

Introduced by

Representatives Carlisle, Martinson, Porter

Senators Stenehjem, Nething, Schobinger

1 A BILL for an Act to provide an appropriation for state employee compensation adjustments.

2 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

3 **SECTION 1. APPROPRIATION - STATE EMPLOYEE COMPENSATION.** The sums  
4 hereinafter listed, or so much of the sums as may be necessary, are appropriated from the  
5 general fund and from special funds or moneys derived from federal funds or other income in  
6 the state treasury, not otherwise appropriated, as indicated to the agencies and institutions of  
7 state government for the purpose of providing compensation adjustments to employees of the  
8 various agencies and institutions in accordance with section 2 of this Act, for the biennium  
9 beginning July 1, 2005, and ending June 30, 2007.

10	GENERAL	SPECIAL	
11 AGENCY OR INSTITUTION	FUND	FUNDS	TOTAL
12 Governor	\$109,134		\$109,134
13 Secretary of state	106,491		106,491
14 Office of management and budget	570,234	\$130,870	701,104
15 Information technology department	90,835	1,461,905	1,552,740
16 State auditor	209,039	95,744	304,783
17 State treasurer	31,391		31,391
18 Attorney general	836,635	97,299	933,934
19 Tax commissioner	654,684		654,684
20 Office of administrative hearings		50,841	50,841
21 Legislative council	230,363		230,363
22 Judicial branch	1,502,448	12,046	1,514,494
23 Retirement and investment office		93,240	93,240
24 Public employees retirement system		132,378	132,378

Fifty-ninth  
Legislative Assembly

1	Department of public instruction	174,456	315,434	489,890
2	Board of university and school lands		97,588	97,588
3	Forest service	87,808		87,808
4	State library	97,215	3,786	101,001
5	School for the deaf	244,222		244,222
6	Vision services - school for the blind	114,718	14,201	128,919
7	Board for career and	151,824	3,413	155,237
8	technical education			
9	State department of health	536,827	1,045,990	1,582,817
10	Veterans' home	246,241	104,755	350,996
11	Indian affairs commission	16,895		16,895
12	Department of veterans' affairs	20,186	1,641	21,827
13	Department of human services	6,272,751	2,798,661	9,071,412
14	Protection and advocacy project	53,152	68,441	121,593
15	Job service	4,596	1,716,413	1,721,009
16	Insurance commissioner		250,505	250,505
17	Industrial commission	301,798	30,692	332,490
18	Labor commissioner	37,846	12,169	50,015
19	Public service commission	166,108	89,942	256,050
20	Aeronautics commission		34,277	34,277
21	Department of financial institutions		151,298	151,298
22	Securities	50,345		50,345
23	Bank of North Dakota		854,228	854,228
24	Housing finance agency		202,955	202,955
25	Workforce safety and insurance		1,219,017	1,219,017
26	Highway patrol	699,457	304,215	1,003,672
27	Division of emergency management	37,867	58,030	95,897
28	Department of corrections and	2,782,290	249,100	3,031,390
29	rehabilitation			
30	Adjutant general	206,802	462,094	668,896
31	Department of commerce	275,258	90,999	366,257

Fifty-ninth  
Legislative Assembly

1	Agriculture commissioner	157,393	131,113	288,506
2	Seed department		135,337	135,337
3	Upper great plains transportation	20,443	237,189	257,632
4	institute			
5	Branch research centers	337,527	75,345	412,872
6	North Dakota state university	904,830	569,890	1,474,720
7	extension service			
8	Northern crops institute	30,936	24,572	55,508
9	Main research station	1,549,333	741,300	2,290,633
10	Agronomy seed farm		16,815	16,815
11	Historical society	256,430		256,430
12	Council on the arts	22,175		22,175
13	Game and fish department		797,809	797,809
14	Parks and recreation department	197,423	8,494	205,917
15	Water commission	473,745	8,920	482,665
16	Department of transportation	_____	<u>4,975,516</u>	<u>4,975,516</u>
17	Total	\$20,870,151	\$19,976,467	\$40,846,618

**SECTION 2. LEGISLATIVE INTENT - STATE EMPLOYEE COMPENSATION**

**ADJUSTMENTS - GUIDELINES.** It is the intent of the fifty-ninth legislative assembly that 2005-07 compensation adjustments for permanent state employees are to be increases of four percent, beginning with the month of July 2005, to be paid in August 2005, and four percent, beginning with the month of July 2006, to be paid in August 2006, subject to the following limitations:

1. Employees whose documented performance levels do not meet standards are not eligible for the general increases.
2. Probationary employees are not entitled to the general increases. However, probationary employees may be given all or a portion of the increases upon completion of probation, at the discretion of the appointing authority.
3. During the biennium, no salary increase other than the four percent in July 2005 and the four percent in July 2006 may be given to an employee whose salary exceeds or would exceed the salary range maximum.