

Interim Education Committee Testimony

By

Janet Welk

April 21, 2008



Good morning, Madam Chair and members of the Interim

Education Committee. For the record, I am Janet Welk, Executive

Director of the Education Standards and Practices Board. You had

requested an update on teacher qualifications, professional development requirements, and the omission of nationally certified teachers during the 2007 legislative session.

Teacher qualifications have not changed drastically this past year.

I have listed the changes thus far.

1. At the request from the field, the Board did include in their administrative rules the addition of content testing in non core areas. We will complete the study validations for agriculture and early childhood special education during the last week of April. The rest of the test validation studies will be completed the first week in December.
2. Based on the recommendation of the assistant Attorney General working with the Board, driver education credentials and special education credentials with the exception of the director of special education, will become endorsements and

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added to the educator's license. ESPB will hire additional staff during the coming summer to make these changes and send new licenses to all affected educators at no cost to the educator.

3. The teacher education programs are in the process of completing their annual reports to the Board. Consequently, I do not have any 2006-2007 program completer numbers at this time. I should have those by early June.
4. Under NDCC 15.1-13-25 (h) and 15.1-13-25 (i), teachers may not knowingly teach out of field and administrators may not knowingly permit someone to teach out of field. At the April ESPB meeting, the Board voted to send a certified letter to each administrator and teacher that was reported to DPI on the MIS03 as out of field. This letter will serve as a warning and not disciplinary action. If it happens a second time, disciplinary action will be taken by the Board.

The Board has been discussing **professional development** and the needs of teachers and local districts for many years. The Board has voted to change the number of semester hours need for re-licensure from four every five years to five semester hours every five years in 2010 and six semester hours every five years in 2012. They will also be developing standards for these credits. It is the intent of the Board to not have the "under water basket weaving courses" as many refer to some courses.



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The Board has been in constant communication with Doug Johnson, chair of the professional development subcommittee for the Governor's Commission. The Board will be working closely with the Governor's Commission sub committee, NDCEL, NDEA, and the Lead Center to align teacher re-licensure requirements to the needs of the local school district as set forth by the Governor's Commission.

As you know **National Board Certified teachers** receive a stipend under SB 2057. Senator Bakke drafted a "payment legend" when the original bill was introduced (see attachment). There was no one in state omitted from this list and the fiscal note provided matched this "payment legend". ESPB becomes aware of teachers that have received national certification and move into ND through the national board website (see attachment). During the 2007 Legislative Session, as you can see from Senator Bakke's information, Carol Schnieder was one of those teachers but had already left the state. Her ND licensed expired in 2004. Teachers moving into ND will continue to be an issue as dollars are appropriated for the biennium and teachers move into the state during the biennium.

In preparation for the ESPB sponsored National Board Recognition, I met in August with Amy Benz, NBCT and LeAnn Nelson, NDEA to make sure everyone was on the same page with regard to stipend payments. It was at that meeting that I realized there were different interpretations of the law. I asked Bill Peterson, Assistant

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Attorney General for the Board, for his opinion (see attachment). He is in the process of drafting that response for the Board's review and further discussion.

This completes my testimony. I would be happy to answer any questions at this time.

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National Board Certification
Payments Due in this Biennium

Teachers Certified as of 11/30/00 are due nothing as legislation was not enacted and no previous legislation included payment to them. The current bill would make a payment of \$1000 to individual who is currently teaching in the state each May until May 2011.

This includes for the biennium:

• Rudy Lawler	\$ 1,000 on 5/07	\$1,000 on 5/08
• Myron Masset	\$ 1,000 on 5/07	\$1,000 on 5/08
• Jennifer Montgomery	\$ 1,000 on 5/07	\$1,000 on 5/08
• Amy Benz	\$ 1,000 on 5/07	\$1,000 on 5/08
• Jill Grzadzielewski	\$ 1,000 on 5/07	\$1,000 on 5/08
• Ellen Knudson	\$ 1,000 on 5/07	\$1,000 on 5/08
• Kim McVicar	\$ 1,000 on 5/07	\$1,000 on 5/08

Appropriation for these individuals in the next biennium would be \$ 14,000

Teachers Certified as of 11/22/02 are due \$1,000 each year. The current bill would make a payment of \$1000 to individual who is currently teaching in the state each May until May 2012. This includes for the biennium:

• David Bartz	Back pay \$4000	\$ 1,000 on 5/07	\$1,000 on 5/08
• Julia Koble	Back pay \$4000	\$ 1,000 on 5/07	\$1,000 on 5/08
• Linda Maize	Back pay \$4000	\$ 1,000 on 5/07	\$1,000 on 5/08
• Donna Nestoss	Back pay \$4000	\$ 1,000 on 5/07	\$1,000 on 5/08

Appropriation for these individuals for back pay and stipends due in the next biennium would be \$ 24,000.

Teachers Certified as of 11/21/03 are due \$1,000 each year. The current bill would make a payment of \$1000 to individual who is currently teaching in the state each May until May 2013. This includes for the biennium:

• Joan Hansen	Back pay \$3000	\$ 1,000 on 5/07	\$1,000 on 5/08
• Robin Jossart	Back pay \$3000	\$ 1,000 on 5/07	\$1,000 on 5/08
• Kristi Marks	Back pay \$3000	\$ 1,000 on 5/07	\$1,000 on 5/08
• Anna Sell	Back pay \$3000	\$ 1,000 on 5/07	\$1,000 on 5/08

Appropriation for these individuals for back pay and stipends due in the next biennium would be \$20,000.

Teachers Certified as of 11/21/04 are due \$1,000 each year. The current bill would make a payment of \$1000 to individual who is currently teaching in the state each May until May 2014. This includes for the biennium:

- Gail Beaudoin Back pay \$2000 \$ 1,000 on 5/07 \$1,000 on 5/08
- Glorianne Bradshaw Back pay \$2000 \$ 1,000 on 5/07 \$1,000 on 5/08
- Kathleen Lentz Back pay \$2000 \$ 1,000 on 5/07 \$1,000 on 5/08
- Katherine Pole Back pay \$2000 \$ 1,000 on 5/07 \$1,000 on 5/08
- Mary Sandbo Back pay \$2000 \$ 1,000 on 5/07 \$1,000 on 5/08
- Teresa Tande Back pay \$2000 \$ 1,000 on 5/07 \$1,000 on 5/08

Appropriation for these individuals for back pay and stipends due in the next biennium would be \$24,000.

Teachers Certified as of 11/21/06 are due \$1,500 this year. The current bill would make a payment of \$1000 to an individual who is currently teaching in the state each May until May 2016. This includes for the biennium:

- Linda Hoag \$1,000 on 5/08
- Susan Klabunde \$1,000 on 5/08
- Karen Preszler \$1,000 on 5/08

Appropriation for these individuals for payment due May 2007 is currently in the ESPB Budget and does not need to be included in this appropriation. Stipends due in the second year of the biennium would be \$ 3,000.

One individual, Carol Schnieder, listed as being National Board Certified was not a resident of the state at the time she achieved certification and is not believed to be teaching in the state at this time.

The total appropriation that would be needed is as follows:

Back Payment	\$ 40,000
Due May 07	\$ 21,000
Due May 08	<u>\$ 24,000</u>
	\$ 85,000



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David Bartz	Mandan, ND
MANDAN 1	Valid Until: 11/22/2012
Generalist/Middle Childhood	Year Achieved: 11/22/2002
Gail Beaudoin	Bismarck, ND
BISMARCK 1	Valid Until: 11/19/2014
English Language Arts/Adolescence and Young Adulthood	Year Achieved: 11/19/2004
Amy Benz	Beulah, ND
BEULAH 27	Valid Until: 11/30/2009
English Language Arts/Early Adolescence	Year Achieved: 11/30/1999
Glorianne Bradshaw	Crystal, ND
VALLEY 12	Valid Until: 11/19/2014
Generalist/Early Childhood	Year Achieved: 11/19/2004
Jill Grzadzielewski	ND
English Language Arts/Early Adolescence	Valid Until: 11/30/2009
	Year Achieved: 11/30/1999
Joan Hansen	Minot, ND
MINOT 1	Valid Until: 11/21/2013
Art/Early Adolescence through Young Adulthood	Year Achieved: 11/21/2003
Linda Hoag	Bismarck, ND
BISMARCK 1	Valid Until: 12/13/2016
Exceptional Needs: Specialist/Early Childhood through Young Adulthood	Year Achieved: 12/13/2006
Robin Jossart	Bismarck, ND
BISMARCK 1	Valid Until: 11/21/2013
Science/Adolescence and Young Adulthood	Year Achieved: 11/21/2003
Joseph Kennedy	Fargo, ND
FARGO 1	Valid Until: 11/22/2012
Mathematics/Adolescence and Young Adulthood	Year Achieved: 11/22/2002
Susan Klabunde	West Fargo, ND
WEST FARGO 6	Valid Until: 12/13/2016
Generalist/Middle Childhood	Year Achieved: 12/13/2006

* Candidate has removed certification status

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Ellen Knudson Generalist/Early Childhood	ND Valid Until: 11/30/2009 Year Achieved: 11/30/1999
Julia Koble MINOT 1 Science/Adolescence and Young Adulthood	Minot, ND Valid Until: 11/22/2012 Year Achieved: 11/22/2002
Ruby Lawler Generalist/Early Childhood	ND Valid Until: 11/30/2010 Year Achieved: 11/30/2000
Kathleen Lentz VALLEY CITY 2 Generalist/Middle Childhood	Valley City, ND Valid Until: 11/19/2014 Year Achieved: 11/19/2004
Linda Maize BEULAH 27 Generalist/Early Childhood	Beulah, ND Valid Until: 11/22/2012 Year Achieved: 11/22/2002
Kristi Ann Marks FARGO 1 Generalist/Middle Childhood	Fargo, ND Valid Until: 11/21/2013 Year Achieved: 11/21/2003
Myron Masset English Language Arts/Adolescence and Young Adulthood	ND Valid Until: 11/30/2010 Year Achieved: 11/30/2000
Kim Mc Vicar Science/Adolescence and Young Adulthood	ND Valid Until: 11/30/2009 Year Achieved: 11/30/1999
Donna Marie Nestoss BISMARCK 1 Generalist/Early Childhood	Bismarck, ND Valid Until: 11/22/2012 Year Achieved: 11/22/2002
Katherine Pole BISMARCK 1 Social Studies - history/Adolescence and Young Adulthood	Bismarck, ND Valid Until: 11/19/2014 Year Achieved: 11/19/2004

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Karen Preszler BISMARCK 1 Generalist/Middle Childhood	Bismarck, ND Valid Until: 12/13/2016 Year Achieved: 12/13/2006
Mary Sandbo UNITED 7 Science/Adolescence and Young Adulthood	Des Lacs, ND Valid Until: 11/19/2014 Year Achieved: 11/19/2004
Linnett Schmidkunz BISMARCK 1 Generalist/Middle Childhood	Bismarck, ND Valid Until: 11/09/2017 Year Achieved: 11/09/2007
Carol Schneider English Language Arts/Adolescence and Young Adulthood	ND Valid Until: 11/15/2011 Year Achieved: 11/15/2001
Anna Sell OAKES 41 Generalist/Middle Childhood	Oakes, ND Valid Until: 11/21/2013 Year Achieved: 11/21/2003
Teresa Tande DEVILS LAKE 1 English Language Arts/Early Adolescence	Devils Lake, ND Valid Until: 11/19/2014 Year Achieved: 11/19/2004



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August 27, 2007

Bill Peterson
Assistant Attorney General
Office of Attorney General
900 East Boulevard Avenue
Bismarck ND 58505-0041

Dear Bill:

Senate Bill 2057 authorizes the Education Standards and Practices Board to provide stipends to those teachers that have achieved National Board Certification. Enclosed please find copies of committee minutes and attachments received from Legislative Council. I've attached page numbers for convenience.

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Senator Bakke provided a payment legend (p.82) which was used in my testimony (p. 79-81) on February 27, 2007 and discussed in committee (pps. 12, 15, 17, 19, 21, 26, 35, 36, and 38). Amended 15.1-18.1-02 (4) provides \$4,000 per candidate (p.2) when according to the payment legend, some would not receive the \$4,000.

The Board has two questions:

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- (1) What dollar amount should each candidate receive?
- (2) Should those candidates moving into ND with national certification be paid a stipend under SB 2057?

Bill, thanks for your help. If I can clarify further, please let me know.

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Sincerely,

Janet Placek Welk, Ph.D.
Executive Director
c: Senator Flakoll
Senator Bakke
Amy Benz
LeAnn Nelson