

## EMPLOYEE BENEFITS PROGRAMS COMMITTEE BENEFITS PROGRAM (cont)

- 4. D. Educational Development Leave. Society may assist the employee for accredited course work which may or may not lead to a degree. All employees must have work for the Society for equivalent of two years. Assistance may include financial assistance (to include tuition reimbursement, other scholastic expenses, continued salary or continued fringe benefits) leave, and/or technical support including flexible working hours.
- 6. A. Society pays sick leave credit equal to 10% of accrued sick leave upon termination or retirement with 10 years of service - 54-52-27. Society does not participate in 54-52-29.