

**SENATE CONCURRENT RESOLUTION NO. 4025**

Introduced by

Senators Warner, Urlacher

Representatives Aarsvold, Bellew, Gulleason

1 A concurrent resolution directing the Legislative Council to study the feasibility and desirability  
2 of converting public school teachers to state employees, including work time and leave time,  
3 retirement and insurance plans, and entry in a classified system.

4 **WHEREAS**, the children of this state both need and deserve well-educated,  
5 well-trained, and highly dedicated teachers; and

6 **WHEREAS**, teacher quality is the single most important school variable affecting  
7 student achievement; and

8 **WHEREAS**, in order to recruit and retain teachers, the state must assure a long-term  
9 equitable, stable, and reliable revenue source for their compensation; and

10 **WHEREAS**, a meaningful partnership among teachers, school boards, and state  
11 government would be in the best interests of all participants and the public at large;

12 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE**  
13 **HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

14 That the Legislative Council study the feasibility and desirability of converting public  
15 school teachers to state employees, including work time and leave time, retirement and  
16 insurance plans, and entry in a classified system; and

17 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and  
18 recommendations, together with any legislation required to implement the recommendations, to  
19 the Sixtieth Legislative Assembly.