

Sixtieth  
Legislative Assembly  
of North Dakota

## ENGROSSED HOUSE BILL NO. 1454

Introduced by

Representatives Owens, Clark, Dietrich

1 A BILL for an Act to create and enact a new section to chapter 34-06 of the North Dakota  
2 Century Code, relating to an increase in the state's minimum wage and collective bargaining  
3 agreement use of the state minimum wage; to provide a contingent effective date; and to  
4 declare an emergency.

5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

6 **SECTION 1.** A new section to chapter 34-06 of the North Dakota Century Code is  
7 created and enacted as follows:

8 **State minimum wage rate.**

- 9 1. Except as otherwise provided under this chapter and rules adopted by the  
10 commissioner, every employer shall pay to each of the employer's employees:  
11 a. Effective on the effective date of this Act, a wage of at least five dollars and  
12 eighty-five cents per hour;  
13 b. Effective twelve months after the effective date of this Act, a wage of at least  
14 six dollars and fifty-five cents per hour; and  
15 c. Effective twenty-four months after the effective date of this Act, a wage of at  
16 least seven dollars and twenty-five cents per hour.  
17 2. This section does not limit the authority of the commissioner to adopt rules  
18 establishing a state minimum wage rate that differs from the rates established  
19 under subsection 1.

20 **SECTION 2. CONTINGENT EFFECTIVE DATE.** This Act becomes effective on the  
21 date in 2007 identified by the chairman of the legislative council in a certification filed by the  
22 legislative council with the secretary of state as the effective date of the increase in the federal  
23 minimum wage under the federal Fair Labor Standards Act of 1938.

24 **SECTION 3. EMERGENCY.** This Act is declared to be an emergency measure.