

**SENATE BILL NO. 2216**

Introduced by

Senators Christenson, Fairfield

Representatives Delmore, Winrich

1 A BILL for an Act to create and enact a new section to chapter 15.1-06 of the North Dakota  
2 Century Code, relating to conduct by school students and staff.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-06 of the North Dakota Century Code is  
5 created and enacted as follows:

6 **Respect for individuals - Requirements - Complaint process.**

- 7 1. The board of each school district shall require that all staff employed by the district  
8 conduct themselves in a manner that promotes respect for each individual,  
9 regardless of the individual's age, color, economic status, gender, intellectual  
10 ability, physical ability, race, religion, or sexual orientation.
- 11 2. The board of each school district shall require that all students enrolled in a school  
12 in the district conduct themselves in a manner that promotes respect for each  
13 individual, regardless of the individual's age, color, economic status, gender,  
14 intellectual ability, physical ability, race, religion, or sexual orientation.
- 15 3. On or before July 1, 2004, the board of each school district shall develop and  
16 implement a process within which an individual who has a grievance under this  
17 section may file a complaint. The process must include requirements for a full and  
18 complete investigation of any complaint filed, written findings to the complainant,  
19 disciplinary guidelines, and an appeal to the board of the district.