

SENATE BILL NO.

Introduced by

Senator Wardner

1 A BILL for an Act to amend and reenact sections 54-52.1-03.1 and 54-52.1-03.4 of the North
2 Dakota Century Code, relating to participation by retired political subdivision employees in the
3 uniform group insurance program.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Section 54-52.1-03.1 of the North Dakota Century Code
6 is amended and reenacted as follows:

7 **54-52.1-03.1. Certain political subdivisions authorized to join uniform group**
8 **insurance program - Employer contribution.** A political subdivision may extend the benefits
9 of the uniform group insurance program under this chapter to its permanent employees, subject
10 to minimum requirements established by the board and a minimum period of participation of
11 sixty months. If the political subdivision withdraws from participation in the uniform group
12 insurance program, before completing sixty months of participation, the political subdivision
13 shall make payment to the board in an amount equal to any expenses incurred in the uniform
14 group insurance program that exceed income received on behalf of the political subdivision's
15 employees as determined under rules adopted by the board. The political subdivision may
16 determine the amount of the employer's monthly contribution toward the total monthly premium
17 amount required of each eligible participating employee. A retiree who has accepted a
18 retirement allowance from the political subdivision's retirement plan may elect to participate in
19 the uniform group under this chapter without meeting minimum requirements at age sixty-five,
20 when the employee's spouse reaches age sixty-five, upon the receipt of a benefit, or when the
21 spouse terminates employment. If a retiree or surviving spouse does not elect to participate at
22 the times specified in this section, the retiree or surviving spouse must meet the minimum
23 requirements established by the board. Each retiree or surviving spouse shall pay directly to
24 the board the premiums in effect for the coverage then being provided. The board may require

1 documentation that the retiree has accepted a retirement allowance from a retirement plan
2 other than the public employees retirement system.

3 **SECTION 2. AMENDMENT.** Section 54-52.1-03.4 of the North Dakota Century Code
4 is amended and reenacted as follows:

5 **54-52.1-03.4. Participation by employees of certain political subdivisions and**
6 **temporary employees.** An employee of a county, city, school district, district health unit, or
7 park district that is not participating in the uniform group insurance program pursuant to section
8 54-52.1-03.1 and is not eligible for any other employee group health plan may elect to
9 participate in the uniform group insurance program by completing the necessary enrollment
10 forms and qualifying under the medical underwriting requirements established by the board.
11 The board may use risk-adjusted premiums for individual insurance contracts to implement the
12 provisions of this section allowing employees of a county, city, school district, district health unit,
13 or park district to participate in the uniform group insurance program. The county, city, school
14 district, district health unit, or park district employee participating in the uniform group insurance
15 program under this section shall pay monthly to the board the premiums in effect for the
16 coverage being provided. A temporary employee may elect to participate in the uniform group
17 insurance program by completing the necessary enrollment forms and qualifying under the
18 medical underwriting requirements of the program. The temporary employee shall pay monthly
19 to the board the premiums in effect for the coverage being provided. A political subdivision,
20 department, board, or agency may not make a contribution for coverage under this section. A
21 retiree who has accepted a retirement allowance from the political subdivision's retirement plan
22 may elect to participate in the uniform group under this chapter without meeting minimum
23 requirements at age sixty-five, when the employee's spouse reaches age sixty-five, upon the
24 receipt of a benefit, or when the spouse terminates employment. If a retiree or surviving
25 spouse does not elect to participate at the times specified in this section, the retiree or surviving
26 spouse must meet the minimum requirements established by the board. Each retiree or
27 surviving spouse shall pay directly to the board the premiums in effect for the coverage then
28 being provided. The board may require documentation that the retiree has accepted a
29 retirement allowance from a retirement plan other than the public employees retirement system.
30 The board may employ one additional employee to implement the provisions of this section

Fifty-eighth
Legislative Assembly

- 1 relating to participation by employees of a county, city, school district, district health unit, or park
- 2 district in the uniform group insurance program.