

North Dakota University System
 Study of Employment of Internship Students after Graduation
 Employment during Quarter of Internship and Fourth Quarter Following Graduation
 by Academic Year

| Academic Year | Internship Status 1/ | Graduates | Employed in ND After Graduation 2/ | Percent Employed in ND After Graduation | Not Employed in ND After Graduation | Percent Not Employed in ND After Graduation | Same Employer - Internship & After Graduation 3/ | Percent Same Employer - Internship & After Graduation 4/ |
|---------------|-----------------------|-----------|------------------------------------|---|-------------------------------------|---|--|--|
| 2001 | Total | 6673 | 3076 | 46.10% | 3597 | 53.90% | | |
| | Internship - Paid | 825 | 489 | 59.27% | 336 | 40.73% | 186 | 38.04% |
| | Internship - Not Paid | 739 | 242 | 32.75% | 497 | 67.25% | | |
| | No Internship | 5109 | 2345 | 45.90% | 2764 | 54.10% | | |
| 2002 | Total | 6493 | 3193 | 49.18% | 3300 | 50.82% | | |
| | Internship - Paid | 1132 | 716 | 63.25% | 416 | 36.75% | 288 | 40.22% |
| | Internship - Not Paid | 930 | 347 | 37.31% | 583 | 62.69% | | |
| | No Internship | 4431 | 2130 | 48.07% | 2301 | 51.93% | | |
| 2003 | Total | 6518 | 3200 | 49.09% | 3318 | 50.91% | | |
| | Internship - Paid | 1209 | 781 | 64.60% | 428 | 35.40% | 332 | 42.51% |
| | Internship - Not Paid | 1059 | 367 | 34.66% | 692 | 65.34% | | |
| | No Internship | 4250 | 2052 | 48.28% | 2198 | 51.72% | | |
| 2004 | Total | 6379 | 3235 | 50.71% | 3144 | 49.29% | | |
| | Internship - Paid | 1278 | 833 | 65.18% | 445 | 34.82% | 333 | 39.98% |
| | Internship - Not Paid | 1064 | 370 | 34.77% | 694 | 65.23% | | |
| | No Internship | 4037 | 2032 | 50.33% | 2005 | 49.67% | | |
| All Years | Total | 26063 | 12704 | 48.74% | 13359 | 51.26% | | |
| | Internship - Paid | 4444 | 2819 | 63.43% | 1625 | 36.57% | 1139 | 40.40% |
| | Internship - Not Paid | 3792 | 1326 | 34.97% | 2466 | 65.03% | | |
| | No Internship | 17827 | 8559 | 48.01% | 9268 | 51.99% | | |

15.42% Increase in retention for students who took a paid internship
-13.04% Decrease in retention for students who took an unpaid internship (potential out-of-state internships)

- 1/ Internship status of graduates is based on internship coursework submitted by the 11 NDUS campuses in Fall 2005.
- 2/ Employment in North Dakota after graduation is derived from unemployment insurance wage-record files for the fourth quarter (October-December) immediately following the academic year of graduation.
- 3/ Those graduates who experienced a paid internship and were employed by this same employer after graduation.
- 4/ Percentage of graduates who experienced a paid internship and were employed by this same employer after graduation = (Same Employer Internship & After Graduation / Employed in ND After Graduation).