

**HOUSE BILL NO. 1454**

Introduced by

Representatives Owens, Clark, Dietrich

1 A BILL for an Act to create and enact a new section to chapter 34-06 of the North Dakota  
2 Century Code, relating to an increase in the state's minimum wage and collective bargaining  
3 agreement use of the state minimum wage; and to provide an effective date.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 34-06 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **State minimum wage rate - Collective bargaining agreements.**

8 1. Except as otherwise provided under this chapter and rules adopted by the  
9 commissioner, every employer shall pay to each of the employer's employees a  
10 wage of at least six dollars and fifteen cents per hour, and effective January 1,  
11 2009, every employer shall pay a wage of at least seven dollars per hour to each of  
12 the employer's employees who is nineteen years of age or older or who is less  
13 than nineteen years of age and is a single-parent head of household.

14 2. The rules adopted by the commissioner may provide for a minimum wage of less  
15 than the state's minimum wage for employees working in small communities and  
16 for employees of small businesses.

17 3. A collective bargaining agreement entered, extended, or renewed after  
18 December 31, 2007, may not include provisions that tie wages or increases in  
19 wages to the state's minimum wage.

20 **SECTION 2. EFFECTIVE DATE.** This Act becomes effective on January 1, 2008.