

# MICROFILM DIVIDER

OMB/RECORDS MANAGEMENT DIVISION  
SFN 2053 (2/85) 5M



ROLL NUMBER

DESCRIPTION

24/28

2001 SENATE FINANCE AND TAXATION

SB 2428

2001 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. 2428

Senate Finance and Taxation Committee

☐ Conference Committee

Hearing Date 2/7/01

Tape Number	Side A	Side B	Meter #
1	x		0-46
2		x	28.4-40.2
2/12/01 - 1		x	26.2-end
2	x		0-4.1
2/13/01 - 2	x		29-33.1
Committee Clerk Signature <i>Lynelle A. Kraft</i>			

Minutes:

Senator Urlacher: Opened the hearing on SB 2428, relating to rates for individual income taxes; to provide an appropriation for foundation aid for school districts and to provide for a reduction in property tax levy authority for school districts.

Senator Harvey Tallackson: Co-sponsored the bill, testified in support. This bill does three things: 1. Raises income tax from 14%-17% on the federal. 2. Gives the tax to school districts 3. Requires each school district to lower their mill levy by that amount that equals 1/2 of what they receive from the proceeds of this bill. People want relief on property taxes. Provides handout.

Senator Wardner: Do the school reduce their mills or eliminate them completely?

Senator Harvey Tallackson: Reduce by 18 a year.

Senator Wardner: We would do this over a period of time?

Senator Harvey Tallackson: yes.

Senator Stenehjem: What's the mills in Grafton right now?

Senator Christmann: Clarifies that it's 287.

Senator Wardner: Do you have an unlimited mill levy in Grafton?

Senator Harvey Tallackson: It used to be, it got voted out.

Senator Nichols: Would this bill continue in force or could both the legislature and those levying the mills change their mind after two years?

Senator Harvey Tallackson: That could happen. As it's written now, it would continue.

Senator Stenehjem: How long would it take to get down to 70%?

Senator Harvey Tallackson: About ten years.

Representative Andy Maragos: Co-sponsored the bill, testified in support.

Senator Tom Trenbeath: Co-sponsored the bill, testified in support. Usually doesn't support tax raises but concerned about property taxes going up. This is a conservative approach to an area that needs help.

Bill Gorder: Walsh County Commissioner, testified in support. Written testimony attached. Provides handouts and explains them.

Senator Christmann: Do realize that income tax has doubled have almost doubled since 1990?

Bill Gorder: I'm not totally aware of that. I don't think it has doubled in the relationship to property.

Senator Stenehjem: Why don't we just put 100% of this to property tax reduction?

Bill Gorder: We have not been funding schools at a high enough level and we have to try to catch up.

Joseph Westby: NDEA, testified in support. Provides handout and explains.

Brian Kramer: ND Farm Bureau, testified in support. People need relief in property taxes and this bill is a step in the right direction. This corresponds with a bill in the House.

Senator Wardner: A lot of people are going to look at this as an income tax increase. Will the Farm Bureau support this bill?

Brian Kramer: I believe they will. Our membership discussed it and voted on it during their convention and supported the concept in increasing income tax for the relief of property tax. I believe that they will.

Mark Sitz: ND Farmers Union, testified in support. Farmers have been concerned for some time.

Senator Wardner: You would agree with Mr. Kramer with your constituents?

Mark Sitz: Absolutely.

Wade Moser: ND Stockman's Assoc., testified in support provided there is a freeze on the property tax.

Senator Wardner: Same questions, will the cattlemen and ranchers, when they go to the polls, vote to support this rather than seeing it as a tax increase.

Wade Moser: They would support it provided there is a freeze to ensure that property taxes won't go back up.

Robert Tarktelesky: Walsh Co. Commissioner, testified in support.

Senator Urlacher: Closed the hearing. Action delayed.

Discussion held later. Meter number 28.4-40.2

Senator Wardner to get amendment.

Discussion held 2/12/01. Meter number 26.2-end, Tape 1, Side B & 0-4.1, Tape 2, Side A.

John Walstad: I have drafted a couple study resolutions that deal with this. I'm sure they will be passed, but I don't know whether the Council will pick them up. Explained what amendments would do.

Motion made by Senator Stenehjem, Seconded by Senator Wardner, for a DO NOT PASS, motion withdrawn.

Movement made by Senator Wardner, Seconded by Senator Nichols, to move amendment with some language changes. Roll call vote: 4 yeas, 2 nays, 0 absent and not voting. Amendment adopted.

Movement made by Senator Wardner, Seconded by Senator Nichols, for a DO PASS AS AMENDED, motion withdrawn.

Committee consensus on drafting another amendment to look at a broader study.

Discussion held 2/13/01. Meter number 29-33.1.

FINAL AMENDMENT ACTION:

Motion was made by Senator Wardner to move amendment, Seconded by Senator Christmann. Voice Vote taken. 4 yeas, 1 nay, 1 absent and not voting. Amendment adopted.

COMMITTEE ACTION: 2/13/01

Motion made by Senator Wardner for a DO PASS AS AMENDED, Seconded by Senator Christmann. Vote was 6 yeas, 0 nays, 0 absent and not voting. Bill carrier was Senator Wardner.

**FISCAL NOTE**  
Requested by Legislative Council  
02/15/2001

Bill/Resolution No.:

Amendment to: SB 2428

**1A. State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	1999-2001 Biennium		2001-2003 Biennium		2003-2005 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues						
Expenditures						
Appropriations						

**1B. County, city, and school district fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

1999-2001 Biennium			2001-2003 Biennium			2003-2005 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts

**2. Narrative:** *Identify the aspects of the measure which cause fiscal impact and include any comments relevant to your analysis.*

SB 2428 First Engrossment directs the legislative council to consider a study of the state and local tax structure relating to the funding of elementary and secondary education. There is no fiscal impact.

**3. State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

**A. Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

**B. Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

**C. Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, of the effect on the biennial appropriation for each agency and fund affected and any amounts included in the executive budget. Indicate the relationship between the amounts shown for expenditures and appropriations.*

Name:	Kathryn L. Strombeck	Agency:	Tax Department
Phone Number:	328-3402	Date Prepared:	02/20/2001

**FISCAL NOTE**  
 Requested by Legislative Council  
 01/30/2001

Bill/Resolution No.: SB 2428

Amendment to:

**1A. State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	1999-2001 Biennium		2001-2003 Biennium		2003-2005 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues			\$95,400,000			
Expenditures						
Appropriations						

**1B. County, city, and school district fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

1999-2001 Biennium			2001-2003 Biennium			2003-2005 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts

**2. Narrative:** *Identify the aspects of the measure which cause fiscal impact and include any comments relevant to your analysis.*

SB 2428 raises the individual income tax by 21%.

**3. State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

**A. Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

SB 2428 is expected to raise \$95,400,000 during the 01-03 biennium. Property taxes would be reduced by \$47,500,000; schools would receive \$95,000,000.

**B. Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

**C. Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, of the effect on the biennial appropriation for each agency and fund affected and any amounts included in the executive budget. Indicate the relationship between the amounts shown for expenditures and appropriations.*

Name:	Kathryn L. Strombeck	Agency:	Tax Department
Phone Number:	328-3402	Date Prepared:	02/06/2001



Date: 2/12/01  
Roll Call Vote #: 1

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. 2428

Senate Finance and Taxation Committee

☐ Subcommittee on \_\_\_\_\_  
or  
☐ Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken

Do Not Pass (Withdrawn)

Motion Made By

Stenehjem

Seconded

By

Wardner

Senators	Yes	No	Senators	Yes	No
Senator Urlacher-Chairman					
Senator Wardner-Vice Chairman					
Senator Christmann					
Senator Stenehjem					
Senator Kroeplin					
Senator Nichols					

Total (Yes) \_\_\_\_\_ No \_\_\_\_\_

Absent \_\_\_\_\_

Floor Assignment \_\_\_\_\_

If the vote is on an amendment, briefly indicate intent:

PROPOSED AMENDMENTS TO SENATE BILL NO. 2428

Page 1, line 1, after "A BILL" replace the remainder of the bill with "for an Act to provide for a legislative council study of the feasibility and desirability of providing property tax relief through reduction of school district property taxes and replacement of revenues by additional income taxes.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

*considering* **SECTION 1. LEGISLATIVE COUNCIL STUDY.** The legislative council shall study the feasibility and desirability of providing property tax relief through reduction of school district property taxes and replacement of revenues by additional income taxes. The legislative council shall report its findings and recommendations, together with any legislation required to implement the recommendations, to the fifty-eighth legislative assembly."

Renumber accordingly

Date: 2/12/01  
Roll Call Vote #: 2

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. 2428

Senate Finance and Taxation Committee

☐ Subcommittee on \_\_\_\_\_  
or  
☐ Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken Move Amendment to change wording in 10733.0201 w/  
change from "should study" to "considering studying"  
Motion Made By Wardner Seconded By N. Chols

Senators	Yes	No	Senators	Yes	No
Senator Urlacher-Chairman	✓				
Senator Wardner-Vice Chairman	✓				
Senator Christmann		✓			
Senator Stenehjem		✓			
Senator Kroeplin	✓				
Senator Nichols	✓				

Total (Yes) 4 No 2

Absent 0

Floor Assignment: \_\_\_\_\_

If the vote is on an amendment, briefly indicate intent:

Date: 2/2/01  
Roll Call Vote #: 3

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. 2428

Senate Finance and Taxation Committee

☐ Subcommittee on \_\_\_\_\_

or

☐ Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken

Do Pass As Amended (Withdrawn)

Motion Made By

Wardner

Seconded

By

Nichols

Senators	Yes	No	Senators	Yes	No
Senator Urlacher-Chairman					
Senator Wardner-Vice Chairman					
Senator Christmann					
Senator Stenehjem					
Senator Kroeplin					
Senator Nichols					

Total (Yes) \_\_\_\_\_ No \_\_\_\_\_

Absent \_\_\_\_\_

Floor Assignment \_\_\_\_\_

If the vote is on an amendment, briefly indicate intent:

PROPOSED AMENDMENTS TO SENATE BILL NO. 2428

Page 1, line 1, after "A BILL" replace the remainder of the bill with "for an Act to provide for a legislative council study of the state and local tax structure for funding of elementary and secondary education.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. LEGISLATIVE COUNCIL STUDY.** The legislative council shall consider studying the state and local tax structure for funding of elementary and secondary education to determine the feasibility and desirability of enhanced state funding to school districts for delivery of core curriculum instruction, the equity of the existing degree of reliance on property tax revenues for elementary and secondary education funding, and whether improved efficiency is attainable in delivery of elementary and secondary education services. The legislative council shall report its findings and recommendations, together with any legislation required to implement the recommendations, to the fifty-eighth legislative assembly."

Renumber accordingly

Date: 2/13/01  
Roll Call Vote #: 4

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. 2428

Senate Finance and Taxation Committee

☐ Subcommittee on \_\_\_\_\_  
or  
☐ Conference Committee

Legislative Council Amendment Number 10733.0202

Action Taken Move Amendment (voice vote)

Motion Made By Wardner Seconded By Christmann

Senators	Yes	No	Senators	Yes	No
Senator Urlacher-Chairman	✓				
Senator Wardner-Vice Chairman	✓				
Senator Christmann	✓				
Senator Stenehjem					
Senator Kroeplin	✓				
Senator Nichols		✓			

Total (Yes) 4 No 1

Absent 1

Floor Assignment \_\_\_\_\_

If the vote is on an amendment, briefly indicate intent:

Date: 2/3/01  
Roll Call Vote #: 5

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. 2428

Senate Finance and Taxation Committee

☐ Subcommittee on \_\_\_\_\_  
or  
☐ Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken Do Pass As Amended

Motion Made By Wardner Seconded By Christmann

Senators	Yes	No	Senators	Yes	No
Senator Urlacher-Chairman	✓				
Senator Wardner-Vice Chairman	✓				
Senator Christmann	✓				
Senator Stenehjem	✓				
Senator Kroeplin	✓				
Senator Nichols	✓				

Total (Yes) 6 No 0

Absent 0

Floor Assignment Wardner

If the vote is on an amendment, briefly indicate intent:

**REPORT OF STANDING COMMITTEE**

**SB 2428: Finance and Taxation Committee (Sen. Urlacher, Chairman) recommends AMENDMENTS AS FOLLOWS and when so amended, recommends DO PASS (6 YEAS, 0 NAYS, 0 ABSENT AND NOT VOTING). SB 2428 was placed on the Sixth order on the calendar.**

Page 1, line 1, after "A BILL" replace the remainder of the bill with "for an Act to provide for a legislative council study of the state and local tax structure for funding of elementary and secondary education."

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. LEGISLATIVE COUNCIL STUDY.** The legislative council shall consider studying the state and local tax structure for funding of elementary and secondary education to determine the feasibility and desirability of enhanced state funding to school districts for delivery of core curriculum instruction, the equity of the existing degree of reliance on property tax revenues for elementary and secondary education funding, and whether improved efficiency is attainable in delivery of elementary and secondary education services. The legislative council shall report its findings and recommendations, together with any legislation required to implement the recommendations, to the fifty-eighth legislative assembly."

Renumber accordingly



2001 HOUSE FINANCE AND TAXATION

SB 2428

2001 HOUSE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SB 2428

House Finance and Taxation Committee

☐ Conference Committee

Hearing Date February 28, 2001

Tape Number	Side A	Side B	Meter #
1	x		4754
Committee Clerk Signature <i>Janice Stein</i>			

Minutes:

**REP. AL CARLSON, CHAIRMAN** Opened the hearing.

**REP. JOHN WARNER, DIST. 4**, Testified in support of the bill. I am sure you are aware that this bill bears very little resemblance to the bill that was initially introduced. He testified in support of the amended version. I think that with the recent court decision, it delivers extra urgency to the issue. I think all of us realize how perilously close the legislature is walking in considering it unconstitutional in the way that we fund education.

**REP. CARLSON** Stated that we did pass two resolutions out of committee which were similar in many ways. They both dealt with looking at the funds dealing with K - 12 education.

**REP. DROVDAL** You mentioned something about the court case regarding K - 12 funding, we just last week, passed a bill that had to do with K - 12 funding, does that bill get away from the way we are funding that teacher's compensation package?

**REP. WARNER**

I suspect, in its original intent, if the funding would have been adequate, we may have gone some ways. Myself, I am not convinced that the funding was adequate to cover the difference of the cost.

**REP. CARLSON** Maybe equity should be part of the study as well.

**REP. DROVDAL** That is part of it, but there is a lot to do with equity, it has not only to do with funding but the quality of the education.

**JOHN WARNER** That is one of the things we found in a small town. In a lot of times we are saving money on a four year high school education, then we end up spending it in the fifth year in college in professional programs, because we don't offer advanced math and the advanced languages and sciences. Students going to Fargo South, have a much greater access to calculus courses, chemistry courses and mechanical chemistry courses.

**JOE WESTBY, NORTH DAKOTA EDUCATION ASSOCIATION**, Testified in support of the bill. I think it is of great value to the state of North Dakota, to look at this very carefully, in the way it funds K - 12 schools across the state. The state level of funding for K - 12 schools, has declined significantly since 1981-1982, from about 63.7% of the per pupil cost at that time, coming from foundation aid, through 1999-2000, 48.6% of the per pupil cost coming from state sources. You all know what happened during that same period of time. The property tax has been going up to make up that difference. We need to look very carefully at what types of mechanisms we should change, and hopefully, lower some local property tax.

**REP. DROVDAL** Define core curriculum.

**JOE WESTBY** I am not sure what that means. There was a bill in the senate earlier that had a whole description of what core curriculum was supposed to be, that language was removed.

Some years ago when past Lt. Governor Myrdal was in the House, she had a thought that, perhaps, the state of North Dakota ought to fund the curriculum, the instructional program of the school, including pay and all of those kinds of things, and the district ought to use property tax only for buildings and transportation. It was an intriguing idea, but we haven't heard too much about it since. If that is what this means, I don't know.

**REP. BRANDENBURG** In small school districts, trying to find ways to relieve property tax, I don't see anything in here about administration.

**JOE WESTBY** There has been some conversation about numbers of school districts in the state and whether we have too many and whether they are in the right places and whether we should have fewer districts, etc. I certainly think that could be an issue.

**REP. CARLSON** Stated he thought it was in there.

**REP. SCHMIDT** Referred to a question Rep. Warner commented on about some of the schools being able to access some of the classes, isn't the new technology we have now, can't these small schools get the same classes they have in Fargo?

**JOE WESTBY** Yes, I have taken some of those kinds of courses at the graduate school level. Sitting and watching a television monitor is not the same as sitting in the class and having face to face interaction with a live person in that class. I think you lose something in that. There is a place for it.

**REP. HERBEL** The whole issue of this particular bill from its inception dealing with the escalating property tax, I think the big concern is, the state not funding at the level we would hope, can you give a history of the last few years of the percentage of property tax has escalated?

**JOE WESTBY** I don't have specific data in front of me on property tax, but I do have specific data on the state's level of funding on a per pupil cost. If you do the inverse of that, that is the part the property tax had to pick up. It declined from 64% per pupil funded from state dollar down to about 48% per pupil cost, that is where the difference comes from, it comes from property tax. You make a good point. The original intention of this bill was to change the funding by replacing about half of the property tax with sales and income.

**REP. DROVDAL** When we talk about equity, you and I know we get into this per pupil tax, and we try to equalize it out some other way, there is also an inequity factor in efficiency that larger schools or schools with full classrooms, can teach a class at a cost less per student, then some of the smaller remote areas. Shouldn't that also be included in on the equity study?

**JOE WESTBY** I would think the language that was referred to earlier, I think efficiency in there, is perhaps what you are talking about. As you well know, we have, for years supported that all children in all schools in North Dakota, need to have access to a high quality educational program.

With no further testimony, the hearing was closed.

**REP. SCHMIDT** Made a motion for a **DO PASS**.

**REP. HERBEL** Second the motion. **MOTION CARRIED**

14 YES      0 NO      1 ABSENT

**REP. HERBEL** Was given the floor assignment.

Date: 2-28-01  
Roll Call Vote #: 1

2001 HOUSE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. SB 2428

House FINANCE & TAXATION Committee

☐ Subcommittee on \_\_\_\_\_

or

☐ Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken

Do Pass

Motion Made By

Rep. Schmidt

Seconded By

Rep. Herbel

Representatives	Yes	No	Representatives	Yes	No
CARLSON, AL, CHAIRMAN	/		NICHOLAS, EUGENE	A	
DROVDAL, DAVID, V-CHAIR	✓		RENNER, DENNIS	✓	
BRANDENBURG, MICHAEL	✓		RENNERFELDT, EARL	✓	
CLARK, BYRON	✓		SCHMIDT, ARLO	✓	
GROSZ, MICHAEL	✓		WIKENHEISER, RAY	✓	
HERBEL, GIL	✓		WINRICH, LONNY	✓	
KELSH, SCOT	✓				
KROEBER, JOE	✓				
LLOYD, EDWARD	✓				

Total (Yes)

14

No

0

Absent

1

Floor Assignment

Rep. Herbel

If the vote is on an amendment, briefly indicate intent:

**REPORT OF STANDING COMMITTEE (410)**  
February 28, 2001 2:35 p.m.

**Module No: HR-34-4522**  
**Carrier: Herbel**  
**Insert LC: . Title: .**

**REPORT OF STANDING COMMITTEE**

**SB 2428: Finance and Taxation Committee (Rep. Carlson, Chairman) recommends DO PASS (14 YEAS, 0 NAYS, 1 ABSENT AND NOT VOTING). SB 2428 was placed on the Fourteenth order on the calendar.**

2001 TESTIMONY

SB 2428



February 7, 2001 - 8:30 a.m.

Senate Finance and Tax Committee - SB-2428

I appreciate the opportunity to visit with your committee.

Walsh County taxes have risen 184.75% since 1980. About 64% of the tax bill goes to schools and taxes are "maxed" out. We need an income tax increase to take the pressure from the property tax. One half of the income tax raised will go to the schools; the other half will be property tax relief. The schools will lower their mill rate and in turn, the county can lower their tax. The Grafton School is running at a \$500,000 deficit.

Unpaid Taxes - Walsh County (Cumulative)

1996 - \$	93,237.81
1997 - \$	181,080.99
1998 - \$	247,055.83
1999 - \$	1,291,748.73 - Total (4 years)

Total Taxes Levied these 4 years - \$38,900,000

3.4% - Taxes not paid

State Trends: Graphs per Book

Page 8, 19, 74, 76, 77

It is my firm conviction that we need an income tax increase to take the pressure off property taxes. It will spread the tax burden more evenly over our population. Your "Yes" vote on this bill SB-2428 will be greatly appreciated. I believe it is time for our state to take the responsibility for increasing some tax rather than putting the responsibility on local county governments who then get all the blame.

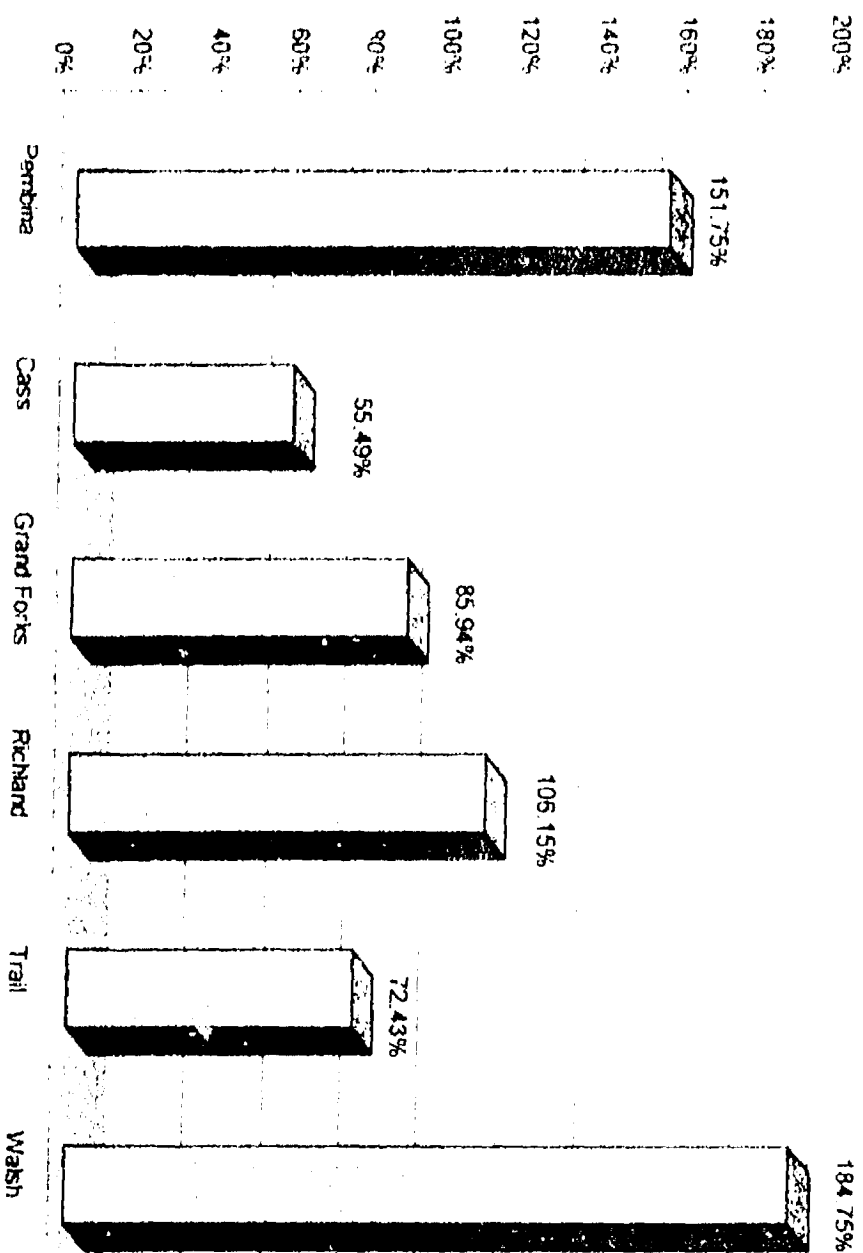
Thank you very much for your consideration.

Sincerely,



Bill Gorder  
Walsh County Commissioner

# PERCENTAGE OF VOTES



## Estimated Burden of Major State & Local Taxes for a Family of Four - 1998

### \$25,000 Gross Family Income

Tax Type	Fargo, ND	Billings, MT	Minneapolis, MN	Sioux Falls, SD	Cheyenne, WY	Omaha, NE
Income	\$150	\$472	\$208	\$0	\$0	\$233
Property	\$1,037	\$657	\$767	\$1,054	\$359	\$832
Sales	\$384	\$26	\$484	\$738	\$632	\$633
Auto	\$205	\$306	\$269	\$153	\$172	\$249
Total	\$1,776	\$1,460	\$1,728	\$1,945	\$1,162	\$1,946
% of Income	7.1%	5.8%	6.9%	7.8%	4.6%	7.8%
National rank	33	45	36	25	50	24

### \$50,000 Gross Family Income

Tax Type	Fargo, ND	Billings, MT	Minneapolis, MN	Sioux Falls, SD	Cheyenne, WY	Omaha, NE
Income	\$650	\$1,803	\$1,683	\$0	\$0	\$1,291
Property	\$1,974	\$1,251	\$1,766	\$2,009	\$683	\$1,584
Sales	\$616	\$63	\$794	\$1,083	\$961	\$992
Auto	\$199	\$364	\$281	\$147	\$249	\$312
Total	\$3,440	\$3,480	\$4,523	\$3,239	\$1,894	\$4,179
% of Income	6.9%	7.0%	9.0%	6.5%	3.8%	8.4%
National rank	42	41	16	45	50	25

### \$100,000 Gross Family Income

Tax Type	Fargo, ND	Billings, MT	Minneapolis, MN	Sioux Falls, SD	Cheyenne, WY	Omaha, NE
Income	\$2,061	\$5,734	\$4,628	\$0	\$0	\$4,160
Property	\$3,751	\$2,376	\$4,198	\$3,816	\$1,298	\$3,010
Sales	\$1,232	\$125	\$1,718	\$2,165	\$2,035	\$1,951
Auto	\$341	\$720	\$652	\$261	\$517	\$673
Total	\$7,385	\$8,955	\$11,196	\$6,242	\$3,850	\$9,795
% of Income	7.4%	9.0%	11.2%	6.2%	3.8%	9.8%
National rank	42	32	7	45	50	20

SOURCE: Tax Rates and Tax Burdens In the District of Columbia - A Nationwide Comparison 1998, Government of the District of Columbia.

# Per Capita Comparison of Individual Income Tax Collections \*

Fiscal Year 1999

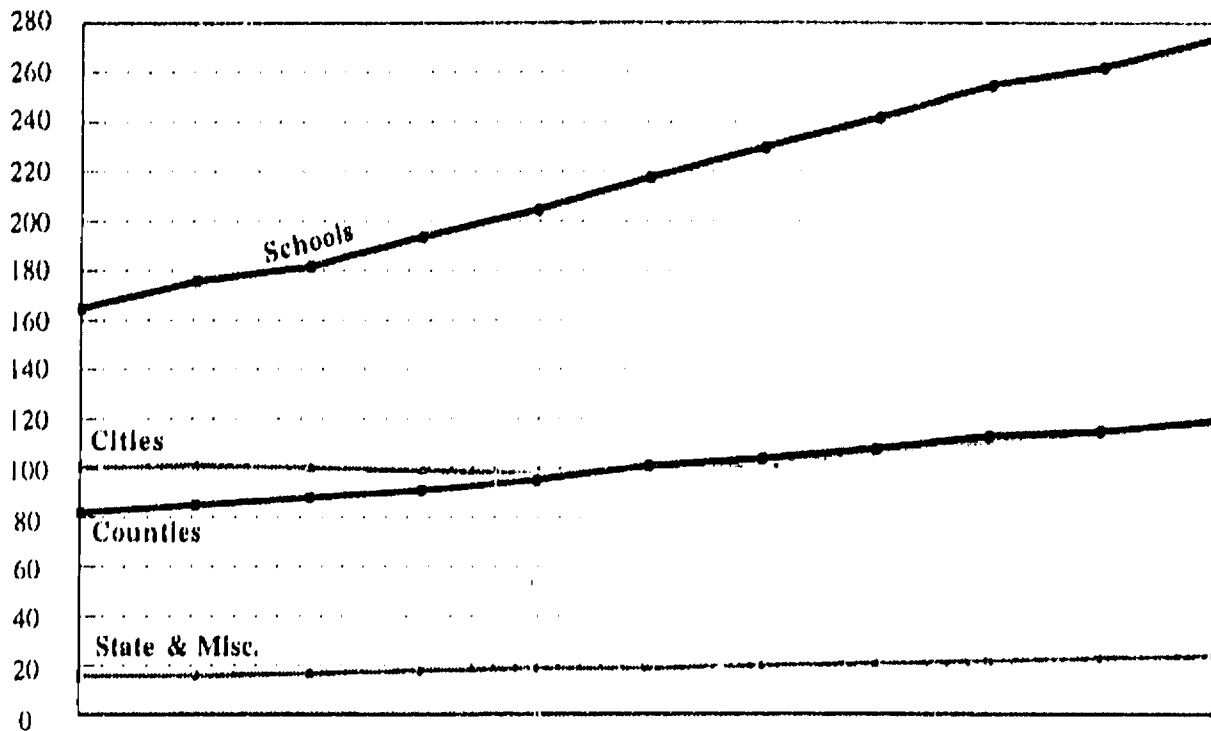
State	Rank	Per Capita
Massachusetts	1	\$1,301
New York	2	\$1,131
Oregon	3	\$1,119
Minnesota	4	\$1,111
Connecticut	5	1,100
Delaware	6	\$1,023
Wisconsin	7	\$983
California	8	\$927
Hawaii	9	\$902
Virginia	10	\$886
North Carolina	11	\$861
Maine	12	\$814
Maryland	13	\$808
New Jersey	14	\$777
Rhode Island	15	\$770
Michigan	16	\$750
Indiana	17	\$736
Georgia	18	\$731
Colorado	19	\$692
Utah	20	\$686
Idaho	21	\$677
Missouri	22	\$663
Vermont	23	\$646
Nebraska	24	\$643
Kansas	25	\$639
Kentucky	26	\$639
Ohio	27	\$639
Oklahoma	28	\$617
Illinois	29	\$598
Iowa	30	\$598
Arkansas	31	\$562
Montana	32	\$547
Pennsylvania	33	\$534
South Carolina	34	\$511
West Virginia	35	\$509
New Mexico	36	\$465
Arizona	37	\$439
Alabama	38	\$437
Mississippi	39	\$355
Louisiana	40	\$351
<b>NORTH DAKOTA</b>	41	\$287
New Hampshire	42	\$53
Tennessee	43	\$28

\* Seven states levy no individual income tax: Alaska, Florida, Nevada, South Dakota, Texas, Washington and Wyoming.

SOURCE: U.S. Department of Commerce, Bureau of the Census.

## General and Special Property Taxes by Taxing Districts Payable in 1990 - 2000

Millions of Dollars

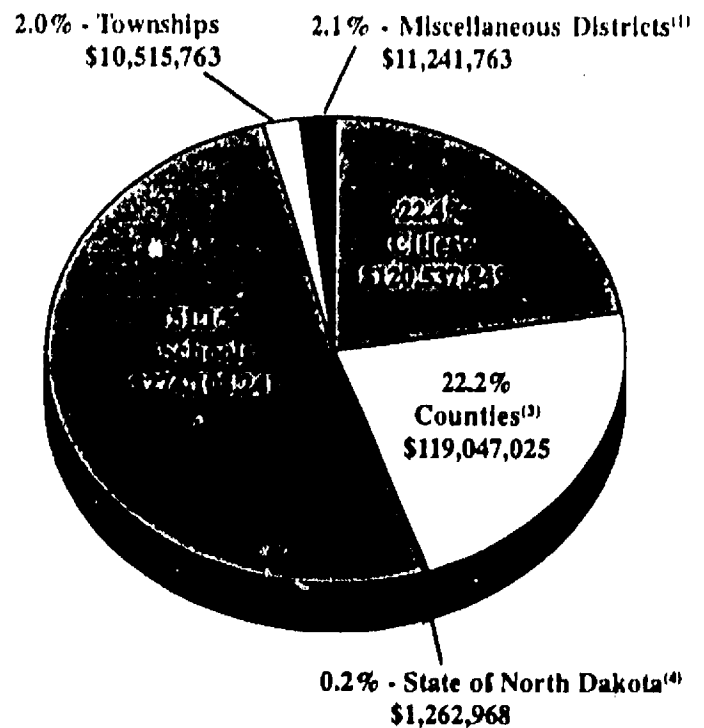


Year Payable	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Schools	165	176	182	194	205	218	230	242	255	262	274
Cities	100	101	100	99	98	100	101	106	110	114	121
Counties	82	85	88	91	95	101	104	108	113	115	119
State & Misc.	16	16	17	18	19	19	20	21	22	23	24

SOURCE: North Dakota Office of State Tax Commissioner, Property Tax Division, "Property Valuations and Property Taxes Levied in North Dakota."

### Percent of Property Taxes by Taxing District Levied in 1999 - Payable in 2000

**GRAND TOTAL - \$536,713,609**



<sup>(1)</sup> Garrison Diversion Conservancy District, rural fire protection districts, hospital district, soil conservation districts, rural ambulance districts, recreation service districts, Southwest Water Authority and all special assessments for rural districts.

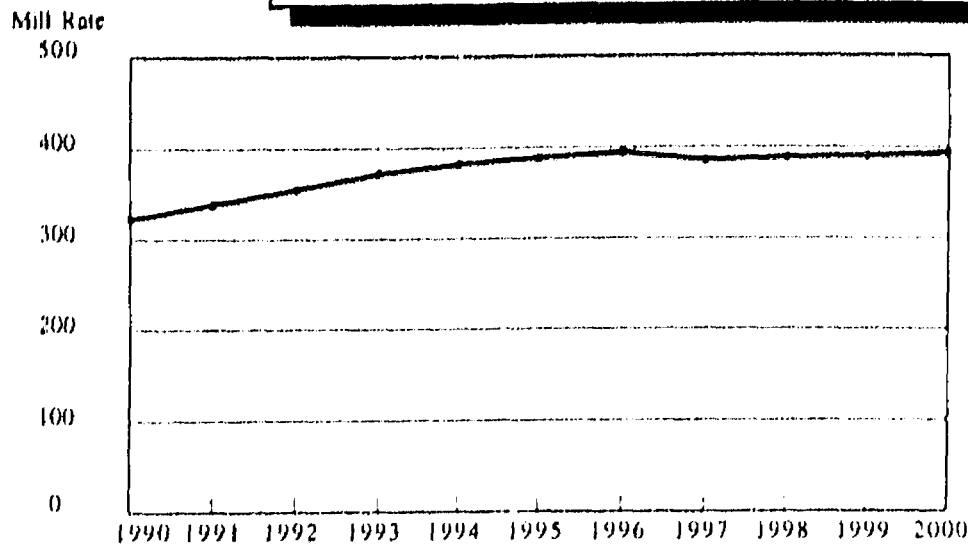
<sup>(2)</sup> Including city park districts, special assessments, and tax increments.

<sup>(3)</sup> Including county park districts, county library, county airport, water management districts, vector control, unorganized townships and board of county parks.

<sup>(4)</sup> Constitutional one mill levy for medical center at the University of North Dakota.

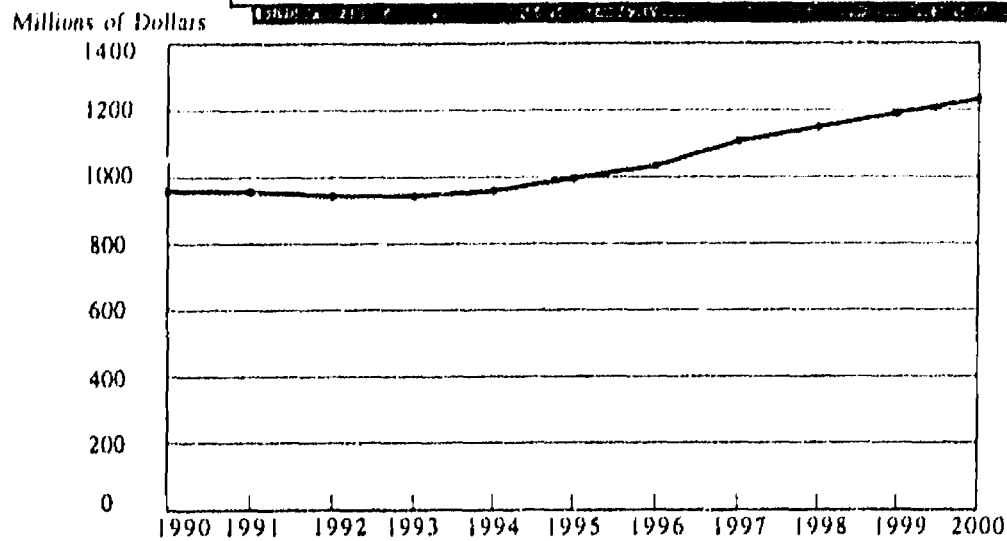
SOURCE: North Dakota Office of State Tax Commissioner, Property Tax Division, "1999 Property Valuations and Property Taxes Levied in North Dakota."

### Statewide Average Mill Rates - For Taxes Payable In 1990-2000



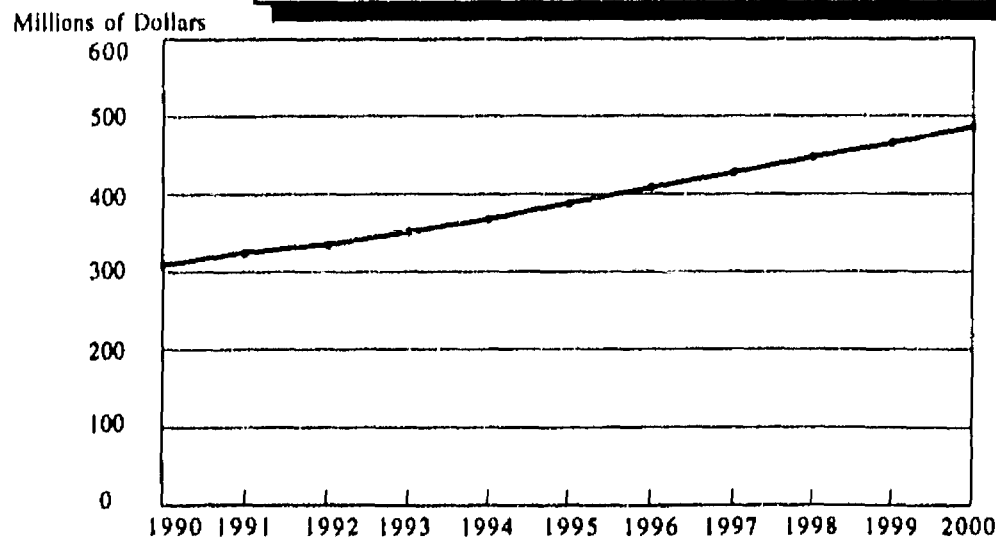
Year Payable	Average Mill Rate
1990	322.72
1991	339.45
1992	355.45
1993	372.54
1994	382.84
1995	389.14
1996	394.73
1997	386.04
1998	389.32
1999	390.74
2000	394.10

### Statewide Property Taxable Valuations - For Taxes Payable In 1990-2000



Year Payable	Taxable Value
1990	959,683,146
1991	957,661,303
1992	943,865,654
1993	944,768,282
1994	960,176,210
1995	997,007,697
1996	1,034,523,718
1997	1,107,855,644
1998	1,149,656,119
1999	1,190,563,319
2000	1,233,682,014

### Ad Valorem Property Taxes Levied - For Taxes Payable In 1990-2000

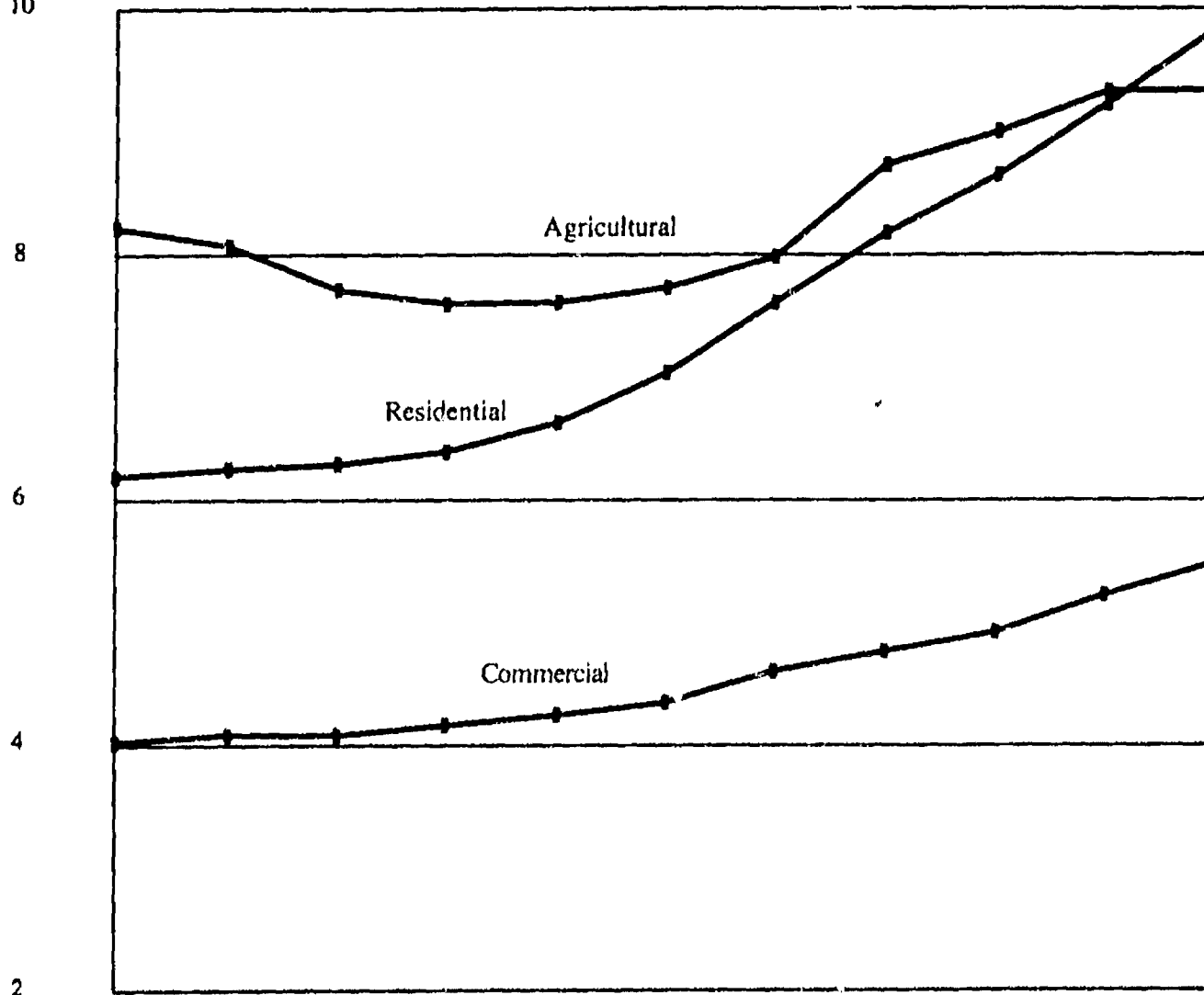


Year Payable	Taxes
1990	309,709,406
1991	325,074,648
1992	335,500,901
1993	351,968,176
1994	367,598,089
1995	387,979,413
1996	408,353,215
1997	427,677,147
1998	447,582,274
1999	465,203,396
2000	486,194,264

## True and Full Value by Classification

For Taxes Payable in 1990 - 2000

Billions of Dollars  
10



Year Payable	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Agricultural	8.217	8.070	7.712	7.600	7.612	7.731	7.983	8.729	8.998	9.324	9.329
Residential	6.187	6.251	6.289	6.389	6.625	7.041	7.610	8.175	8.645	9.223	9.840
Commercial	4.025	4.083	4.082	4.163	4.246	4.349	4.602	4.768	4.928	5.225	5.483

### Explanation of Terms and Trends

**True and full value.** For residential and commercial property "true and full value" is the local assessor's estimate of the market value of the property. For agricultural property, true and full value is based on agricultural production and is typically less than its market value or selling price.

**Effective Rates.** An annual sales ratio study measures how close "true and full values" are to actual selling prices for property. The results may be used to calculate an effective tax rate for each classification. The effective rate is the total tax divided by the total indicated selling price (see table on page 78).

**Trends.** During the first three years of the past 11 years, mill rates were increasing while total taxable valuations were declining slightly (see preceding page). More recently, the statewide average mill rate is tending to level off while values are increasing. The table above shows how the total true and full value for each classification has begun to increase at an accelerating pace. Current economic conditions point towards further increases in true and full values. Agriculture values tend to go up when production and commodity prices are increasing. Other property values tend to go up when employment is high. Another factor is that total values of residential and commercial property include a slightly rising number of properties. The number of acres classified as agricultural land is down very slightly.

Charts in this section show statewide data. Please note that values and taxes for individual properties will depend on local economic conditions and other factors. The table above includes values for taxes payable in 2000.

## FULL-TIME EQUIVALENT PAYMENTS TO SCHOOLS AND ESTIMATED ADDITIONAL APPROPRIATIONS REQUIRED TO PROVIDE STATES FUNDING EQUAL TO 70 PERCENT OF THE COST OF EDUCATION

This memorandum summarizes the proposed full-time equivalent (FTE) payment program for school districts, as contained in Governor Hoeven's 2001-03 biennium budget recommendation, and provides information on additional state appropriations required to provide state funding equal to 70 percent of the cost of education.

### HOEVEN FTE PAYMENT PROPOSAL

The Hoeven budget recommendation includes \$50,009,575 from the general fund for payments to school districts based on the number of teachers and administrators in each district. The payments are proposed to be \$2,000 during the first year of the 2001-03 biennium and \$3,500 during the second year, based upon the following number of FTE positions:

	Number of FTE Positions	Cost of Fiscal Year 2002 Payments of \$2,000 Per FTE	Cost of Fiscal Year 2003 Payments of \$3,500 Per FTE	Total 2001-03 Biennium
Administrators	622.62	\$1,245,240	\$2,179,170	\$3,424,410
Teachers	8,470.03	16,940,060	29,645,105	46,585,165
Total FTE	9,092.65	\$18,185,300	\$31,824,275	\$50,009,575

### CURRENT ESTIMATE OF ELIGIBLE FTE POSITIONS

The Department of Public Instruction has indicated that the number of FTE positions eligible for the proposed Hoeven FTE payments is actually 9,515.22, which is 422.57 FTE positions more than the number

used to calculate the Hoeven recommended appropriation. Consequently, assuming 9,515.22 FTE positions, the cost of the payments for the 2001-03 biennium would be \$2,324,135 more than the amount included in the Hoeven recommended budget, as follows:

	Number of FTE Positions	Cost of Fiscal Year 2002 Payments of \$2,000 Per FTE	Cost of Fiscal Year 2003 Payments of \$3,500 Per FTE	Total 2001-03 Biennium
Total FTE	9,515.22	\$19,030,440	\$33,303,270	\$52,333,710

### COST OF FTE PAYMENTS FOR THE 2003-05 AND SUBSEQUENT BIENNIUMS

Assuming the number of eligible FTE positions remains unchanged at 9,515.22, the cost of continuing the \$3,500 payment level for two years would be \$66,606,540, which is \$14,272,830 more than the current estimate for the 2001-03 biennium and \$16,596,965 more than the recommended appropriation for the 2001-03 biennium.

### ADDITIONAL APPROPRIATIONS REQUIRED TO PROVIDE STATE FUNDING EQUAL TO 70 PERCENT OF THE COST OF EDUCATION

The additional appropriations required to provide state funding equal to 70 percent of the cost of education depends upon the state appropriation amounts used to represent "state funding." For the purposes of this memorandum, "state funding" represents the amounts appropriated for the payment categories specified in North Dakota Century Code Section 15-40.1-06 as constituting state funding for the support of elementary and secondary education.

Those payment categories are foundation aid, tuition apportionment, supplemental per student payments, special education, vocational education, transportation aid, school district technology, the Governor's school, the teacher center network, and the leadership in educational administration development (LEAD) consortium. The total amount of state funds appropriated for these grants for the 1997-99 biennium was \$573,523,909.

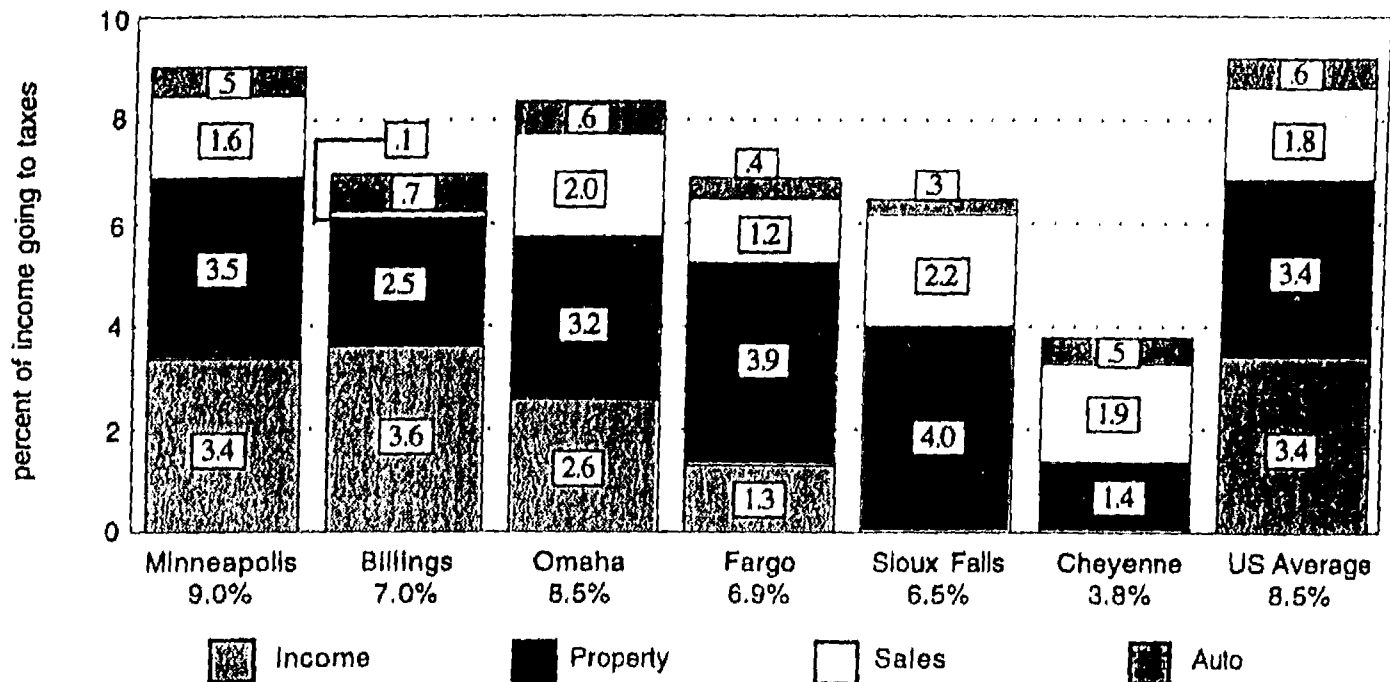
The cost of education for the 1997-99 biennium (the most recent biennium for which cost of education data is available), as determined by the Department of Public Instruction, was \$1,077,344,100. Seventy percent of that amount is \$754,140,870, which is \$180,616,961 more than 1997-99 biennium appropriations for state funding for education.

The amount of state funding required to provide 70 percent of the cost of education for the 2001-03 biennium is dependent upon the cost of education for that period, which has not been determined by the Department of Public Instruction. The department has reported that for the 1999-2000 school year, the cost of education was \$583.2 million, an increase of 5.9 percent from the previous year's cost of \$550.6 million.



## Major Taxes As A Percent Of Income

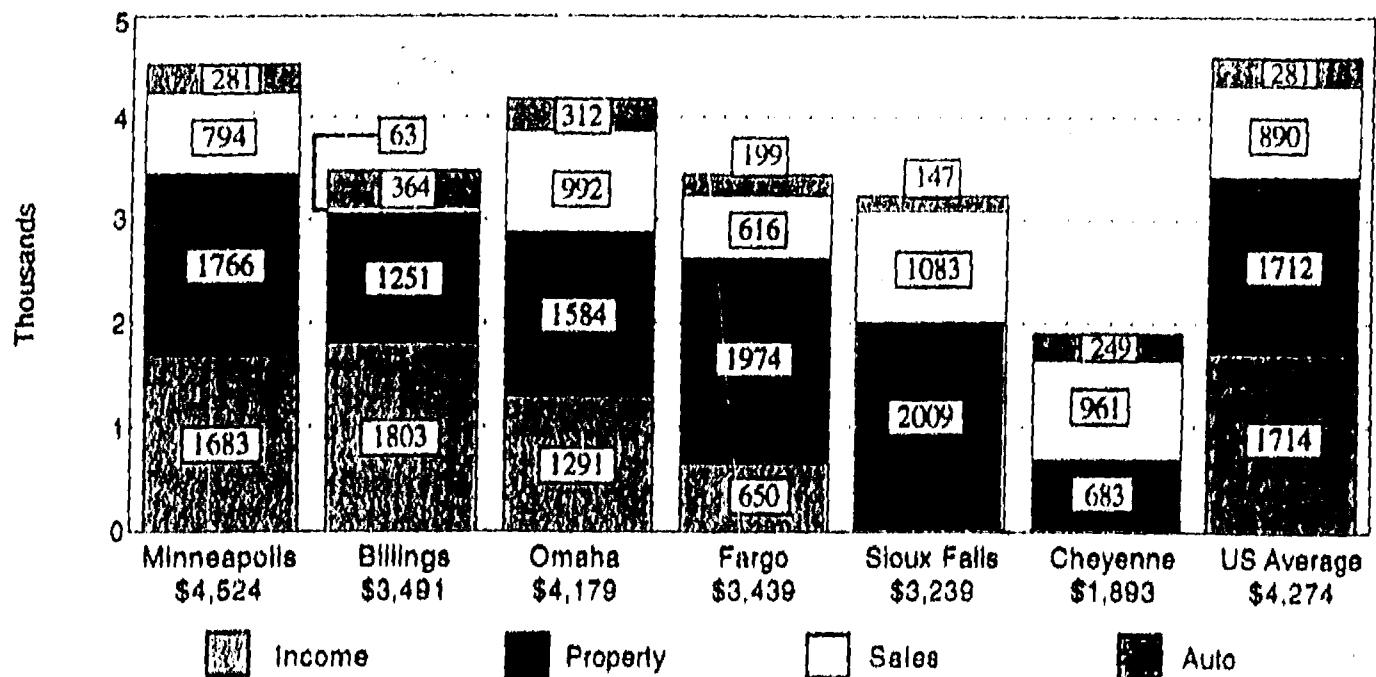
Family of 4 - \$50,000 per year



SOURCE: Tax Rates and Tax Burdens in the District of Columbia - A Nationwide Comparison, 1998.

## Major Tax Burden For Family Of Four

Earning \$50,000 per year



SOURCE: Tax Rates and Tax Burdens in the District of Columbia - A Nationwide Comparison, 1998.

## State Taxes By Source - Fiscal Year 2000

	General Sales & Use	Individual Income	Corporate Income	Motor Fuels	Licenses	All Other
Alabama	27.4%	31.3%	4.3%	8.5%	7.6%	21.0%
Alaska	0.0	0.0	23.2	2.9	8.0	65.9
Arizona	43.9	26.8	7.6	7.7	3.4	10.7
Arkansas	37.3	34.3	6.2	8.6	5.9	7.7
California	31.5	41.0	8.3	4.2	4.6	10.4
Colorado	26.0	48.9	4.6	8.5	4.7	7.4
Connecticut	32.3	36.3	5.7	6.1	3.8	15.9
Delaware	0.0	38.4	10.4	5.0	32.8	13.5
Florida	57.4	0.0	5.6	6.6	6.4	23.9
Georgia	34.5	45.9	6.4	4.8	3.4	5.0
Hawaii	44.9	34.1	1.9	2.3	2.9	13.8
Idaho	31.7	37.9	5.7	10.1	9.5	5.1
Illinois	28.3	35.3	9.9	6.6	6.1	13.7
Indiana	32.5	41.7	9.5	6.6	2.2	7.5
Iowa	31.8	38.3	4.1	6.8	9.4	9.6
Kansas	34.8	37.5	6.6	6.9	4.6	9.6
Kentucky	27.8	34.0	4.7	5.8	6.3	21.4
Louisiana	32.6	23.9	5.9	8.7	7.5	21.4
Maine	35.1	38.2	4.5	6.6	5.0	10.5
Maryland	23.5	45.0	4.1	7.4	3.8	16.1
Massachusetts	20.4	55.4	9.4	4.3	3.1	7.4
Michigan	34.9	31.3	10.9	4.8	5.1	13.0
Minnesota	28.2	41.3	6.5	4.8	7.6	11.5
Mississippi	46.8	19.5	5.6	8.9	6.9	12.2
Missouri	32.0	41.0	4.4	8.1	7.0	7.6
Montana	0.0	35.3	6.8	13.4	11.5	33.1
Nebraska	34.9	37.0	5.4	10.1	6.4	6.2
Nevada	54.9	0.0	0.0	7.7	10.4	27.0
New Hampshire	0.0	6.1	23.4	11.4	12.4	46.6
New Jersey	30.5	35.8	7.5	3.1	4.8	18.2
New Mexico	40.7	22.4	5.0	6.7	5.3	19.9
New York	21.1	50.6	8.7	1.4	2.7	15.7
North Carolina	23.6	44.2	7.2	8.0	6.1	10.9
NORTH DAKOTA	28.7	16.5	7.7	9.8	7.4	30.0
Ohio	31.4	39.5	4.3	7.5	8.3	9.0
Oklahoma	25.1	35.6	4.2	6.7	14.1	14.4
Oregon	0.0	68.8	5.6	7.6	10.1	7.9
Pennsylvania	30.6	29.2	7.6	3.9	10.6	18.1
Rhode Island	29.5	41.2	3.9	7.0	4.9	13.4
South Carolina	38.1	36.7	3.8	6.0	7.1	8.4
South Dakota	53.1	0.0	4.6	13.6	12.6	16.1
Tennessee	57.6	2.3	8.7	10.8	9.4	11.3
Texas	50.6	0.0	0.0	10.2	14.3	24.8
Utah	36.9	39.8	5.6	8.9	4.3	4.6
Vermont	20.3	38.2	4.8	5.9	6.8	24.0
Virginia	21.1	51.3	4.2	7.2	4.3	11.9
Washington	58.5	0.0	0.0	6.0	4.5	31.0
West Virginia	28.4	28.8	7.4	7.7	5.3	22.5
Wisconsin	27.3	45.3	6.1	7.6	5.7	8.0
Wyoming	39.2	0.0	0.0	5.3	9.2	46.2
All States (a)	32.9%	33.9%	6.5%	6.0%	6.2%	14.4%

(a) Does not include the District of Columbia.

(b) Based on quarterly data.

SOURCE: Tax Foundation, based on data from the Department of Commerce, Bureau of the Census.

# **North Dakota Teacher Salary Information**

**Compiled by:**



The North Dakota Education Association  
PO Box 5005  
Bismarck, ND 58502-5005

# **TRENDS IN NORTH DAKOTA PER PUPIL COSTS/PAYMENTS**

Year	Actual Cost Per Pupil	Foundation Payment	Tuition Apportionment	Total From State Sources	% of Per Pupil Cost From State Sources
1981-82	\$2,392	\$1,425	\$98	\$1,523	63.7%
1982-83	\$2,477	\$1,353	\$158	\$1,511	61.0%
1983-84	\$2,577	\$1,400	\$176	\$1,576	61.2%
1984-85	\$2,851	\$1,350	\$202	\$1,552	54.4%
1985-86	\$2,960	\$1,425	\$209	\$1,634	55.2%
1986-87	\$2,949	\$1,367	\$216	\$1,583	53.7%
1987-88	\$3,041	\$1,400	\$215	\$1,615	53.1%
1988-89	\$3,213	\$1,385	\$206	\$1,591	49.5%
1989-90	\$3,427	\$1,411	\$199	\$1,610	47.0%
1990-91 <sup>1</sup>	\$3,425	\$1,480	\$198	\$1,678	49.0%
1991-92	\$3,677	\$1,552	\$197	\$1,749	47.6%
1992-93	\$3,701	\$1,542	\$198	\$1,740	47.0%
1993-94	\$3,772	\$1,570	\$198	\$1,768	46.9%
1994-95 <sup>2</sup>	\$3,850	\$1,636	\$198	\$1,834	47.6%
1995-96	\$4,016	\$1,757	\$207	\$1,964	48.9%
1996-97	\$4,223	\$1,862	\$209	\$2,071	49.0%
1997-98	\$4,464	\$1,954	\$216	\$2,170	48.6%
1998-99	\$4,747	\$2,032	\$223	\$2,255	47.5%
1999-00	\$4,925	\$2,145	\$248	\$2,393	48.6%
2000-01		\$2,230	\$250 *	\$2,480 *	

## **All data provided by DPI**

1 A supplementary emergency appropriation of \$7 million was made in addition to the \$1,480 foundation aid payment

2 A \$46.26/pupil supplementary payment was made at the ending of the biennium in addition to the \$1,636 foundation aid payment

\* Estimate

# 1998-99 TEACHER AVERAGE SALARIES NEA RANKINGS AND ESTIMATES

(\*Estimate)

1	Connecticut	\$51,584
2	New Jersey	\$51,193 *
3	New York	\$49,437 *
4	Pennsylvania	\$48,457
5	Michigan	\$48,207 *
6	Dist of Columbia	\$47,150 *
7	Alaska	\$46,845
8	Rhode Island	\$45,650
9	Illinois	\$45,569
10	California	\$45,400 *
11	Massachusetts	\$45,075 *
12	Delaware	\$43,164
13	Oregon	\$42,833
14	Maryland	\$42,526
15	Indiana	\$41,163
16	Wisconsin	\$40,657
	<b>US and DC</b>	<b>\$40,586 *</b>
17	Ohio	\$40,566
18	Hawaii	\$40,377
19	Georgia	\$39,675
20	Minnesota	\$39,458
21	Nevada	\$38,883
22	Washington	\$38,692
23	Colorado	\$38,025 *
24	Virginia	\$37,475 *
25	Kansas	\$37,405

26	New Hampshire	\$37,405
27	Vermont	\$36,800 *
28	Tennessee	\$36,500 *
29	North Carolina	\$36,098
30	Florida	\$35,916
31	Alabama	\$35,820
32	Kentucky	\$35,526
33	Texas	\$35,041
34	Arizona	\$35,025 *
35	Iowa	\$34,927
36	Maine	\$34,906
37	Missouri	\$34,746
38	South Carolina	\$34,506
39	West Virginia	\$34,244
40	Idaho	\$34,063
41	Wyoming	\$33,500
42	Utah	\$32,950 *
43	Nebraska	\$32,880
44	Louisiana	\$32,510
45	New Mexico	\$32,398
46	Arkansas	\$32,350 *
47	Montana	\$31,356
48	Oklahoma	\$31,149 *
49	Mississippi	\$29,530
50	<b>North Dakota</b>	<b>\$29,002</b>
51	South Dakota	\$28,552

Note: ND teacher average salary source: ND DPI

Note: 99-00 SD teacher average salary source: SDEA

1/26/01

research2/98-brank.xls

## 1999-00 PRELIMINARY RANKING

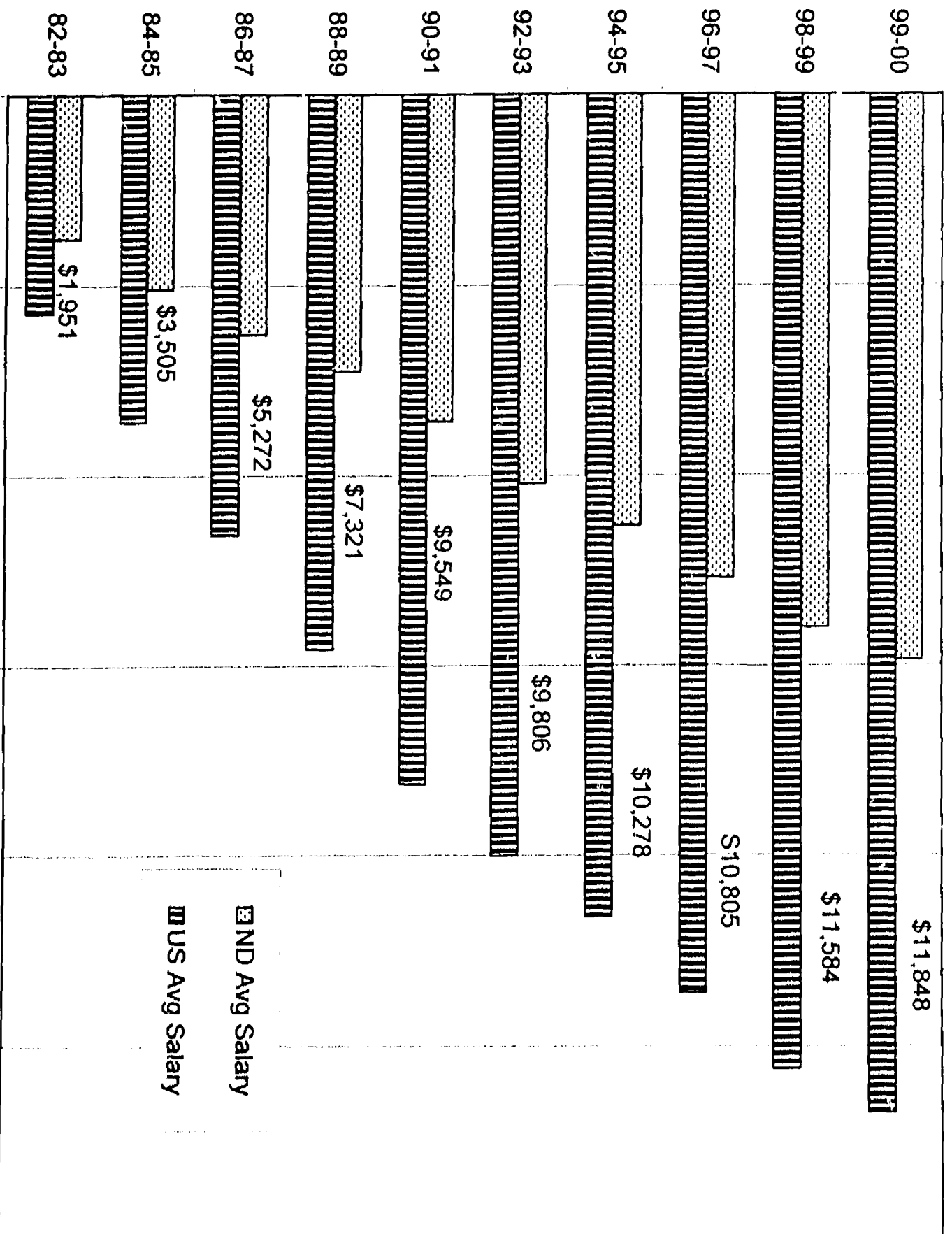
	US and DC	\$41,711 *
50	North Dakota	\$29,863
51	South Dakota	\$29,072

## ND/US SALARY GAP 1981-82 to 1990-00

Year	ND Avg Salary	Rank	US Avg Salary	Dollar Difference	% ND Avg of US Avg
81-82	\$17,686	30	\$19,157	\$1,471	92.3%
82-83	\$18,774	30	\$20,725	\$1,951	90.6%
83-84	\$19,260	35	\$21,935	\$2,675	87.8%
84-85	\$20,090	40	\$23,595	\$3,505	85.1%
85-86	\$20,816	43	\$25,201	\$4,385	82.6%
86-87	\$21,284	46	\$26,556	\$5,272	80.1%
87-88	\$21,660	46	\$28,029	\$6,369	77.3%
88-89	\$22,249	48	\$29,570	\$7,321	75.2%
89-90	\$23,016	48	\$31,361	\$8,345	73.4%
90-91	\$23,574	50	\$33,123	\$9,549	71.2%
91-92	\$24,495	49	\$34,054	\$9,559	71.9%
92-93	\$25,211	49	\$35,017	\$9,806	72.0%
93-94	\$25,506	49	\$35,756	\$10,250	71.3%
94-95	\$26,327	50	\$36,605	\$10,278	71.9%
95-96	\$26,969	49	\$37,702	\$10,733	71.5%
96-97	\$27,711	50	\$38,611	\$10,900	71.8%
97-98	\$28,213	50	\$39,454	\$11,241	71.5%
98-99	\$29,002	50	\$40,586	\$11,584	71.5%
99-00	\$29,863	50	\$41,711	\$11,848	71.6%
00-01	\$30,893				

Source: NEA Rankings of the States  
NDEA Analysis of Salary Schedules

# ND/US SALARY GAP 1982-83 to 1999-00



## 2000-01 SALARY AND FRINGE BENEFITS COMPARISON BY SIZE DISTRICT

1/26/01

	State Average	Enrollments 1000+	Enrollments 400 - 999	Enrollments 200 - 399	Enrollments 1 - 199
BA Base	\$19,186	\$20,582	\$19,945	\$19,252	\$18,722
BA Lane Maximum	\$24,926	\$30,090	\$26,827	\$24,456	\$23,920
MA Base	\$21,723	\$23,828	\$22,539	\$21,775	\$20,977
MA Lane Maximum	\$32,413	\$38,643	\$35,243	\$32,678	\$29,900
Salary Schedule Maximum	\$32,848	\$42,327	\$36,441	\$33,835	\$29,613
Career Earnings	\$658,292	\$806,054	\$726,727	\$670,879	\$606,121
Average Salary	\$30,893	\$32,632	\$29,039	\$26,911	\$23,983
Average Fringe	\$3,931	\$6,077	\$4,576	\$4,070	\$3,067
Total Compensation	\$34,824	\$38,709	\$33,615	\$30,981	\$27,050

Note: State average salary is weighted FTE average from DPI.

Note: Average salary data per enrollment is an average of averages--not a weighted average.



Rankings adjusted for data with same number.  
 Note: Enrollment for special education and vocational units are the average of the school districts within each unit.  
 Note: Columns for Schedule Maximum, Lane, Years = Data for maximum salary of the farthest right-hand lane on the salary schedule.

### 2000-01 Salary Benchmark Statistics in Rank Order

1999-00																	2000-01																
00-01 Enroll	Educational Unit	BA Base	Rank 235	BA Base	Rank 231	\$ Inc	% Inc	BA Lane Max	Rank 221	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Maximum	Rank 221	Lane	Years																
113	Adams	\$17,950	186	\$18,100	194	\$150	0.84%	\$23,300	139	\$19,800	172	\$29,000	152	\$29,425	166	UA-10 or BA-50	24																
105	Alexander	\$18,000	171	\$18,800	144	\$800	4.44%	\$31,350	8	\$19,575	179	\$32,125	95	\$32,125	118	UA	24																
96	Anamoose	\$18,500	122	\$18,700	154	\$200	1.08%	\$21,500	191	\$20,200	163	\$29,225	150	\$29,225	170	UA	20																
203	Ashley	\$18,400	133	\$19,200	113	\$800	4.35%	\$24,000	118	\$21,200	116	\$32,800	80	\$33,350	91	UA-12	30																
10	Baker*	\$14,800	235	\$16,000	228	\$1,200	8.11%	—	—	—	—	—	—	—	—	—	—																
14	Bakwin	\$17,250	210	\$17,250	217	\$0	0.00%	\$20,050	218	—	—	—	—	\$20,250	221	BA-8	8																
392	Beach	\$18,500	122	\$18,600	161	\$100	0.54%	\$23,700	123	\$21,550	98	\$30,050	133	\$31,975	123	UA-16	22																
1,762	Belcourt	\$23,400	2	\$24,100	2	\$700	2.99%	\$31,700	7	\$27,500	3	\$38,400	15	\$43,100	8	UA-30	14																
308	Bellevue	\$17,200	211	\$17,400	215	\$200	1.16%	\$20,650	213	\$20,400	156	\$30,650	123	\$31,150	140	UA-12	22																
129	Bel	\$16,100	230	\$16,600	227	\$500	3.11%	\$22,576	162	—	—	—	—	\$28,253	183	BA-46	17																
215	Berthold	\$18,300	139	\$18,300	189	\$0	0.00%	\$20,400	216	\$21,300	108	\$29,400	144	\$30,600	147	UA-8	30																
1,021	Beulah	\$20,900	9	\$21,300	13	\$400	1.91%	\$28,185	42	\$24,330	15	\$39,405	11	\$48,045	3	UA-30	30																
79	Billings Co	\$18,400	133	\$18,400	183	\$0	0.00%	\$28,306	41	\$20,600	142	\$30,500	125	\$31,600	128	UA-16	15																
111	Bisbee-Egeland	\$18,000	171	\$18,800	144	\$800	4.44%	\$21,950	179	\$20,800	130	\$27,800	169	\$27,800	191	UA or BA-40	25																
10,476	Bismarck	\$22,696	3	\$23,376	3	\$680	3.00%	\$29,968	18	\$27,584	2	\$44,134	4	\$46,939	4	PT-0 or UA-60	25																
32	Border Central*	\$18,900	93	\$19,800	57	\$900	4.76%	—	—	—	—	—	—	—	—	—	—																
801	Boismore	\$18,100	164	\$19,500	80	\$1,400	7.73%	\$25,500	81	\$22,310	61	\$32,075	96	\$34,270	74	UA-32	17																
114	Bowbells	\$18,500	122	\$18,500	170	\$0	0.00%	\$23,750	121	\$20,100	165	\$26,400	178	\$27,650	194	UA-16	16																
75	Bowdon	\$18,360	138	\$18,720	153	\$370	2.02%	\$22,330	167	\$20,330	158	\$25,930	182	\$25,930	206	UA	15																
445	Bowman	\$18,000	171	\$19,500	80	\$1,500	8.33%	\$23,100	148	\$20,650	140	\$30,250	129	\$30,250	149	UA	17																
114	Burke Central	\$18,600	117	\$19,600	71	\$1,000	5.38%	\$23,600	127	\$21,400	104	\$28,200	160	\$28,200	185	UA	18																
26	Burleigh Co Sp Ed	\$18,975	90	\$19,095	120	\$120	0.63%	\$26,220	66	\$20,720	138	\$27,845	168	\$28,179	186	UA-8	16																
	Butte	\$17,500	203	Closed																													
706	Carrington	\$19,400	47	\$19,400	97	\$0	0.00%	\$21,530	191	\$20,550	149	\$32,575	86	\$33,750	84	UA-15 or BA-64	21																
633	Carver	\$20,600	15	\$21,425	10	\$825	4.00%	\$28,315	40	\$23,409	28	\$39,309	12	\$41,293	12	UA-40 or BA-80	31																
282	Center*	\$19,780	33	\$19,880	56	\$100	0.51%	—																									
826	Central Cass	\$20,800	10	\$21,800	7	\$1,000	4.81%	\$29,300	29	\$25,900	5	\$40,900	7	\$40,900	14	UA	27																
11	Central Elementary	\$17,500	203	\$17,500	210	\$0	0.00%	\$20,300	217	—				\$24,700	214	BA-24	15																
311	Central Valley	\$18,950	92	\$19,350	101	\$400	2.11%	\$31,350	8	\$21,850	79	\$35,650	37	\$35,650	57	UA	24																
399	Dakota Prairie	\$19,200	58	\$19,800	57	\$600	3.13%	\$25,898	74	—				\$34,888	67	BA-32	25																
2010	Devils Lake	\$18,750	103	\$19,450	93	\$700	3.73%	\$26,650	62	\$22,700	47	\$40,100	8	\$41,600	10	UA-32	30																
213	Dickey-Lakota Sp Ed	\$19,200	58	\$19,450	93	\$250	1.30%	\$21,275	199	\$21,550	98	\$29,800	136	\$30,700	145	UA-24	21																
2,908	Dixon	\$18,000	171	\$18,600	161	\$600	3.33%	\$22,227	49	\$22,227	67	\$34,540	57	\$36,344	47	UA-16	15																

# 2000-01 Salary Benchmark Statistics in Rank Order

1999-00										2000-01									
00-01 Enroll	Educational Unit	BA Base	Rank 235	BA Base	Rank 231	\$ Inc	% Inc	BA Lane Max	Rank 221	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Maximum	Rank 221	Lane	Years		
332	Durand Co	\$19,000	75	\$20,000	40	\$1,000	5.26%	\$23,000	150	\$23,000	36	\$36,200	31	\$37,200	42	MA - 24	25		
51	Dodge	\$19,525	44	\$20,075	39	\$550	2.82%	\$20,975	209	\$22,475	59	\$31,575	110	\$32,775	106	MA - 32	21		
152	Drake	\$18,625	116	\$19,000	122	\$375	2.01%	\$23,250	143	\$21,125	118	\$30,475	126	\$30,900	144	MA - 8	23		
248	Dayton	\$19,900	27	\$20,200	33	\$300	1.51%	\$21,800	186	\$22,600	53	\$34,600	51	\$35,200	59	MA - 8	31		
19	Discoil	\$15,200	233	\$16,000	228	\$800	5.26%	\$20,050	218	\$17,400	193	\$23,250	190	\$25,050	212	BA - 32	18		
547	Dunseith	\$21,360	6	\$21,360	12	\$0	0.00%	\$25,860	75	\$26,360	4	\$33,360	75	\$33,360	90	MA	20		
272	ECCEC Sp Ed	\$19,000	75	\$19,000	122	\$0	0.00%	\$21,125	202	\$21,300	108	\$32,050	98	\$33,650	86	MA - 30	21		
271	Edgeley	\$18,805	99	\$19,505	79	\$700	3.72%	\$24,005	117	\$21,655	92	\$31,555	111	\$32,905	99	MA - 8	25		
144	Edinburg	\$17,805	190	\$18,100	194	\$300	1.69%	\$23,300	139	\$20,100	155	\$29,700	139	\$29,700	150	MA or BA-40	25		
113	Edmore	\$19,650	41	\$20,000	40	\$350	1.78%	\$24,600	101	—	—	—	—	\$32,900	100	BA - 44	26		
201	Eight Mile	\$18,700	108	\$19,400	97	\$700	3.74%	\$27,412	47	\$20,892	126	\$34,233	57	\$34,233	78	MA	21		
248	Elgin-New Leipzig	\$18,200	155	\$18,900	142	\$700	3.85%	\$22,400	165	\$21,735	88	\$27,285	174	\$27,285	198	MA	16		
390	Elmhurst	\$19,700	36	\$20,000	40	\$300	1.52%	\$25,400	65	\$21,800	81	\$35,000	47	\$35,720	56	MA - 16	34		
116	Emerado	\$20,515	15	\$20,926	20	\$410	2.00%	\$24,406	107	\$22,726	46	\$31,426	114	\$31,426	132	MA	21		
352	Enderlin	\$19,350	50	\$20,000	40	\$650	3.36%	\$24,500	102	\$21,750	85	\$33,063	78	\$33,887	82	MA - 8	20		
134	Farmount	\$18,500	122	\$18,500	170	\$0	0.00%	\$23,375	134	—	—	—	—	\$29,875	157	BA - 30	26		
11,382	Fargo	\$20,400	18	\$20,960	19	\$560	2.75%	\$29,554	25	\$24,733	10	\$37,938	18	\$45,483	5	MA - 45	15		
197	Fessenden	\$18,300	139	\$18,650	160	\$350	1.91%	\$25,250	89	\$20,570	148	\$29,370	146	\$29,370	168	MA	17		
181	Finley-Sharon	\$18,000	171	\$18,500	170	\$500	2.78%	\$26,150	68	\$20,500	150	\$28,150	163	\$28,150	187	MA	18		
251	Fisher	\$18,500	122	\$19,000	122	\$500	2.70%	\$22,105	174	\$21,300	108	\$28,200	160	\$28,095	172	MA - 8	22		
97	Foodville	\$18,300	139	\$18,600	161	\$300	1.64%	\$21,840	184	\$20,600	142	\$27,440	172	\$27,440	195	MA	20		
164	Fl Totten	\$19,750	34	\$19,750	60	\$0	0.00%	\$25,750	76	\$22,750	44	\$34,750	50	\$39,750	21	PHD	31		
192	Fl Yates	\$19,828	30	\$20,422	30	\$594	3.00%	\$25,727	79	\$21,120	119	\$33,790	65	\$33,790	83	MA	23		
176	Gackle-Shtreier	\$18,870	96	\$19,055	121	\$185	0.98%	\$22,255	169	—	—	—	—	\$27,755	192	BA - 48	19		
362	Garrison	\$18,000	171	\$18,000	198	\$0	0.00%	\$21,500	191	\$20,400	156	\$34,150	59	\$35,350	58	MA - 20	27		
235	Glen Ulin	\$19,750	34	\$20,000	40	\$250	1.27%	\$22,375	166	\$23,050	34	\$31,125	116	\$34,425	72	MA - 8	25		
320	Glenburn	\$19,000	75	\$19,570	77	\$570	3.00%	\$24,070	116	\$21,360	106	\$30,360	127	\$33,205	94	MA - 5	25		
71	Golden Valley	\$19,000	75	\$19,100	117	\$100	0.53%	\$21,100	204	\$21,800	81	\$28,200	180	\$28,500	178	MA - 8	17		
62	Goodrich	\$18,300	139	\$18,800	144	\$500	2.73%	\$22,550	163	\$19,800	172	\$23,550	189	\$23,550	217	MA	11		
1,010	Grafton	\$18,500	122	\$18,500	170	\$0	0.00%	\$27,000	54	\$21,000	123	\$33,600	70	\$34,800	68	MA - 32	22		
8,351	Grand Forks	\$23,500	1	\$24,300	1	\$800	3.40%	\$36,200	1	\$28,300	1	\$44,400	3	\$48,500	2	MA - 30	27		
142	Granville	\$16,900	218	\$17,300	216	\$400	2.37%	\$22,144	173	\$21,971	76	\$30,275	128	\$36,794	146	MA - 10	25		
75	Granora	\$19,000	75	\$19,500	80	\$500	2.63%	\$25,500	81	—	—	—	—	\$27,900	190	BA - 24	22		
355	Griggs Co Central	\$17,900	188	\$18,550	169	\$650	3.63%	\$22,230	171	\$22,150	70	\$35,950	32	\$37,050	43	MA - 16	31		
353	GST Sp Ed	\$18,650	114	\$19,500	80	\$850	4.56%	\$23,175	147	\$24,040	16	\$34,025	61	\$39,775	19	MA - 32	26		
93		\$18,700	108	\$19,000	122	\$300	1.60%	—	96	—	—	—	—	\$24,850	213	BA	14		

# 2000-01 Salary Benchmark Statistics in Rank Order

		1999-00				2000-01											
00-01 Enroll	Educational Unit	BA Base	Rank 235	BA Base	Rank 231	\$ Inc	% Inc	BA Lane Max	Rank 221	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Maximum	Rank 221	Lane	Years
318	Hankinson	\$18,800	100	\$19,100	117	\$300	1.59%	\$23,200	146	\$20,500	142	\$35,900	36	\$35,900	53	MA or BA-45	31
556	Harvey	\$18,000	171	\$18,700	154	\$700	3.89%	\$26,940	56	\$20,490	153	\$34,580	54	\$36,220	50	MA - 32	26
270	Hutton	\$18,100	164	\$18,500	161	\$500	2.75%	\$21,712	190	\$21,504	94	\$30,050	133	\$31,252	136	MA - 16	20
161	Hazleton-Morth Braddock	\$17,700	193	\$17,800	204	\$100	0.56%	\$20,725	211	\$20,300	159	\$28,425	157	\$28,425	179	MA or BA-45	25
808	Hazen	\$19,800	31	\$20,800	21	\$1,000	5.05%	\$26,040	71	\$23,900	17	\$36,499	27	\$37,599	36	MA - 15	20
196	Hebron	\$21,200	7	\$21,700	8	\$500	2.36%	\$24,350	110	\$24,700	11	\$33,350	76	\$33,350	91	MA	19
406	Heffinger	\$18,000	171	\$19,500	80	\$1,500	8.33%	\$24,450	104	\$21,300	108	\$32,400	89	\$32,850	101	MA - 10	32
476	Hillsboro	\$20,800	13	\$21,400	11	\$800	3.88%	\$27,550	45	\$24,775	9	\$37,150	23	\$39,025	26	MA - 24	31
154	Hope	\$19,250	55	\$19,750	60	\$500	2.60%	\$23,350	135	—	—	—	—	\$31,375	135	BA - 48	24
2,671	Jamestown	\$19,700	36	\$19,800	57	\$100	0.51%	\$33,650	3	\$21,780	83	\$37,520	20	\$40,293	18	MA - 16	18
364	Kennare	\$18,275	153	\$18,775	152	\$500	2.74%	\$25,915	72	\$21,325	107	\$29,595	135	\$30,505	148	MA - 8	18
93	Kensal	\$17,550	202	\$17,850	203	\$300	1.71%	\$25,526	80	\$19,850	170	\$28,240	159	\$28,740	176	MA - 12	20
364	Kildeer*	\$19,000	75	\$19,400	97	\$400	2.11%	—	—	\$21,600	95	—	—	—	—	—	—
726	Kinrhad	\$19,200	58	\$19,600	71	\$400	2.08%	\$28,420	38	\$22,736	45	\$35,084	45	\$35,084	61	MA	19
157	Kulm	\$21,815	4	\$22,165	4	\$350	1.60%	\$25,915	72	\$23,665	20	\$29,665	141	\$29,665	152	MA	17
303	Lake Region Sp Ed	\$18,750	103	\$19,450	93	\$700	3.73%	\$26,550	62	\$22,700	47	\$40,100	8	\$41,600	10	MA - 32	30
295	Lakota	\$18,700	108	\$18,700	154	\$0	0.00%	\$21,850	181	\$20,700	139	\$29,250	149	\$30,200	150	MA - 16	21
396	Lakure	\$18,800	100	\$19,300	103	\$500	2.66%	\$24,375	109	—	—	—	—	\$32,800	103	BA - 52	27
589	Langdon	\$20,650	11	\$20,650	23	\$0	0.00%	\$29,150	31	\$23,475	23	\$33,475	73	\$35,025	63	MA - 32	21
63	Lanken	\$18,300	139	\$18,600	161	\$300	1.64%	\$21,840	184	\$20,600	142	\$27,440	172	\$27,440	196	MA	20
37	Lansford	\$18,000	171	\$19,200	113	\$1,200	6.67%	\$22,800	155	\$20,800	130	\$27,600	171	\$28,800	174	MA - 8	20
583	Lanmore	\$19,950	26	\$20,300	31	\$350	1.75%	\$26,380	57	\$23,220	30	\$34,950	48	\$37,430	37	MA - 32	26
202	Leeds	\$19,100	67	\$19,600	71	\$500	2.62%	\$24,100	114	\$22,100	72	\$33,100	77	\$33,100	95	MA	23
251	Lidgerwood	\$18,200	155	\$18,400	183	\$200	1.10%	\$21,262	200	—	—	—	—	\$31,354	134	BA - 30	21
375	Linton	\$18,000	171	\$18,500	170	\$500	2.78%	\$25,125	94	\$20,050	157	\$32,800	80	\$33,150	95	MA - 8	31
690	Lisbon	\$19,000	75	\$19,500	80	\$500	2.63%	\$26,700	61	\$21,750	85	\$32,040	99	\$34,020	81	MA - 16	24
99	Litchville	\$18,100	164	\$18,500	170	\$400	2.21%	\$25,500	81	\$20,900	125	\$27,900	167	\$29,900	155	MA - 40	21
28	Little Heart	\$16,000	231	\$16,000	228	\$0	0.00%	—	—	—	—	—	—	—	—	—	—
55	Lone Tree	\$16,590	224	\$16,690	226	\$100	0.60%	\$24,390	108	—	—	—	—	\$26,790	200	BA - 40	28
233	Maddock	\$18,500	122	\$19,500	80	\$1,000	5.41%	\$25,500	81	\$22,125	71	\$31,125	116	\$31,500	129	MA - 5	19
3,495	Mandan	\$19,500	46	\$19,600	71	\$100	0.51%	\$29,165	30	\$21,952	77	\$37,342	21	\$40,900	14	MA - 30	23
232	Mandaree	\$21,000	8	\$21,000	16	\$0	0.00%	\$29,400	28	\$23,000	36	\$33,800	64	\$34,900	65	MA - 8	20
22	Manitador	\$18,400	133	\$18,800	144	\$400	2.17%	\$20,500	215	—	—	—	—	\$28,315	181	BA - 36	20
192	Manuel	\$20,157	20	\$21,165	14	\$1,008	5.00%	\$30,165	17	\$23,565	22	\$38,565	14	\$39,765	20	MA-27 or BA-72	26
212	Maple Valley	\$19,900	27	\$20,300	31	\$400	2.01%	\$24,150	112	\$21,500	101	\$31,650	104	\$31,650	125	MA or BA-30	24
116	Medford	\$18,200	155	\$19,200	113	\$1,000	5.49%	\$24,150	120	\$22,272	63	\$35,328	42	\$36,096	51	MA - 15	19

# 2000-01 Salary Benchmark Statistics in Rank Order

		1999-00				2000-01											
00-01 Enroll	Educational Unit	BA Base	Rank 235	BA Base	Rank 231	\$ Inc	% Inc	PA Lane Max	Rank 221	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Assesment	Rank 221	Lane	Years
109	Marion	\$18,100	164	\$18,500	170	\$406	2.21%	\$23,000	150	\$20,600	142	\$28,100	164	\$28,100	188	MA	27
158	Max	\$18,122	163	\$19,000	122	\$538	4.79%	\$23,500	129	\$21,250	114	\$31,600	107	\$33,445	88	MA - 8	26
664	May-Pot US	\$19,700	36	\$19,975	52	\$275	1.40%	\$25,845	59	\$25,575	5	\$36,567	26	\$40,741	17	MA - 30	19
135	McCluskey	\$19,000	75	\$19,250	111	\$250	1.32%	\$30,233	16	\$20,790	135	\$31,763	102	\$32,148	117	MA - 10	20
657	McKenzie Co	\$19,750	32	\$21,140	15	\$1,350	6.82%	\$28,440	37	\$24,852	8	\$41,262	6	\$41,262	13	MA	19
170	Medina	\$18,750	103	\$19,000	122	\$250	1.33%	\$21,125	202	—	—	—	—	\$29,500	165	BA - 32	21
34	Mendon	\$17,700	193	\$19,300	103	\$1,600	9.04%	\$26,800	60	—	—	—	—	\$28,300	162	BA - 40	16
210	Michota	\$18,485	130	\$19,175	116	\$690	3.73%	\$21,055	205	\$21,750	84	\$32,570	87	\$33,040	98	MA - 12 or BA - 54	24
328	McKewey	\$19,175	64	\$19,400	97	\$225	1.17%	\$23,400	131	\$22,900	40	\$32,500	88	\$32,500	111	MA	41
337	Minor	\$18,840	98	\$19,000	122	\$160	0.85%	\$21,450	195	\$22,500	56	\$31,250	115	\$31,250	137	MA	26
32	Milton	\$18,300	139	\$19,300	103	\$1,000	5.46%	\$23,700	123	\$20,300	159	\$26,300	180	\$26,300	204	MA	16
148	Minnewaskan	\$17,200	211	\$18,200	192	\$1,000	5.81%	\$22,050	175	\$19,600	175	\$25,900	183	\$25,900	207	MA or BA - 40	19
7,175	Minot	\$20,650	11	\$21,850	6	\$1,200	5.81%	\$32,338	5	\$25,128	7	\$39,656	10	\$45,337	5	MA - 24	24
260	Minto	\$20,425	17	\$20,425	29	\$0	0.00%	\$26,050	69	—	—	—	—	\$32,775	106	BA - 55	27
289	Monair	\$18,200	155	\$19,000	122	\$800	4.40%	—	—	—	—	—	—	—	—	—	—
233	Montefiore	\$18,000	171	\$18,000	198	\$0	0.00%	\$23,400	131	\$22,600	53	\$34,600	51	\$35,000	64	MA - 8	31
121	Montpelier	\$18,000	171	\$18,400	183	\$400	2.22%	\$22,300	168	—	—	—	—	\$25,875	208	BA - 40	19
235	Morir	\$18,300	139	\$18,600	161	\$300	1.64%	—	—	—	—	—	—	—	—	—	—
349	Mt Pleasant	\$17,450	207	\$17,450	214	\$0	0.00%	\$21,950	178	\$18,850	189	\$28,865	153	\$29,565	164	MA - 16, JA - 48	25
155	March	\$19,150	65	\$19,500	80	\$350	1.83%	\$30,975	13	\$21,300	108	\$32,775	84	\$32,775	106	MA or BA - 32	28
266	Napoleon	\$18,300	139	\$18,700	154	\$400	2.19%	\$24,100	114	\$21,700	89	\$31,600	107	\$33,100	96	MA - 24	25
27	Nash	\$19,000	75	\$19,250	111	\$250	1.32%	\$28,350	39	—	—	—	—	\$29,950	153	BA - 32	26
350	ND School for the Blind	\$19,285	52	\$19,635	66	\$350	1.81%	\$29,835	20	\$22,650	50	\$35,580	39	\$39,110	22	MA - 16 or BA - 50	21
33	ND School for the Deaf	\$19,285	52	\$19,635	66	\$350	1.81%	\$29,835	20	\$22,650	50	\$35,580	40	\$39,110	22	MA - 16 or BA - 50	21
378	ND YCC	\$19,285	52	\$19,635	66	\$350	1.81%	\$29,835	20	\$22,650	50	\$35,580	41	\$39,110	22	MA - 16 or BA - 50	21
121	Nedre	\$21,600	5	\$22,050	5	\$450	2.08%	\$24,850	96	\$24,450	14	\$36,450	28	\$36,850	46	MA - 8 or BA - 55	31
246	Nedrose	\$19,100	68	\$19,625	69	\$525	2.75%	\$21,750	188	\$23,425	25	\$32,350	90	\$32,350	112	MA	22
198	Nelson	\$18,900	93	\$19,500	80	\$600	3.17%	\$23,500	129	\$23,875	18	\$31,075	118	\$31,075	142	MA	22
224	New 8	\$19,000	75	\$20,000	40	\$1,000	5.26%	\$25,175	92	\$23,450	24	\$36,350	29	\$36,925	45	MA - 8	24
230	New England	\$19,100	68	\$19,575	64	\$575	3.01%	\$23,275	142	\$24,553	13	\$36,553	25	\$37,817	33	MA - 18	25
373	New Rockford	\$19,225	57	\$19,650	65	\$425	2.21%	\$24,150	112	\$22,800	42	\$33,500	70	\$35,800	55	MA - 20	20
397	New Salem	\$7,850	117	\$19,000	122	\$400	2.15%	\$23,100	148	\$20,500	150	\$31,770	101	\$31,770	124	MA	29
745	New Town	\$19,100	68	\$19,900	54	\$800	4.19%	\$23,750	121	\$23,200	31	\$33,650	68	\$33,650	86	MA	20
85	Newburg United	\$17,350	209	\$18,000	198	\$650	3.75%	\$25,150	53	\$20,750	136	\$32,300	91	\$32,852	101	MA - 8	22
202	Newport	\$18,000	171	\$18,000	198	\$0	0.00%	\$21,750	188	\$21,000	123	\$31,500	112	\$32,000	120	MA - 8	29
78	Central 28 (Rock)	\$17,700	193	\$18,600	161	\$900	5.08%	\$21,750	161	—	—	—	—	\$27,500	195	BA - 32	21

# 2000-01 Salary Benchmark Statistics in Rank Order

		1999-00		2000-01													
BA-01 Element	Educational Unit	BA Base	Rank Z35	BA Base	Rank Z31	\$ Inc	% Inc	BA Lane Max	Rank Z21	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Maximum	Rank Z21	Lane	Years
190	North Central 65 (Rogers)	\$20,400	18	\$20,800	21	\$400	1.96%	\$25,750	76	\$23,800	19	\$37,725	19	\$37,725	35	MA	23
187	North Sargent	\$18,950	97	\$19,000	122	\$150	0.74%	\$23,000	150	\$21,550	98	\$38,750	13	\$28,750	175	MA or BA+48	19
121	North Shore	\$17,500	203	\$17,500	210	\$0	0.00%	\$23,850	119	\$19,500	181	\$35,600	36	\$37,000	44	MA+32	27
360	North Valley VOC	\$16,900	218	\$17,200	216	\$300	1.78%	\$29,700	23	\$19,000	185	\$31,500	112	\$32,000	120	MA+16	26
485	Northern Class	\$19,100	68	\$19,525	78	\$425	2.23%	\$24,625	100	\$23,425	25	\$33,625	69	\$34,275	73	MA+10	25
359	Northwood	\$18,500	117	\$18,930	141	\$330	1.77%	\$24,430	106	\$20,430	155	\$28,430	156	\$31,430	131	MA+32 or BA+80	21
305	Oak Grove	\$18,700	108	\$19,300	103	\$600	3.21%	\$25,090	95	\$22,388	60	\$32,810	79	\$33,389	89	MA+10	21
555	Oakes	\$19,650	41	\$20,640	25	\$990	5.04%	\$34,240	2	—	—	—	—	\$37,840	32	BA+60	23
388	Olive-Mercer Sp Ed	\$20,000	21	\$20,000	40	\$0	0.00%	\$28,700	32	\$22,265	64	\$35,315	43	\$39,030	25	MA+45	21
61	Oreka	\$16,720	222	\$17,120	222	\$400	2.39%	\$20,720	212	\$18,720	191	\$25,620	184	\$26,420	202	MA+16 or BA+48	24
19	Orebrook	\$18,300	139	\$19,300	103	\$1,000	5.46%	\$23,700	123	\$20,300	159	\$26,300	180	\$26,300	204	MA	16
148	Page	\$19,600	43	\$19,600	71	\$0	0.00%	\$22,770	156	\$21,660	91	\$31,600	107	\$32,310	114	MA+8	22
454	Pat River	\$19,700	36	\$20,200	33	\$500	2.54%	\$32,800	4	\$22,000	75	\$34,600	51	\$34,600	70	MA	29
328	Parkland	\$18,150	162	\$18,800	144	\$650	3.58%	\$23,650	126	\$20,650	140	\$33,490	72	\$36,030	52	MA+8 or BA+48	29
255	Peace Garden Sp Ed	\$18,100	164	\$19,500	80	\$1,400	7.73%	\$25,500	81	\$22,310	61	\$32,075	96	\$34,270	74	MA+32	17
156	Pembina	\$20,000	21	\$20,500	26	\$500	2.50%	\$29,950	19	\$23,200	31	\$32,650	85	\$35,875	54	BA+40	26
24	Pembroke-Tulle	\$18,300	139	\$18,800	144	\$500	2.73%	\$23,000	150	—	—	—	—	\$24,400	216	BA+32	15
163	Peggye-Buchanan	\$18,200	155	\$18,500	170	\$300	1.65%	\$24,800	98	\$20,150	164	\$25,450	177	\$26,450	201	MA	19
24	Penza	\$16,500	226	\$17,060	223	\$500	3.03%	\$26,450	64	\$18,500	192	\$27,950	166	\$28,250	184	MA+8	22
25	Pescant Valley	\$16,000	231	\$16,900	225	\$900	5.63%	\$21,400	197	—	—	—	—	\$23,200	218	BA+35	20
128	Powers Lake	\$18,100	164	\$19,100	194	\$0	0.00%	\$20,650	213	\$19,600	175	\$28,525	155	\$28,525	177	MA or BA+40	22
	Reader	\$16,600	223	Closed													
98	Regent	\$18,100	164	\$18,600	161	\$500	2.76%	\$21,000	207	\$21,600	95	\$28,000	165	\$28,000	189	MA	17
96	Rhame	\$17,650	197	\$18,500	170	\$850	4.82%	\$22,500	164	\$19,750	174	\$27,750	170	\$27,750	193	MA	21
187	Richardson	\$17,600	199	\$19,300	103	\$1,700	9.66%	\$21,425	196	\$23,300	29	\$33,925	62	\$34,525	71	MA+8	26
320	Richardson	\$19,200	58	\$19,750	60	\$550	2.86%	\$27,170	52	\$23,150	33	\$37,990	17	\$37,990	31	MA	29
534	Richardson Co VOC	\$19,150	65	\$20,150	36	\$1,000	5.22%	\$26,050	69	\$23,050	34	\$33,400	74	\$37,400	39	MA+30	18
14	Robinson	\$17,750	192	\$19,000	122	\$1,250	7.04%	\$22,750	157	\$20,875	127	\$27,250	175	\$27,250	199	MA or BA+40	18
276	Robins	\$19,050	74	\$20,000	40	\$950	4.99%	\$25,250	89	\$22,800	42	\$30,150	131	\$31,500	129	MA+24	22
141	Roosevelt	\$18,300	139	\$18,500	170	\$200	1.09%	\$22,000	177	\$21,100	120	\$24,600	188	\$24,600	215	MA	11
685	Roughy	\$18,200	155	\$18,500	170	\$300	1.65%	\$28,500	35	\$20,500	150	\$42,205	5	\$42,205	9	MA+16	35
538	Rural Class Co Sp Ed	\$18,975	90	\$19,975	138	\$0	0.00%	\$23,340	138	\$21,135	117	\$30,540	124	\$31,180	139	MA+10	18
349	Sargent Central	\$18,750	103	\$19,000	122	\$250	1.33%	\$21,250	201	—	—	—	—	\$32,050	119	BA+48	24
165	Sawyer	\$17,100	215	\$17,600	207	\$500	2.92%	\$24,450	104	\$18,800	190	\$30,930	121	\$30,930	143	MA	20
198	Seaton	\$17,775	191	\$20,000	40	\$2,225	12.52%	\$24,500	102	\$21,500	101	\$29,600	142	\$29,600	163	MA	19
74	Seaton	\$17,700	193	\$18,000	198	\$300	1.69%		98	\$16,500	175	\$26,400	178	\$26,400	203	MA	18

# 2000-01 Salary Benchmark Statistics in Rank Order

1999-00										2000-01									
00-01 Enrol	Educational Unit	BA Base	Rank 235	BA Base	Rank 231	\$ Inc	% Inc	BA Lane Max	Rank 221	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Maximum	Rank 221	Lane	Years		
44	Sheldon	\$17,400	208	\$17,700	206	\$300	1.72%	\$22,250	170	\$18,900	188	\$25,200	185	\$25,800	209	MA + 16	19		
130	Shenwood	\$16,350	227	\$17,000	223	\$650	3.98%	\$23,300	139	\$19,000	185	\$30,200	130	\$31,200	138	MA + 8	18		
145	Shenone	\$16,800	220	\$17,550	209	\$750	4.46%	\$21,050	206	\$19,550	180	\$25,150	186	\$25,150	211	MA or BA + 40	17		
369	Shenone Valley Sp Ed	\$18,450	132	\$18,950	139	\$500	2.71%	\$22,288	50	\$21,650	93	\$33,778	66	\$34,578	59	MA + 15	17		
35	Sims*	\$15,100	234	\$15,100	217	\$0	0.00%	—	—	—	—	—	—	—	—	—	—		
195	Soden	\$19,350	50	\$19,350	107	\$0	0.00%	\$23,350	135	\$22,850	41	\$31,650	104	\$31,650	125	MA	23		
542	Southern Valley Sp Ed	\$18,670	113	\$19,610	70	\$940	5.03%	\$29,623	24	\$22,552	55	\$35,914	35	\$40,747	16	PHD or MA + 60	23		
274	South Heat	\$18,300	139	\$20,000	40	\$1,700	9.29%	\$25,400	88	—	—	—	—	\$34,900	65	BA + 40	28		
136	South Plains	\$18,600	117	\$19,000	122	\$400	2.15%	\$21,000	207	\$20,600	142	\$29,400	144	\$29,400	167	MA or BA + 32	23		
229	South Valley Sp Ed	\$17,950	186	\$18,250	191	\$300	1.67%	\$24,165	111	\$19,890	169	\$29,295	148	\$33,720	85	MA + 30	25		
325	Southwest Area VOC	\$19,080	73	\$19,450	93	\$370	1.94%	\$31,150	10	—	—	—	—	\$32,750	109	BA + 32	27		
308	Southern	\$17,900	188	\$18,500	170	\$600	3.35%	\$23,250	143	\$20,300	159	\$31,050	119	\$32,000	120	MA + 9	25		
14	Spokane	\$16,800	220	\$17,500	210	\$700	4.17%	\$31,150	10	—	—	—	—	\$32,750	109	BA + 32	22		
282	St John	\$19,000	75	\$19,500	71	\$600	3.16%	\$25,200	91	\$22,700	47	\$32,300	91	\$32,300	115	MA	25		
124	St Thomas	\$18,700	108	\$19,100	117	\$400	2.14%	\$23,600	127	\$21,600	95	\$34,200	58	\$34,200	79	MA	29		
425	Stanley	\$19,000	75	\$19,000	122	\$0	0.00%	\$27,500	46	\$20,800	130	\$32,800	80	\$32,800	103	MA	25		
93	Stanton	\$17,500	203	\$17,500	210	\$0	0.00%	\$28,000	43	\$19,250	184	\$29,750	138	\$29,750	159	MA	16		
171	Staten	\$19,200	58	\$19,500	90	\$300	1.56%	\$27,100	53	\$21,100	120	\$30,700	122	\$31,100	141	MA + 8	25		
263	Steele-Dawson	\$18,650	114	\$18,900	142	\$250	1.34%	\$22,900	154	\$21,300	113	\$32,800	80	\$32,800	103	MA or BA + 45	24		
37	Steeding	\$16,557	225	\$17,557	208	\$1,000	6.04%	\$22,656	160	—	—	—	—	\$22,888	220	BA + 8	12		
233	Steeding	\$20,000	21	\$21,500	9	\$1,500	7.50%	\$28,500	35	\$23,600	21	\$31,650	104	\$31,650	125	MA	24		
439	Steeny	\$17,600	199	\$18,200	192	\$600	3.41%	\$22,700	159	\$20,450	154	\$30,950	120	\$31,400	133	MA + 8	22		
72	Stevenson	\$17,000	217	\$17,200	218	\$200	1.18%	\$18,700	221	—	—	—	—	\$22,900	219	BA + 32	16		
121	Stupper	\$17,650	197	\$18,050	197	\$400	2.27%	\$21,850	181	\$20,050	167	\$24,850	187	\$25,650	210	MA or BA + 48	31		
129	Taylor	\$17,600	199	\$18,700	154	\$1,100	5.25%	\$21,900	180	\$21,100	120	\$29,100	151	\$29,100	171	MA	21		
518	Thompson	\$19,000	75	\$19,000	122	\$0	0.00%	\$27,250	51	\$20,750	136	\$37,250	22	\$37,250	41	MA	31		
311	Toga	\$19,400	47	\$20,100	37	\$700	3.61%	\$29,550	26	\$22,500	56	\$38,250	16	\$38,250	30	MA	31		
207	Turtle Lake-Mercer	\$20,500	16	\$20,500	26	\$0	0.00%	\$25,450	86	\$21,900	78	\$32,250	94	\$37,330	40	MA + 24	33		
75	Tuttle-Pedbone	\$18,300	139	\$18,800	144	\$500	2.73%	\$21,850	181	—	—	—	—	\$29,925	154	BA + 32	31		
49	Team Builders	\$18,000	171	not settled	—	—	—	—	—	—	—	—	—	—	—	—	—		
273	Underwood	\$18,480	131	\$18,690	159	\$200	1.08%	\$22,040	176	\$20,830	129	\$29,470	143	\$29,900	155	MA + 8	20		
673	United	\$20,000	21	\$20,100	37	\$100	0.50%	\$21,300	198	\$21,400	104	\$44,600	2	\$44,600	7	MA + 8 or MA	33		
67	Upham	\$17,200	211	\$17,200	218	\$0	0.00%	\$19,250	220	\$19,450	183	\$29,700	139	\$29,700	150	MA	26		
282	Upper Valley Sp Ed	\$19,000	75	\$19,500	80	\$500	2.63%	\$25,740	78	\$21,740	87	\$32,300	91	\$33,340	93	MA + 16	24		
164	Valley	\$19,525	44	\$19,525	53	\$400	2.05%	\$31,802	6	\$23,425	25	\$35,300	44	\$36,300	48	MA + 16	26		
125	Valley	\$18,500	122	\$19,700	63	\$1,200	6.48%	\$31,802	12	\$21,670	90	\$37,036	24	\$38,636	27	MA + 32	14		

# 2000-01 Salary Benchmark Statistics in Rank Order

1999-00			2000-01														
00-01 Enroll	Educational Unit	BA Base	Rank 235	BA Base	Rank 231	\$ Inc	% Inc	BA Lane Max	Rank 221	MA Base	Rank 193	MA Lane Max	Rank 190	Schedule Maximum	Rank 221	Lane	Years
431	Valley City VCC	\$18,800	100	\$19,300	103	\$500	2.66%	\$30,494	14	\$21,230	115	\$36,284	30	\$36,284	49	MA	14
467	Verna	\$19,400	47	\$20,000	40	\$600	3.09%	\$26,985	55	\$22,200	68	\$34,900	49	\$37,770	34	MA + 32	23
72	Vernon	\$19,200	58	\$19,900	54	\$700	3.65%	\$27,700	44	—	—	—	—	\$30,100	151	BA-60 (inc max)	25
1,586	Wabegon	\$18,200	155	\$18,800	144	\$600	3.30%	\$26,443	27	\$21,829	80	\$33,908	63	\$37,418	38	MA + 45	19
301	Wabeka	\$19,250	55	\$19,500	80	\$250	1.30%	\$22,200	172	\$21,500	101	\$31,850	100	\$32,350	112	MA + 8	24
229	Wabun	\$18,000	171	\$20,500	26	\$2,500	13.89%	\$25,450	86	\$22,500	56	\$33,750	67	\$34,250	77	MA + 16	26
409	Wabun	\$19,945	29	\$20,645	24	\$800	4.03%	\$27,340	48	\$22,245	66	\$34,090	50	\$34,090	80	MA	24
5,025	West Fargo	\$19,088	72	\$20,000	40	\$912	4.78%	\$30,400	15	\$24,600	12	\$45,650	1	\$49,250	1	MA + 30	31
181	West River Sp Ed	\$19,700	36	\$20,200	33	\$500	2.54%	\$26,200	67	\$22,200	68	\$31,700	103	\$32,200	116	MA + 15	20
167	Westview	\$17,100	215	\$17,750	205	\$650	3.80%	\$22,750	157	\$18,950	187	\$26,950	176	\$29,350	169	MA-24 or BA-56	20
164	White Shield	\$15,300	228	not settled													
62	Whitehouse-Alamo	\$20,000	21	\$21,000	16	\$1,000	5.00%	\$23,400	131	\$23,000	36	\$29,800	136	\$29,800	158	MA	18
2,453	Wickson	\$18,400	133	\$18,400	183	\$0	0.00%	\$28,650	33	\$22,080	73	\$35,920	33	\$38,260	28	MA + 16	19
86	Widow City	\$16,300	228	\$18,300	189	\$2,000	12.27%	\$23,220	145	\$19,820	171	\$30,070	132	\$30,070	152	MA	26
333	Wilder Sp Ed	\$18,400	133	\$18,400	183	\$0	0.00%	\$28,650	33	\$22,080	73	\$35,920	33	\$38,260	28	MA + 16	19
176	Windsor-Courtesy	\$18,900	93	\$19,000	122	\$100	0.53%	\$21,500	191	\$22,255	65	\$34,255	56	\$34,255	76	MA	
75	Wing	\$18,300	139	\$18,500	170	\$200	1.09%	\$20,900	210	\$20,800	130	\$28,400	158	\$28,400	180	MA	
264	Wishnik	\$18,250	154	\$18,350	188	\$100	0.55%	\$21,800	186	\$20,855	128	\$35,030	46	\$35,030	62	MA	
66	Wixford	\$19,000	75	\$21,000	16	\$2,000	10.53%	\$26,850	58	\$23,000	36	\$28,850	154	\$28,850	173	MA	19
313	Wychewane	\$18,725	107	\$19,300	103	\$575	3.07%	\$23,350	135	\$20,800	130	\$29,350	147	\$35,125	60	MA-30 or BA-60	28
82	Yellowstone*	\$17,192	214	\$17,192	221	\$0	0.00%	—		\$19,472	182	—		—			
65	Zeeland*	\$18,550	121	\$18,950	139	\$400	2.16%	—		\$19,600	175	—		—			

99-00 AVERAGES \$18,642 \$24,325 \$21,124 \$31,456 \$31,898 21.41  
 00-01 AVERAGES \$19,186 \$24,926 \$21,723 \$32,413 \$32,848 22.89  
 \$ increase (99-00 to 00-01) \$544 \$801 \$999 \$957 \$950  
 % increase (99-00 to 00-01) 2.92% 2.67% 2.83% 3.04% 2.98%

Note: 99-00 BA Base average calculated on 235 education units; 00-01 averages based on 231 reports received to date.  
 Note: Tappan experience steps are half steps

Notes - Base Only	
Baker - BA Base	Mont - BA Base
Borden Central - BA Base	Santa - BA Base
Center - BA Base	White Shield - BA Base
Granger - BA & MA Base	Yellowstone - BA & MA Base
Little Heart - BA Base	Zeeland - BA & MA Base
McCall - BA Base	

Lowest Salary - No Salary Schedule or Base	
\$21,500 Apple Creek	\$19,900 McKenzie
\$19,500 Bowline Butte	\$9,110 Neuphon (50%)
\$21,500 Earl	\$18,500 Oregon
\$16,800 Eureka	\$25,000 Regan
\$20,267 Ft Ransom	\$19,200 Seward
\$20,600 Horse Creek	\$22,950 Shields
\$27,500 Marling	\$19,110 Sweet Briar
\$19,720 Marquette	\$20,600 Union

Reorganizations for Fall 2001	
Fessenden-Bowdon	
Langdon Area (Langdon, Milton, Osnabrock)	
Mont Regent	
Richardson-Taylor	
TIGU (Newport, Granville, Unistari)	



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Year →	1995			1996			1997			1998			1999		
State	Earnings	Rank	% of +/-	Earnings	Rank	% of +/-	Earnings	Rank	% of +/-	Earnings	Rank	% of +/-	Earnings	Rank	% of +/-
United States	23,562			24,651			25,874			27,322			28,542		
Alabama	19,683	39	3.3	20,329	42	3.3	21,129	43	3.9	22,123	45	4.7	22,987	43	3.9
Alaska	25,798	8	1.0	26,057	12	1.0	27,042	13	3.8	27,904	17	3.2	28,577	18	2.4
Arizona	20,634	36	4.7	21,611	37	4.7	22,781	36	5.4	24,133	36	5.9	25,189	36	4.4
Arkansas	18,546	49	4.8	19,442	48	4.8	20,229	48	4.0	21,260	48	5.1	22,244	47	4.6
California	24,496	15	4.4	25,563	15	4.4	26,759	16	4.7	28,280	15	5.7	29,910	14	5.8
Colorado	24,865	13	5.5	26,231	11	5.5	27,950	9	6.6	29,860	8	6.8	31,546	7	5.6
Connecticut	31,947	2	4.8	33,472	2	4.8	35,596	2	6.3	37,452	2	5.2	39,300	2	4.9
Delaware	25,391	11	4.9	26,640	9	4.9	27,405	12	2.9	29,571	11	7.9	30,778	12	4.1
District of Columbia	33,045	1	4.1	34,401	1	4.1	36,087	1	4.9	37,714	1	4.5	39,858	1	5.7
Florida	23,512	21	4.7	24,616	20	4.7	25,722	20	4.5	26,930	19	4.7	27,780	20	3.2
Georgia	22,230	25	6.1	23,586	25	6.1	24,547	26	4.1	26,134	24	6.5	27,340	23	4.6
Hawaii	25,584	10	0.3	25,661	14	0.3	26,241	18	2.3	26,725	21	1.8	27,544	21	3.1
Idaho	19,630	40	3.7	20,353	41	3.7	20,830	45	2.3	21,923	46	5.2	22,835	46	4.2
Illinois	25,643	9	5.3	27,005	8	5.3	28,347	7	5.0	29,974	7	5.7	31,145	8	3.9
Indiana	21,845	30	4.3	22,775	30	4.3	23,746	33	4.3	25,182	31	6.0	26,143	31	3.8
Iowa	21,181	35	7.2	22,713	31	7.2	23,798	32	4.8	24,844	33	4.4	25,615	34	3.1
Kansas	21,889	29	5.6	23,121	27	5.6	24,355	27	5.3	25,687	28	5.5	26,824	28	4.4
Kentucky	19,215	44	4.9	20,155	44	4.9	21,215	40	5.3	22,353	41	5.4	23,237	42	4.0
Louisiana	19,541	41	3.6	20,254	43	3.6	21,209	41	4.7	22,352	42	5.4	22,847	45	2.2
Maine	20,240	37	5.2	21,293	38	5.2	22,305	37	4.8	23,529	38	5.5	24,603	39	4.6
Maryland	26,896	6	3.5	27,844	6	3.5	29,222	6	4.9	30,850	6	5.6	32,465	6	5.2
Massachusetts	28,051	4	5.6	29,616	4	5.6	31,332	4	5.8	33,354	4	6.6	35,551	3	6.5
Michigan	23,975	18	2.0	24,447	21	2.0	25,570	21	4.6	26,807	20	4.8	28,113	19	4.9
Minnesota	24,583	14	6.9	26,267	10	6.9	27,548	11	4.9	29,503	12	7.1	30,793	11	4.4
Mississippi	17,185	51	5.0	18,044	51	5.0	18,885	51	4.7	20,013	51	6.0	20,688	51	3.4
Missouri	22,094	27	4.5	23,099	28	4.5	24,252	28	5.0	25,404	30	4.7	26,376	30	3.8
Montana	18,764	48	3.3	19,383	49	3.3	20,167	49	4.0	21,324	47	5.7	22,019	48	3.3
Nebraska	22,196	26	8.3	24,045	22	8.3	24,590	25	2.3	25,861	26	5.2	27,049	25	4.6
Nevada	25,908	7	5.2	27,142	7	5.2	28,201	8	3.9	29,806	9	5.7	31,022	10	4.1
New Hampshire	25,908	12	4.1	26,042	13	4.1	27,607	10	6.0	29,679	10	7.5	31,114	9	4.8
New Jersey	29,277	3	5.2	30,795	3	5.2	32,372	3	5.1	34,310	3	6.0	35,551	4	3.6
New Mexico	18,852	47	3.3	19,478	47	3.3	20,233	47	3.9	21,178	49	4.7	21,853	49	3.2
New York	27,721	5	5.6	29,266	5	5.6	30,480	5	5.4	32,236	5	5.8	33,890	5	5.1
North Carolina	21,938	28	4.6	22,940	29	4.6	24,188	30	4.1	25,454	29	5.2	26,003	32	2.2
North Dakota	19,084	45	10.9	21,166	39	10.9	20,798	46	-1.7	22,767	39	9.5	23,313	40	2.4
Ohio	22,887	22	3.2	23,613	24	3.2	24,913	22	5.5	26,164	23	5.0	27,152	24	3.8
Oklahoma	19,394	43	3.9	20,151	45	3.9	21,106	44	4.7	22,199	44	5.2	22,953	44	3.4
Oregon	22,668	23	4.3	23,649	23	4.3	24,845	23	5.1	25,958	25	4.5	27,023	26	4.1
Pennsylvania	23,738	20	4.6	24,838	19	4.6	26,092	19	5.0	27,358	18	4.9	28,605	17	4.6
Rhode Island	24,046	17	4.5	25,123	18	4.5	26,631	17	6.0	28,012	16	5.2	29,377	16	4.9
South Carolina	19,473	42	4.8	20,403	40	4.8	21,385	39	4.8	22,544	40	5.4	23,545	39	4.4
South Dakota	19,848	38	9.5	21,736	36	9.5	22,275	38	2.5	23,797	37	6.8	25,045	37	5.2
Tennessee	21,800	31	3.0	22,450	33	3.0	23,324	35	3.9	24,576	35	5.4	25,574	35	4.1
Texas	21,526	32	4.8	22,557	32	4.8	24,242	29	7.5	25,803	27	6.4	26,858	27	4.1
Utah	18,858	46	5.8	19,955	46	5.8	21,156	42	6.0	22,294	43	5.4	23,288	41	4.5
Vermont	21,359	34	4.4	22,295	34	4.4	23,362	34	4.8	24,803	34	6.2	25,889	33	4.4
Virginia	24,456	16	4.2	25,495	16	4.2	26,768	15	5.0	28,343	14	5.9	29,789	15	5.1
Washington	23,878	19	5.9	25,287	17	5.9	26,817	14	6.1	28,632	13	6.8	30,392	13	6.1
West Virginia	17,913	50	3.6	18,566	50	3.6	19,388	50	4.4	20,246	50	4.4	20,966	50	3.6
Wisconsin	22,573	24	4.3	23,554	26	4.3	24,790	24	5.2	26,245	22	5.9	27,390	22	4.4
Wyoming	21,514	33	2.7	22,098	35	2.7	23,820	31	7.8	24,927	32	4.6	26,206	29	5.2

Sources: Bureau of Economic Analysis, US Department of Commerce  
a. baseyear 1990; b. 2000 Table 1; data are

<sup>RU</sup> Indicates data has been revised



Table 2  
ANNUAL AVERAGE WAGE - NORTH DAKOTA COUNTIES  
1995-1999

County North Dakota	1995			1996			1997			1998			1999		
	Earnings	Rank of 53	% of +/- 1994-95	Earnings	Rank of 53	% of +/- 1995-96	Earnings	Rank of 53	% of +/- 1996-97	Earnings	Rank of 53	% of +/- 1997-98	Earnings	Rank of 53	% of +/- 1998-99
Adams	20,493	24	4.1	21,235	27	3.6	22,045	28	3.8	22,989	30	4.3	23,750	28	3.3
Barnes	17,313	33	1.6	17,567	29	0.8	18,174	29	3.5	18,256	30	0.5	19,359	28	6.0
Benson	16,656	33	1.6	17,151	29	4.8	18,109	29	5.6	19,105	23	5.5	19,528	25	2.2
Billing	18,036	19	3.9	18,725	19	-0.5	19,123	21	2.1	18,213	31	-4.8	19,268	30	5.8
Boismoreau	14,559	46	-1.1	15,064	48	7.4	13,820	51	-8.3	15,021	50	8.7	15,700	50	4.5
Bowman	16,805	29	4.0	16,980	32	3.0	17,253	37	1.6	17,807	36	3.2	18,038	37	1.3
Burke	15,946	37	0.4	15,860	43	0.1	16,959	41	6.9	17,523	39	3.3	17,351	43	-1.0
Burleigh	18,142	17	4.6	18,726	18	3.5	19,265	20	2.9	19,553	20	1.5	20,090	21	2.7
Cass	22,508	6	2.9	23,219	6	9.4	23,823	6	2.6	24,728	6	3.8	25,232	6	2.0
Cavalier	22,618	4	3.0	23,480	5	-0.3	24,364	4	3.8	25,761	4	5.7	26,717	4	3.7
Dickey	17,490	22	3.8	18,233	22	3.8	18,345	26	0.6	19,135	22	4.3	20,042	22	4.7
Divide	15,791	39	4.0	16,862	34	0.4	17,671	32	4.8	18,371	29	4.0	19,105	33	4.0
Dunn	13,142	52	1.9	13,399	52	3.7	13,668	52	2.0	13,938	52	2.0	14,717	52	5.6
Eddy	17,612	21	9.5	17,844	24	6.4	18,415	24	3.2	19,037	24	3.4	19,477	26	2.3
Emmons	15,428	41	3.2	15,626	44	5.7	15,898	45	1.7	16,418	46	3.3	17,484	40	6.5
Foster	14,975	43	4.6	16,011	41	10.3	16,543	43	3.3	16,803	43	1.6	17,374	42	3.4
Golden Valley	17,039	28	3.1	17,696	25	7.2	18,664	23	5.5	19,219	21	3.0	20,020	23	4.2
Grand Forks	16,131	34	3.5	16,267	40	4.8	17,066	40	4.9	17,630	37	3.3	18,312	36	4.6
Grant	20,272	9	2.5	20,772	9	5.9	22,626	8	8.9	23,208	8	2.6	23,799	8	-7.5
Gregg	14,456	47	1.3	15,143	46	3.2	15,768	47	4.1	16,396	47	4.0	16,127	48	-1.6
Hettinger	14,286	49	1.0	16,307	39	6.6	17,145	38	5.1	17,626	38	2.8	18,810	35	6.7
Kidder	15,634	40	2.8	16,426	38	2.1	17,070	39	3.9	17,514	40	2.6	18,312	36	4.6
Lakota	14,629	44	2.0	15,065	49	7.0	15,670	48	4.0	16,079	48	2.6	16,632	46	3.4
Logan	13,772	50	1.6	13,773	51	1.8	14,124	50	2.5	14,832	51	5.0	15,492	51	2.4
McHenry	16,715	32	4.9	16,857	35	2.7	17,827	30	5.8	17,882	34	0.3	18,868	34	5.5
McIntosh	13,695	51	2.9	14,354	50	1.8	14,560	49	1.4	15,464	49	6.2	15,886	49	2.7
McKenzie	19,455	13	1.2	19,359	16	3.7	20,498	14	5.9	20,936	16	2.1	21,703	14	3.7
Medean	22,514	5	4.1	24,179	4	-0.2	23,835	5	-1.4	24,886	5	4.4	25,999	5	4.5
Mercer	32,203	2	4.1	33,161	2	4.9	32,620	2	-1.6	33,505	2	3.9	34,567	2	2.0
Morton	19,743	11	5.2	19,771	13	0.0	20,857	12	5.5	21,863	11	4.8	22,622	11	3.5
Mountain	17,245	25	1.4	17,849	23	0.0	18,243	27	2.2	19,030	25	4.3	20,220	20	6.3
Nelson	14,628	45	1.9	16,001	42	0.1	16,706	42	4.4	17,021	42	1.9	17,402	41	2.2
Oliver	35,928	1	5.0	35,832	1	0.0	39,228	1	9.5	40,576	1	3.4	40,618	1	0.1
Pembina	21,037	7	4.4	21,844	8	0.0	22,634	7	3.6	24,027	7	6.2	24,769	7	3.1
Pierce	16,732	31	-0.5	16,796	37	0.0	17,493	36	4.1	18,055	32	3.2	17,855	39	-1.1
Ramsay	17,045	27	1.6	17,683	26	0.0	18,361	25	3.8	18,776	27	2.3	19,371	27	3.2
Ransom	16,075	35	2.5	17,104	30	0.1	17,767	31	3.9	17,926	33	0.9	19,323	29	7.8
Renwick	15,964	36	5.8	16,871	33	0.1	17,547	35	4.5	17,820	35	1.6	17,902	38	0.5
Richland	20,472	8	2.8	22,575	7	0.1	22,069	9	-2.2	23,127	9	4.8	23,793	9	2.9
Rouleau	18,123	18	-1.3	19,425	15	0.1	20,582	13	6.0	21,455	12	4.2	21,620	15	0.8
Sargent	26,782	3	-1.9	28,071	3	0.0	29,555	3	5.3	30,427	3	3.0	33,596	3	10.4
Sheldon	15,868	38	10.2	16,809	36	0.1	19,602	19	16.6	17,414	41	-11.2	19,842	24	13.9
Sour	20,088	10	0.5	20,728	10	0.0	21,521	10	3.8	22,002	10	2.2	23,082	10	4.9
Slope	9,451	53	0.6	10,079	53	0.1	9,985	53	-0.9	11,060	53	10.8	8,727	53	-21.1
Stark	18,413	16	2.4	18,807	17	0.0	19,662	18	4.7	20,555	17	4.4	20,938	17	1.9
Steele	17,461	23	-0.9	18,681	20	0.1	19,795	17	6.0	20,040	19	1.2	20,918	18	4.4
Stutsman	19,083	15	1.0	19,471	14	0.0	20,101	16	3.2	21,303	14	6.0	21,789	12	2.3
Towner	18,034	20	4.3	18,529	21	0.0	19,104	22	3.1	20,555	18	7.6	19,123	32	1.1
Trail	17,147	26	2.0	17,451	28	0.0	17,667	33	1.2	18,500	28	4.7	20,820	19	1.3
Walsh	19,210	14	4.3	19,924	12	0.0	20,416	15	2.5	21,138	15	3.5	21,751	13	3.4
Ward	15,300	42	3.4	15,275	45	0.0	15,332	46	3.6	16,631	44	5.0	17,336	44	2.9
Wells	19,510	12	4.5	20,470	11	0.0	20,707	11	4.6	21,403	13	0.0	21,212	16	

Source: Bureau of Economic Analysis, North Dakota  
 \* Indicates data has been revised.  
 \*\* Research Department 2000 Table 2 complete.xls

**TABLE 3: ND AVERAGE SALARY COMPARISON**  
**1997-98 ND TEACHER AVERAGE BA BASE SALARY AND AVERAGE SALARY**  
**COMPARED TO 1997-98 WAGES OF OTHER ND OCCUPATIONS**

1997-98 SALARY COMPARISONS				
Average Starting		Average Annual		Occupation
Hourly	Annual	Hourly	Annual	
	<b>\$17,806</b>		<b>\$28,213</b>	<b>ND Teacher</b>
\$10.93	\$22,734	\$15.80	\$32,864	Accountants & Auditors
\$16.01	\$33,301	\$21.41	\$44,533	Architects, Except Landscape & Marine
\$14.62	\$30,410	\$18.77	\$39,042	Computer Programmers
\$17.47	\$36,338	\$19.21	\$39,957	Dental Hygienists
\$12.20	\$25,376	\$15.40	\$32,032	Dieticians & Nutritionists
\$9.92	\$20,634	\$13.14	\$27,331	Drivers, Truck (Heavy or Tractor-Trailer)
\$12.34	\$25,667	\$15.75	\$32,760	Electrical & Electronic Engineering Technicians & Technologists
\$16.42	\$34,154	\$21.55	\$44,824	Engineers, Civil Including Traffic
\$18.22	\$37,898	\$23.24	\$48,339	Engineers, Electrical & Electronic
\$17.26	\$35,901	\$22.60	\$47,008	Engineers, Mechanical
\$15.02	\$31,242	\$18.56	\$38,605	Insurance Adjusters, Examiners, & Investigators
\$12.85	\$26,728	\$21.55	\$44,824	Managers, Marketing, Advertising, Public Relations
\$13.47	\$28,018	\$21.01	\$43,701	Managers, Personnel, Training, & Labor Relations
\$11.68	\$24,294	\$16.67	\$34,674	Mechanics, Machinery Maintenance
\$15.19	\$31,595	\$17.98	\$37,398	Nurses, Registered
\$12.24	\$25,459	\$16.03	\$33,342	Plumbers, Pipefitters, & Steamfitters
\$13.80	\$28,704	\$16.20	\$33,696	Postal Mail Carriers
\$15.02	\$31,242	\$21.14	\$43,971	Psychologists
\$8.95	\$18,616	\$15.14	\$31,491	Sales Reps, Except Scientific & Related Products & Services
\$16.41	\$34,133	\$22.83	\$47,486	Scientists, Biological
\$12.00	\$24,960	\$14.24	\$29,619	Social Workers, Medical & Psychiatric
\$9.49	\$19,739	\$15.36	\$31,949	Supervisors, Sales & Related Workers
\$20.26	\$42,141	\$22.97	\$47,778	Therapists, Physical
\$9.94	\$20,675	\$14.71	\$30,597	Writers & Editors

Note: Annual = Hourly x 40 hour week x 52 weeks

Source: 1997-98 North Dakota Occupational Wages, Job Service North Dakota  
 1997-98 Analysis of Salary Schedules in North Dakota Schools, NDEA

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**TABLE 4: AVERAGE SALARY COMPARISON**  
1998-99 ND TEACHER AVERAGE SALARY COMPARED TO  
1998 US AVERAGE WAGE ESTIMATES OF OTHER OCCUPATIONS

AVERAGE SALARY COMPARISON		
Hourly	Annual	Occupation
	<b>\$29,002</b>	<b>ND Teacher</b>
	<b>\$40,586</b>	<b>US Teacher</b>
\$20.13	\$41,880	Accountants & Auditors
\$24.85	\$51,680	Architects, Except Landscape & Marine
\$25.67	\$53,400	Computer Programmers
\$22.39	\$46,570	Dental Hygienists
\$17.36	\$36,100	Dieticians & Nutritionists
\$14.08	\$29,290	Drivers, Truck (Heavy or Tractor-Trailer)
\$18.32	\$38,110	Electrical & Electronic Engineering Technicians & Technologists
\$26.28	\$54,650	Engineers, Civil Including Traffic
\$28.69	\$59,670	Engineers, Electrical & Electronic
\$26.23	\$54,550	Engineers, Mechanical
\$20.79	\$43,240	Insurance Adjusters, Examiners, & Investigators
\$28.85	\$60,020	Managers, Marketing, Advertising, Public Relations
\$25.10	\$52,220	Managers, Personnel, Training, & Labor Relations
\$15.69	\$32,630	Mechanics, Machinery Maintenance
\$20.71	\$43,070	Nurses, Registered
\$18.00	\$37,430	Plumbers, Pipefitters, & Steamfitters
\$16.39	\$34,090	Postal Mail Carriers
\$24.82	\$51,620	Psychologists
\$20.23	\$42,080	Sales Reps, Except Scientific & Related Products & Services
\$24.04	\$49,990	Scientists, Biological
\$16.39	\$34,100	Social Workers, Medical & Psychiatric
\$17.30	\$35,990	Supervisors, Sales & Related Workers
\$27.49	\$57,190	Therapists, Physical
\$18.91	\$39,330	Writers & Editors

Source: 1998 National Employment and Wage Estimates, Bureau of Labor Statistics  
1998-99 Analysis of Salary Schedules in North Dakota Schools, NDEA

District Level Projection - Per Student Payments - Compares SB 2428 to Schaffer Exec Budget

Senator Blackman  
SB 2428

ID	NAME	OTYPE	BASE RATES			SB 2428 \$580.5 Million	Schaffer Exec Budget at \$580.5 Million	SB 2428 Yr 1 - Schaffer Exec Budget Yr 1	SB 2428 Yr 2 - Schaffer Exec Budget Yr 2	Tax Value (Calendar 2000)	Yr 1 Local Reduction	Yr 2 Local Reduction	Yr 1 MHI Reduction	Yr 2 MHI Reduction	Yr 1 Net Gain	Yr 2 Net Gain
			Resistant to Flat 2000 Est	2000-01	2001-02	2002-03	2001-02	2002-03	2001-02	2002-03	2001-02	2002-03	2001-02	2002-03	2001-02	2002-03
2003	Neenah Valley City 2	1	2,366,413	748,302	700,132	634,215	858,510	365,019	158,473	455,728	79,239	75,402	14	13	79,239	75,402
2003	Oshkosh City 2	2	95,428	54,856	2,334,561	2,334,561	122,162	127,925	27,306	1,755,494	13,653	14,198	3	8	242,864	244,250
2003	Laurens City 2	2	141,335	138,288	142,833	142,833	190,790	187,794	42,502	3,087,356	21,251	21,976	7	7	21,251	21,976
2003	N. Central City 2	1	364,160	364,727	365,316	365,316	449,985	458,337	91,268	4,597,330	45,629	46,511	10	10	45,629	46,511
2003	Westchester County 2	1	375,408	349,544	368,478	368,478	445,457	440,810	87,049	3,896,386	42,518	43,525	11	11	42,518	43,525
2003	Laurens City 2	1	361,649	361,310	367,077	367,077	433,908	440,810	72,538	1,351,588	36,269	36,767	27	27	36,269	36,767
2003	Laurens City 2	1	473,983	473,983	473,983	473,983	526,346	530,184	99,551	4,015,905	49,776	50,241	12	13	49,776	50,241
2003	Laurens City 2	1	493,442	493,442	512,085	510,543	624,980	623,450	112,886	3,676,624	56,448	56,454	15	15	56,448	56,454
2003	Laurens City 2	1	83,223	83,223	83,223	83,161	106,594	103,372	26,515	906,326	10,308	10,106	11	11	10,308	10,106
2003	Laurens City 2	1	532,855	532,855	552,813	582,815	657,733	693,106	105,120	1,054,653	52,550	55,146	50	52	52,550	55,146
2003	Laurens City 2	1	382,036	382,036	382,036	402,911	463,228	475,388	70,869	92,159	35,435	36,229	384	393	35,435	36,229
2003	Laurens City 2	1	1,501,071	1,487,253	1,487,253	1,487,253	1,797,390	1,797,390	310,137	7,584,609	155,059	152,712	20	20	155,059	152,712
2003	Laurens City 2	1	179,263	179,263	179,263	179,263	224,889	221,504	42,862	1,783,064	21,431	21,265	12	12	21,431	21,265
2003	Laurens City 2	1	365,507	365,507	365,507	365,507	444,313	450,573	83,756	3,334,477	41,883	42,500	13	13	41,883	42,500
2003	Laurens City 2	2	43,233	44,086	44,086	42,237	61,386	59,473	17,200	1,638,097	8,650	8,618	5	5	8,650	8,618
2003	Laurens City 2	1	146,951	146,951	146,951	146,951	148,045	148,107	42,294	4,067,757	21,147	21,433	5	5	21,147	21,433
2003	Laurens City 2	1	858,253	857,519	857,519	857,519	1,038,215	1,038,215	178,856	4,351,932	88,348	92,655	21	21	88,348	92,655
2003	Laurens City 2	1	200,973	200,973	200,973	200,973	251,949	248,044	48,447	2,085,437	24,224	24,024	12	12	24,224	24,024
2003	Laurens City 2	1	402,266	402,266	402,266	402,266	501,412	509,541	92,451	3,315,620	46,226	46,970	14	14	46,226	46,970
2003	Laurens City 2	1	227,499	227,499	227,499	227,499	270,208	264,837	54,553	2,770,081	27,277	26,261	10	9	27,277	26,261
2003	Laurens City 2	1	399,004	399,004	399,004	399,004	345,875	324,146	58,827	1,936,196	31,000	29,414	16	15	31,000	29,414
2003	Laurens City 2	1	277,865	277,865	277,865	277,865	294,406	294,015	54,403	3,233,037	27,202	26,298	8	8	27,202	26,298
2003	Laurens City 2	1	19,771,961	19,771,961	19,771,961	19,771,961	24,319,492	24,319,492	4,244,746	117,584,059	2,122,373	2,168,202	19	19	2,122,373	2,168,202
2003	Laurens City 2	2	17,386	17,386	17,386	17,386	26,754	28,711	7,317	668,022	3,659	3,852	5	5	3,659	3,852
2003	Laurens City 2	3	5,480	5,480	5,480	5,480	9,362	9,897	2,446	210,229	1,223	1,278	6	6	1,223	1,278
2003	Laurens City 2	1	157,964	157,964	157,964	157,964	194,770	194,716	38,199	1,785,868	19,100	19,183	11	11	19,100	19,183

# District Level Projection - Per Student Payments - Compares SB 2428 to Schafer Exec Budget

BASE RATES											
ID	NAME	TYPE	Restated to Fall 2000 Exr	Schafer Exec Budget at 485.5 Million	SB 2428 \$580.5 Million						
			2000-01	2001-02	2002-03	2001-02	2002-03				
8029	Budget 29	2	467	1,973	3,058	5,107	10,554	7,129	7,536		
8030	Academic 30	2	52,915	52,543	53,847	75,230	80,765	16,587	15,924		
8034	McKenzie 34	3	-	-	-	1,134	1,382	1,134	1,382		
8035	Shelley 35	2	61,542	63,241	64,632	80,254	82,057	17,013	17,405		
8036	Onsight 36	1	28,720	30,630	31,659	40,543	41,885	9,513	10,276		
8039	Apple Creek 39	2	73,747	75,070	81,005	95,595	102,831	20,585	21,825		
8045	Wannam 45	3	28,689	30,158	31,859	38,448	38,234	5,290	5,565		
8081	Fargo 1	1	20,458,329	21,316,120	22,203,791	26,994,725	27,041,836	4,598,505	4,838,045		
8082	McLeod 2	1	1,280,762	1,311,841	1,366,172	1,597,477	1,550,345	285,536	294,173		
8084	Wayne Valley 4	1	407,070	407,694	426,884	511,991	535,057	104,257	108,373		
8086	West Fargo 6	1	9,129,296	9,515,048	10,017,954	11,585,043	12,152,888	2,069,955	2,145,734		
8087	Maplewood 7	2	270,747	220,523	224,190	274,278	280,184	332,585	343,009		
8087	Central/Cass 17	1	1,457,644	1,538,580	1,591,000	1,971,565	1,934,039	332,585	343,009		
8088	Page 80	2	283,076	277,664	292,532	345,894	363,888	58,030	71,056		
8087	Northwestern/Cass	1	798,842	826,746	861,136	1,028,968	1,058,150	200,222	207,024		
8081	Overbrook 1	2	13,877	14,517	10,373	23,549	18,798	9,032	8,475		
8084	Shelley/Cass 14	1	-	-	-	13,074	8,953	13,074	8,953		
8085	Marion 19	1	375,557	379,559	379,700	405,547	473,289	75,882	75,882		
8083	Langdon 23	1	1,000,357	989,883	977,028	1,279,427	1,205,189	229,544	228,161		
8085	Maple 30	1	63,629	64,001	66,310	81,189	84,043	17,188	17,733		
8085	Elmwood 46	1	656,996	656,607	689,423	852,583	857,564	156,975	158,161		
8087	Dumas 47	1	384,314	398,718	1,033,744	1,274,582	1,257,129	276,574	223,385		
8081	Dodge County 1	1	569,227	527,588	531,261	638,578	664,080	131,390	132,819		
8085	Dodge 8	2	120,906	117,118	112,840	141,406	136,301	24,288	23,541		
8085	Maple 15	1	624,489	586,532	578,840	730,519	722,247	143,587	143,407		
8085	Maple 15	1	203,142	185,187	187,515	240,563	231,744	45,417	44,228		
8087	Two Butte 37	2	124,438	118,865	116,825	140,282	137,815	21,437	20,990		
8081	New Republic 1	1	715,145	710,561	587,778	854,380	837,362	153,419	149,574		
			SB2428 Yr 1 - Schafer Exec Budget Yr 1	SB2428 Yr 2 - Schafer Exec Budget Yr 2	Tax Value (Calendar 2000)	Yr 1 Local Reduction	Yr 2 Local Reduction	Yr 1 M&E Reduction	Yr 2 M&E Reduction	Yr 1 Net Gain	Yr 2 Net Gain
			7,129	7,536	530,568	3,565	3,752	7	7	3,565	3,752
			16,587	15,924	933,765	3,294	3,452	9	9	3,294	3,452
			1,134	1,382	580,505	567	595	1	1	567	595
			17,013	17,405	989,293	8,507	8,703	9	9	8,507	8,703
			9,513	10,276	770,770	4,567	5,108	6	7	4,567	5,108
			20,585	21,825	1,244,299	10,293	10,913	8	9	10,293	10,913
			5,290	5,565	153,993	3,145	3,283	20	21	3,145	3,283
			4,598,505	4,838,045	147,675,723	2,334,303	2,419,023	16	16	2,334,303	2,419,023
			285,536	294,173	8,795,413	142,818	147,087	16	17	142,818	147,087
			104,257	108,373	5,440,056	52,149	54,187	10	10	52,149	54,187
			2,069,955	2,145,734	60,359,430	1,034,998	1,072,867	17	18	1,034,998	1,072,867
			332,585	343,009	2,395,664	25,678	27,997	11	12	25,678	27,997
			332,585	343,009	5,963,356	156,493	171,505	17	17	156,493	171,505
			58,030	71,056	3,171,654	34,015	35,528	11	11	34,015	35,528
			200,222	207,024	9,003,169	100,111	103,512	11	11	100,111	103,512
			9,032	8,475	1,120,824	4,516	4,238	4	4	4,516	4,238
			13,074	8,953	2,899,033	5,537	4,447	2	2	5,537	4,447
			75,882	75,882	2,925,349	37,941	37,945	12	12	37,941	37,945
			229,544	228,161	9,078,783	114,772	114,081	13	13	114,772	114,081
			17,188	17,733	996,094	8,594	8,867	9	9	8,594	8,867
			156,975	158,161	5,625,411	78,488	79,081	14	14	78,488	79,081
			276,574	223,385	5,560,917	108,287	111,693	17	17	108,287	111,693
			131,390	132,819	5,415,990	55,695	56,410	10	10	55,695	56,410
			24,288	23,541	573,766	12,144	11,771	21	21	12,144	11,771
			143,587	143,407	6,789,810	71,994	71,704	11	11	71,994	71,704
			45,417	44,228	1,816,545	22,796	22,115	12	12	22,796	22,115
			21,437	20,990	22,551	10,719	10,495	475	475	10,719	10,495
			149,574	149,574	4,526,734	76,710	74,787	17	17	76,710	74,787

# District Level Projection - Per Student Payments - Compares SB 2428 to Schaefer Exec Budget

ID	NAME	OTYPE	BASE RATES			SB 2428		SB2428 Yr 1 -		SB2428 Yr 2 -		Tax Value		Yr 1 Local		Yr 2 Local		Yr 1 Mill		Yr 2 Mill		Yr 1 Net Gain		Yr 2 Net Gain	
			Restricted to FY 2000 Exr	Budget at 485.5 Million	2002-03	2001-02	2002-03	Schaefer Exec Budget Yr 1	Schaefer Exec Budget Yr 2	(Calendar 2000)	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction	Reduction
15007	Shenandoah 12	1	220.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
15008	Houston Heights 8	1	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444	357.444
15010	Shenandoah 10	2	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119	32.119
15012	Union 12	3	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378	36.378
15015	Shenandoah 15	1	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287	510.287
15016	Union 16	1	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575	688.575
15017	Campania 10	1	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380	1,261,380
15018	Shenandoah 18	1	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995	725.995
15019	Union 19	2	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395	92.395
15020	Grand Forks 1	1	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415	15,562.415
15024	Union 24	1	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583	1,064.583
15025	Thompson 25	1	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417	985.417
15027	Emery 27	2	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829	315.829
15028	Emery 28	2	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045	274.045
15029	Union 29	1	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975	573.975
15030	Grand Forks 30	1	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975	654.975
15031	Union 31	4	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546	341.546
15032	Emery 32	1	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271	505.271
15033	Emery 33	1	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212	457.212
15034	Emery 34	1	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207	362.207
15035	Emery 35	1	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273	655.273
15036	Emery 36	1	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700	599.700
15037	Emery 37	1	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058	525.058
15038	Emery 38	1	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036	434.036
15039	Emery 39	1	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175	431.175
15040	Emery 40	1	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527	203.527
15041	Emery 41	2	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175	210.175
15042	Emery 42	2	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750
15043	Emery 43	1	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750	190.750
15044	Emery 44	1	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275	573.275

District Level Projection - Per Student Payments - Compares SB 2428 to Schafer Exec Budget

BASE RATES												
ID	NAME	OTYPE	Resisted to Fall 2000 Est			Schafer Exec Budget at 485.5 Million			SB 2428 \$590.5 Million			
			2000-01	2001-02	2002-03	2001-02	2002-03	2001-02	2002-03			
22028	Tadpole 28	1	270,530	288,433	270,075	325,101	327,034	56,545	57,008	1,465,394	28,324	28,504
22005	Eggsy 3	1	515,651	525,194	535,515	547,342	554,717	122,148	125,202	4,879,990	61,074	62,501
22007	Hum 7	1	312,637	370,195	307,866	388,447	386,185	76,352	78,323	3,945,874	39,125	39,152
22008	Lynkone 3	1	753,702	749,273	747,549	908,978	907,322	159,765	159,673	4,425,064	75,853	75,857
22009	Alpaca 5	1	237,858	236,356	229,173	292,163	293,955	55,813	54,782	2,343,120	27,907	27,991
22011	Verona 11	1	148,437	146,843	143,117	182,914	178,966	36,271	36,849	1,779,967	18,136	17,925
24002	Repton 2	1	514,826	542,545	574,082	560,273	597,565	117,728	123,504	3,567,287	58,864	61,802
24006	Gadde 14	1	339,179	347,893	363,056	434,689	453,086	86,795	90,020	4,238,137	43,398	45,010
25000	Verba 1	1	872,204	875,586	872,650	1,051,095	1,057,866	185,508	185,236	4,574,733	49,029	49,599
25004	Newport 4	1	450,584	457,725	442,455	535,782	541,532	98,057	98,197	3,413,880	49,029	49,599
25004	Aradocce 14	1	270,756	271,972	285,373	295,559	296,941	47,587	47,268	1,570,884	23,794	23,634
25005	Granite 25	1	327,302	325,871	326,554	355,008	356,751	69,137	69,337	1,857,555	34,559	34,565
25009	Upton 29	1	127,335	127,826	112,748	150,432	145,902	32,506	32,154	2,001,722	16,303	16,077
25009	Duke 37	1	348,782	339,025	338,134	415,017	415,223	75,988	77,089	2,825,347	38,494	38,545
25009	Zeeland 4	1	99,270	96,531	93,726	127,070	126,250	31,509	31,570	2,507,073	15,755	15,785
25009	Arvey 5	1	448,370	449,185	450,995	550,089	554,379	100,904	103,324	3,551,930	50,452	51,652
25009	Wesley 15	1	521,284	545,475	541,575	664,945	660,502	119,431	119,026	3,774,432	59,715	59,513
27001	McQuarrie Co 1	1	1,150,112	1,118,003	1,114,733	1,371,258	1,368,245	253,255	253,512	9,208,377	126,628	126,756
27002	Alexander 2	1	279,501	273,170	279,098	286,361	273,688	53,251	54,530	2,672,621	26,625	27,315
27004	Yehoshua 14	2	265,135	256,378	270,889	322,183	327,320	55,805	56,631	1,403,274	27,903	28,316
27008	East 18	3	-	-	-	-	-	-	-	430,757	-	-
27009	Shawnee Blvd 19	3	-	-	-	-	-	-	-	402,934	-	-
27010	Hoover Creek 22	3	-	-	-	-	-	-	-	995,968	-	-
27016	Marquette 26	1	506,299	529,525	536,815	721,595	730,674	113,078	114,059	58,423	56,535	57,030
29001	Marquette 1	1	524,017	524,529	532,971	572,381	574,704	107,253	108,733	2,294,720	53,627	54,367
29004	Marquette 4	1	779,508	777,170	778,526	937,969	937,170	159,799	159,754	3,743,026	30,400	30,382
29008	Underwood 8	1	586,817	591,451	586,544	720,367	715,185	128,886	123,341	3,842,826	64,443	64,171
29009	Mar 22	1	372,233	365,589	368,264	445,759	437,236	90,110	78,972	2,536,445	40,055	39,486

# District Level Protection - Per Student Payments - Compares SB 2428 to Schafer Exec Budget

BASE RATES																	
ID	NAME	OTYPE	2000-01	2001-02	2002-03	2001-02	2002-03	SB 2428 \$380.5 Million	SB2428 Yr 1 - Schafer Exec Budget Yr 1	SB2428 Yr 2 - Schafer Exec Budget Yr 2	Tax Value (Calendar 2000)	Yr 1 Local Reduction	Yr 2 Local Reduction	Yr 1 Mill Reduction	Yr 2 Mill Reduction	Yr 1 Net Gain	Yr 2 Net Gain
20001	Garrison 51	1	673,302	551,119	524,756	799,100	758,536		147,581	143,799	5,447,735	72,991	71,850	14	13	73,591	71,890
20002	Bude 52	1									1,399,240			0			
20007	Turtle Lake-Merice	1	452,156	444,356	429,550	544,738	527,556		100,322	98,116	3,511,595	50,187	49,055	14	14	50,181	49,059
20005	White Shield 35	1	431,298	426,572	421,802	504,365	498,232		77,793	75,530	230,074	38,897	38,315	159	157	38,897	38,315
20003	Hudson 3	1	1,522,261	1,506,484	1,579,633	1,572,435	1,689,305		315,955	310,572	4,872,871	157,978	155,336	32	32	157,978	155,336
20008	Golden Valley 23	1	175,548	171,815	164,859	209,034	208,571		37,219	36,057	1,116,502	18,610	18,026	17	16	18,610	18,026
20022	Sutton 22	1	225,720	223,745	227,000	275,059	272,999		46,314	45,999	924,912	23,157	22,006	25	25	23,157	22,006
20027	Bedford 27	1	1,363,414	1,357,987	1,365,317	2,389,164	2,249,229		291,307	383,911	8,901,256	195,654	191,956	22	22	195,654	191,956
20001	Alameda 1	1	6,340,478	6,759,759	6,658,857	8,162,277	8,327,739		1,402,448	1,428,282	33,223,942	701,224	714,141	21	21	701,224	714,141
20004	Libe Head 4	2	48,091	48,653	52,001	61,942	65,693		13,188	13,392	778,714	5,555	5,946	8	9	5,595	5,946
20005	New Salem 7	1	797,862	802,066	812,559	955,450	977,861		163,374	165,272	3,413,314	31,267	32,535	24	24	31,587	32,536
20008	Sams 8	2	41,334	41,357	45,361	57,395	61,543		15,598	16,542	1,422,356	7,249	8,251	5	5	7,849	8,281
20013	Hudson 12	1	436,655	440,955	448,758	539,514	549,101		98,659	100,343	3,471,575	49,330	50,172	14	15	49,330	50,172
20017	Sweet Shaw 17	3	12,045	11,654	12,382	15,538	16,372		3,944	4,010	504,655	1,322	2,005	6	7	1,922	2,005
20019	Parker 39	1	537,518	558,543	575,029	675,224	694,540		115,581	119,511	2,964,116	58,291	59,805	20	21	58,291	59,805
20048	Geo Linn 48	1	406,423	525,342	540,182	640,971	658,749		115,679	118,567	3,738,501	57,315	59,294	15	16	57,315	59,294
20001	New Town 1	1	1,571,257	1,549,737	1,590,111	1,841,121	1,827,977		291,384	287,866	2,355,010	145,592	148,933	52	53	145,592	148,933
20013	Stanley 2	1	752,049	758,351	776,718	937,253	945,285		158,852	171,566	5,425,053	58,135	59,275	16	16	58,135	59,275
20013	Parson 3	1	543,752	551,575	673,957	797,844	812,315		136,259	138,549	3,079,422	58,135	59,275	22	22	58,135	59,275
20137	Debra Payne 7	2	76	3,767	5,627	14,310	16,787		10,523	11,160	1,715,630	5,262	5,580	3	3	5,262	5,580
20007	Lincoln 56	1	581,174	562,413	571,260	714,893	726,320		152,290	155,070	8,959,427	75,140	77,535	8	9	76,140	77,535
20018	Denver 18	1	332,533	328,659	336,572	647,639	684,319		118,780	124,647	4,178,308	59,590	62,324	14	15	59,590	62,324
20001	Penrose 1	1	511,855	575,544	577,317	699,355	678,580		122,752	119,953	3,413,495	57,321	55,432	18	18	57,321	55,432
20015	Cherokee 5	1	299,420	298,923	291,254	373,770	355,207		74,657	73,953	3,079,709	37,434	36,977	10	10	37,434	36,977
20012	Valley 12	1	1,142,759	1,138,058	1,106,561	1,384,127	1,345,554		245,059	240,793	7,325,954	123,030	120,397	17	16	123,030	120,397
20019	Orlando 18	1	329,729	320,377	325,882	408,579	404,515		75,227	77,933	3,307,433	33,105	38,957	12	12	33,101	38,967
20013	Marathon 27	1	457,057	450,116	453,946	572,715	577,725		112,598	113,977	5,249,015	56,306	56,939	11	11	56,300	56,936
20027	Marathon 27	1	265,576	255,441	266,795	360,106	359,230		124,653	127,431	4,372,506	52,333	53,716	14	15	52,333	53,716



District Level Projection - Per Student Payments - Compares SB 2428 to Schafer Exec Budget

ID	NAME	TYPE	Restricted to Fiscal 2000 Exr		Schafer Exec Budget at 485.5 Million		SB 2428 \$560.5 Million		SB2428 Yr 1 - Schafer Exec Budget Yr 1		SB2428 Yr 2 - Schafer Exec Budget Yr 2		Tax Value (Calendar 2000)	Yr 1 Local Reduction	Yr 2 Local Reduction	Yr 1 Mill Reduction	Yr 2 Mill Reduction	Yr 1 Net Gain	Yr 2 Net Gain
			2000-01	2001-02	2001-02	2002-03	2001-02	2002-03											
30043	St Thomas 43	1	242,507	246,475	246,475	235,701	305,375	253,755	59,895	59,895	59,895	59,895	2,738,594	29,550	29,502	11	11	29,550	29,502
30045	Worce 55	1	228,284	228,774	228,774	220,208	294,539	275,315	59,665	59,665	59,665	59,665	3,275,114	29,533	29,154	9	9	29,533	29,154
30007	Woodard 7	1	133,578	136,523	136,523	136,525	159,555	159,924	33,132	33,132	33,132	33,132	1,539,085	16,566	16,560	11	11	16,566	16,560
30005	Reggie 5	1	1,177,586	1,173,360	1,173,360	1,176,517	1,431,431	1,470,194	282,097	282,097	282,097	282,097	9,143,727	131,046	129,769	14	14	131,046	129,769
30007	Deane Lane 1	1	3,857,170	3,884,441	3,884,441	3,883,173	4,570,773	4,779,234	786,332	786,332	786,332	786,332	15,560,056	393,166	393,031	25	25	393,166	393,031
30007	Elmore 2	1	181,878	183,325	183,325	177,952	240,519	234,315	57,190	57,190	56,864	56,864	4,240,111	28,585	28,432	7	7	28,585	28,432
30044	Stromwater 44	1	247,353	251,543	251,543	250,309	311,355	310,222	59,833	59,833	59,833	59,833	2,572,625	29,927	29,957	12	12	29,927	29,957
30002	Shannon 2	2	78,575	84,031	84,031	87,288	105,190	108,149	21,149	21,149	21,360	21,360	1,650,520	10,575	10,530	10	10	10,575	10,530
30006	Elmore 6	2	38,195	39,025	39,025	42,175	50,102	53,915	11,077	11,077	11,740	11,740	711,438	5,539	5,870	8	8	5,539	5,870
30010	Savage 10	3	14,273	15,414	15,414	15,174	18,711	19,613	3,297	3,297	3,439	3,439	93,585	1,649	1,720	18	18	1,649	1,720
30019	Elmore 9	1	1,275,529	1,251,520	1,251,520	1,255,788	1,514,279	1,531,313	262,755	262,755	265,550	265,550	5,592,637	131,390	132,795	20	20	131,390	132,795
30022	Elmore 22	1	661,085	629,845	629,845	664,050	731,507	719,411	141,682	141,682	145,351	145,351	4,558,526	70,831	73,181	15	15	70,831	73,181
30002	Shannon 2	1	306,957	300,003	300,003	302,895	368,872	372,535	68,869	68,869	69,640	69,640	2,629,795	34,435	34,820	13	13	34,435	34,820
30009	Woods 9	1	549,941	540,505	540,505	544,492	593,493	598,454	122,868	122,868	124,002	124,002	4,527,153	51,444	62,001	14	14	51,444	62,001
30005	Shannon 5	1	568,856	668,298	668,298	677,755	807,992	817,551	139,294	139,294	139,866	139,866	3,190,962	59,147	69,943	22	22	59,147	69,943
30005	Worce 5	2	27,981	27,250	27,250	25,979	38,321	38,155	11,051	11,051	11,135	11,135	1,075,175	5,531	5,593	5	5	5,531	5,593
30008	Worce 8	1	533,694	523,899	523,899	550,757	758,554	750,773	134,955	134,955	140,015	140,015	4,027,610	67,478	70,008	17	17	67,478	70,008
30018	Elmore 18	1	277,374	265,007	265,007	273,345	327,277	337,565	62,270	62,270	64,115	64,115	2,573,120	31,135	32,060	12	12	31,135	32,060
30028	Worce 28	1	521,220	533,592	533,592	541,865	647,539	657,578	113,547	113,547	115,623	115,623	3,187,376	56,974	57,812	18	18	56,974	57,812
30025	Worce 25	1	2,902,927	2,877,835	2,877,835	2,964,767	3,451,050	3,511,945	613,215	613,215	617,178	617,178	15,559,852	306,608	308,589	18	18	306,608	308,589
30007	Worce 7	1	568,172	535,683	535,683	556,634	661,051	666,351	125,358	125,358	129,627	129,627	5,111,421	62,679	64,874	12	13	62,679	64,874
30044	Worce 44	1	574,651	571,385	571,385	577,403	659,568	667,171	125,358	125,358	129,627	129,627	4,459,593	64,107	64,840	14	14	64,107	64,840
30007	Worce 7	1	1,458,934	1,509,335	1,509,335	1,534,953	1,737,851	1,817,158	278,515	278,515	282,215	282,215	7,352,470	139,258	141,108	101	107	139,258	141,108
30004	Worce 4	1	519,235	522,120	522,120	561,954	749,259	754,950	117,145	117,145	122,125	122,125	5,575,314	58,575	61,053	36	36	58,575	61,053
30007	Worce 7	1	565,289	565,663	565,663	707,797	841,549	856,171	146,055	146,055	148,314	148,314	3,775,198	73,043	74,187	20	20	73,043	74,187
30007	Worce 7	1	3,758,982	3,898,549	3,898,549	3,952,559	4,553,750	4,550,135	595,241	595,241	707,435	707,435	2,597,775	347,621	353,718	1156	1,155	347,621	353,718
30007	Worce 7	1	511,186	524,506	524,506	537,025	633,520	648,773	109,474	109,474	111,747	111,747	2,591,565	54,707	55,874	20	21	54,707	55,874
30022	Worce 22	1	558,301	569,089	569,089	589,279	624,745	640,313	135,647	135,647	141,024	141,024	4,139,420	67,624	70,517	25	26	67,624	70,517

### District Level Projection - Per Student Payments - Compares SB 2428 to Schaefer Exec Budget

BASE RATES				Revised to Fiscal 2000 Base		Scholar Exec Budget at 4485 \$ Million		SB 2428 \$580.5 Million		SB 2428 Yr 1		SB 2428 Yr 2		Tax Value (Calendar 2000)		Yr 1 Local Reduction		Yr 2 Local Reduction		Yr 1 Mill Reduction		Yr 2 Mill Reduction		Yr 1 Net Gain		Yr 2 Net Gain	
ID	NAME	2000-01	2001-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02	2002-03	2003-02
420003	N. Superior 3	422,581	448,323	472,554	547,575	574,786	54,550	99,712	2,532,733	47,326	49,356	19	25	47,326	49,356	19	25	47,326	49,356	19	25	47,326	49,356	19	25	47,326	49,356
420006	Sargent Central 5	625,275	620,602	620,606	59,207	607,480	44,523	150,522	5,216,447	72,313	75,311	12	13	72,313	75,311	12	13	72,313	75,311	12	13	72,313	75,311	12	13	72,313	75,311
420016	Goodrich 15	118,149	114,573	113,556	144,771	149,333	29,748	29,555	1,592,453	14,874	14,846	9	9	14,874	14,846	9	9	14,874	14,846	9	9	14,874	14,846	9	9	14,874	14,846
420019	McClary 19	307,446	290,479	289,867	365,913	364,710	55,334	55,249	2,311,160	32,667	32,525	14	14	32,667	32,525	14	14	32,667	32,525	14	14	32,667	32,525	14	14	32,667	32,525
420023	Salmon 3	428,902	465,002	457,427	544,377	547,443	29,076	39,716	1,360,518	44,688	44,858	33	33	44,688	44,858	33	33	44,688	44,858	33	33	44,688	44,858	33	33	44,688	44,858
420024	Flint Hills 4	379,059	372,315	370,458	463,252	461,582	50,966	51,124	453,575	45,482	45,562	100	100	45,482	45,562	100	100	45,482	45,562	100	100	45,482	45,562	100	100	45,482	45,562
420028	Sandridge 8	243,598	236,526	241,256	296,564	292,021	49,928	50,753	1,299,253	24,964	25,352	19	20	24,964	25,352	19	20	24,964	25,352	19	20	24,964	25,352	19	20	24,964	25,352
440012	Marquette 12																										
440014	Shawnee 14	8,262	12,522	19,750	16,813	25,298	4,251	5,638	356,619	2,146	2,819	5	6	2,146	2,819	5	6	2,146	2,819	5	6	2,146	2,819	5	6	2,146	2,819
440022	Central Elem 12																										
460007	Domestic 7	5,537,475	5,819,758	5,937,302	7,307,052	7,120,751	1,157,254	1,159,459	24,049,073	590,647	596,730	25	25	590,647	596,730	25	25	590,647	596,730	25	25	590,647	596,730	25	25	590,647	596,730
460013	Tapscott 3	247,877	254,251	252,564	315,626	341,285	55,573	58,707	1,354,804	27,688	29,351	20	21	27,688	29,351	20	21	27,688	29,351	20	21	27,688	29,351	20	21	27,688	29,351
460024	Rockcastle 4	358,120	393,420	386,434	477,558	455,676	84,538	83,442	2,447,811	42,259	41,721	17	17	42,259	41,721	17	17	42,259	41,721	17	17	42,259	41,721	17	17	42,259	41,721
460029	Shelburn 9	564,275	602,919	622,127	736,293	759,037	122,374	126,705	2,304,115	51,187	53,353	26	27	51,187	53,353	26	27	51,187	53,353	26	27	51,187	53,353	26	27	51,187	53,353
460033	Bedford 13	594,948	706,487	717,319	841,112	854,311	134,525	136,392	1,069,270	57,313	58,155	48	49	57,313	58,155	48	49	57,313	58,155	48	49	57,313	58,155	48	49	57,313	58,155
460039	Maple 10	304,426	318,205	305,570	393,556	379,288	75,499	73,598	3,274,868	37,745	36,799	12	11	37,745	36,799	12	11	37,745	36,799	12	11	37,745	36,799	12	11	37,745	36,799
460039	Fresh Spring 19	367,371	375,701	377,757	456,915	468,530	90,114	90,743	3,925,308	45,057	45,372	11	12	45,057	45,372	11	12	45,057	45,372	11	12	45,057	45,372	11	12	45,057	45,372
420031	Lawrence 1	5,158,520	5,219,754	5,492,569	5,479,315	5,673,791	1,101,157	1,131,222	25,753,815	550,576	565,511	21	22	550,576	565,511	21	22	550,576	565,511	21	22	550,576	565,511	21	22	550,576	565,511
420033	Madison 3	378,420	388,413	403,777	474,988	493,342	85,575	89,565	2,953,317	43,288	44,783	15	15	43,288	44,783	15	15	43,288	44,783	15	15	43,288	44,783	15	15	43,288	44,783
420036	Pearson Buchanan	348,428	359,677	375,561	428,920	452,339	60,143	63,635	2,747,507	40,122	41,918	15	15	40,122	41,918	15	15	40,122	41,918	15	15	40,122	41,918	15	15	40,122	41,918
420034	Montpelier 14	243,386	251,919	251,548	269,364	271,386	57,445	55,438	2,141,045	28,723	29,719	13	14	28,723	29,719	13	14	28,723	29,719	13	14	28,723	29,719	13	14	28,723	29,719
420039	Marshall 15	754,503	757,547	765,507	827,751	745,560	45,904	47,103	2,008,601	22,952	23,567	11	12	22,952	23,567	11	12	22,952	23,567	11	12	22,952	23,567	11	12	22,952	23,567
420035	Sandwich 25																										
490002	Bridges Elementary	204,960	223,312	157,572	286,249	240,562	55,237	52,980	3,284,543	27,519	26,490	8	9	27,519	26,490	8	9	27,519	26,490	8	9	27,519	26,490	8	9	27,519	26,490
490008	Southem 3	628,745	612,325	603,307	744,415	724,019	101,554	100,212	3,787,243	55,795	55,106	17	17	55,795	55,106	17	17	55,795	55,106	17	17	55,795	55,106	17	17	55,795	55,106
490029	N. Central 25	144,550	145,944	139,519	184,552	177,575	38,906	38,057	2,221,559	19,455	19,029	9	9	19,455	19,029	9	9	19,455	19,029	9	9	19,455	19,029	9	9	19,455	19,029
490033	Central Valley 3	565,310	551,455	566,438	693,087	699,521	131,522	133,083	5,399,553	65,816	65,542	12	12	65,816	65,542	12	12	65,816	65,542	12	12	65,816	65,542	12	12	65,816	65,542
490037	Central 7	571,509	573,275	554,568	648,370	673,665	115,056	119,117	3,397,882	57,548	59,555	17	18	57,548	59,555	17	18	57,548	59,555	17	18	57,548	59,555	17	18	57,548	59,555

District Level Projection - Per Student Payments - Compares SB 2428 to Schaler Exec Budget

BASE RATES			Restated to Fall 2000 Enr		Schaler Exec Budget at 485.5 Million		SB 2428 \$580.5 Million		SB2428 Yr 1 - Schaler Exec Budget Yr 1		SB2428 Yr 2 - Schaler Exec Budget Yr 2		Tax Value (Calendar 2000)		Yr 1 Local Reduction		Yr 2 Local Reduction		Yr 1 State Reduction		Yr 2 State Reduction		Yr 1 Net Gain		Yr 2 Net Gain		
ID	NAME	TYPE	2000-01	2001-02	2002-03	2000-02	2002-03	2000-02	2002-03	1993-02	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03	1993-03
49009	Habibson 9	1	647,512	828,335	651,315	1,022,957	1,045,572	1,022,957	1,045,572	153,522	158,353	158,353	158,353	7,834,456	36,811	54,177	54,177	54,177	54,177	54,177	54,177	54,177	54,177	54,177	54,177	54,177	54,177
49014	May-Port CG 14	1	1,152,411	1,135,090	1,135,090	1,324,025	1,399,317	1,324,025	1,399,317	258,555	260,511	260,511	260,511	9,554,627	129,458	130,295	130,295	130,295	130,295	130,295	130,295	130,295	130,295	130,295	130,295	130,295	130,295
50003	Gratton 3	1	1,584,781	1,854,759	1,522,807	2,239,375	2,203,155	2,239,375	2,203,155	384,515	379,356	379,356	379,356	9,082,757	192,308	189,580	189,580	189,580	189,580	189,580	189,580	189,580	189,580	189,580	189,580	189,580	189,580
50020	Mead 20	1	571,608	533,568	550,257	649,893	681,153	649,893	681,153	115,925	121,866	121,866	121,866	3,320,297	57,953	50,433	50,433	50,433	50,433	50,433	50,433	50,433	50,433	50,433	50,433	50,433	50,433
50039	Larkin 39	2	143,487	142,068	145,780	172,559	176,967	172,559	176,967	30,491	31,207	31,207	31,207	875,240	15,245	15,245	15,245	15,245	15,245	15,245	15,245	15,245	15,245	15,245	15,245	15,245	15,245
50051	Nash 51	2	44,917	45,785	46,275	58,578	59,257	58,578	59,257	12,793	12,992	12,992	12,992	799,213	5,357	6,495	6,495	6,495	6,495	6,495	6,495	6,495	6,495	6,495	6,495	6,495	6,495
50078	Park River 78	1	824,282	808,415	820,555	993,382	1,600,399	993,382	1,600,399	174,956	177,840	177,840	177,840	5,235,848	87,483	88,320	88,320	88,320	88,320	88,320	88,320	88,320	88,320	88,320	88,320	88,320	88,320
50079	Portville 79	1	158,294	158,914	152,632	244,593	237,482	244,593	237,482	45,779	44,830	44,830	44,830	1,753,912	42,380	22,415	22,415	22,415	22,415	22,415	22,415	22,415	22,415	22,415	22,415	22,415	22,415
50106	Edenburg 106	1	343,301	341,581	337,952	412,550	408,338	412,550	408,338	70,959	70,959	70,959	70,959	1,535,439	35,485	35,182	35,182	35,182	35,182	35,182	35,182	35,182	35,182	35,182	35,182	35,182	35,182
50128	Adams 128	1	264,471	264,598	262,472	322,118	315,736	322,118	315,736	57,520	57,520	57,520	57,520	1,757,528	28,750	28,532	28,532	28,532	28,532	28,532	28,532	28,532	28,532	28,532	28,532	28,532	28,532
51001	Mead 1	1	13,856,980	14,126,971	14,361,818	17,025,167	17,354,095	17,025,167	17,354,095	2,899,246	2,899,246	2,899,246	2,899,246	53,513,833	1,449,523	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139	1,471,139
51004	Medtrac 4	2	381,448	387,203	398,676	477,581	491,470	477,581	491,470	90,378	90,378	90,378	90,378	3,553,935	45,189	45,405	45,405	45,405	45,405	45,405	45,405	45,405	45,405	45,405	45,405	45,405	45,405
51007	Unibud 7	1	1,270,568	1,277,595	1,298,530	1,535,814	1,551,769	1,535,814	1,551,769	261,219	261,219	261,219	261,219	5,509,316	130,610	131,520	131,520	131,520	131,520	131,520	131,520	131,520	131,520	131,520	131,520	131,520	131,520
51010	Bell 10	2	259,255	267,578	281,878	326,721	343,242	326,721	343,242	58,743	58,743	58,743	58,743	1,865,498	29,372	30,882	30,882	30,882	30,882	30,882	30,882	30,882	30,882	30,882	30,882	30,882	30,882
51016	Smyer 16	1	390,729	397,262	403,231	480,552	487,573	480,552	487,573	83,290	83,290	83,290	83,290	2,104,191	41,545	42,221	42,221	42,221	42,221	42,221	42,221	42,221	42,221	42,221	42,221	42,221	42,221
51019	Eureka 19	2	20,959	22,732	21,759	31,051	29,970	31,051	29,970	5,269	5,269	5,269	5,269	730,932	4,135	4,105	4,105	4,105	4,105	4,105	4,105	4,105	4,105	4,105	4,105	4,105	4,105
51028	Kennmare 28	1	648,239	649,519	652,936	801,435	805,509	801,435	805,509	151,515	151,515	151,515	151,515	6,101,513	75,758	75,340	75,340	75,340	75,340	75,340	75,340	75,340	75,340	75,340	75,340	75,340	75,340
51041	Sunny 41	1	883,378	881,576	901,121	1,054,300	1,077,020	1,054,300	1,077,020	172,524	172,524	172,524	172,524	2,538,356	86,312	87,550	87,550	87,550	87,550	87,550	87,550	87,550	87,550	87,550	87,550	87,550	87,550
51054	Bentbold 54	1	455,235	474,805	482,941	561,158	590,568	561,158	590,568	105,353	105,353	105,353	105,353	3,702,551	53,182	54,059	54,059	54,059	54,059	54,059	54,059	54,059	54,059	54,059	54,059	54,059	54,059
51070	S Prairie 70	2	256,500	264,925	275,270	327,550	341,203	327,550	341,203	62,525	62,525	62,525	62,525	2,537,539	31,313	32,457	32,457	32,457	32,457	32,457	32,457	32,457	32,457	32,457	32,457	32,457	32,457
51158	N Shore 158	1	226,342	231,356	235,165	289,180	294,510	289,180	294,510	57,324	57,324	57,324	57,324	2,745,938	28,562	29,212	29,212	29,212	29,212	29,212	29,212	29,212	29,212	29,212	29,212	29,212	29,212
51160	Mead AFB 160	4																									
52023	Bowdon 23	2	123,587	122,535	124,575	155,509	156,575	155,509	156,575	32,574	32,574	32,574	32,574	1,505,055	16,427	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900
52035	Presant Valley 3	2	30,270	31,577	31,751	42,501	42,908	42,501	42,908	11,024	11,024	11,024	11,024	525,353	5,512	5,574	5,574	5,574	5,574	5,574	5,574	5,574	5,574	5,574	5,574	5,574	5,574
52038	Henry 38	1	988,542	972,932	952,345	1,158,422	1,185,126	1,158,422	1,185,126	215,450	215,450	215,450	215,450	7,156,752	107,745	105,245	105,245	105,245	105,245	105,245	105,245	105,245	105,245	105,245	105,245	105,245	105,245
52039	Sykes 39	1	142,041	141,173	142,861	175,823	177,956	175,823	177,956	34,544	34,544	34,544	34,544	1,525,956	17,322	17,567	17,567	17,567	17,567	17,567	17,567	17,567	17,567	17,567	17,567	17,567	17,567
52040	Fessenden 40	1	372,562	350,620	354,256	441,505	445,189	441,505	445,189	90,665	90,665	90,665	90,665	4,844,751	45,343	45,551	45,551	45,551	45,551	45,551	45,551	45,551	45,551	45,551	45,551	45,551	45,551
53001	Wickson 1	1	4,934,934	4,853,061	4,703,571	5,879,862	5,632,753	5,879,862	5,632,753	956,701	956,701	956,701	956,701	15,121,772	478,391	454,511	454,511	454,511	454,511	454,511	454,511	454,511	454,511	454,511	454,511	454,511	454,511

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District Level Projection - Per Student Payments - Compares SB 2428 to Schafer Exec Budget

ID	DNAME	DIYPE	Restated to Fall 2000 Exp		Schafer Exec Budget at 485.5 Million		SB 2428 \$580.5 Million		SB2428 Yr 1 - Schafer Exec Budget Yr 1		SB2428 Yr 2 - Schafer Exec Budget Yr 2		Tax Value (Calendar 2000)	Yr 1 Local Reduction	Yr 2 Local Reduction	Yr 1 Mill Reduction	Yr 2 Mill Reduction	Yr 1 Net Gain	Yr 2 Net Gain
			\$	2,230	\$	2,328	\$	2,426	\$	2,746	\$	2,859							
53002	Nessco 2	1	428,570		432,884		427,119		508,365		521,516		3,118,338	47,741	47,149	15	15	47,741	47,349
53006	E ght Mile 6	1	502,132		507,738		512,516		507,423		513,068		1,409,725	43,843	50,226	11	22	43,843	50,226
53008	Mew 8	2	304,515		293,611		279,035		364,294		370,027		6,937,987	45,842	45,155	-	7	45,842	45,155
53015	Toga 15	1	580,152		577,173		559,266		712,146		691,613		5,491,490	57,498	56,174	12	12	57,498	56,174
53091	Wildrose Alamo 91	1	109,519		107,922		97,803		137,882		125,977		1,645,937	14,980	14,197	3	8	14,980	14,197
53099	Granora 99	1	146,824		141,250		133,867		186,129		177,930		3,407,903	22,435	22,032	7	5	22,435	22,032
	District Total		206,520,768		208,442,802		211,304,702		253,189,582		256,637,490		1,297,625,450	22,373,390	22,595,394	17	17	22,373,390	22,595,394
Other pupil payments			11,686,624		12,101,731		12,550,692		14,576,451		15,036,404			2,420,719	2,459,712			2,420,719	2,459,712
Transportation			17,511,755		18,000,000		18,000,000		18,000,000		18,000,000								
Tuition Reimbursement			2,210,085		2,296,488		2,390,428		2,298,488		2,390,428								
Limited English Proficient Students			183,716		225,000		225,000		225,000		225,000								
Adjustments for one-time payment			4,580,253																
Total Foundation Aid and Transportation			243,096,201		241,077,022		244,470,821		298,239,522		292,303,321			47,167,500	47,632,500			47,167,500	47,632,500
1999-00 Payment Yr			235,911,059											22,583,750	22,515,250			22,583,750	22,515,250
Total Foundation Aid and Transportation			479,006,260						485,542,843		560,542,843			95,000,000				95,000,000	