

MICROFILM DIVIDER

OMB/RECORDS MANAGEMENT DIVISION

SFN 2053 (2/85) 5M



ROLL NUMBER

DESCRIPTION

2253

2001 SENATE POLITICAL SUBDIVISIONS

SB 2253

2001 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SB2253

Senate Political Subdivisions Committee

☐ Conference Committee

Hearing Date January 25, 2001

Tape Number	Side A	Side B	Meter #
1	x		49.7-56.4
		x	0.0-3.3
Committee Clerk Signature <i>Mary Jo Wocken</i>			

Minutes:

The hearing was opened on SB2253, relating to the salary of city commissioners.

SENATOR LYSON : Spoke in support of this bill. Senator Lyson reviewed the bill before the Political Subdivisions Committee.

CONNIE SPRYNCHYNATYK: Director of the North Dakota League of Cities, presented written testimony from Mr. John Kautzman, Williston City Auditor. See attached testimony. After relaying this information, Connie handed out salary surveys of cities under 1,000 people and city over 1,000 people. Updates are taken every two years after a principal election has taken place. In this salary survey, we have 361 incorporated cities, ranging in size from 2 people, the city of Hoagie Mobil Park to 90,000 in Fargo with the new census. There are 29 cities that are commission cities, of those 29 cities many of them have a home rule charter, not all of them have a full home rule charter, so if they have a full home rule charter, they can set the pay at whatever, they feel, like they need to do. The reason the salary survey was provided was to assure you that

even if you were to do the very bold thing and delete all of the words in this bill after local ordinance., so in other words the pay would be set by the local ordinance executed in the city that I think that people would not go crazy and raise pay. Most of the cities are council cities, so if you really want to do something bold, I would be happy to provide amendments that would say the same thing for the council cities. Only 29 of the 361 are commission cities and all the rest are mayor/council cities or model council cities. The difference between the two are really nothing to worry about. We would certainly support this bill. We would be happy to support a further amendment that would simply make it a local decision. Some of the commission cities and council sites would like to pay according to how many meetings one attends. The reason in the smaller communities they have trouble finding people who want to serve in local office and who will take the time to do it. Sometimes, someone, gets elected by default because someone writes in a name. The council says fine, come to the meetings and participate and then you will get paid, don't come and you won't get paid. They really can't do that, because state law is so Specific. Even with their home rule, they may not have a full blown home rule charter.

SENATOR LEE: I feel left out. West Fargo isn't in here. CONNIE SPRYNCZYNATYK:

Sometimes the city won't respond to the survey. We can only do so much to chase them down. The directory that we publish every other year, but that gives them essential information from all cities and we actually hire somebody every other year after a principal election to track down all the information. GREG SUND: City Administrator of Dickinson, Through our Home Rule Charter and local ordinances, we set the salary, the pay for commissioners. I really think this becomes a local issue. To continually go back to the Legislature based on what the local needs are of local people and the ability and willingness to pay I would encourage you to consider

keeping this bill just a local issue, rather than putting it in a statewide election. SENATOR COOK: That would be for support.

Hearing was closed on SB2253.

Discussion was held by committee members.

Senator Lee, I would appreciate it if Connie or our intern Mark Monasky would prepare documents which would be available for us to consider. When I read this bill before the hearing today, I just couldn't imagine that they were trying to exact dollars. It certainly is a local control issue. It would seem to me, and I would hope that we could have amendments prepared so that the committee could consider as Senator Lyson mentioned also, deleting the specific reference. Senator Watne, also if Connie could just meet with Senator Lyson and discuss all of the entities, and come up with an amendment. Connie Sprynczynatyk responded that the League of Cities has a staff attorney and along with our intern, Mr. Monasky, could draft an amendment. Senator Cook closed the hearing on SB2253 until the amendments to the bill are ready. Senator Cook responded that this does not mean this bill will be passed with the amendments.

February 1, 2001 (Tape 2, Side A Meter #10.4- 17.2)

SENATOR POLOVITZ: Was this one in a hearing? SENATOR COOK: Probably the day you were gone. SENATOR WATNE: My notes show that Connie Sprynczynatyk and Senator Lyson were to prepare an amendment for this bill. SENATOR FLAKOLL: Is this a hog house amendment or at least a piglet house? SENATOR CHRISTENSON: A big animal shelter. SENATOR LYSON: The amendments are really the bill. What this amendment really does to the bill, and I think it is a situation where local control again. Each time that the county and city commissioners or council members have to have a raise they have to come to the legislature to

do this. We talked about this the first we talked about the bill, this amendment says that the salaries of the commissioners will be set by ordinance, it leaves out the legislature completely. I think it is the right way to go, I don't why they need to come to the legislature to ask for a salary increase. SENATOR COOK: What do you think it is there asking us for a raise, or is our constituents trying to put limits on what they might take? SENATOR LYSON: I think this was the way to begin with when the law first went in there. But I think now that we have better communications and much wiser voters out there right now and I think they will take care of their own. If somebody wants to raise their salary to much, they won't be there long. SENATOR LEE: I think in some of these issues where there setting a cap on the mill levy or setting a cap on salaries, in some of the cases its because some of the local people or local elected officials want to blame the state for this or that happening. Frankly, you got elected, the buck ought to stop in your lap as well as mine. Particularly since this relates to city commissioners that we as legislators should not be interfering in that. That's a deal that's got to be struck between the local city commissioners and there own constituents. SENATOR POLOVITZ: We aren't dealing with county commissioners in here, just city commissioners? SENATOR COOK: City commissioners. SENATOR POLOVITZ: I agree with you, I think, first of all I don't think they should be here for us and I agree with you 100%. Secondly, the news media will take care of it. They will kill you.

Senator Mathern moved approval of the amendment SB2253.

Senator Lyson- 2nd

Roll call vote: 7 Yes 1 No 0 Absent

Senator Watne move for a Do Pass as amended

Senator Lee 2nd

Page 5

Senate Political Subdivisions Committee

Bill/Resolution Number SB 2253

Hearing Date ~~January 25, 2001~~ 2-1-01

SENATOR FLAKOLL: I suppose you could question how this alters the original intent of the sponsors, but I guess since we have one of them here, then we can't.

Roll Call Vote 7 Yes 1 No 0 Absent

Carrier: Senator Mathern

FISCAL NOTE STATEMENT

Senate Bill or Resolution No. 2253

This bill or resolution appears to affect revenues, expenditures, or fiscal liability of counties, cities, or school districts. However, no state agency has primary responsibility for compiling and maintaining the information necessary for the proper preparation of a fiscal note regarding this bill or resolution. Pursuant to Joint Rule 502, this statement meets the fiscal note requirement.

John Walstad
Code Revisor

January 29, 2001

PROPOSED AMENDMENTS TO SENATE BILL NO. 2253

Page 1, line 1, replace "section" with "sections 40-04.1-02, 40-08-07, and"

Page 1, line 2, after "city" insert "council members and"

Page 1, replace lines 4 through 23 with:

"SECTION 1. AMENDMENT. Section 40-04.1-02 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-04.1-02. Compensation of council members. The members of the council ~~shall be entitled to receive~~ such compensation for their services as is fixed by ordinance, ~~but not more than the maximum provided for the members of the governing board under any other form of city government.~~

SECTION 2. AMENDMENT. Section 40-08-07 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-08-07. Compensation of council members. Each council member ~~may be~~ is entitled to receive compensation for services as established by ordinance, ~~but the compensation may not exceed the following limitations based upon the population of the city according to the latest state or federal census:~~

- ~~1. In cities not exceeding two thousand in population, sixty dollars per month.~~
- ~~2. In cities over two thousand and not exceeding six thousand in population, one hundred dollars per month.~~
- ~~3. In cities over six thousand and not exceeding thirty thousand in population, one hundred ninety five dollars per month.~~
- ~~4. In cities having a population of over thirty thousand, four hundred forty five dollars per month.~~

SECTION 3. AMENDMENT. Section 40-09-06 of the 1999 Supplement to the North Dakota Century Code is amended and reenacted as follows:

40-09-06. Style of board - Oath and salary of commissioners. The commissioners and the president of the board constitute the board of city commissioners and shall take an oath faithfully to perform the duties of their respective offices. The monthly salary of each city commissioner must be fixed by ordinance, ~~but the compensation shall not exceed the following limitations based upon the population of the city according to the latest state or federal census:~~

- ~~1. In cities not exceeding one thousand in population, fifty dollars.~~
- ~~2. In cities over one thousand and not exceeding two thousand in population, sixty dollars.~~
- ~~3. In cities over two thousand and not exceeding four thousand in population, ninety dollars.~~

4. ~~In cities over four thousand and not exceeding six thousand in population, one hundred twenty dollars.~~
5. ~~In cities over six thousand and not exceeding eight thousand in population, two hundred five dollars.~~
6. ~~In cities over eight thousand and not exceeding twelve thousand in population, two hundred seventy dollars.~~
7. ~~In cities over twelve thousand and not exceeding thirty thousand in population, three hundred ninety dollars.~~
8. ~~In cities over thirty thousand and not exceeding forty thousand in population, six hundred sixty dollars.~~
9. ~~In cities having a population of over forty thousand, eight hundred ten dollars.~~

The president of a commission may receive a salary of up to fifty percent more than the level set for each commissioner upon resolution by the board of city commissioners."

Page 2, remove lines 1 through 6

Renumber accordingly

Date: 2-01-01
Roll Call Vote #: 1

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. S.B. 2253

Senate Political Subdivisions Committee

☐ Subcommittee on _____
or
☐ Conference Committee

Legislative Council Amendment Number 18315.0101

Action Taken Move amendments SB 2253

Motion Made By Sen. Mathern Seconded By Sen. Lyson

Senators	Yes	No	Senators	Yes	No
Senator Cook		✓	Senator Christenson	✓	
Senator Lyson	✓		Senator Mathern	✓	
Senator Flakoll	✓		Senator Polovitz	✓	
Senator Lee	✓				
Senator Watne	✓				

Total (Yes) 7 No 1

Absent 0

Floor Assignment _____

If the vote is on an amendment, briefly indicate intent:

Date: Mar. 1, 2001
Roll Call Vote #: 2

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. SB. 2253

Senate Political Subdivisions Committee

☐ Subcommittee on _____
or
☐ Conference Committee

Legislative Council Amendment Number _____

Action Taken Move No Pass as amended

Motion Made By Sen. Watne Seconded By Sen. Lee

Senators	Yes	No	Senators	Yes	No
Senator Cook		✓	Senator Christenson	✓	
Senator Lyson	✓		Senator Mathern	✓	
Senator Flakoll	✓		Senator Polovitz	✓	
Senator Lee	✓				
Senator Watne	✓				

Total (Yes) 7 No 1

Absent 0

Floor Assignment Sen. P. Mathern

If the vote is on an amendment, briefly indicate intent:

REPORT OF STANDING COMMITTEE

SB 2253: Political Subdivisions Committee (Sen. Cook, Chairman) recommends **AMENDMENTS AS FOLLOWS** and when so amended, recommends **DO PASS** (7 YEAS, 1 NAY, 0 ABSENT AND NOT VOTING). SB 2253 was placed on the Sixth order on the calendar.

Page 1, line 1, replace "section" with "sections 40-04.1-02, 40-08-07, and"

Page 1, line 2, after "city" insert "council members and"

Page 1, replace lines 4 through 23 with:

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- ~~3. In cities over two thousand and not exceeding four thousand in population, ninety dollars.~~

4. ~~In cities over four thousand and not exceeding six thousand in population, one hundred twenty dollars.~~
5. ~~In cities over six thousand and not exceeding eight thousand in population, two hundred five dollars.~~
6. ~~In cities over eight thousand and not exceeding twelve thousand in population, two hundred seventy dollars.~~
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8. ~~In cities over thirty thousand and not exceeding forty thousand in population, six hundred sixty dollars.~~
9. ~~In cities having a population of over forty thousand, eight hundred ten dollars.~~

The president of a commission may receive a salary of up to fifty percent more than the level set for each commissioner upon resolution by the board of city commissioners."

Page 2, remove lines 1 through 6

Renumber accordingly

2001 HOUSE POLITICAL SUBDIVISIONS

SB 2,53

2001 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SB2253

House Political Subdivisions Committee

☐ Conference Committee

Hearing Date 3-09-01

Tape Number	Side A	Side B	Meter #
1	xx		3205--4020
Committee Clerk Signature <i>Ann Allen</i>			

Minutes: Chair Froseth opened the hearing on SB2253 relating to the salary of city council members and commissioners.

Sen. Stan Lyson, Dist. 1 : prime sponsor of bill. The county commissioners in Williston asked me to sponsor this. We had to ask ourselves, why are we as legislators setting salaries for city commissioners. They are elected and responsible for their own population. We made amendments. Their salary is set by city ordinance period. It should be a local issue.

Rep. N. Johnson : (3420) If that is the case, then shouldn't we remove all the statute dealing with school board members and township officers, also?

Sen. Lyson : Yes, we should.

Rep. Delmore : Why don't we just repeal this section?

Sen. Lyson : Never thought of that. I was working with the League of Cities when dealing with this. Thought this was easier.

Jerry Hjelmstad, ND League of Cities : (3600) testified in support of bill. (SEE ATTACHED)

Page 2
House Political Subdivisions Committee
Bill/Resolution Number SB2253
Hearing Date 3-9-01

Chair Froseth : Do you take a survey? Do you know what most of the cities are paying and if paying what they are allowed by law?

Jerry : We do take an annual survey. I don't have a copy with me. There is a whole range.

Chair Froseth : Any more testimony for or against? Hearing none, SB2253 is closed. What does the committee wish?

Vice-Chair Severson : I move a DO PASS.

Rep. Delmore : I second.

VOTE: 13 YES and 1 NO with 1 absent. PASSED. Rep. Eckre will carry the bill.

Date: 3-9-01
Roll Call Vote #: /

2001 HOUSE STANDING COMMITTEE ROLL CALL VOTES
BILL/RESOLUTION NO. SB 2253

House POLITICAL SUBDIVISIONS Committee

☐ Subcommittee on _____
or
☐ Conference Committee

Legislative Council Amendment Number _____

Action Taken Do Pass

Motion Made By Vice Chair Severson Seconded By Rep. Delmore

Representatives	Yes	No	Representatives	Yes	No
Chairman Glen Froseth	/		Rep. Wayne W. Tieman	/	
Vice-Chair Dale C. Severson	/				
Rep. Lois Delmore	/				
Rep. Rachael Disrud	/				
Rep. Bruce Eckre	/				
Rep. Mary Ekstrom	/				
Rep. April Fairfield	AB				
Rep. Michael Grosz	/				
Rep. Jane Gunter	/				
Rep. Gili Herbel	/				
Rep. Nancy Johnson		/			
Rep. William E. Kretschmar	/				
Rep. Carol A. Niemeier	/				
Rep. Andrew G. Maragos	/				

Total (Yes) 13 No 1

Absent 1

Floor Assignment Rep. Eckre

If the vote is on an amendment, briefly indicate intent:

REPORT OF STANDING COMMITTEE (410)
March 9, 2001 11:02 a.m.

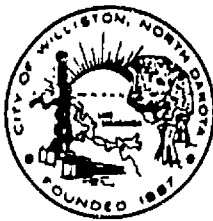
Module No: HR-41-5195
Carrier: Eckre
Insert LC: . Title: .

REPORT OF STANDING COMMITTEE

SB 2253, as engrossed: Political Subdivisions Committee (Rep. Froseth, Chairman)
recommends **DO PASS** (13 YEAS, 1 NAY, 1 ABSENT AND NOT VOTING).
Engrossed SB 2253 was placed on the Fourteenth order on the calendar.

2001 TESTIMONY

SB 2253



POST OFFICE BOX 1306
WILLISTON, NORTH DAKOTA 58802-1306
PHONE (701) 572-8161
FAX (701) 572-8380
TDD (800) 366-6888
(State Relay)

CITY OF *Williston* NORTH DAKOTA

January 25, 2001

Members of the Senate Political Subdivisions Committee:

The City of Williston is a community that operates with a commission form of government and is restricted in pay adjustments for board members by ND Century 40-09-06. The City has been paying our board members the same level of pay for the last 15 plus years (the allowed amounts are \$390 per month per board member and \$585 per month for the President of the Board).

The proposed increase would allow for a payment of \$470 per month for our commissioners and \$705 per month for the President of the Board. This amounts to a 1.31% per year increase, which is far less than the inflation rate over the same period of time. I hope you will agree with me that this request is long over due and Senate Bill 2253 should receive a DO PASS.

John Kautzman
Williston City Auditor

CO

NT

NEXT FIGURE



2000 SALARY SURVEY
OF NORTH DAKOTA CITIES

Cities under 1,000

August, 2000

City	Mayor	Council/ Commission	Municipal Judge	Auditor	Deputy Auditor	Treasurer	City Administrator
Alexander	50 mo	50 mo	175/mo	600 mo			
Arthur	500/yr	300/yr		400 mo			
Belfield	50 mo	40 mo	200/mo	1323 mo			
Berthold	30mo/20mtg	20mo/10mtg		8 00/hr			
Bisford	27/mtg	15/mtg		7 00/hr			
Bowbells	75 mo	50 mo	30 mo	405 mo			
Buffalo	50/mtg	50 mtg		500/mo			
Carson	300/yr	200/yr	125 mo	850 mo			
Center	100/mo	60/mo	124 mo	2860 mo			15 45 hr
Dawson	312/yr	225/yr		200 mo			
Drake	50 mo	35 mo		6 90/hr			
Drayton	100/mo	50 mo	100 mo	11 00/hr			
Dunseith	360/yr	240/yr	75/wk	1160 mo			
Edgeley	50 mo	50 mo		1250 mo	6 90/hr		
Elgin	750/yr	30/meeting	65 mo	920 mo			
Emerado	100 mo	60 mo	100 mo	1436 mo	463 mo		
Enderlin	100 mo	60 mo		2300 mo	8 75 hr		
Flasher	60 mo	20/mtg	300/yr	6 50/hr			
Glenburn	45 mo	30 mo	600/yr	8 50/hr			
Glen Ullin	100 mo	35 mo	75 mo	575 mo			
Golden Valley	1200/yr	720/yr	75 mo	600 mo			
Grenora	75 mo	20 mo	20 mo	711 mo			
Gwinner	25 mo	25 mo		1964 mo			
Halliday	800/yr	600/yr	80 mo	7 50/hr			
Harwood	1000/yr	728/yr		1660 mo			
Killdeer	100 mo	100 mo		2708 mo	7 00 hr		
Kindred	70 mo	25 mo	75 mo	1209 mo			
LaMoure	100 mo	40 mo	50 mo	1920 mo			
Maddock	225/qrt	40/mtg		852 / 2 wks	7 50 hr		
Mapleton	69 mo	47 mo	1127 / 2 mo				
McVille	360/yr	240/yr		1450 mo			
Medora	60 mo	60 mo		1302 mo			
Milnor	100 mo	18/meeting		10 25/hr			
Minnewaukan	60 mo	60 mo		9 89/hr			
Minto	125 mo	65 mo		1400 mo			
Mohall	900/yr	40 mo	1200/yr	1838 mo	7 50 hr		2315 mo
Mott	100 mo	50 mo		1260 mo			
New England	80 mo	50 mo	50 mo	900 mo			
New Leipzig	40 mtg	25 mtg	180 yr	6 95 hr			
Portland	60 mo	40 mo	125 mo	725 mo			
Ray	50 mo	50 mo	100 mo	1860 mo			
Richardton	50 mo	50 mo		650 mo			
Riverdale	60 mo	40 mo	25 mo	2158 mo			
Rolette	1200 yr		150 mo	1350 mo			
Strasburg	200 mo	50 mo	100 mo	1000 mo			
Towner	50 mo	35 mo		973 mo			
Underwood	75 mo	50 mo	100 mo	1616 mo			
Wilton	50 mo	50 mo	50 mo	2292 mo			

City	Personnel Director	Engineer	City Planner	City Assessor	Property Appraiser	Building Inspector	Director of Public Works
Alexander				100/yr			1825/mo
Arthur				375/yr			
Belfield							1481/mo
Berthold				500/yr			
Binford				500/yr			
Bowbells				527/yr			
Buffalo				county			8 25/hr
Carson		1300/mo		500/yr			
Center				3400/yr			
Dawson				200/yr			
Drake				500/yr			1550/mo
Drayton				50/mo			14.00/hr
Dunseith				300/yr			1446/mo
Edgeley				62.50/mo			9 20/hr
Elgin				1000/yr		25/yr	
Emerado				535/yr		15/hr	872/mo
Enderlin							3500/mo
Flasher				425/yr			
Glenburn				200/yr			2300/mo
Glen Ullrich				8.00/hr			9.50/hr
Golden Valley				700/yr			
Grenora							1699/mo
Gwinner							
Hilliday				900/yr			1500/mo
Harwood				15.00/hr		700/yr	2575/mo
Killdeer				1200/yr		25/inspect.	2708/mo
Kindred				61/mo			2610/mo
LaMoure				900/yr			2300/mo
Maddock				500/yr			17.40/hr
Mapleton						by permit	100/wk
McVille				595/yr			1166/mo
Medora				700/yr			2542/mo
Milnor							10.50/hr
Minnewaukan				550/yr		9.41/hr	9.57/hr
Minto				650/yr			
Mohall				170/mo			
Mott							2100/mo
New England							
New Leipzig				300/yr			
Portland				1100/yr			1877/mo
Ray				410/yr			
Richardton							
Riverdale				400/yr			2916/mo
Rolette							
Strasburg				5.65/hr			
Towner							
Underwood				2400/yr			
Wilton							2343/mo

City	Street Supt.	Civic Center Manager	Police Chief	Police Lieutenant	Police Sergeant	Police Officer	City Attorney
Alexander							
Arthur							
Belfield			1680/mo		1470 mo		
Berthold							
Binford							
Bowbells			contract				350 yr
Buffalo							
Carson			1810/mo				75 hr
Center			2750/mo			2360 mo	933 mo
Dawson	7.00/hr						
Drake							
Drayton	12.25/hr					11.00/hr	
Dunseith			contract				hourly
Edgeley	9.20/hr		contract				1000/yr
Elgin	1730/mo	175/mo	1848/mo				70/hr
Emerado			2500/mo			703/mo	75-90/hr
Enderlin							300/mo
Flasher							
Glenburn						800/mo	
Glen Ullin							300/mo
Golden Valley			14.42/hr				
Grenora							
Gwinner	13.92/hr		2522/mo				350/mo
Halliday			contract			county	500 retainer
Harwood							
Killdeer	2708/mo		2708/mo			2388 mo	75 hr
Kindred							
LaMoure			1975/mo				1175/yr
Maddock			14.10/hr				120/hr
Mapleton							
McVillie	1166/mo						
Medora			2181/mo				
Milnor	9.75/hr						
Minnewaukan							50/mo
Minto							
Mohall							
Mott	1675/mo						
New England	2008/mo		county			2008 mo	100 mo
New Leipzig	7.10/hr						
Portland			contract			2205 mo	
Ray	12 50 hr						
Richardton	2251/mo						
Riverdale			county				100 hr
Rolette	1700 mo		2834 mo	contract			100 mo
Strasburg						1400 mo	
Towner	2062 mo		county	contract			300 mo
Underwood	13 15 hr						
Wilton	8 25 hr						

City	Clerk of Munic. Cit.	Fire Chief	Firefighter	Airport Manager	Data Proc Manager	Account Clerk	Secretary
Alexander							
Arthur							
Belfield		volunteer	volunteer				
Berthold							
Birford		volunteer	volunteer				
Bowbells		volunteer	volunteer	volunteer			
Buffalo							
Carson							
Center							
Dawson		volunteer	volunteer				
Drake		volunteer	volunteer				
Drayton		volunteer	volunteer				
Dunselth		volunteer	volunteer				
Edgeley		volunteer	volunteer				
Elgin							
Emerado	50/mo						
Enderlin							
Flasher							
Glenburn		volunteer	volunteer				
Glen Ullin						7.00/hr	
Golden Valley							
Grenora		volunteer	volunteer				
Gwinner							
Halliday							
Harwood							
Killdeer							
Kindred	\$10/session						
LaMoure		volunteer	volunteer				
Maddock		volunteer	volunteer				
Mapleton		volunteer	volunteer				
McVillie							
Medora		volunteer	volunteer				
Minnor							
Minnewaukan							
Minto							
Mohall		volunteer	volunteer				
Mott							
New England							
New Leipzig							
Portland							
Ray							
Richardton							
Riverdale		volunteer	volunteer				
Rolette							
Strasburg							
Towner		45/mo	volunteer				
Underwood							
Wilton		volunteer	volunteer				

City	Equipment Operator	Meter Reader	Treatment Plant Oper.	Laborer	Park Supt	Park Clerk	Recreation Director
Alexander							
Arthur			1650/mo				
Belfield		6 83/hr					
Berthold							
Bimford					volunteer	volunteer	
Bowbells	869 mo	869/mo		5 85/hr			
Buffalo		8 25/hr			8 25/hr		
Carson				6 50/hr			
Center							
Dawson				7 00/hr			
Drake							
Drayton			10 00/hr	6 00/hr			
Dunseith							
Edgeley						1000/yr	
Elgin				5 50/hr			
Emerado							
Enderlin			2392/hr	6 00/hr			
Flasher				6 50/hr			
Glenburn						50/y'	
Glen Ullin				6 00/hr	500 mo	83/mo	
Golden Valley				9 00/hr			100/yr
Grenora		125/mc		8 50/hr			
Gwinner			10 00/hr				
Halliday						125/yr	
Harwood							
Killdeer	2388 mo						
Kindred						234 mo	
LaMoure				1460 mo			
Maddock			11 78 hr	5 15 hr		15	
Mapleton							
McVillie			675 mo		675 5 mo		
Medora							
Milnor					volunteer		volunteer
Minnewaukan				9 41 hr			
Minto			2025 mo	10 00 hr		6 00 hr	
Mohall	1499 mo		1992 mo				
Mott							
New England							
New Leipzig				5 30 hr			
Portland							
Ray							
Richardton		6 00 hr					
Riverdale							
Rolette				5 50 hr		700 season	
Strasburg							
Towner			1815 mo				7 00 hr
Underwood							
Wilton				8 25 hr			

City	Vacation Days/Year	Longevity Reward	Vacation carry-over	Sick Leave Days/Year	Maximum Sick Leave	Retirement Plan	% Employees Contribute	% City Contributes	Part-time	Full-time
Alexander	15			12	60	AAL	4	4		
Arthur									4	1
Berfeld	5		15	12	120	NDPERS	4	5 12	6	4
Berthold									2	1
Birford						none			4	0
Bowbells	10	5 days/5 yr	0	10		none			18	1
Buffalo						none				0
Carson	10	0		0		none			24	2
Center	12	1 day/10 yr	12	12	120	local	0	5	2	4
Dawson	0			0		none			2	0
Drake	15		0	12	120	none				
Drayton	10	2 days/5 yrs	current yrs	12	48	NDPERS	0	9 12	1	6
Dunseith	10	0	0	6	25	none				
Edgeley	10	5 day/10 yr	0	6	24	local	set amt	3		
Elgin	10	5 day/12 yr		12	15	NDPERS	0	9 12	11	3
Emerado	12	1.5 d/ 5 yr	14	0		none			2	3
Enderlin	12	6 d/ 15 yrs	2	12	unlimited	local	varies	3		
Flasher	12		3	8	15	none			1	1
Glenburn	10		0	5	5	NDPERS			2	2
Glen Ullin	12	12 d/ 19 yrs	30	12	unlimited	Equit Life	4	4	3	1
Golden Valley	0			0		local	3	3	3	0
Granora	10	5 d/ 20 yrs	0	12	60	none			1	0
Gwinner	10		0	3	120	NDPERS	0	9 12	3	2
Halliday						none			3	1
Harwood				2.5	0	none			1	2
Killdeer	12	3 days/3 yrs	36	12	90	local	0	10	21	5
Kindred	5	10 d/ 10 yr	30	12	120	varies			0	2
LaMoure	5	5 days/2 yrs	0	14	40	NDPERS	0	9 12	11	5
Maddock	5	5 days/2 yrs	5	12	30	local			4	3
Mapleton	12			12		none			2	2
McVille	10	5 days/5 yr	10	10	36	NDPERS	0	9 12	0	0
Modera	10					NDPERS	4	5 12	8	4
Milnor	10	5 days/5 yr	5	3	15	Nationwide	varies	3	0	8
Minnewaukan	12		20	12	unlimited	none				
Minto	12		no max	6	no max	NDPERS	0	9 12	4	2
Mohall	10	5 days/10 y	0	18	18		0	5	4	4
Mott	10	5 days/15 y		30			4	5 12		
New England	12		24	12	unlimited	NDPERS	4	5 12	1	3
New Leipzig	15		0	5		NDPERS	4	5 12		
Portland	5	10 d/ 22 yr	10	10	60	none			1	1
Ray	21		120	7		NDPERS	4	5 12		
Richardton	10					none				
Riverdale	12	3 days/6 yr	5	12	unlimited	Pioneer Mtl	0	5		
Rolette	11					none			15	4
S Strasburg	5			6	30	none			12	3
Towner	10	5 days/5 yr	10	6	30	NDPERS	4	5 12		
Underwood	5	1 day/ 1/2 yr	0	12	no max	NDPERS	4	5 12	9	2
Villon	5	2.5 d/ 2 yr	5	9	60	NDPERS	4	5 12	1	3



2000 SALARY SURVEY
OF NORTH DAKOTA CITIES

Cities over 1,000

August, 2000

City	Mayor	Council/ Commission	Municipal Judge	Auditor	Deputy Auditor	Treasurer	City Administrator
Beach	2100/yr	720/yr		1840/mo	7.50/hr		
Beulah	2400/yr	40/mtg	275/mo	2400/mo	7.64/hr		
Bismarck	1100/mo	600/mo	3330/mo				6201/mo
Bottineau	250/mo	50/mo	403/mo	11.30/hr	7.50/hr		
Bowman	80/mo	60/mo	200/mo	2114/mo			
Burlington	75/mtg.	45/mtg.	165/mo	1800/mo	7.00/hr		
Cando	350/mo	120/mo	225/mo	1342/mo	7.00/hr		
Carrington	250/mo	300/qrt	337/mo	1202/mo			
Casselton	150/mo	50/mo	150/mo	2250/mo			
Cavaller	4000/yr	1200/yr	250/mo	2812/mo	1733/mo		5200/mo
Cooperstown	1200/yr	720/yr		1900/mo			
Crosby	300/mo	50/mo	250/mo	1875/mo	6.35/hr		
Devils Lake	525/mo	450/mo	3000/mo	3995/mo	2466/mo		
Ellendale	100/mo	50/mo		2375/mo			
Fargo	1810/mo	1403/mo	3727/mo	3565/mo			7218/mo
Garrison	100/mo	60/mo	250/mo	11.33/hr			
Grafton	450/mo	250/mo	700/mo	16.79/hr	12.37/hr		27.04/hr
Grand Forks	2000/mo	325/mo	2965/mo	31.30/hr	27.67/hr		
Hankinson	70/mo	60/mo	100/mo	9.00/hr			
Harvey	400/qrt	210/qrt	50/wk	1804/mo			
Hillsboro	90/mo	60/mo		2932/mo	1700/mo		
Jamestown	1200/mo	600/mo	1870/mo	4296/mo	1031/mo		
Kenmare	100/mo	60/mo	227/mo	1802/mo	6.18/hr		
Langdon	250/mo	200/mo		2525/mo			
Lincoln	80/mo	60/mo	125/mo	2196/mo			
Linton	300/mo	60/mo	200/mo	1440/mo			
Lisbon	125/mo	85/mo		2161/mo			
Mandan	7200/yr	4680/yr	1648/mo		3716/mo		5250/mo
Mayville	200/mo	100/mo	150/mo	2482/mo			
Minot	495/mo	445/mo	2829/mo	4742/mo		3539/mo	5919/mo
New Rockford	75/mo	50/mo		1965/mo			
New Town	225/qrt	180/qrt	200/mo	1916/mo	9.53/hr		
Northwood	120/mo	60/mo	100/mo	2163/mo			
Oakes	100/mo	60/mo		12.97/hr			
Park River	120/mo	60/mo	250/mo	2004/mo			3340/mo
Rolla	300/mo	75/mtg.	375/mo	1899/mo	7.60/hr		
Rugby	250/mo	100/mo	300/mo	15.84/hr	11.05/hr		
Stanley	375/mo	120/mo	150/mo	1612/mo	6.50/hr		2046/mo
Surrey	100/mo	60/mo	100/mo	9.77/hr			
Toga	75/mo	50/mo	100/mo	2340/mo	5.75/hr		
Valley City	750/mo	600/mo	27.04/hr	19.64/hr			
Wahpeton	430/mo	240/mo	1500/mo	4325/mo	1905/mo	100/mo	4347/mo
Walhalla	333/mo	30/mtg.	250/mo	1750/mo			
Watford City	500/mo	60/mo		2448/mo	7.68/hr		4750/mo
Williston	585/mo	390/mo	1350/mo	4335/mo	2628/mo		

City	Personnel Director	Engineer	City Planner	City Assessor	Property Appraiser	Building Inspector	Director of Public Works
Beach							10.50/hr
Beulah			3664/mo				2400/mo
Bismarck	5605/mo	5625/mo	4991/mo	4765/mo	3047/mo	3518/mo	4590/mo
Bottineau				125/mo			16.00/hr
Bowman							2367/mo
Burlington						25.00/hr	1550/mo
Cando		contract		county		by permit	
Carrington				208/mo			1093/mo
Casselton				150/mo		contract	2412/mo
Cavaler				3000/yr			
Cooperstown				1500/yr			2550/mo
Crosby				2500/yr		% of fees	
Devils Lake		4563/mo	2090/mo	3995/mo	2583/mo		2981/mo
Ellendale							
Fargo		5624/mo	4678/mo	4913/mo	3783/mo	3741/mo	
Garrison							
Grafton				13.27/hr		10.86/hr	
Grand Forks	26.68/hr		contract	21-29/hr	15-21/hr	14-20/hr	33.71/hr
Hankinson				\$50/mo			
Harvey				1500/yr			2256/mo
Hillsboro							3090/mo
Jamestown		4296/mo		4142/mo		3458/mo	
Kenmare							1900/mo
Langdon		contract					2490/mo
Lincoln				150/mo			2065/mo
Linton			416/mo	350/mo			
Lisbon				750/mo		contract	13.03/mo
Mandan		4843/mo	2637/mo	4362/mo	2650/mo	2687/mo	4137/mo
Mayville							
Minot		4742/mo		4517/mo	2070/mo	3044/mo	4742/mo
New Rockford				1250/yr			2600/mo
New Town				1500/yr			12.30/hr
Northwood				county			2753/mo
Oakes				10/hr		10/hr	14/hr
Park River							3751/mo
Rolla		10/hr		10/hr			15.09/hr
Rugby				350/mo		200/mo	
Stanley				3000/yr			
Surrey		65/hr		1400/yr		1/2 permit	10.88/hr
Toga							1900/mo
Valley City				15.82/hr			25.38/hr
Wahpeton		4586/mo				contract	
Walhalla				1200/yr			1100/yr
Watford City							2607/mo
Williston		4602/mo	3323/mo	county	county	2883/mo	with Engineer

City	Street Supt.	Civic Center Manager	Police Chief	Police Lieutenant	Police Sergeant	Police Officer	City Attorney
Beach			county				
Beulah			2721/mo			12.50/hr	
Bismarck	3808/mo	4518/mo	5760/mo	4217/mo	3882/mo	2864/mo	8333/mo
Bottineau	12.40/hr		county				350/mo
Bowman	2439/mo		2888/mo			2186/mo	
Burlington			1800/mo	1550/mo		8.00/hr	
Cando	11-16/hr		1983/mo			1644/mo	100/hr
Carrington			1202/mo				100/mo
Casselton			contract			8.24/hr	420/mo
Cavaler	14.00/hr		2654/mo	2272/mo		1927/mo	
Cooperstown			2000/mo			1500/mo	
Crosby	1827/mo		2185/mo			2078/mo	
Devils Lake	2941/mo		3995/mo	2941/mo	2583/mo	2150/mo	3000/mo
Ellendale	12.10/hr						
Fargo		5040/mo	5890/mo	4137/mo	3682/mo	3159/mo	
Garrison	16.50/hr	9.30/hr	county	contract			150/mo
Grafton	17.24/hr		17.70/hr	14.53/hr	14.08/hr	12.69/hr	contract
Grand Forks	25.06/hr	26.33/hr	31.69/hr	25.06/hr	22.97/hr	18.19/hr	
Hankinson	9.75/hr						
Harvey	9.94/hr		2152/mo			1759/mo	
Hillsboro			2405/mo			1900/mo	
Jamestown	2609/mo	2719/mo	3660/mo	3102/mo	2792/mo	2550/mo	2214/mo
Kenmare	1900/mo		2134/mo			1806/mo	
Langdon	1950/mo	1958/mo	contract				769/mo
Lincoln			1758/mo			1932/mo	
Linton						1751/mo	150/mo
Lisbon	11.23/hr		2703/mo			2000/mo	325/mo
Mandan	3032/mo		4891/mo	3184/mo	2979/mo	2572/mo	3200/mo
Mayville	11.75/hr		2250/mo			900/mo	50/mo
Minot	3716/mo	4517/mo	4742/mo	3354/mo	3057/mo	2578/mo	
New Rockford							70/mo
New Town	12.30/hr		2308/mo	1750/mo	1383/mo		325/mo
Northwood			2398/mo			1865/mo	120/mo
Oakes			2917/mo			12.04/hr	125/mo
Park River			2293/mo			1960/mo	400/mo
Rolla			13.08/hr			9.15/hr	50/hr
Rugby	12.31/hr		15.71/hr			13.00/hr	350/mo
Stanley	1817/mo		2033/mo			1714/mo	625/mo
Surrey			9.82/hr				75/hr
Toga	2400/mo		2210/mo			1900/mo	275/mo
Valley City	16.73/hr		18.29/hr		14.87/hr	12.20/hr	30.21/hr
Wahpeton	2713/mo		3582/mo		2941/mo	2594/mo	contract
Walhalla	1850/mo		2050/mo			1800/mo	
Watford City			2928/mo			1238/mo	500/mo
Williston	3583/mo		4044/mo	2748/mo	2451/mo	2152/mo	contract

City	Clerk of Munic. Crt.	Fire Chief	Firefighter	Airport Manager	Data Proc. Manager	Account Clerk	Secretary
Beach							
Beulah	8.50/hr						5.93/hr
Bismarck	2845/mo	4948/mo	3131/mo	4673/mo	4703/mo		2150/mo
Bottineau		volunteer	vol.				
Bowman							7.75/hr
Burlington	8.95/hr	volunteer	volunteer				
Cando		volunteer	volunteer	volunteer			
Carrington		84/mo	volunteer				
Casselton	75/mo						
Cavaller		volunteer	vol.				
Cooperstown		volunteer	volunteer				8.53/hr
Crosby		volunteer	volunteer				
Devils Lake		3995/mo	2941/mo	2489/mo		2212/mo	2047/mo
Ellendale							7.25/hr
Fargo	3725/mo	4897/mo	2966/mo	4712/mo	3725/mo		2305/mo
Garrison		volunteer	vol.				
Grafton	contract	volunteer	vol.			11.67/hr	9.84/hr
Grand Forks	15.42/hr	31.20/hr	11-18/hr		25.06/hr	13.86/hr	13.85/hr
Hankinson							
Harvey	100/mo						6.89/hr
Hillsboro							
Jamestown	1683/mo	4142/mo	2550/mo			2062/mo	1821/mo
Kenmare		100/yr					
Langdon		volunteer					1765/mo
Lincoln							6.12/hr
Linton							
Lisbon		400/yr	volunteer				9.37/hr
Mandan	2367/mo	4643/mo	2685/mo				1985/mo
Mayville		volunteer	volunteer				7.25/hr
Minot	2173/mo	4199/mo	2547/mo	4517/mo	3902/mo	2173/mo	2173/mo
New Rockford		7/yr	volunteer	500/yr			
New Town							
Northwood	40/mo						
Oakes		volunteer	volunteer				7.50/hr
Park River		volunteer	volunteer				
Rolla		volunteer	volunteer				
Rugby		volunteer	volunteer			8.00/hr	
Stanley		volunteer	volunteer				
Surrey							
Tioga	6.75/hr	volunteer	volunteer				
Valley City	11.54/hr	18.29/hr			20.42/hr	16.09/hr	9.96/hr
Wahpeton	833/mo	10.00/hr	10.00/hr			1836/mo	1836/mo
Walhalla							
Watford City		volunteer	volunteer				
Williston	1602/mo	3258/mo	2048/mo	2748/mo	2259/mo	1350/mo	1858/mo

City	Equipment Operator	Meter Reader	Treatment Plant Oper.	Laborer	Park Supt.	Park Clerk	Recreation Director
Beach				7-11/hr		1200/mo	
Beulah	9.65/hr		15.00/hr	12.48/hr			
Bismarck	2615/mo		2768/mo				
Bottineau	9.30/hr	9.30/hr		9.15/hr	1982/mo	10/mo	
Bowman			1945/mo			9.00/hr	1675/mo
Burlington		200/mo					
Cando	8-12/hr	6-7/hr	11-17/hr			250/mo	1275/mo
Carrington			1564/mo				
Casselton	10.82/hr			9.80/hr			2141/mo
Cavaler	9.50/hr	7.50/hr		8.65/hr			1750/mo
Cooperstown				7.62/hr		350/yr	
Crosby			1655/mo	7.50/hr			
Devils Lake	2042/mo		2150/mo	1557/mo	2861/mo	1499/mo	
Ellendale				8.20/hr		100/mo	
Fargo	2804/mo	2537/mo	2821/mo				
Garrison			12.38/hr				
Grafton	12.05/hr	10.86/hr	12.36/hr				
Grand Forks	10-15/hr		10-19/hr				
Hankinson				9.25/hr			
Harvey	8.26/hr		10.06/hr	7.87/hr			
Hillsboro				2048/mo			
Jamestown	2170/mo	1903/mo	1903/mo	1588/mo			
Kenmare						110/mo	
Langdon	1888/mo		1979/mo	7.00/hr	7.50/hr		
Lincoln	1297/mo						
Linton							
Lisbon	11.23/hr	8.50/hr	11.28/hr	7.00/hr			
Mandan	2479/mo	1824/mo	2598/mo	2185/mo			
Mayville	9.75/hr		11.75/hr				
Minot	2332/mo		2494/mo	1600/mo			
New Rockford	2013/mo		1733/mo	1757/mo	8.00/hr	110/mo	
New Town			9.00/hr				
Northwood	8.72/hr	7.57/hr	11.92/hr	6.54/hr			
Oakes	9.25/hr						
Park River	1788/mo		1801/mo			42/mo	
Rolla				8.08/hr		58/mo	
Rugby			12.00/hr	7.00/hr			1500/mo
Stanley				1450/mo			
Surrey							
Tioga	1825/mo			1775/mo			
Valley City		9.06/hr	12.96/hr		16.59/hr	8.78/hr	9.58/hr
Wahpeton	2084/mo	1738/mo	1952/mo		1907/mo	275/mo	3324/mo
Walhalla							
Watford City	2277/mo		2277/mo	2277/mo			
Williston	2031/mo	1490/mo	2333/mo				

City	Vacation Days/Year	Longevity Reward	Vacation carry-over	Sick Leave Days/Year	Maximum Sick Leave	Retirement Plan	% Employees Contribute	% City Contributes	Part-time	Full-time
Beach	12	3 days/5 yrs	30	12	60	local plan	2 to 4	2 to 4	3	
Beulah	5	5 days/2 yrs		13	180	local plan	0%	8%	22	20
Bismarck	12	12	45	12	120	local plan	5 to 7	about 8	563	434
Bottineau	5	5 days/2 yrs	50	12	120	Franklin life	4	4	5	17
Bowman	5	5 days/2 yrs	10	10	60	NDPERS	0	9.12	3	8
Burlington	5	5 days/2 yrs	30	6	60	local plan	0	9	4	4
Cando	5	5 days/2 yrs		12	60	local plan	0	5.12	4	7
Carrington				7	60	NDPERS	3	6.12	11	17
Cassellton	5	5 days/2 yrs	0	7	21	local plan	0	8	8	4
Cavalier	6	5 days/3 yrs		12	60	NDPERS	0	9.12	6	15
Cooperstown	10	2.5d/5 yrs	10	12	unlimited	NDPERS	0	9.12	4	5
Crosby	5	5 days/2 yrs		12	24	NDPERS	4	5.12	8	5
Devils Lake	12	5 days/5 yrs	45	12		local plan			27	64
Ellendale	10	5 days/5 yrs	5	8	60	NDPERS	4	4.5	1	5
Fargo	12	3 days/4 yrs	32	12	120	local plan	4	5.5	131	612
Garrison	12	3 days/8 yrs	5	12	unlimited	local plan			4	4
Grafton	10	5 days/7 yrs	amt. in yr	12	unlimited	NDPERS	2	7.12	10	39
Grand Forks		2 yr accrual	unlimited		unlimited	local plan	varies	4	178	413
Hankinson	10		unlimited	6	60	NDPERS	4	5.12	1	2
Harvey	5	5 days/2 yrs	0	12	48	NDPERS	4	5.12	8	11
Hillsboro	12		14	12	100	local plan	varies	4	2	8
Jamestown	10	1 day/8 yrs	5	12	120	Travelers Co	0	4.5%	32	114
Kenmare	10	5 days/8 yrs	0	12	60	NDPERS	4	5.12%	9	6
Langdon	5	5 days/2 yrs	current yrs	12	120	local plan	0	5		
Lincoln	5	5 days/2 yrs	15	12	unlimited	NDPERS	4	5.12	3	8
Linton				12	60	NDPERS	0	9.12	2	6
Lisbon	5	5 days/2 yrs	0	12	unlimited	local plan		match	1	9
Mandan			15		unlimited	local plan	2	8	8	90
Mayville	11.5	6 days/7 yrs	0	7	21	local plan	4	4	4	11
Minot	12	3 days/5 yr		12	unlimited	local plan	7.7	match	68	285
New Rockford	10	5 days/20 yr	0	12	30	NDPERS	4	5.12	24	8
New Town				12		NDPERS	4	5.12		
Northwood	8	5 days/2 yr	15	8	60	NDPERS	4	5.12	1	10
Oakes	10	5 days/15 yr	0	12	unlimited	NDPERS	0	9.12	4	9
Park River	10	day/yr aft 10	5	12	90	NDPERS	0	0.12	1	11
Rolla	10	5 days/8 yrs	current yrs	4	124	NDPERS	2	7.12	10	8
Rugby			10		30	NDPERS	4	5.12	23	12
Stanley	5	5 days/2 yrs	12	30	30	NDPERS	4	5.12	2	7
Surrey	10	5 days/5 yrs	0	6.5	45	NDPERS	4	5.12	3	2
Toga	10	5 days/5 yrs	0	8	120	NDPERS	4	5.12	0	8
Valley City	5	5 days/2 yrs	15	12	120	local plan	0	10	5	64
Wahpeton					unlimited	local plan	varies	up to 4%	1	35
Walhalla										
Watford City	12	3 days/5 yrs	current yrs	12	120	NDPERS	4	5.12	6	9
Williston	12	9 days/20yr	30	12	60	Nationwide	varies	4	15	89

To: House Political Subdivisions Committee
From: Jerry Hjelmstad, North Dakota League of Cities
Date: March 9, 2001
Re: Senate Bill No. 2253

Senate Bill 2253 amends 3 sections of state law relating to pay for city governing board members. Section 1 relates to cities under the modern council form of government, section 2 relates to cities under the mayor-council form of government, and section 3 relates to cities under the commission form of government.

For the information of the committee, in our last survey of cities we had 8 modern council cities, 325 mayor-council cities, and 28 commission cities for a total of 361 city governing bodies.

Section 2 of the bill, which amends the salary bracket structure for mayor-council cities, was last amended in 1991. Section 3 of the bill, amending the salary bracket structure for commission cities, was last amended in 1985.

The proposed amendments to all three sections in the bill would provide for the level of compensation to be set by local ordinance. Any ordinance change requires two readings by the city governing body before final approval with at least one week between the readings.

City elected officials are accountable to their local voters. We ask that you recommend a "do pass" on Senate Bill 2253.

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March 6, 2001

House Political Subdivisions Committee
State Capitol
Bismarck ND 58505

RE: SB 2253

Dear Committee Members:

The City of Williston operates with a commission form of government which is restricted in pay adjustments for commissioners by NDCC 40-96-06. The City has been paying our board members the same level of pay for the last fifteen years or more at the allowed amount of \$390 per commissioner and \$585 for the commission president. City commissioners spend countless hours studying issues and attending meetings. While even an increased salary would not adequately compensate them for their time, I am sure you will agree with me that this increase is long overdue and that SB2253 should receive a DO PASS.

Sincerely,

John Kautzman
City Auditor