

Introduced by

Representatives Delzer, Carlson

1 A concurrent resolution directing the Legislative Council to study the Human Resource  
2 Management Services' personnel classification system.

3 **WHEREAS**, the general purpose of Human Resource Management Services is to  
4 establish a unified system of human resource management for the classified service of the state  
5 based upon merit principles and scientific methods which governs the position classifications,  
6 pay administration, and transfer of its employees; and

7 **WHEREAS**, the mission of Human Resource Management Services is to promote  
8 effective management in state government by providing leadership and expertise in human  
9 resource services; and

10 **WHEREAS**, there has not been a recent comprehensive study of the classification  
11 system developed and employed by Human Resource Management Services; and

12 **WHEREAS**, the appropriateness of the education requirements for each class or grade  
13 within the classification system should be reviewed;

14 **NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES**  
15 **OF NORTH DAKOTA, THE SENATE CONCURRING THEREIN:**

16 That the Legislative Council study the Human Resource Management Services'  
17 personnel classification system; and

18 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and  
19 recommendations, together with any legislation required to implement the recommendations, to  
20 the Sixty-first Legislative Assembly.