

Introduced by

Judiciary Committee

(At the request of the Labor Commissioner)

1 A BILL for an Act to amend and reenact section 14-02.4-19 of the North Dakota Century Code,
2 relating to the time limitations for filing human rights complaints in district court.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 14-02.4-19 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **14-02.4-19. Actions - Limitations.** Any person claiming to be aggrieved by a
7 discriminatory practice with regard to public services or public accommodations in violation of
8 this chapter may file a complaint of discriminatory practices with the department or may bring
9 an action in the district court in the judicial district in which the unlawful practice is alleged to
10 have been committed or in the district in which the person would have obtained public
11 accommodations or services were it not for the alleged discriminatory act within one hundred
12 eighty days of the alleged act of wrongdoing. Any person claiming to be aggrieved by any
13 discriminatory practice other than public services or public accommodations in violation of this
14 chapter may file a complaint of discriminatory practice with the department or may bring an
15 action in the district court in the judicial district in which the unlawful practice is alleged to have
16 been committed, in the district in which the records relevant to the practice are maintained and
17 administered, or in the district in which the person would have worked or obtained credit were it
18 not for the alleged discriminatory act within three hundred days of the alleged act of
19 wrongdoing. ~~The~~ If a complaint is first filed with the department, the period of limitation for
20 bringing an action in the district court is tolled while the complaint is pending with ninety days
21 from the date the department issues a written notice to the complainant that administrative
22 action on the complaint has concluded.