

HOUSE BILL NO.

Introduced by

Representative Carlisle

1 A BILL for an Act to provide an appropriation for state employee compensation increases and to
2 declare an emergency.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. APPROPRIATION - STATE EMPLOYEE COMPENSATION.** The funds
5 provided in this section, or so much of the funds as may be necessary, are appropriated out of
6 any moneys in the general fund in the state treasury, not otherwise appropriated and from
7 special funds derived from federal funds or other income as indicated to the agencies and
8 institutions of state government for the purpose of providing compensation adjustments to
9 employees of the various agencies and institutions in accordance with section 12 of this Act for
10 the period beginning with the effective date of this Act and ending June 30, 2005.

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	GENERAL	SPECIAL	
13 AGENCY OR INSTITUTION	FUND	FUNDS	TOTAL
15 Governor	\$22,593		\$22,593
16 Secretary of	21,981		21,981
17 Office of management and budget	117,789	\$27,016	144,805
18 Information technology department	18,751	301,822	320,573
19 State auditor	43,149	19,763	62,912
20 State treasurer	6,480		6,480
21 Attorney general	172,694	20,084	192,778
22 Tax commissioner	135,185		135,185
23 Administrative hearings office		10,494	10,494
24 Legislative council	45,518		45,518

Fifty-ninth
Legislative Assembly

1	Judicial branch	310,233	2,486	312,719
2	Retirement and investment office		19,290	19,290
3	Public employees retirement system		27,363	27,363
4	Department of public instruction	36,013	65,110	101,123
5	University system office	36,294		36,294
6	Board of university and school lands		20,144	20,144
7	Forest service	18,125		18,125
8	State library	20,069	781	20,850
9	School for the deaf	48,273		48,273
10	Vision services - school for the blind	23,679	2,931	26,610
11	Board for career and technical education	31,339	705	32,044
12	State department of health	110,886	215,934	326,820
13	Veterans' home	50,855	21,630	72,485
14	Indian affairs commission	3,487		3,487
15	Department of veterans' affairs	4,167	339	4,506
16	Children's services coordinating		594	594
17	committee			
18	Department of human services	1,295,048	577,842	1,872,890
19	Protection and advocacy project	10,971	14,127	25,098
20	Job service North Dakota	949	354,292	35,241
21	Insurance commissioner		51,708	51,708
22	Industrial commission	62,331	6,335	68,666
23	Labor commissioner	7,812	2,512	10,324
24	Public service commission	34,287	18,565	52,852
25	Aeronautics commission		7,075	7,075
26	Department of financial institutions		31,327	31,327
27	Securities commissioner	10,392		10,392
28	Bank of North Dakota		176,363	176,363
29	Housing finance agency		42,525	42,525
30	Workforce safety and insurance		251,735	251,735
31	Highway patrol	144,377	62,795	207,172

Fifty-ninth
Legislative Assembly

1	Division of emergency management	7,816	11,978	19,794
2	Department of corrections and	574,357	51,418	625,775
3	rehabilitation			
4	Adjutant general	42,773	95,383	138,156
5	Department of commerce	56,877	18,783	75,660
6	Agriculture commissioner	32,488	27,064	59,552
7	Seed department		28,168	28,168
8	Upper great plains transportation	4,241	48,986	53,227
9	institute			
10	Branch research centers	69,670	15,552	85,222
11	NDSU extension service	186,441	117,672	304,113
12	Northern crops institute	6,400	5,072	11,472
13	Main research station	314,140	152,415	466,555
14	Agronomy seed farm		3,471	3,471
15	Historical society	52,931		52,931
16	Council on the arts	4,577		4,577
17	Game and fish department		164,679	164,679
18	Parks and recreation department	40,796	1,753	42,549
19	Water commission	97,636	1,993	99,629
20	Department of transportation	_____	<u>1,027,153</u>	<u>1,027,153</u>
21				
22	Total	\$4,334,870	\$4,125,227	\$8,460,097

SECTION 2. LEGISLATIVE INTENT - STATE EMPLOYEE COMPENSATION

ADJUSTMENTS - GUIDELINES. It is the intent of the fifty-ninth legislative assembly that 2003-05 compensation adjustments for permanent employees are to be an increase of one percent effective retroactively to the month of January 2004 and two percent effective retroactively to the month of January 2005.

An employee must have been employed by the agency on the retroactive effective date of the increase in order to be eligible for the increase.

An employee whose documented performance levels do not meet standards is not eligible for the general increases.

1 A probationary employee is not entitled to the general increases. However, a
2 probationary employee may be given all or a portion of the increases upon completion of
3 probation, at the discretion of the appointing authority.

4 During the biennium, no salary increase other than those authorized under this section
5 may be given to an employee whose salary exceeds or would exceed the salary range
6 maximum.

7 **SECTION 3. EMERGENCY.** This Act is declared to an emergency measure.