



PEO Licensing and Registration Acts

PEOs operate currently in all fifty states. The following chart includes only the more comprehensive registration and licensing acts that are applicable to the PEO industry. Other states have legislation specifically referencing the PEO or employee leasing industry but do not have comprehensive registration or licensing requirements specific to the industry (see e.g. Georgia Code section 34-7-6 or the Washington Master Business Application Revised Code of Washington § 19.02.010). In addition, state unemployment codes, workers' compensation acts, and other statutes may have PEO specific references. Colorado and Rhode Island have specific certification requirements with regard to benefits and taxes respectively.

Updated 3/16/06

PEO Registration and Licensing Provisions				
State	Type of Act	Citation	Agency	Contact Information
AL	Registration	Professional Employer Organizations Registration Act	Department of Industrial Relations	Alabama Department of Industrial Relations 649 Monroe Street Montgomery, AL 36131 (334) 242-8055
AR	Licensing	Arkansas Employee Leasing Licensing Act, Arkansas Code Annotated § 23-92-301 et. seq.	Insurance	Arkansas Department of Insurance Edith Roberts 1200 West Third Street, Little Rock, AR 72201-1904 (501)371-2600 or 1-800-282-9134 edith.roberts@arkansas.gov
AZ	Registration	Professional Employer Organizations Registration Act Arizona Code §23-567	Secretary of State	Secretary of State Gene Palma 1700 W Washington 7th Floor Phoenix, AZ 85007-2888 (602) 542-4285 gpalma@azsos.gov
FL	Licensing	Employee Leasing Companies, Florida Stat. Ann. § 468.520 et. seq.	Florida Board of Employee Leasing	Florida Department of Business & Professional Regulation Board of Employee Leasing Companies 1940 North Monroe Street, Tallahassee, FL 32399-0767 (850) 487-1395, Facsimile (850) 921-2321 E-mail: call.center@dbpr.state.fl.us

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State	Type of Act	Citation	Agency	Contact Information
IL	Licensing	Employee Leasing Company Act (Jan.1, 1998), 215 ILCS 113 (1997)	Insurance	Illinois Department of Insurance http://www.ides.state.il.us/employer/uitax/leasing.asp 320 West Washington Street, Springfield, IL 62767-0001 (217) 782-2790, facsimile (217) 782-5020 Contact: Dave Murphy (217) 782-5415 Contact: Kevin Denny (312) 793-1912
IN	Registration	Professional Employer Organization Registration Act Indiana Code 27-16 Chap. 4, Sec. 6	Insurance	Department of Insurance 311 W. Washington St, Suite 300 Indianapolis, IN 46204 (317) 232-2385
KY	Registration	Registration of Employee Leasing Companies, Kentucky Revised Statutes § 342.615	Dept. of Workers' Claims	Department of Workers' Claims, Coverage Branch http://labor.ky.gov/dwc/ Prevention Park, 657 Chamberlain Avenue, Frankfort, KY 40601 (502) 564-5550, ext. 4448. Contact: Tanya Keith (tanya.keith@ky.gov)
LA	Registration	LA RS 23:1761 et seq. and RS 22:1210.51 et seq.	Labor/Insurance	Louisiana Department of Insurance, Agent Licensing Division http://www.ldi.state.la.us/ P. O. Box 94214, Baton Rouge, LA 70804-9214 (225) 342-5900 or (225) 342-0860, facsimile (225) 342- 3078 Contact: Evelyn Major Louisiana Department of Labor, Workers' Compensation Employee Leasing Program, Tax Liability and Adjudication Unit, Room 420 http://www.ldol.state.la.us/ (225) 342-2942 P. O. Box 94186, Baton Rouge, LA 70804-9094 Contact: Debbie LeBoeuf
ME	Registration	Maine Revised Statutes Title 32, §14051 – 14058	Insurance	Maine Department of Professional & Financial Regulation, Bureau of Insurance http://maineinsurance.org 34 State House Station, Augusta, ME 04333-0034 (207) 624-8441, facsimile (207) 624-8599 Contact: Kathy J. Eastman, kathy.j.eastman@state.me.us

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State	Type of Act	Citation	Agency	Contact Information
MN	Registration	Minnesota Statutes § 79.255	Commerce	Department of Commerce, Securities Registration, Employee Leasing Registration Unit http://www.state.mn.us/cgi-bin/portal/mn/jsp/content.do?contentid=536886534&contenttype=EDITORIAL&agency=Commerce 85 Seventh Place East, St. Paul, MN 55101 (651) 296-4973 or (651) 296-4523, facsimile (651) 284-4106 E-mail: securities.commerce@state.mn.us Contact: Robert Rivera
MT	Licensing	Montana Code Annotated §39-8-202	Dept .of Labor & Industry.	Department of Labor & Industry, Employment Relations Division, Workers' Compensation Regulation Bureau, Carrier Compliance Unit http://erd.dli.mt.gov/wcregs/profemporgs.asp Mail: P. O. Box 8011, Helena, MT 59604-8011 Site: 1805 Prospect Avenue, Helena, MT 59601 Contact: Brett Wall, PEO Compliance Specialist (406) 444-0776, E-mail: brwall@mt.gov facsimile (406) 444-3465
NV	Registration	Nevada Revised Statutes § 616B.670	Div. of Industrial Rel.	The workers' compensation division is responsible for registration of a PEO: Division of Industrial Relations, Industrial Insurance Regulation Section, Employer Compliance Unit http://dirweb.state.nv.us/iirs.htm 1301 North Green Valley Parkway, Suite 200, Henderson, NV 89074 (702) 486-9080 Contacts: If most PEO clients are in Southern Nevada, contact Jim Hutton in Las Vegas at (702) 486-9080 If most PEO clients are in Northern Nevada, contact Dawn Saucedo at (775) 684-7285

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State	Type of Act	Citation	Agency	Contact Information
NH	Licensing	New Hampshire Revised Statutes §§ 277-B:1 et. seq.	Dept. of Labor	New Hampshire Department of Labor, Employee Leasing http://www.state.nh.us/dol State Office Park South, 95 Pleasant Street, Concord, NH 03301 (603) 271-3176, facsimile (603) 271-1649 Attn: Ellery Hathorn, Administrator
NJ	Registration	NJ Statute 34:8-67 to 34:8-78.	Dept. of Labor	Department of Labor, Division of Employer Accounts http://www.state.nj.us/labor/ea/eaindex.html P. O. Box 913, Trenton, NJ 08625-0913 (609) 292-1730 E-mail: emplacct@dol.state.nj.us
NM	Licensing	New Mexico Statutes § 60-13A-1 et. seq.	Regulation and Licensing	Regulation & Licensing Department, Construction Industries Division http://www.rld.state.nm.us/Employee%20Leasing/index.htm 5200 Oakland Avenue Northeast, Albuquerque, NM 87102 (505) 222-9109, facsimile (505) 765-5670 Employee Leasing Program Manager, Carmen Gomez (505) 222-9809 E-mail: carmen.gomez@state.nm.us
NY	Registration	NY Labor Code Article 31, Section 915 et seq.	Labor	New York Department of Labor http://www.labor.state.ny.us/agency/contact_us.html State Office Building Campus, Room 500, Albany, NY 12240-0003 (518) 457-2635 or (518) 457-9000, facsimile (518) 485-6172. Labor Standards Unit, PEO Registration (518) 457-1942 http://www.labor.state.ny.us/workerprotection/laborstandards/employer/peo.shtml E-mail: peoinfo@labor.state.ny.us
NC	Licensing	NC General Statute Chapter 58, Article 89.	Insurance	North Carolina Department of Insurance, Financial Evaluation Division http://www.ncdoi.com/Industry/Industry.asp?s=sidPEO Mail: P. O. Box 26387, Raleigh, NC 27611 Site: 430 North Salisbury Street, Raleigh, NC 27603 (919) 733-5633, ext. 295, Attn: Sonny Watts. E-mail: swatts@ncdoi.net

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State	Type of Act	Citation	Agency	Contact Information
OH	Registration	Ohio Revised Code §4125.01 et seq.	Bureau of Workers' Comp.	Ohio Bureau of Workers' Compensation http://www.bwc.state.oh.us/basics/ 30 West Spring Street, Columbus, OH 43215 (614) 466-6773 Contact: Todd Groper, email todd.gropper@bwc.state.oh.us
OK	Registration	Title 40. Labor, Section 600.1 et. Seq.	Insurance	Oklahoma State Insurance Department, Financial Division http://www.oid.state.ok.us/ Mail: P. O. Box 53408, Oklahoma City, OK 73152-3408 Site: 2401 Northwest 23 rd , Suite 28, Oklahoma City, OK 73107 (405) 521-3966 or (405) 521-2828, facsimile (405) 522-0125 Contact: Karen Fox, email karen@insurance.state.ok.us
OR	Licensing	Oregon Revised Statutes § 656.850 et.seq.	Consumer and Business Services	Department of Consumer & Business Services, Workers' Compensation Division http://www.oregon.gov/DCBS/index.shtml 350 Winter Street, Northeast, Room 21, Salem, OR 97310-1321 Compliance Section: (503) 947-7722, facsimile (503) 947-7725. List of registered PEOs (called "worker leasing companies") is found at: http://www.oregon.gov/DCBS/wc_subject_index.shtml
RI	Registration	General Laws of Rhode Island §5-75-1 et seq.	Dept ,of Admin., Div. of Taxation	Rhode Island Department of Administration, Division of Taxation http://www.tax.state.ri.us/ One Capitol Hill, Providence, RI 02908-5800 (401) 222-3690 or (401) 222-6281. Contact: Ron Smith
SC	Licensing	South Carolina Code of Laws § 40-68-10 et. Seq.	Consumer Affairs	Department of Consumer Affairs, Staff Leasing Services http://www.state.sc.us/consumer/material/staff_leasing/staff_leasing_home.htm Mail: P. O. Box 5757, Columbia, SC 29250-5757 Site: 3600 Forest Drive, 3 rd Floor, Columbia, SC 29250 (803) 734-4251

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State	Type of Act	Citation	Agency	Contact Information
TN	Licensing	Tennessee Code Annotated § 62-43-101	Commerce and Insurance	Tennessee Department of Commerce & Insurance, Division of Regulatory Boards Employee Leasing Program http://www.state.tn.us/commerce/boards/employee/ 500 James Robertson Parkway, 2 nd Floor, Nashville, TN 37243-0572 615-253-1199 Contact: Judy Elmore, judy.f.elmore@state.tn.us
TX	Licensing	The Staff Leasing Services Act, Texas Civil Statutes, Article 9104.	Licensing and Regulation	Texas Department of Licensing and Regulation http://www.license.state.tx.us/sls/sls.htm P. O. Box 12157, Austin, TX 78711 (512) 463-6599, facsimile (512) 475-2871, toll free (800) 803-9202 (in Texas) LeeAnn Dan E-mail Address: staff.leasing.services@license.state.tx.us
UT	Licensing	Utah Code § 58-59-101	Commerce	Utah Division of Occupational & Professional Licensing http://www.dopl.utah.gov/ Mail: P. O. Box 146741, Salt Lake City, UT 84114-6741 Site: 160 East 300 South, Salt Lake City, Utah 84414 (801) 530-6628 or 530-6396 or 530-6727, facsimile (801) 530-6511 Contact DOPL: http://www.dopl.utah.gov/contact.html
VT	Licensing	Vermont Statutes Annotated §§ 12-1031 Definitions	Labor and Industry	Vermont Department of Labor and Industry National Life Building, Drawer 20, Montpelier, VT 05620-3401 (802) 828-2288, facsimile (802) 828-2195 http://www.state.vt.us/labind/emplease.htm contact: Bob Heines
VA	Registration	VA Statute § 65.2-101	Workers' Comp. Commission	VIPNet Customer Service Representative, Valerie Adams, (804) 786-3794. After registration, toll free customer support is at (877) 482-3468.