

**Recruitment & Retention Bonus Report
Employee Benefits Programs Committee
October 21, 2008**

**Human Resource Management Services
Office of Management & Budget**

NDCC 54-06-31 provides authority for agencies to use Recruiting and Retention Bonuses to maintain levels of staffing.

This section was originally enacted in 1999 with a provision to 'sunset' in 2003. Subsequent legislation enacted in 2003 removed the sunset provision allowing bonuses to become an ongoing tool for use by agency management. While bonuses cannot replace a sound base pay plan, agencies continue to use bonuses conservatively and effectively to recruit and maintain their workforce.

The statute is shown below followed by a summary of bonuses provided since the law became effective. Following pages show additional detail regarding bonuses to date in the current biennium.

54-06-31. State employee recruitment and retention bonus programs - Criteria - Limitations. *State agencies may develop programs to provide bonuses to recruit or retain employees in hard-to-fill occupations.*

1. *State agencies may pay recruitment and retention bonuses under this section only if:*
 - a. *The agency has a written policy in place identifying eligible positions or occupations and provisions for providing and receiving bonuses;*
 - b. *The agency has filed a copy of the written policy with the North Dakota human resource management services; and*
 - c. *The agency reports to the North Dakota human resource management services each bonus provided to an employee under the program.*
2. *State agencies must fund bonus programs from within the agency salaries and wages budget.*
3. *The North Dakota human resource management services shall periodically report to a legislative committee designated by the legislative council on the implementation, progress, and bonuses provided under agency recruitment and retention bonus programs.*
4. *Bonuses paid under this section are not fiscal irregularities under section 54-14-03.1.*

(over)

Recruitment & Retention Bonus Report

October 21, 2008

Agency	July 1, 1999 to June 30, 2001				July 1, 2001 to June 30, 2003			
	Recruitment		Retention		Recruitment		Retention	
	#	\$\$	#	\$\$	#	\$\$	#	\$\$
Information Tech. Div.					9	\$ 21,000.00		
State Auditor								
Indigent Defense								
Veterans Home								
Human Services			9	\$ 20,000.00	8	\$ 9,251.50	3	\$ 9,000.00
Job Service ND								
Mineral Resources								
Bank of ND					1	\$ 2,808.00	14	\$ 30,353.00
Highway Patrol					10	\$ 3,500.00		
Corrections & Rehab					8	\$ 7,575.00		
Transportation	11	\$ 40,575.00			53	\$ 222,121.50		
Totals	11	\$ 40,575.00	9	\$ 20,000.00	89	\$ 266,256.00	17	\$ 39,353.00

Agency	July 1, 2003 to June 30, 2005				July 1, 2005 to June 30, 2007			
	Recruitment		Retention		Recruitment		Retention	
	#	\$\$	#	\$\$	#	\$\$	#	\$\$
Information Tech. Div.	10	\$ 15,550.00			13	\$ 17,900.00		
State Auditor								
Indigent Defense								
Veterans Home	1	\$ 4,000.00						
Human Services	47	\$ 22,365.50	4	\$ 10,800.00	204	\$ 64,556.00	5	\$ 14,089.00
Job Service ND	1	\$ 2,000.00						
Mineral Resources			20	\$ 20,000.00			43	\$ 35,925.00
Bank of ND	2	\$ 2,404.00	20	\$ 41,400.34	6	\$ 8,408.00	30	\$ 66,699.00
Highway Patrol	5	\$ 2,250.00			6	\$ 3,500.00		
Corrections & Rehab	6	\$ 4,225.00			4	\$ 2,125.00		
Transportation	77	\$ 222,777.58			69	\$ 165,519.00		
Totals	149	\$ 275,572.08	44	\$ 72,200.34	302	\$ 262,008.00	78	\$ 116,713.00

Agency	July 1, 2007 to Oct. 31, 2008			
	Recruitment		Retention	
	#	\$\$	#	\$\$
Information Tech. Div.	24	\$ 35,750.00		
State Auditor			2	\$ 4,500.00
Indigent Defense	2	\$ 3,400.00		
Veterans Home				
Human Services	293	\$ 134,701.00	8	\$ 77,652.00
Job Service ND				
Mineral Resources	2	\$ 4,800.00	101	\$ 116,150.00
Bank of ND	2	\$ 5,000.00	13	\$ 64,702.00
Highway Patrol	1	\$ 500.00		
Corrections & Rehab	13	\$ 3,425.00		
Transportation	67	\$ 191,687.00	71	\$ 156,467.00
Totals	404	\$ 379,263.00	195	\$ 419,471.00

Bonus Report

2007-09 Biennium
(through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
ITD	Recruitment Bonus	10/31/2007	NC9036	TEMP-NOT CLS-ADMIN SPT	099	250.00
ITD	Recruitment Bonus	10/31/2007	CL0893	PROJECT MANAGER III	014	1,500.00
ITD	Recruitment Bonus	10/31/2007	CL0141	PROGRAMMER ANALYST I	010	3,000.00
ITD	Recruitment Bonus	10/31/2007	CL0143	PROGRAMMER ANALYST III	013	1,500.00
ITD	Recruitment Bonus	10/31/2007	CL0170	TELECOMM ANALYST III	013	500.00
ITD	Recruitment Bonus	11/30/2007	CL0892	PROJECT MANAGER II	013	1,500.00
ITD	Recruitment Bonus	11/30/2007	CL0163	TECH SUPPORT SPEC III	014	2,000.00
ITD	Recruitment Bonus	12/31/2007	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	3/31/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	3/31/2008	CL0143	PROGRAMMER ANALYST III	013	1,500.00
ITD	Recruitment Bonus	4/29/2008	999998	BUDGETED-PENDING CLASSF'N	099	1,750.00
ITD	Recruitment Bonus	4/30/2008	NC9036	TEMP-NOT CLS-ADMIN SPT	099	250.00
ITD	Recruitment Bonus	4/30/2008	CL0893	PROJECT MANAGER III	014	1,500.00
ITD	Recruitment Bonus	4/30/2008	CL0892	PROJECT MANAGER II	013	1,500.00
ITD	Recruitment Bonus	4/30/2008	CL0170	TELECOMM ANALYST III	013	500.00
ITD	Recruitment Bonus	5/31/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	5/31/2008	CL0163	TECH SUPPORT SPEC III	014	2,000.00
ITD	Recruitment Bonus	5/31/2008	CL0162	TECH SUPPORT SPEC II	013	1,500.00
ITD	Recruitment Bonus	5/31/2008	CL0163	TECH SUPPORT SPEC III	014	2,000.00
ITD	Recruitment Bonus	6/30/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	9/29/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	9/30/2008	CL0142	PROGRAMMER ANALYST II	012	1,500.00
ITD	Recruitment Bonus	9/30/2008	999998	BUDGETED-PENDING CLASSF'N	015	2,000.00
ITD	Recruitment Bonus	9/30/2008	999998	BUDGETED-PENDING CLASSF'N		2,000.00
ITD Count			24			
ITD Total						35,750.00
Indigent Defense	Recruitment Bonus	9/30/2008	999998	BUDGETED-PENDING CLASSF'N		1,600.00
Indigent Defense	Recruitment Bonus	9/30/2008	CL0711	ATTORNEY I	013	1,800.00
Indigent Defense Count			2			
Indigent Defense Total						3,400.00
DHS	Recruitment Bonus	6/29/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	6/30/2007	CL4111	DIRECT TRAINING TECH II	007	500.00
DHS	Recruitment Bonus	6/30/2007	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	6/30/2007	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	6/30/2007	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	6/30/2007	CL4111	DIRECT TRAINING TECH II	007	150.00
DHS	Recruitment Bonus	6/30/2007	CL4109	DIRECT TRAINING ASSIST	003	120.00
DHS	Recruitment Bonus	6/30/2007	CL1011	INSTRUCTOR	010	200.00
DHS	Recruitment Bonus	6/30/2007	CL0041	ADMIN ASSISTANT I	006	200.00
DHS	Recruitment Bonus	6/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	6/30/2007	CL3052	L P NURSE II	008	1,075.50
DHS	Recruitment Bonus	6/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	6/30/2007	CL3062	REGISTERED NURSE II	011	500.00
DHS	Recruitment Bonus	6/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	007	300.00
DHS	Recruitment Bonus	6/30/2007	NC9035	TEMP-NOT CLS-PARAPROF	099	200.00
DHS	Recruitment Bonus	6/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	6/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	6/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	200.00
DHS	Recruitment Bonus	6/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	004	300.00
DHS	Recruitment Bonus	6/30/2007	CL3052	L P NURSE II	008	1,179.00
DHS	Recruitment Bonus	6/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	700.00
DHS	Recruitment Bonus	6/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	6/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	1,100.00
DHS	Recruitment Bonus	6/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	6/30/2007	NC9039	TEMP-NOT CLS-CLIENT/RES WKR	099	500.00
DHS	Recruitment Bonus	7/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00

Bonus Report

 2007-09 Biennium
 (through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DHS	Recruitment Bonus	7/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/30/2007	CL3062	REGISTERED NURSE II	011	1,689.00
DHS	Recruitment Bonus	7/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	7/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	7/31/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	7/31/2007	CL3052	L P NURSE II	008	200.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	7/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	004	300.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	006	150.00
DHS	Recruitment Bonus	7/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	7/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	8/31/2007	CL4273	VOCATIONAL TRNG TECH	007	200.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	8/31/2007	CL4111	DIRECT TRAINING TECH II	007	100.00
DHS	Recruitment Bonus	8/31/2007	CL4109	DIRECT TRAINING ASSIST	003	150.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	700.00
DHS	Recruitment Bonus	8/31/2007	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	8/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	8/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	8/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	700.00
DHS	Recruitment Bonus	8/31/2007	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	200.00
DHS	Recruitment Bonus	8/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	007	200.00
DHS	Recruitment Bonus	8/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	9/29/2007	CL4165	LICENSED PSYCHOLOGIST II	016	1,150.00
DHS	Recruitment Bonus	9/30/2007	CL7123	COOK II	006	500.00
DHS	Recruitment Bonus	9/30/2007	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	9/30/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	700.00
DHS	Recruitment Bonus	9/30/2007	CL4111	DIRECT TRAINING TECH II	007	100.00
DHS	Recruitment Bonus	9/30/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	9/30/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	9/30/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	700.00
DHS	Recruitment Bonus	9/30/2007	CL0043	ADMIN ASSISTANT III	008	200.00
DHS	Recruitment Bonus	9/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	10/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	10/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200.00
DHS	Recruitment Bonus	10/31/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	300.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4111	DIRECT TRAINING TECH II	007	700.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	10/31/2007	CL4109	DIRECT TRAINING ASSIST	003	150.00
DHS	Recruitment Bonus	10/31/2007	CL4111	DIRECT TRAINING TECH II	007	700.00
DHS	Recruitment Bonus	10/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	10/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	10/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	100.00
DHS	Recruitment Bonus	11/30/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	11/30/2007	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	150.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	250.00

Bonus Report

 2007-09 Biennium
 (through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DHS	Recruitment Bonus	11/30/2007	CL4111	DIRECT TRAINING TECH II	007	700.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	400.00
DHS	Recruitment Bonus	11/30/2007	CL4109	DIRECT TRAINING ASSIST	003	150.00
DHS	Recruitment Bonus	11/30/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	11/30/2007	CL1011	INSTRUCTOR	010	200.00
DHS	Recruitment Bonus	11/30/2007	CL0041	ADMIN ASSISTANT I	006	200.00
DHS	Recruitment Bonus	11/30/2007	CL0043	ADMIN ASSISTANT III	008	250.00
DHS	Recruitment Bonus	11/30/2007	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	11/30/2007	CL3052	L P NURSE II	008	500.00
DHS	Recruitment Bonus	11/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	400.00
DHS	Recruitment Bonus	11/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	11/30/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	200.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	11/30/2007	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	200.00
DHS	Recruitment Bonus	11/30/2007	CL3062	REGISTERED NURSE II	011	3,484.00
DHS	Recruitment Bonus	11/30/2007	CL3052	L P NURSE II	008	1,179.00
DHS	Recruitment Bonus	11/30/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	12/31/2007	CL4273	VOCATIONAL TRNG TECH	007	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4109	DIRECT TRAINING ASSIST	003	250.00
DHS	Recruitment Bonus	12/31/2007	CL4113	ASST RESIDENTIAL SUPR, DHS	007	1,000.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	400.00
DHS	Recruitment Bonus	12/31/2007	NC9035	TEMP-NOT CLS-PARAPROF	099	400.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	12/31/2007	CL3062	REGISTERED NURSE II	011	3,218.00
DHS	Recruitment Bonus	12/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	12/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	12/31/2007	CL4134	ADDICTION COUNSELOR III	012	250.00
DHS	Recruitment Bonus	12/31/2007	CL3052	L P NURSE II	008	648.25
DHS	Recruitment Bonus	12/31/2007	CL3052	L P NURSE II	008	1,446.00
DHS	Recruitment Bonus	12/31/2007	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	1/30/2008	CL4110	DIRECT TRAINING TECH I	005	600.00
DHS	Recruitment Bonus	1/31/2008	CL3062	REGISTERED NURSE II	011	3,350.00
DHS	Recruitment Bonus	1/31/2008	CL4273	VOCATIONAL TRNG TECH	007	200.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	1/31/2008	CL4111	DIRECT TRAINING TECH II	007	1,000.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	300.00
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	300.00

Bonus Report

 2007-09 Biennium
 (through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DHS	Recruitment Bonus	1/31/2008	CL4110	DIRECT TRAINING TECH I	005	480.00
DHS	Recruitment Bonus	1/31/2008	NC9035	TEMP-NOT CLS-PARAPROF	099	250.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	800.00
DHS	Recruitment Bonus	1/31/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	1,000.00
DHS	Recruitment Bonus	1/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	1/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	1/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	1,000.00
DHS	Recruitment Bonus	1/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	1/31/2008	CL3172	THERAPEUTIC REC SPEC II	010	50.00
DHS	Recruitment Bonus	1/31/2008	CL3263	REGISTERED PHARMACY TECH	006	88.00
DHS	Recruitment Bonus	1/31/2008	CL3261	PHARMACIST I	016	133.00
DHS	Recruitment Bonus	2/29/2008	CL0043	ADMIN ASSISTANT III	008	200.00
DHS	Recruitment Bonus	3/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL7123	COOK II	006	250.00
DHS	Recruitment Bonus	3/31/2008	CL0033	OFFICE ASSISTANT III	005	1,000.00
DHS	Recruitment Bonus	3/31/2008	CL4273	VOCATIONAL TRNG TECH	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	125.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	3/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	800.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4114	SR RESIDENTIAL SUPERVISOR DHS	008	200.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	83.33
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	400.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	3/31/2008	CL4111	DIRECT TRAINING TECH II	007	100.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL3052	L P NURSE II	008	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	3/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	325.00
DHS	Recruitment Bonus	3/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	3/31/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	3/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	1,000.00
DHS	Recruitment Bonus	4/29/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL3120	PHYS THER AIDE-DEV CNTR	007	125.00
DHS	Recruitment Bonus	4/30/2008	CL0033	OFFICE ASSISTANT III	005	200.00
DHS	Recruitment Bonus	4/30/2008	CL4273	VOCATIONAL TRNG TECH	007	500.00
DHS	Recruitment Bonus	4/30/2008	CL4109	DIRECT TRAINING ASSIST	003	500.00

Bonus Report

2007-09 Biennium
(through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DHS	Recruitment Bonus	4/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	4/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL3052	L P NURSE II	008	250.00
DHS	Recruitment Bonus	4/30/2008	CL4110	DIRECT TRAINING TECH I	005	125.00
DHS	Recruitment Bonus	4/30/2008	CL0043	ADMIN ASSISTANT III	008	250.00
DHS	Recruitment Bonus	4/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	4/30/2008	CL3062	REGISTERED NURSE II	011	1,992.00
DHS	Recruitment Bonus	4/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	4/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	200.00
DHS	Recruitment Bonus	4/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	200.00
DHS	Recruitment Bonus	5/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4110	DIRECT TRAINING TECH I	005	200.00
DHS	Recruitment Bonus	5/31/2008	NC9035	TEMP-NOT CLS-PARAPROF	099	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	6,500.00
DHS	Recruitment Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	3,350.00
DHS	Recruitment Bonus	5/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	5/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	5/31/2008	CL4134	ADDICTION COUNSELOR III	012	250.00
DHS	Recruitment Bonus	5/31/2008	CL3052	L P NURSE II	008	1,446.00
DHS	Recruitment Bonus	5/31/2008	CL3276	CHIEF RADIOLOGICAL TECH	009	250.00
DHS	Recruitment Bonus	6/29/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	6/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	6/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	6/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	6/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	007	400.00
DHS	Recruitment Bonus	6/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	6/30/2008	CL3261	PHARMACIST I	016	6,221.00
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4113	ASST RESIDENTIAL SUPR, DHS	007	62.50
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4110	DIRECT TRAINING TECH I	005	125.00
DHS	Recruitment Bonus	7/31/2008	CL0631	STOREKEEPER I	006	250.00
DHS	Recruitment Bonus	7/31/2008	CL8520	COSMETOLOGIST	005	250.00
DHS	Recruitment Bonus	7/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	7/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	7/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	7/31/2008	CL3062	REGISTERED NURSE II	011	3,162.00
DHS	Recruitment Bonus	8/30/2008	CL8122	HEATING PLANT SUPV II	012	1,000.00
DHS	Recruitment Bonus	8/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	8/31/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2008	CL3062	REGISTERED NURSE II	011	1,000.00
DHS	Recruitment Bonus	8/31/2008	CL3062	REGISTERED NURSE II	007	1,678.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00

Bonus Report

 2007-09 Biennium
 (through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DHS	Recruitment Bonus	8/31/2008	CL3062	REGISTERED NURSE II	011	1,155.00
DHS	Recruitment Bonus	8/31/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	8/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	8/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	9/29/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	800.00
DHS	Recruitment Bonus	9/29/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	9/29/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	9/30/2008	CL3120	PHYS THER AIDE-DEV CNTR	007	291.00
DHS	Recruitment Bonus	9/30/2008	CL4161	LIC EXEMPT PSYCH I (INACTIVE)	012	2,270.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	333.32
DHS	Recruitment Bonus	9/30/2008	CL4109	DIRECT TRAINING ASSIST	003	500.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	66.71
DHS	Recruitment Bonus	9/30/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	500.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	100.00
DHS	Recruitment Bonus	9/30/2008	CL3052	L P NURSE II	008	250.00
DHS	Recruitment Bonus	9/30/2008	CL4110	DIRECT TRAINING TECH I	005	83.00
DHS	Recruitment Bonus	9/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	500.00
DHS	Recruitment Bonus	9/30/2008	CL3063	REGISTERED NURSE III	012	250.00
DHS	Recruitment Bonus	9/30/2008	CL4106	BEHAVIORAL HEALTH SUPERVISOR	008	250.00
DHS	Recruitment Bonus	9/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	250.00
DHS	Recruitment Bonus	9/30/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	10/31/2008	CL4111	DIRECT TRAINING TECH II	007	250.00
DHS	Recruitment Bonus	10/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	10/31/2008	CL4110	DIRECT TRAINING TECH I	005	1,000.00
DHS	Recruitment Bonus	10/31/2008	CL3062	REGISTERED NURSE II	011	1,992.00
DHS	Recruitment Bonus	10/31/2008	CL4102	BEHAVIORAL HEALTH TECH II	007	250.00
DHS	Recruitment Bonus	10/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	10/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	005	500.00
DHS	Recruitment Bonus	10/31/2008	CL4101	BEHAVIORAL HEALTH TECH I	007	400.00
DHS	Recruitment Bonus	10/31/2008	CL3276	CHIEF RADIOLOGICAL TECH	009	250.00
DHS Count			293			
DHS Total						134,700.61
Mineral Resources	Recruitment Bonus	2/29/2008	CL2083	GEOLOGIST III	014	2,000.00
Mineral Resources	Recruitment Bonus	7/31/2008	CL2091	PETROLEUM ENGINEER I	010	2,800.00
Mineral Resources Count			2			
Mineral Resources Total						4,800.00
Bank of ND	Recruitment Bonus	6/15/2007	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	2,500.00
Bank of ND	Recruitment Bonus	11/30/2007	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	2,500.00
Bank of ND Count			2			
Bank of ND Total						5,000.00
Highway Patrol	Recruitment Bonus	9/30/2008	CL5706	HWY PATROL OFFICER II	012	500.00
Highway Patrol Count			1			
Highway Patrol Total						500.00
DOCR	Recruitment Bonus	6/30/2007	CL3062	REGISTERED NURSE II	011	750.00
DOCR	Recruitment Bonus	8/31/2007	NC9034	TEMP-NOT CLS-PROT SVC WK	099	200.00
DOCR	Recruitment Bonus	12/31/2007	CL5108	CORRECTIONAL CASEWORKER	010	100.00
DOCR	Recruitment Bonus	12/31/2007	CL5113	CORRECTIONAL OFFICER III	010	100.00
DOCR	Recruitment Bonus	12/31/2007	CL3062	REGISTERED NURSE II	011	100.00
DOCR	Recruitment Bonus	1/31/2008	CL3062	REGISTERED NURSE II	011	375.00

Bonus Report

2007-09 Biennium
(through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DOCR	Recruitment Bonus	1/31/2008	CL0819	TRAINING OFFICER II	012	50.00
DOCR	Recruitment Bonus	5/31/2008	CL0952	ADMIN STAFF OFFICER II	011	100.00
DOCR	Recruitment Bonus	5/31/2008	CL5113	CORRECTIONAL OFFICER III	010	100.00
DOCR	Recruitment Bonus	6/30/2008	CL3062	REGISTERED NURSE II	011	100.00
DOCR	Recruitment Bonus	7/31/2008	CL3062	REGISTERED NURSE II	011	700.00
DOCR	Recruitment Bonus	7/31/2008	CL5131	CORRECTIONAL SUPERVISOR I	011	100.00
DOCR	Recruitment Bonus	7/31/2008	CL3062	REGISTERED NURSE II	011	650.00
DOCR Count			13			
DOCR Total						3,425.00
DOT	Recruitment Bonus	6/30/2007	CL2022	TRANSPORTATION ENGR II	012	2,262.00
DOT	Recruitment Bonus	6/30/2007	CL2021	TRANSPORTATION ENGR I	010	2,262.00
DOT	Recruitment Bonus	6/30/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	6/30/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	6/30/2007	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	6/30/2007	CL2022	TRANSPORTATION ENGR II	012	2,262.00
DOT	Recruitment Bonus	6/30/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	7/31/2007	CL2004	ENGINEERING TECH IV	010	3,000.00
DOT	Recruitment Bonus	7/31/2007	CL2002	ENGINEERING TECH II	007	2,375.00
DOT	Recruitment Bonus	8/31/2007	CL2025	ADMIN TRANS ENGINEER II	016	6,440.00
DOT	Recruitment Bonus	8/31/2007	CL2023	TRANSPORTATION ENGR III	013	3,265.50
DOT	Recruitment Bonus	8/31/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	8/31/2007	CL2004	ENGINEERING TECH IV	010	3,750.00
DOT	Recruitment Bonus	8/31/2007	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	9/30/2007	CL0156	TELECOMM TECH I	007	1,800.00
DOT	Recruitment Bonus	9/30/2007	CL2202	REALTY OFFICER II	009	2,893.50
DOT	Recruitment Bonus	9/30/2007	CL2024	ADMIN TRANS ENGINEER I	014	4,992.00
DOT	Recruitment Bonus	10/31/2007	CL2021	TRANSPORTATION ENGR I	010	3,200.00
DOT	Recruitment Bonus	12/31/2007	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	12/31/2007	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	12/31/2007	CL2022	TRANSPORTATION ENGR II	012	2,325.00
DOT	Recruitment Bonus	12/31/2007	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	1/31/2008	CL2023	TRANSPORTATION ENGR III	013	3,525.00
DOT	Recruitment Bonus	1/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	1/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	1/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	1/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	3/31/2008	CL2015	TRANSPORTATION PROJ MGR	011	4,000.00
DOT	Recruitment Bonus	4/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/30/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/30/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	5/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	4,187.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	4,187.50
DOT	Recruitment Bonus	5/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	5/31/2008	CL2003	ENGINEERING TECH III	008	3,345.00
DOT	Recruitment Bonus	5/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00

Bonus Report

2007-09 Biennium
(through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DOT	Recruitment Bonus	6/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	6/30/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	6/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	6/30/2008	CL2021	TRANSPORTATION ENGR I	010	2,512.50
DOT	Recruitment Bonus	7/31/2008	CL2004	ENGINEERING TECH IV	010	3,000.00
DOT	Recruitment Bonus	7/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	8/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	8/31/2008	CL2025	ADMIN TRANS ENGINEER II	016	6,440.00
DOT	Recruitment Bonus	8/31/2008	CL2021	TRANSPORTATION ENGR I	010	2,325.00
DOT	Recruitment Bonus	8/31/2008	CL2004	ENGINEERING TECH IV	010	3,750.00
DOT	Recruitment Bonus	8/31/2008	CL2002	ENGINEERING TECH II	007	3,000.00
DOT	Recruitment Bonus	8/31/2008	CL2002	ENGINEERING TECH II	007	2,812.50
DOT	Recruitment Bonus	9/29/2008	CL2023	TRANSPORTATION ENGR III	013	3,468.75
DOT	Recruitment Bonus	9/30/2008	CL2202	REALTY OFFICER II	009	2,893.50
DOT	Recruitment Bonus	9/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	2,150.00
DOT	Recruitment Bonus	9/30/2008	CL8323	FLEET & EQUIP TECH III	009	3,100.00
DOT Count			67			
DOT Total						191,686.75
St Auditor	Retention Bonus	5/30/2008	CL0242	AUDITOR II	011	2,000.00
St Auditor	Retention Bonus	5/30/2008	CL0244	AUDITOR IV	014	2,500.00
St Auditor Count			2			
St Auditor Total						4,500.00
DHS	Retention Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	6,500.00
DHS	Retention Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	6,500.00
DHS	Retention Bonus	5/31/2008	CL3062	REGISTERED NURSE II	011	5,000.00
DHS	Retention Bonus	5/31/2008	NC9009	PHYSICIAN-NOT CLASSIFIED	099	5,000.00
DHS	Retention Bonus	7/31/2008	CL4168	DIR, PSYCHOLOGY - NDSH	017	22,299.00
DHS	Retention Bonus	7/31/2008	CL4033	HUMAN SVC PRGM ADMIN III	011	3,920.00
DHS	Retention Bonus	7/31/2008	CL4037	TREATMENT UNIT DIRECTOR	015	17,433.00
DHS	Retention Bonus	9/30/2008	CL4165	LICENSED PSYCHOLOGIST II	016	11,000.00
DHS Count			8			
DHS Total						77,652.00
Mineral Resources	Retention Bonus	6/30/2007	CL2091	PETROLEUM ENGINEER I	010	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL5290	PETROLEUM RESOURCE GEO AN	014	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2094	PETROLEUM ENGINEER IV	015	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2093	PETROLEUM ENGINEER III	014	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2092	PETROLEUM ENGINEER II	012	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2004	ENGINEERING TECH IV	010	725.00
Mineral Resources	Retention Bonus	6/30/2007	NC9036	TEMP-NOT CLS-ADMIN SPT	099	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL2092	PETROLEUM ENGINEER II	012	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL5300	OIL & GAS METER SYS SPEC	010	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL0148	D B DESIGN ANALYST I	012	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2091	PETROLEUM ENGINEER I	010	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL0033	OFFICE ASSISTANT III	005	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL2091	PETROLEUM ENGINEER I	010	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2092	PETROLEUM ENGINEER II	012	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2087	PALEONTOLOGY MANAGER	015	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2092	PETROLEUM ENGINEER II	012	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2114	GIS SPECIALIST II	011	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2083	GEOLOGIST III	014	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2089	STATE GEOLOGIST	016	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2098	OIL & GAS PROD ANALYST	009	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL2094	PETROLEUM ENGINEER IV	015	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL0033	OFFICE ASSISTANT III	005	425.00

Bonus Report

2007-09 Biennium
(through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
Mineral Resources	Retention Bonus	6/30/2007	CL2091	PETROLEUM ENGINEER I	010	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2092	PETROLEUM ENGINEER II	012	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL0153	DATA PROC COORD III	012	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2094	PETROLEUM ENGINEER IV	015	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2083	GEOLOGIST III	014	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2002	ENGINEERING TECH II	007	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL2083	GEOLOGIST III	014	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL0171	INFO TECHNOLOGY ADMIN I	013	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2093	PETROLEUM ENGINEER III	014	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL5401	SEISMIC FIELD REP	010	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL0701	LEGAL ASSISTANT I	007	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL2093	PETROLEUM ENGINEER III	014	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL3213	LABORATORY TECHNICIAN III	007	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2095	PETROLEUM RES ASST DIR	017	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2093	PETROLEUM ENGINEER III	014	1,200.00
Mineral Resources	Retention Bonus	6/30/2007	CL0042	ADMIN ASSISTANT II	007	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL0953	ADMIN STAFF OFFICER III	012	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL3212	LABORATORY TECHNICIAN II	006	425.00
Mineral Resources	Retention Bonus	6/30/2007	CL2112	GEOLOGIC MAP TECH II	008	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL0852	EXECUTIVE STAFF OFFICER	013	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL0032	OFFICE ASSISTANT II	004	200.00
Mineral Resources	Retention Bonus	6/30/2007	CL2081	GEOLOGIST I	010	725.00
Mineral Resources	Retention Bonus	6/30/2007	CL2083	GEOLOGIST III	014	1,200.00
Mineral Resources	Retention Bonus	1/31/2008	CL2091	PETROLEUM ENGINEER I	010	500.00
Mineral Resources	Retention Bonus	1/31/2008	CL5290	PETROLEUM RESOURCE GEO AN	014	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2094	PETROLEUM ENGINEER IV	015	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2093	PETROLEUM ENGINEER III	014	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2092	PETROLEUM ENGINEER II	012	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2092	PETROLEUM ENGINEER II	012	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL5300	OIL & GAS METER SYS SPEC	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2091	PETROLEUM ENGINEER I	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2091	PETROLEUM ENGINEER I	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2092	PETROLEUM ENGINEER II	012	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2092	PETROLEUM ENGINEER II	012	500.00
Mineral Resources	Retention Bonus	1/31/2008	CL2094	PETROLEUM ENGINEER IV	015	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2091	PETROLEUM ENGINEER I	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2094	PETROLEUM ENGINEER IV	015	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2093	PETROLEUM ENGINEER III	014	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL5401	SEISMIC FIELD REP	010	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2093	PETROLEUM ENGINEER III	014	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2095	PETROLEUM RES ASST DIR	017	250.00
Mineral Resources	Retention Bonus	1/31/2008	CL2093	PETROLEUM ENGINEER III	014	500.00
Mineral Resources	Retention Bonus	1/31/2008	CL2081	GEOLOGIST I	010	500.00
Mineral Resources	Retention Bonus	6/29/2008	CL2091	PETROLEUM ENGINEER I	010	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	CL5290	PETROLEUM RESOURCE GEO AN	014	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL2093	PETROLEUM ENGINEER III	014	2,800.00
Mineral Resources	Retention Bonus	6/29/2008	CL2092	PETROLEUM ENGINEER II	012	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL2004	ENGINEERING TECH IV	010	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2092	PETROLEUM ENGINEER II	012	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL0148	D B DESIGN ANALYST I	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2091	PETROLEUM ENGINEER I	010	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL2092	PETROLEUM ENGINEER II	012	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL2087	PALEONTOLOGY MANAGER	015	1,800.00
Mineral Resources	Retention Bonus	6/29/2008	CL2092	PETROLEUM ENGINEER II	012	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	CL2114	GIS SPECIALIST II	011	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2083	GEOLOGIST III	014	1,800.00
Mineral Resources	Retention Bonus	6/29/2008	CL2098	OIL & GAS PROD ANALYST	009	1,200.00

Bonus Report

 2007-09 Biennium
 (through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
Mineral Resources	Retention Bonus	6/29/2008	CL2094	PETROLEUM ENGINEER IV	015	2,800.00
Mineral Resources	Retention Bonus	6/29/2008	CL0033	OFFICE ASSISTANT III	005	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2091	PETROLEUM ENGINEER I	010	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	CL0153	DATA PROC COORD III	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2094	PETROLEUM ENGINEER IV	015	2,800.00
Mineral Resources	Retention Bonus	6/29/2008	CL2091	PETROLEUM ENGINEER I	010	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL2083	GEOLOGIST III	014	900.00
Mineral Resources	Retention Bonus	6/29/2008	CL0171	INFO TECHNOLOGY ADMIN I	013	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2093	PETROLEUM ENGINEER III	014	3,600.00
Mineral Resources	Retention Bonus	6/29/2008	CL5401	SEISMIC FIELD REP	010	2,400.00
Mineral Resources	Retention Bonus	6/29/2008	CL0701	LEGAL ASSISTANT I	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2093	PETROLEUM ENGINEER III	014	3,600.00
Mineral Resources	Retention Bonus	6/29/2008	CL3213	LABORATORY TECHNICIAN III	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2095	PETROLEUM RES ASST DIR	017	3,000.00
Mineral Resources	Retention Bonus	6/29/2008	CL2093	PETROLEUM ENGINEER III	014	3,600.00
Mineral Resources	Retention Bonus	6/29/2008	CL0042	ADMIN ASSISTANT II	007	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL0953	ADMIN STAFF OFFICER III	012	1,200.00
Mineral Resources	Retention Bonus	6/29/2008	CL2112	GEOLOGIC MAP TECH II	008	900.00
Mineral Resources	Retention Bonus	6/29/2008	CL2083	GEOLOGIST III	014	1,800.00
Mineral Resources	Retention Bonus	7/31/2008	CL2089	STATE GEOLOGIST	016	2,400.00
Mineral Resources	Retention Bonus	7/31/2008	CL2083	GEOLOGIST III	014	1,800.00
Mineral Resources	Retention Bonus	7/31/2008	CL0852	EXECUTIVE STAFF OFFICER	013	1,200.00
Mineral Resources Count			101			
Mineral Resources Total						116,150.00
Bank of ND	Retention Bonus	12/15/2007	CL0951	ADMIN STAFF OFFICER I	009	3,225.00
Bank of ND	Retention Bonus	12/15/2007	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	8,199.50
Bank of ND	Retention Bonus	12/31/2007	CL0032	OFFICE ASSISTANT II	004	2,021.57
Bank of ND	Retention Bonus	2/15/2008	CL0197	INFO SYS SECURITY OFCR	014	5,315.43
Bank of ND	Retention Bonus	3/31/2008	CL0145	SYSTEMS DEVELOPMENT MGR	014	5,372.11
Bank of ND	Retention Bonus	3/31/2008	CL0172	INFO TECHNOLOGY ADMIN II	015	5,679.00
Bank of ND	Retention Bonus	4/15/2008	CL0301	COLLECTIONS OFFICER I	007	2,335.44
Bank of ND	Retention Bonus	5/31/2008	CL0143	PROGRAMMER ANALYST III	013	4,743.00
Bank of ND	Retention Bonus	5/31/2008	CL0143	PROGRAMMER ANALYST III	013	4,620.00
Bank of ND	Retention Bonus	7/15/2008	NC9022	OTHER-NOT CLS-PROF	099	6,130.17
Bank of ND	Retention Bonus	9/15/2008	NC9022	OTHER-NOT CLS-PROF	099	5,930.58
Bank of ND	Retention Bonus	9/15/2008	NC9021	OTHER-NOT CLS-OFCL/ADMIN	099	5,000.00
Bank of ND	Retention Bonus	9/15/2008	NC9022	OTHER-NOT CLS-PROF	099	6,130.17
Bank of ND Count			13			
Bank of ND Total						64,701.97
DOT	Retention Bonus	4/30/2008	CL8437	Transportation Svcs Spvr II	010	2,402.00
DOT	Retention Bonus	5/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,958.00
DOT	Retention Bonus	5/31/2008	CL8437	Transportation Svcs Spvr II	010	2,235.00
DOT	Retention Bonus	5/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,645.00
DOT	Retention Bonus	6/29/2008	CL0632	STOREKEEPER II	008	2,048.25
DOT	Retention Bonus	6/29/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,639.50
DOT	Retention Bonus	6/29/2008	CL8323	FLEET & EQUIP TECH III	009	2,433.75
DOT	Retention Bonus	6/29/2008	CL8332	FLEET & EQUIP SERV SUPV	011	2,772.00
DOT	Retention Bonus	7/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,819.00
DOT	Retention Bonus	7/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,757.50
DOT	Retention Bonus	7/30/2008	CL8437	Transportation Svcs Spvr II	010	2,692.50
DOT	Retention Bonus	7/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,839.00
DOT	Retention Bonus	7/31/2008	CL8437	Transportation Svcs Spvr II	010	2,286.00
DOT	Retention Bonus	7/31/2008	CL8323	FLEET & EQUIP TECH III	009	2,492.25
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,057.25
DOT	Retention Bonus	8/30/2008	CL8437	Transportation Svcs Spvr II	010	2,747.25
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,034.75
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,112.75

Bonus Report

2007-09 Biennium
(through Oct 2008)

Agency	Descr	Pay Period	Job Code	Class Title	Grade	Amount
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	1,960.50
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,980.00
DOT	Retention Bonus	8/30/2008	CL8437	Transportation Svcs Spvr II	010	2,570.25
DOT	Retention Bonus	8/30/2008	CL8433	TRANSPORTATION TECHNICIAN III	008	2,295.75
DOT	Retention Bonus	8/30/2008	CL8437	Transportation Svcs Spvr II	010	2,477.25
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.75
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,000.25
DOT	Retention Bonus	8/30/2008	CL8437	Transportation Svcs Spvr II	010	2,520.00
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,262.75
DOT	Retention Bonus	8/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.00
DOT	Retention Bonus	8/30/2008	CL8437	Transportation Svcs Spvr II	010	2,692.50
DOT	Retention Bonus	8/30/2008	CL0632	STOREKEEPER II	008	2,121.75
DOT	Retention Bonus	8/30/2008	CL8323	FLEET & EQUIP TECH III	009	2,564.25
DOT	Retention Bonus	8/30/2008	CL8323	FLEET & EQUIP TECH III	009	2,598.75
DOT	Retention Bonus	8/30/2008	CL8332	FLEET & EQUIP SERV SUPV	011	2,938.50
DOT	Retention Bonus	8/31/2008	CL8050	HWY TRAFFIC CONT SUPV	009	2,554.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,113.00
DOT	Retention Bonus	8/31/2008	CL8047	HWY TRAFFIC CONT SPEC II	008	2,013.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,980.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,210.25
DOT	Retention Bonus	8/31/2008	CL8436	Transportation Svcs Spvr I	009	2,574.00
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,418.75
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,435.25
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,848.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,891.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,707.75
DOT	Retention Bonus	8/31/2008	CL7010	CUSTODIAN	003	1,389.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,187.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,870.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,190.00
DOT	Retention Bonus	8/31/2008	CL8431	TRANSPORTATION TECHNICIAN I	005	1,709.25
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,634.75
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,634.00
DOT	Retention Bonus	8/31/2008	CL8413	EQUIPMENT OPERATOR III	008	2,661.75
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,563.50
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,395.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,962.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,124.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,209.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,082.00
DOT	Retention Bonus	8/31/2008	CL8050	HWY TRAFFIC CONT SUPV	009	2,538.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,209.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,112.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,066.25
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,668.50
DOT	Retention Bonus	8/31/2008	CL8047	HWY TRAFFIC CONT SPEC II	008	2,179.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,125.50
DOT	Retention Bonus	8/31/2008	CL8437	Transportation Svcs Spvr II	010	2,560.50
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	2,112.75
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,844.25
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,824.00
DOT	Retention Bonus	8/31/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,817.25
DOT	Retention Bonus	9/30/2008	CL8432	TRANSPORATION TECHNICIAN II	007	1,843.50
DOT Count			71			
DOT Total						156,467.00