

Fifty-seventh
Legislative Assembly
of North Dakota

SENATE BILL NO.

Introduced by

Senator Andrist

1 A BILL for an Act to amend and reenact subsection 1 of section 54-52.1-03 and section
2 54-52.1-06 of the North Dakota Century Code, relating to participation in the uniform group
3 insurance program.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Subsection 1 of section 54-52.1-03 of the 1999
6 Supplement to the North Dakota Century Code is amended and reenacted as follows:

7 1. ~~Any~~ An eligible employee may be enrolled in the uniform group insurance program
8 created by this chapter by requesting enrollment with the employing department. If
9 an eligible employee who is eligible to participate in the uniform group insurance
10 program at the family plan rate has medical and hospital benefits coverage under a
11 health insurance plan provided to another member of the eligible employee's family
12 who is not insured under the uniform group insurance program and the eligible
13 employee does not enroll in the uniform group insurance program, the eligible
14 employee is entitled to receive a monthly payment equal to sixty percent of the
15 family plan rate. If an eligible employee who is eligible to participate in the uniform
16 group insurance program at the family plan rate elects to participate at the single
17 plan rate and forego family coverage, the eligible employee is entitled to receive a
18 monthly payment equal to one-half of the difference between the family plan rate
19 and the single plan rate provided no member of the eligible employee's family is
20 insured under the uniform group insurance program. To be eligible to receive the
21 sixty percent monthly payment, an eligible employee must provide evidence as
22 determined by the board on an annual basis that the eligible employee is receiving
23 health and medical benefits coverage under a health insurance plan provided to a
24 member of the eligible employee's family who is not insured under the uniform

group insurance program. If an eligible employee does not enroll in the uniform group insurance program at the time of beginning employment, the eligible employee must meet minimum requirements established by the board to enroll thereafter.

SECTION 2. AMENDMENT. Section 54-52.1-06 of the North Dakota Century Code is amended and reenacted as follows:

54-52.1-06. State contribution. Each department, board, or agency shall pay to the board each month from its funds appropriated for payroll and salary amounts a state contribution in the amount as determined by the primary carrier of the group contract for the full single rate monthly premium for each of its eligible employees enrolled in the uniform group insurance program and the full rate monthly premium, in an amount equal to that contributed under the alternate family contract, including major medical coverage, for hospital and medical benefits coverage for spouses and dependent children of its eligible employees enrolled in the uniform group insurance program pursuant to section 54-52.1-07. Each department, board, or agency shall make a monthly payment to an eligible employee of that entity who elects not to participate in the uniform group insurance program or who elects to participate at the single plan rate rather than the family plan rate from funds appropriated for payroll and salary in an amount as determined under subsection 1 of section 54-52.1-03. The board shall then pay the necessary and proper premium amount for the uniform group insurance program to the proper carrier or carriers on a monthly basis. Any refund, rebate, dividend, experience rating allowance, discount, or other reduction of premium amount must be credited at least annually to a separate fund of the uniform group insurance program to be used by the board to reimburse the administrative expense and benefit fund of the public employees retirement program for the costs of administration of the uniform group insurance program. Any amount credited to the separate fund in excess of the costs of administration of the program must be held in the separate fund to be used by the board to reduce the amount of premium amounts paid monthly by enrolled eligible employees, to reduce any increase in premium amounts paid monthly by enrolled eligible employees or to provide increased insurance coverage, as the board may determine. ~~In the event~~ If an enrolled eligible employee is not entitled to receive salary, wages, or other compensation for a particular calendar month, ~~he~~ the employee may make direct payment of the required premium to the board to continue ~~his~~ the employee's coverage, and

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- 1 the employing department, board, or agency shall provide for the giving of a timely notice to the
- 2 employee of ~~his~~ the employee's right to make ~~such~~ the payment at the time ~~such~~ the right
- 3 arises.