	0
Grenora	10	5 d / 20 yrs	0	12		none			1	0
Gwinner	10		0	3	120	NDPERS	Ō	9 12	3	2
Halliday	 					none			3	1
Harwood				2.5	0	none			1	2
Killdeer	12	3 days/3 yrs	36	12	90	local	0	10	21	5
Kindred		10 d/ 10 yr	30	12		varies			0	2
LaMoure		5 days/2 yrs	0	14	40	NDPERS	0	9 12	11	5
Maddock	5	5 days/2 yrs	5	12	30	local			4	3
Mapleton	12			12		none			2	2
MaVille .	10	5 days/5 yr	10	10		NOPERS	0		. 0	0
Modora	10					NDPERS	4		8	4
Milnor	10	5 days/5 yr	5	3	15	Nationwide	Sarie	3	0	8
Minnewaukan	12		20		unlimited	none			i	
Minto	12		no max			NOP	0	9 12	4	<u>, , , , , , , , , , , , , , , , , , , </u>
Mohali		5 days/10 y	0	18	18	, -	0		- · · · · · · · · · · · · · · · · · · ·	4
Mott	10	5 days/15 y		30		ر ا 	1	5 12		
New England	12		24		unlimitec	NUPERS	4	5 12	1	3
New Leipzig	15		3	5		NDPERS	4	5 12		
Portland		10 d/ 22 yr	10	10		none			† ·	1
Ray	21		120	7	.,	NOPERS	4	5 12		
Richardton	10					none				
Riverdale	1;21;	days/6 yr	5	12		Pionger VIII	0	5		recension on the section of
Rolette	11					none			15,	
Strasburg	5			8		none	Manage & 2 - 1400-1000-100-100-100-100-100-100-100-10		12	
Towner		days/5 yr	10	6		NDPERS	4	5 12		
Underwoo I	5	day/ 6 yr	0			NDPERS	4	5 12	9.	2
Wilton		5 d/ 2 yr	5	9	60	NDPERS	4	5 12	1.	3



2000 SALARY SURVEY OF NORTH DAKOTA CITIES

Cities over 1,000

August, 2000

City	Mayor	Council/	Municipal	Auditor	Deputy	Treasurer	City
		Commission	Judge		Auditor		Administrator
Beach	2100/yr	720/yr		1840/mo	7.50/hr		
Beulah	2400/yr	40/mtg	275/n10	2400/mo	7.64/hr		
Bismarck	1100/mo	600/mo	3330/mo				6201/mo
Bottineau	250/mo	50/mo	403/mo	11.30/hr	7.50/hr		
Bowman	80/mo	60/mo	200/mo	2114/mo			
Burlington	75/mtg.	45/mtg.	165/mo	1800/mo	7.00/hr		
Cando	350/mo	120/mo	225/mo	1342/mo	7.00/hr		
Carrington	250/mo	300/qrt	337/mo	1202/mo			
Casselton	150/mo	50/mo	150/mo	2250/mo			
Cavaller	4000/yr	1200/yr	250/mo	2812/mo	1733/mo		5200/mo
Cooperstown	1200/yr	720/yr		1900/mo			
Crosby	300/ino	50/mo	250/mo	1875/mo	6.35/hr		
Devils Lake	525/mo	450/mo	3000/mo	3995/mo	2466/mo		
Ellendale	100/mo	50/mo		2375/mo			
Fargo	1810/mo	1403/mo	3727/mo	3565/mo			7218/mo
Garrison	100/mo	60/mo	250/mo	11.33/hr			
Grafton	450/mo	250/mo	700/mo	16.79/hr	12.37/hr		27.04/hr
Grand Forks	2000/nio	325/mo	2965/mo	31.30/hr	27.67/hr		
Hankinson	70/mo	60/mo	100/mo	9.00/hr			
Harvey	400/qrt	210/qrt	50/wk	1804/mo			
Hillsborn	90/mo	60/mo		2932/mo	1700/mo		
Jamestown	1200/mo	600/mo	1870/mo	4296/mo	1031/mo		
Kenmare	100/mo	60/mo	227/mo	1802/mo	6.18/hr		
Langdon	250/mo	200/mo		2525/mo			
Lincoln	80/mo	60/mo	125/mo	2196/mo			
Linton	300/mo	60/mo	200/mo	1440/mo			
Lisbon	125/mo	85/mo		2161/mo			
Mandan	7200/yr	4680/yr	1648/mo		3716/mo		5250/mo
Mayville	200/mo	100/mo	150/mo	2482/mo			
Minot	495/mo	445/mo	2829/mo	4742/mo		3539/mo	5919/mo
New Rockford	75/mo	50/mo		1965/mo			
New Town	225/qrt		200/mo	1916/mo	9.53/hr		
Northwood	120/mo	60/mo	100/mo	2163/mo			
Dakes	100/mo	60/mio		12.97/hr			60464
Park River	120/mo		250/mo	2004/mo			3340/mo
Rolla	300/mo		375/mo	1899/mo	7.60/hr		
Rugby	250/mo		300/mo	15.84/hr	11.05/hr		100.101
Stanley	375/mo		150/mo	1612/mo	6.50/hr		2046/mo
Burrey	100/mo	60/mo	100/mo	9.77/hr			
loga	75/mo	1	100/mo	2340/mo	5.75/hr		
/alley City	750/mo	A	27.04/hr	19.64/hr			10.17
Vahpeton	430/mo		1500/mo	4325/mo	1905/mo	100/mo	4347/mo
Valhalla	333/mo		250/mo	1750/mo			4750/20
Natford City	500/mo	60/mo		2448/mo	7.68/hr		4750/nio
Villiston	585/mo	390/mo	1350/mo	4335/mo	2628/mo		[

City	Personnel	el Engineer	City	City	Property	Building	Director of	
	Director		Planner	Assessor	Appraiser	Inspector	Public Works	
	12.100101							
Beach							10.50/hr	
Beulah			3664/mo				2400/mo	
Bismarck	5605/mo	3825/mo	4991/mo	4765/mo	3047/mo	3518/mo	4590/mo	
Bottineau				125/mo			16.00/hr	
Bowman							2367/mo	
Burlington						25.00/hr	1550/mo	
Cando		contract		county		by permit		
Carrington				208/mo			1093/mo	
Casselton				150/mo		contract	2412/mo	
Cavaller				3000/yr				
Cooperstown				1500/yr			2550/mo	
Crosby				2500/yr		% of fees		
Devils Lake		4563/mo	2090/mo	3995/mo	2583/mo		2981/mo	
Ellendale								
Fargo		5624/mo	4678/mo	4913/mo	3783/mo	3741/mo		
Garrison								
Graftori				13.27/hr		10.86/hr		
Grand Forks	26.68/hr		contract	21-29/hr	15-21/hr	14-20/hr	33.71/hr	
Hankinson				\$50/mo				
Harvey				1500/yr			2256/mo	
Hillsboro							3090/mo	
Jamestown		4296/mo		4142/mo		3458/mo		
Kenmare							1900/mo	
Langdon		contract					2490/mo	
Lincoln				150/mo			2065/mo	
Linton			416/mo	350/mo				
Lisbon				750/mo		contract	13.03/mo	
Mandan		4843/mo	2637/mo	4362/mo	2650/mo	2687/mo	4137/mo	
Mayville								
Minot		4742/mo		4517/mo	2070/mo	3044/mo	4742/mo	
New Rockford				1250/yr			2600/mo	
New Town				1500/yı ⁻		<u> </u>	12.30/hr	
Northwood				county			2753/mo	
Oakes				10/hr		10/hr	14/hr	
Park River						<u> </u>	3751/mo	
Rolla		10/hr		10/hr			15.09/hr	
Rugby				330/mo		200/mo		
Stanley				3000/yr			40.00%	
Surrey		65/hr		1400/yr		1/2 permit	10.88/hr	
Tloga							1900/mo	
Valley City				15.82/hr	<u> </u>		25.38/hr	
Wahpeton		4586/mo	<u> </u>	4.000		contract	1100/95	
Walhalla			<u> </u>	1200/yr	<u> </u>		1100/yr 2607/mo	
Watford City						2002/		
Williston		4602/mo	3323/mo	county	county	2883/mo	with Engineer	

City	Street	Civic Center	Police	Police	Police	Police	City
	Supt.	Manager	Chief	Lieutenant	Sergeant	Officer	Attomey
	<u> </u>	9					
Beach	<u> </u>		county				
Beulah			2721/mo			12.50/hr	
Bismarck	3808/mo	4518/mo	5760/mo	4217/mo	3662/mo	2864/mo	6333/mo
Bottineau	12.40/hr	* - 4 () 1	county	***************************************			350/mo
Bowman	2439/mo		2888/mo			2186/mo	
Burlington			1800/mo	1550/mo		8 00/hr	
Cando	11-16/hr	······································	1983/mo			1644/mo	100/hr 🚜
Carrington			1202/mo				100/mo
Casselton			contract			8.24/hr	420/mo
Cavailer	14.00/hr		2654/mo	2272/mo		1927/mo	
Cooperstown			2000/mo			1500/mo	
Crosby	1827/mo		2185/mo		_	2078/mo	
Devils Lake	2941/mo		3995/mo	2941/mo	2583/mo	2150/mo	3000/mo
Ellendale	12,10/hr						
Fargo	1	5040/mo	5890/mo	4137/mo	3682/mo	3159/mo	
Garrison	16.50/hr	9.30/hr	county	contract			150/mo
Grafton	17.24/hr		17.70/hr	14.53/hr	14.08/hr	12.69/hr	contract
Grand Forks	25.06/hr	26.33/hr	31.69/hr	25.06/hr	22.97/hr	18.19/hr	
Hankinson	9.75/hr						
Harvey	9.94/hr		2152/mo			1759/mo	
Hillsboro			2405/mo			1900/mo	
Jamestown	2609/mo	2719/mo	3660/mo	3102/mo	2792/mo	2550/mo	2214/mo
Kenmare	1900/mo		2134/mo			1806/mo	
Langdon	1950/mo	1958/mo	contract				769/mo
Lincoln			1758/mo			1932/mo	
Linton	<u> </u>					1731/mo	150/mo
Lisbon	11.23/hr		2703/mo			2000/mo	325/mo
Mandan	3032/mo		4891/mo	3164/mo	2979/mo	2572/mo	3200/mo
Mayville	11.75/hr		2250/mo			900/mo	50/mo
Minot	3716/mo	4517/mo	4742/mo	3354/mo	3057/mo	2576/mo	
New Rockford							70/mo
New Town	12.30/hr		2308/mo	1750/mo	1383/mo		325/mo
Northwood			2398/mo			1865/mo	120/mo
Oakes			2917/mo			12.04/hr	125/mo
Park River	<u> </u>		2293/mo			1960/mo	400/mo
Rolla			13.08/hr			9.15/hr	50/hr
Rugby	12.31/hr		15.71/hr			13.00/hr	350/mo
Stanley	1817/mo		2033/mo			1714/mo	625/mo
Surrey			9.82/hr				75/hr
Tioga	2400/mo		2210/mo			1900/mo	275/mo
/alley City	16.73/hr		18.29/hr		14.87/hr	12.20/hr	30.21/hr
Nahpeton	2713/mo		3582/mo		2941/mo	2594/mo	contract
Valhalla	1850/mo		2050/mo			1800/mo	
Watford City			2928/mo			1238/mo	500/mo
Williston	3583/mo	1	4044/mo	2748/mo	2451/mo	2152/mo	contract

City	Clerk of	Fire	Firefighter		Data Proc	Account	Secretary	
	Munic. Crt.	Chief		Manager	Manager	Clerk		
Basah								
Beach	0.50%							
Beulah	8,50/hr			<u> </u>			5.93/hr	
Bismarck	2845/mo	4948/mo	3131/mo	4673/mo	4703/mo		2150/mo	
Bottineau		volunteer	vol.					
Bowman							7.75/hr	
Burlington	8.95/hr	volunteer	volunteer					
Cando		volunteer	volunteer	volunteer				
Carrington	75/	84/mo	volunteer			-		
Casselton	75/mo							
Cavaller		volunteer	vol.					
Cooperstown		volunteer	volunteer	ļ			8.53/hr	
Crosby		volunteer	volunteer	10.000				
Devils Lake		3995/mo	2941/mo	2489/mo		2212/mo	2047/mo	
Ellendale	0705/	1.00=1					7.25/hr	
argo	3725/mo	4897/mo	2966/mo	4712/mo	3725/mo		2305/mo	
Garrison		volunteer	vol.	 -				
Grafton	contract	volunteer	vol.			11.67/hr	9.84/hr	
Grand Forks	15.42/hr	31.20/hr	11-18/hr		25.06/hr	13.86/hr	13.85/hr	
lankinson	100/					<u> </u>		
larvey	100/mo	 		<u> </u>			6.89/hr	
Illisboro	40004	44.40/	0.50/	ļ				
amestown	1683/mo	4142/mo	2550/mo	<u> </u>		2062/mo	1821/mo	
Cenmare	<u> </u>	100/yr		ļ				
angdon		volunteer		ļ		<u> </u>	1765/mo	
Incoln				ļ			6.12/hr	
inton		400/				<u> </u>		
isbon	0007/	400/yr	volunteer			<u> </u>	9.37/hr	
landan	2367/mo	4643/mo	2685/mo			 	1985/mo	
layville	0470/	volunteer	volunteer	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			7.25/hr	
linot	2173/mo	4199/mo	2547/mo	4517/mo	3902/mo	2173/mo	2173/mo	
ew Rockford		70/y:	volunteer	500/yr		ļ		
ew Town	40/22	·	-					
orthwood	40/mo		·				7.504	
akes ark River		volunteer	volunteer		_		7.50/hr	
		volunteer	voluntee:	<u> </u>			<u> </u>	
olla		volunteer	volunteer			0.004		
ugby		volunteer	volunteer			8.00/hr		
anley	***	volunteer	volunteer	····	<u> </u>		 	
iney	9 75/5-	valuetes:	Lughiness					
		volunteer	volunteer		20 40%	40.00%	0.00%	
		18.29/hr	10.00/5-		20.42/hr	16.09/hr	9.96/hr	
	833/mo	10.00/hr	10.00/hr		ļ	1836/mo	1836/mo	
alhalla	<u></u>	. m.l m.l	valuate ==		 	***********		
atford City		volunteer 3258/mo	volunteer 2048/mo	2748/mo	2259/mo	1350/mo		

City	Equipment	Meter	Treatment	Laborer	Park	Park	Recreation	
· · · · · · · · · · · · · · · · · · ·	Operator	Reader	Plant Oper.		Supt.	Clerk	Director	
								
Beach				7-11/hr		1200/mo		
Beulah	9.65/hr	 	15.00/hr	12.48/hr				
Bismarck	2815/mo		2768/mo					
Bottineau	9.30/hr	9.30/hr		9.15/hr	1982/mo	10/mo		
Bowman			1945/mo			9.00/hr	167//mo	
Burlington	 	200/mo						
Cando	8-12/hr	6-7/hr	11-17/hr			250/mo	1275/rno	
Carrington	1		1564/mo					
Casselton	10.82/hr			9.80/hi			2141/mo	
Cavaller	9.50/hr	7.50/hr		8.65/hr			1750/mo	
Cooperstown				7.62/hr		350/yr		
Crosby	 		1655/mo	7.50/hr				
Devils Lake	2042/mo		2150/mo	1557/mo	2861/mo	1499/mo		
Ellendale				8.20/hr		100/rno		
Fargo	2804/mo	2537/mo	2821/mo					
Garrison			12.38/hr					
Grafton	12.05/hr	10.86/hr	12.36/hr					
Grand Forks	10-15/hr		10-19/hr					
Hankinson				9.25/hr				
Harvey	8.26/hr		10.06/hr	7.87/hr				
Hillsboro		 		2048/mo				
Jamestown	2170/mo	1903/mo	1903/mo	1588/mo				
Kenmare		 	-			110/mo		
Langdon	1888/mo		1979/mo	7.00/hr	7.50/hr			
Lincoln	1297/mo							
Linton	• *************************************							
Lisbon	11.23/hr	8.50/hr	11.28/hr	7.00/hr				
Mandan	2479/mc	1824/mo	2598/mo	2185/mo				
May∨ille	9.75/hr		11.75/hr					
Minot	2332/mo		2494/mo	1600/mo				
· · · · · · · · · · · · · · · · · · ·	2013/mo		1733/mo	1757/mo	8.00/hr	110/mo		
New Town	1		9.00/hr					
Northwood	8.72/hr	7.57/hr	11.92/hr	8.54/hr				
Oakes	9.25/hr							
Park River	1788/mo		1801/mo			42/mo		
Rolla				8.08/hr		58/mo		
Rugby			12.00/hr	7.00/hr		_	1500/mo	
Stanley				1450/mo				
Surrey								
rioga	1825/mo			1775/mo				
Valley City		9.06/hr	12.96/hr		16.59/hr	8.78/hr	3.58/hr	
Vahpeton	2084/mo	1738/mo	1952/nio		1907/mo	275/mo	3324/mo	
Valhalla								
	2277/mo		2277/mo	2277/mo		ļ		
Williston	2031/mo	1490/mo	2333/mo					

City	Vacation	Longevity	Vacation	Bick Leave	Meudmum	Retirement		% Chy	Part-time	Full-lime
	Deys/Year	Reward	сапу-оче	Deys/Year	Bick Leave	Plan	Contribute	Contributes		
Beach	1	10 Jan 18 mg		ļ	 	112212		2 10 4		
Beulah		3 days/5 yrs		12		local plan	2 to 4		3	
		5 days/2 yrs	72	1:		0 local plan				
Bismarck Bottinegu	12			12		lucal plan Franklin life	5 to 7	8 hods	563	
		5 days/2 yrs		10		NOPERS	 	9.12	5	
Bowmen		8 days/2 yrs		10		local plan	1 0		3	
Builington		5 days/2 yrs		12						
Cando Carrington	<u> </u>	5 days/2 yrs		14		NOPERS	3		4	
Casseton	-2	5 days/2 yrs	 			local plan		0.12	11	
Cavaller		8 days/3 yrs		12		NOPERS	- 		6	1
Cooperstown		2.5d/5 yrs	10		unlimited	NOPERS	- 	**************************************		
Crosby				12		NOPERS	4			
Devils Lake		5 days/2 yrs	45	12				0.12	27	
Ellendale		8 days/5 yrs 5 days/5 yrs	6	<u> </u>		local plan		4.5	<u>4/</u>	6
Pargo		3 days/4 yrs	32	12		Local plan	4		131	61
Carrison		3 days/9 yrs	52		unlimited	local plan		3.5	131	
Grafton		5 days/7 yrs			unlimited	HOPERS	 	7.12	10	3
Grand Forks	-'	o dayar yis	2 yr accrusi		unlimited	local plan	veries		178	41
Hankinson	10		unlimited	 6		NOPERS	4	5 12	1/0	
Harvey		5 days/2 yrs	O O	——— <u>12</u>		NOPERS	4	5.12	8	1
Hillsboro	12	o daywa yis	14	12		local plan	varies	0.12	2	·
Jamestown		1 day/6 yrs	5	12		Travelers Co		4.5%	32	114
Kenmare		5 days/8 yrs		12		NOPERS		5.12%	9	
Langdon		5 days/2 yrs	l	12		local plan	1	5.127		
Lincoln		5 days/2 yrs	15		unlimited	NUPERS	4	5.12	3	
Linton		0 44742 /13	 	12		HOPERS	7	9 12	2	
Lisbon	5	5 days/2 yrs	0			ilcal plan	<u> </u>	match	1	
Mandan		347444 7.5	15		unlimited	local plan	2	8	8	
Mayville	11.5	8 days/7yrs	Ö	7		lo al plan	4	4	4	11
Vinot		3 days/ 5 yr		12		Joal plan	7.7	match	66	285
New Rockford		5 days/20 yr	ol	12		NOPERS		5.12	24	
New Town				12		NOPERS	4	5.12		
Vorthwood	8 8	days/2 yr	15	6		NOPERS	41	5 12	1	10
Dakes		days/15 yr	0	12		NOPERS	o	9.12	4	9
Park River		lay/yr aft 10	5	12	90	NOPERS	0	9 2	1	11
Rolla		days/8 yrs	current yrs	4	124	NOPERS	2	7.12	10	8
Rugby			10			NOPERS	4	5.12	23	12
stanley	5 6	days/2 yrs	12	30	30	NOPERS	4	5.12	2	7
urrey		days/5 yrs	0	6.5		NOPERS	4	5.12	3	
loga		days/5 yrs	0	8		NDPERS	4	5.12	0	8
alley City		days/2 yrs	15	12		local plan	0	10	5	64
Vahpeton						local plan		up to 4%	1	35
Valhalla		·								
Vatford City		days/5 yrs	current yrs	12	120	NOPERS	4	5.12	6	9
Villiston		days/20yr	30	12	60	Nationwide	varies	4	15	89

To:

House Political Subdivisions Committee

From:

Jerry Hjelmstad, North Dakota League of Cities

Date:

March 9, 2001

Re:

Senate Bill No. 2253

1,

Senate Bill 2253 amends 3 sections of state law relating to pay for city governing board members. Section 1 relates to cities under the modern council form of government, section 2 relates to cities under the mayor-council form of government, and section 3 relates to cities under the commission form of government.

For the information of the committee, in our last survey of cities we had 8 modern council cities, 325 mayor-council cities, and 28 commission cities for a total of 361 city governing bodies.

Section 2 of the bill, which amends the salary bracket structure for mayor-council cities, was last amended in 1991. Section 3 of the bill, amending the salary bracket structure for commission cities, was last amended in 1985.

The proposed amendments to all three sections in the bill would provide for the level of compensation to be set by local ordinance. Any ordinance change requires two readings by the city governing body before final approval with at least one week between the readings.

City elected officials are accountable to their local voters. We ask that you recommend a "do pass" on Senate Bill 2253.

9 March 6, 2001

House Political Subdivisions Committee State Capitol Bismarck ND 58505

RE: SB 2253

Dear Committee Members:

The City of Williston operates with a commission form of government which is restricted in pay adjustments for commissioners by NDCC 40-96-06. The City has been paying our board members the same level of pay for the last fifteen years or more at the allowed amount of \$390 per commissioner and \$585 for the commission president. City commissioners spend countless hours studying issues and attending meetings. While even an increased salary would not adequately compensate them for their time, I am sure you will agree with me that this increase is long overdue and that \$B2253 should receive a DO PASS.

Sincerely,

John Kautzman City Auditor