QUALIFICATIONS FOR A MONTANA CLASS 7 AMERICAN INDIAN LANGUAGE AND CULTURE SPECIALIST

A Class 7 American Indian Language and Culture Specialist License is valid for a period of five years.

GENERAL REQUIREMENTS

- * The Superintendent of Public Instruction shall issue a Class 7 License based upon verification by the American Indian tribe for which the language and culture licensure is desired that the individual has met tribal standards for competency and fluency as a requisite for teaching that language and culture.
- * Candidates must meet all non-academic requirements for licensure in Montana.
- * The board will accept and place on file the criteria developed by each tribe for qualifying an individual as competent to be a specialist in its language and culture.
- * A school district may assign an individual licensed under this rule to only specialist services within the field of American Indian language and culture under such supervision as the district may deem appropriate. No teaching license or endorsement is necessary for duties within this prescribed field.

RENEWAL

60 units of renewal activities authorized and verified by the tribe will be required for renewal of a Class 7 License for each five year term.

REINSTATEMENT

A lapsed Class 7 License cannot be reinstated. However, the tribe can recommend the candidate for a new license



Linda McCulloch, Superintendent

Montana Office of Public Instruction PO Box 202501 Helena, Montana 59620-2501 www.opi.mt.gov Contact Educator Licensure at 406-444-3150 or cert@mt.gov



OFFICE OF PUBLIC INSTRUCTION PO BOX 202501

HELENA MT 59620-2501

www.opi.mt.gov (406) 444-3095 888-231-9393 (406) 444-0169 (TTY) Linda McCulloch Superintendent

CLASS 7 AMERICAN INDIAN LANGUAGE & CULTURE SPECIALIST LICENSURE APPLICATION

The Montana Superintendent of Public Instruction is responsible for issuing all teacher, administrator, and specialist licenses in the state of Montana. The Educator Licensure Program at the Superintendent's Office of Public Instruction is responsible for evaluating all applications for licensure.

Montana law requires that all educators be properly licensed and endorsed prior to being employed in an accredited school in Montana. If you have not been licensed in Montana, or if you wish to reinstate a lapsed, revoked or suspended license, you must complete this application material.

Montana law also requires that any applicant for initial licensure, any person seeking emergency authorization of employment or any applicant seeking to reinstate a lapsed, revoked or suspended license must submit information and material for a fingerprint-based national criminal history background check. The application for that background check is a separate packet of documents.

Please follow the instructions, complete all application material, attach all required documentation, and return the completed application material to:

Educator Licensure Program
Montana Office of Public Instruction
PO Box 202501
Helena, MT 59620-2501

For more information, you may contact Educator Licensure at (406) 444-3150 or cert@mt.gov.

If you are a Veteran or currently serving in the military, contact Troops to Teachers at 866-478-3224 or ttt@montana.edu for information regarding financial aid.

Over 170 years ago, Abraham Lincoln said, "Upon the subject of education, ... I can only say that I view it as the most important subject which we as a people can be engaged in." Nothing has changed since that time — public education remains a cornerstone of our democracy. Thank you for your interest in applying for a Montana Educator License. We welcome the opportunity to consider your application.

If you need assistance from my staff or me, please contact us. Our website at www.opi.mt.gov contains a great deal of information that may be of help to you.

Superintendent of Public Instruction

Professional Educators of Montana Code of Ethics

Adopted by the Certification Standards and Practices Advisory Council of the Montana Board of Public Education on October 30, 1997.

Preamble

Education in Montana is a public endeavor. Every Montanan has a responsibility for the schooling of our young people, and the state has charged professional educators with the primary responsibility of providing a breadth and depth of educational opportunities.

The professional conduct of every educator affects attitudes toward the profession and toward education. Aware of the importance of maintaining the confidence of students, parents, colleagues and the public, Montana educators strive to sustain the highest degree of ethical conduct. While the freedom to learn and the freedom to teach are essential to education in a democracy, educators in Montana balance these freedoms with their own adherence to this ethical code.

The Professional Educator in Montana:

Makes the well-being of students the foundation of all decisions and actions.

- Protects students when their learning or well-being is threatened by the unsafe, incompetent, unethical, or illegal practice of any person.
- Provides educational services with respect for human dignity and the uniqueness of the student.
- Safeguards the student's right to privacy by judiciously protecting information of a confidential nature.

Fulfills professional responsibilities with diligence and integrity.

- Enhances individual competence by increasing knowledge and skills.
- Exemplifies and fosters a philosophy of education which encourages a lifelong pursuit of learning.
- Contributes to the development and articulation of the profession's body of knowledge.
- Promotes professionalism by respecting the privacy and dignity of colleagues.
- Demands that conditions of employment are conducive to high-quality education.

Models the principles of citizenship in a democratic society.

- Respects the individual roles, rights, and responsibilities of the community including parents, trustees, and colleagues.
- Assumes responsibility for individual actions.
- Protects the civil and human rights of students and colleagues.

LICENSE APPLICATION CLASS 7 SPECIALIST—INITIAL



Mail application to: -Linda McCulloch State Superintendent PO Box 202501 www.opi.mt.gov

· NOTICE · APPLICATIONS MORE THAN ONE YEAR OLD WILL BE DESTROYED.

Make checks payable to: Office of Public Instruction Helena, Montana 59620-2501 Class 7 Initial \$36,00 Last Name First Name Middle Name Former Name(s) Mailing Address (Street, RFD, PO Box) City State ZIP Name as you wish it to appear on license E-Mail Address Folio No. (if previously assigned) Social Security No. Date of Birth Home Telephone Work Telephone County of_ Оати: You must subscribe to the following oath or affirmation before a notary public or other officer authorized by law to administer oaths. (MCA §20-4-104.) "I solemnly swear (or affirm) that I will support The Constitution of the United States of America and The Constitution of the State of Montana." DECLARATION: • I hereby declare under penalty of perjury the information included in or with my application is true, correct, and complete to the best of my knowledge. In signing this application, I am aware that a false statement of material fact, misrepresentations, or omissions of material fact in or with this application may lead to the denial, revocation or suspension of the license(s) I am seeking. I acknowledge that I have read the Professional Educators of Montana Code of Ethics. Signature of Applicant____ Subscribed and sworn before me Signature of Notary Public_____ __ day of __ (year) My Commission Expires_____

10.	VERIFICATION OF ELIGIBILITY	LFOR INITIAL	LICENSURE		
	CRITERIA: Each Montana India Minimum requirements for specia moral and professional character	alist licensure b	y the State of Montana a	ibility of persons who may be vare: 1) applicant is 18 years of	verified as eligible for the Class 7 lice f age or older, and 2) applicant is of g
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	(Applicant Name)				
·····	Lis Control of the Co			Tribe as havir	ng met the criteria as a specialist in t
			language	and is, therefore, verified as e	ligible for Class 7 specialist licensur
	Assiniboine Sioux Dakota Blackfeet Chippewa Cree Salish		Crow Gros Ventre Assiniboine Little Shell Cheyenne		
teste	ed to by:				
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signa	ture of Tribal Chairperson)		and/o	r (Designated Official*)	
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MONTANA EDUCATOR LICENSURE APPLICATION CHARACTER AND FITNESS INFORMATION

Last N	lame	First Name	Middle Initial	Former	Name(s)		
Mailing Address: (Street, RFD, PO Box) City					State	ZIF)
Social	Security Number						
						Yes	No
Do	you currently hold a Montana Edu	icator License?					
	you currently hold or have ever he dential in any other field?	eld a professional	certificate, license, or or	her			
If y	es, please provide: State or Jurisdi	ction	Type of	License	3		
Iss	rtificate NumberExpi	ration Date					
"Y	swer each of the following questions;" please attach a separate sign ent and the circumstances surrou	ed, dated, and de	es" or "No." If the ans etailed explanation of e	wer to a	any of th nt, inclu	e questions ding the da	below is te of the
	e questions apply to your experiente or country.	ences in Montana	or in any other	Yes	No	Inform Previo Provided	usly
1	Have you ever had adverse action certificate, license, or other cred including teaching, or is any succession.	ential issued for p	ractice in any field,				
Adverse action includes, but is not limited to, letter of warning. reprimand, denial, suspension, revocation, voluntary surrender, cancellation or failure to renew.							
2	Have you ever resigned or been resign or retire from a profession of allegations of misconduct or its conduct o	nal position or mil	itary service because				
	The scope of this question included administrative or specialist position employment contract or any other teaching profession.	ion for failure or r	efusal to fulfill an		e)		
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EDUCATOR LICENSURE

Rule	10.57.431	Class 5 Alternative License - Supervisor Endorsement
	10.57.432	Class 5 Alternative License - Specialist Endorsement
	10.57.433	Class 6 Specialist License
	10.57.434	Class 6 Specialist License - School Psychologist
	10.57.435	Class 6 Specialist License - School Counselor
	10.57.436	Class 7 American Indian Language and Culture Specialist
		Sub-Chapter 5
		Ancillary Services
Rule	10.57.501	Social Workers, Nurses and Speech and Hearing Therapists
		Sub-Chapter 6
	Educator	Licensure Disciplinary Procedures
Rule	10.57.601	Request for Discipline Against the License of a Teacher, Specialist or Administrator: Preliminary Action
	10.57.601A	Definition of "Immoral Conduct"
	10.57.601B	Investigation
	10.57.602	Notice and Opportunity for Hearing Upon Determination that Substantial Reason Exists to Hold a Hearing
	10.57.603	Hearing in Contested Cases
	10.57.604	Post Hearing Procedure
	10.57.605	Surrender of a Teacher, Specialist or Administrator License

		Yes	No	Information Previously Provided to OPI
3	Have you ever been convicted of a felony or misdemeanor crime in Montana or any other state or country or is any such action pending?			
	You may omit minor traffic violations, such as speeding tickets, but you must include DWIs, DUIs, reckless driving or similar violations. You must include cases in which you were found guilty, entered into a plea agreement, or entered a plea of "no contest" (or similar plea). We encourage you to be as inclusive as possible. If you are uncertain about whether to include a particular experience, contact OPI Legal Division at (406) 444-4402.			
	If the answer to this question is "Yes" please include the court name and address and the case name and number if available. If you have copies of court documents, please provide copies with your statement regarding the circumstances.			
Re	lease of Information:			
Off atic org fro 1 h cor mis	ormation of a confidential or privileged nature, including confidential crimin fice of Public Instruction and its agents. I understand and agree that such inform on of my Educator Licensure Application. I release the Montana Office of Puranization, company, institution, or person furnishing this information from as m any dissemination of the information requested. My signature below confidereby declare under penalty of perjury the information included in or with implete to the best of my knowledge. In signing this application, I am-aware representation, or omission of material fact in or with this application may len of the license I am seeking.	mation n blic Inst ny liabil rms this this su that a fa	nay be ne ruction a ity for da consent. pplement lse stater	cessary for the evalu- nd any agency, court, mage that may result is true, correct, and nent of material fact,
Da	te Applicant Signature		· · · · · · · · · · · · · · · · · · ·	
	FOR OFFICE OF PUBLIC INSTRUCTION USE	Only	•	
Fin	gerprint Background Check Complete Investigation (Complet	e	
Ap	plication Approved:	Date_		
Co	mments:			
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Linda McCulloch, Superintendent Montana Office of Public Instruction PO Box 202501 Helena, MT 59620-2501 www.opi.mt.gov ATTN: Educator Licensure

CHECKLIST CLASS 7 INITIAL APPLICATION

Please be aware that:

Incomplete application files will be returned without action.

• Fees paid are nonrefundable.				
Have you completed all applicable sections of your application? Be sure to include date of birth, social security number, e-mail address, physical address and phone numbers. (page 3)				
Have you completed the Character and Fitness Information? (pages 5 & 6)				
Have you completed and mailed the Criminal History Background Check Application to the Montana Department of Justice with a check for \$29.25 payable to the Montana Department of Justice?				
Has your application been signed and dated before a licensed notary public? Has the notary affixed his or her seal? (page 3)				
Have you made your check or money order for fees payable to the OP1?				
Has your Designated Official or Tribal Chairperson signed and dated section 10? (page 5)				



LAKOTA, DAKOTA, OR NAKOTA PROFICIENCY LANGUAGE AUTHORIZATION APPLICATION

Instructions to the Applicant:

- 1. Complete all applicant sections, including the Applicant Conduct Review Statement.
- 2. Mail the following items to the university where you completed the language authorization program and request that they complete the university statement section:
 - a. completed application; and
 - b. **nonrefundable** \$30 fee in the form of money order, or cashier's or personal check payable to the Department of Education.

			*	
-				
Social Security Number				
Last Name	First Name		Initial	
Street Address	·			
City	State	Zip+4	Email	
Phone		Da	te of Birth	
Yes No Have yo Yes No Have yo	ou previously ever held a S			
State of	·		2)	
County of)			
I do solemnly swear (or affire United States and of the States correct to the extent of my k	te of South Dakota and tha	United States at the information	and that I will support the n contained in this applic	Constitution of the ation is true and
Signature of Applicant:		• 10	**	a t
Subscribed to and sworn be	fore me this day of _	, 20)	tary seal
Signature of Notary Public C	Official:			

City

Address

Zip + 4

State

College/University

Lakota, Dakota, or Nakota Language Authorization Administrative Rule

ARSD 24:15:06:29. K-12 Lakota languages education endorsement program. A K-12 Lakota languages education endorsement program requires documentation of the following by a college or university offering a teacher education program in Lakota studies:

(1) Proficiency in Lakota, Dakota, or Nakota oral and written language, culture, and history;

(2) At least a three-semester hour methodology course directly related to teaching Lakota, Dakota, or Nakota language; and

(3) Recommendation for certification.

No state test is required or available to validate this endorsement.

Source: 25 SDR 13, adopted July 21, 1998, effective September 1, 2000; transferred from § 24:16:08:55, 30 SDR 211, effective July 5, 2004; 32 SDR 41, effective September 11, 2005.

General Authority: SDCL 13-1-12.1, 13-42-3. Law Implemented: SDCL 13-42-3, 13-42-4.

Lakota, Dakota or Nakota Language Authorization Programs Directory

Sisseton/Wahpeton Community College

PO Box 689

Sisseton, SD 57262

Chairperson - Dakota Language: Clifford Canku Certifying Officer/Education: Harvey Dumarce

Phone: (605) 698-3966 x1290

Fax: (605) 698-3132 Email: ccanku@swc.tc

Oglala Lakota College

PO Box 490

Kyle, SD 57752-0490

Chairperson - Lakota Language: Karen Lone Hill Certifying Officer/Education: Dr. Art Fisher

Phone: (605) 455-6000 Fax: (605) 455-2787 Email: kloneh@olc.edu

Sitting Bull College

1341 92nd St

Fort Yates, ND 58538

Chairperson - Lakota Language: Michael Moore Certifying Officer/Education: Laurel Vermillion

Phone: (701) 854-8021 Fax: (701) 854-8197 Email: michaelm@sbci.edu

Sinte Gleska University

PO Box 8

Mission, SD 57555

Chairperson - Lakota Language: Albert White Hat Certifying Officer/Education: Cheryl Medearis

Phone: (605) 856-8117

Fax: (605) 856-2011

Email: cheryl.medearis@sintegleska.edu

University of South Dakota

414 E. Clark

Vermillion, SD 57069-2390

Chairperson - Languages: Susan J. Wolfe

Phone: (605) 677-5357 Fax: (605) 677-6651

Email: susan.wolfe@usd.edu

APPLICANT CONDUCT REVIEW STATEMENT

SDCL 13-42-9, 13-42-10, 25-7A-56

GENERAL INFORMATION AND INSTRUCTIONS

Applicants **must** respond to all questions before an application for certification can be processed.

Applicant Full Name(Last, First, Middle) Previous Full Name or (nickname) Social Security Number Date of Birth (Mo., Date, Year) Failure to answer any of these questions in a truthful and complete manner or failure to provide truthful information or locumentation requested could lead to denial of a certificate to teach or hold an administrative certificate in South Dakota, or could lead to disciplinary action being taken against any teaching or school administrative certification that you possess. Respond to EVERY item. If an arrow (♣) follows your response, follow the instruction given. Please attach any/all equested materials to your application, numbering the attachments with the number of the applicable item. If you do not respond to an item, or if the required attachments do not accompany your application, your application may be significantly delayed. 1. Have you ever been charged, indicted, summoned or tried in any criminal matter?		I Desident Full News and fill 1
Failure to answer any of these questions in a truthful and complete manner or failure to provide truthful information or locumentation requested could lead to denial of a certificate to teach or hold an administrative certificate in South Dakota, or could lead to disciplinary action being taken against any teaching or school administrative certification that you possess. Respond to EVERY item. If an arrow (→) follows your response, follow the instruction given. Please attach any/all requested materials to your application, numbering the attachments with the number of the applicable item. If you do not respond to an item, or if the required attachments do not accompany your application, your application may be significantly delayed. 1. Have you ever been charged, indicted, summoned or tried in any criminal matter?	Applicant Full Name(Last, First, Middle)	Previous Full Name or (nickname)
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ocumentation requested could lead to denial of a certificate to teach or hold an administrative certificate in South bakota, or could lead to disciplinary action being taken against any teaching or school administrative certification that ou possess. Respond to EVERY item. If an arrow (*) follows your response, follow the instruction given. Please attach any/all equested materials to your application, numbering the attachments with the number of the applicable item. If you do not respond to an item, or if the required attachments do not accompany your application, your application may be significantly delayed. 1. Have you ever been charged, indicted, summoned or tried in any criminal matter?	Social Security Number	Date of Birth (Mo., Date, Year)
▶ If YES - Please explain briefly, and submit in hardcopy all certified documents relating to the criminal matter/offense. Please attach all certified documents to your application and mail to: Teacher Certification, Department of Education, 700 Governors Drive, Pierre, South Dakota 57501. For questions regarding the	ocumentation requested could lead to denial of a celloakota, or could lead to disciplinary action being take ou possess. Respond to EVERY item. If an arrow (♣) follows you equested materials to your application, numbering the ot respond to an item, or if the required attachments significantly delayed. 1. Have you ever been charged, indicted, sun □ YES □ NO If YES − Please explain briefly, and submit in hard matter/offense. Please attach all certified Department of Education, 700 Governors	ertificate to teach or hold an administrative certificate in South en against any teaching or school administrative certification that ar response, follow the instruction given. Please attach any/all he attachments with the number of the applicable item. If you do is do not accompany your application, your application may be immoned or tried in any criminal matter? Ideopy all certified documents relating to the criminal documents to your application and mail to: Teacher Certification,
	Conduct Review Statement, you may call	Lisa Lomheim at 605-773-4705.
2. Have you ever been convicted, been charged with, or pleaded guilty to any crime? The term <u>conviction</u> includes a finding of guilt by a judge or jury, or admission of guilt or plea of guilty, or a plea without an admission of guilt. You must include those crimes where the sentence was stayed, suspended, executed or you received a suspended imposition of sentence.	2. Have you ever been convicted, been charg The term conviction includes a finding of guilt without an admission of guilt. You must include	Judge or jury, or admission of guilt or plea of guilty, or a plea those crimes where the sentence was stayed, suspended,
The term <u>conviction</u> includes a finding of guilt by a judge or jury, or admission of guilt or plea of guilty, or a plea without an admission of guilt. You must include those crimes where the sentence was stayed, suspended,	2. Have you ever been convicted, been charg The term conviction includes a finding of guilt without an admission of guilt. You must include executed or you received a suspended imposition. The term crime includes misdemeanor and felot traffic offenses, including but not limited to: Specific conductions are considered.	Jed with, or pleaded guilty to any crime? by a judge or jury, or admission of guilt or plea of guilty, or a plea those crimes where the sentence was stayed, suspended, on of sentence. cony offenses. It does not include petty offenses such as minor eding tickets, stop sign violations, or careless driving offenses. If
The term <u>conviction</u> includes a finding of guilt by a judge or jury, or admission of guilt or plea of guilty, or a plea without an admission of guilt. You must include those crimes where the sentence was stayed, suspended, executed or you received a suspended imposition of sentence. The term <u>crime</u> includes misdemeanor and felony offenses. It does not include petty offenses such as minor traffic offenses, including but not limited to: Speeding tickets, stop sign violations, or careless driving offenses. If	2. Have you ever been convicted, been charg The term conviction includes a finding of guilt without an admission of guilt. You must include executed or you received a suspended imposition. The term crime includes misdemeanor and fellot traffic offenses, including but not limited to: Specyou are not sure whether the crime would be a representation. All persons hired by a school district (either direct background check investigation by means of fine Federal Bureau of Investigation. SDCL 13-10-12 SDCL 13-10-13 Suspension or resignation of En	Jed with, or pleaded guilty to any crime? by a judge or jury, or admission of guilt or plea of guilty, or a plea those crimes where the sentence was stayed, suspended, on of sentence. ony offenses. It does not include petty offenses such as minor eding tickets, stop sign violations, or careless driving offenses. If minor offense, please include the offense. ectly or by contract/agreement) shall submit to a criminal gerprint checks by the Division of Criminal Investigation and 2.Criminal convictions may be considered in hiring decisions.

	were convicted, the dates of your conviction or plea of guilty, and the dates you were sentenced, and the sentence imposed. If you have been discharged from probation, include information regarding your discharge from probation. If you are currently on probation, provide the name and telephone number of your probation officer. Please attach all court documents to your application form and mail to: Teacher Certification, Department of Education, 700 Governors Drive, Pierre, South Dakota, 57501 For questions regarding the Conduct Review Statement, you may contact Lisa Lomheim at 605 -773 -4705.
3.	Has it ever been determined by a judge or jury in South Dakota or elsewhere that a child or minor adult was abused or neglected through your actions or omission?
	□ YES □ NO
→ I1	f YES – Please explain briefly and provide court documents.
4.	Have you ever been in arrears or failed to pay child support in this state or elsewhere?
	Certificates will not be issued to anyone in child support arrears according to SDCL 25-7A-56.
	□ YES □ NO
→	f YES – Please explain briefly and provide court documents.
5.	Have you ever had any credential, certificate or license authorizing school teaching or educational service suspended, revoked, voided, denied, cancelled, rescinded, or rejected for cause and /or otherwise taken away in South Dakota or in any other state, commonwealth, territory, or possession of the United States of America or elsewhere?
	□ YES □ NO
⇒ *	If YES – Please attach documents explaining the action, location(s), dates(s) and agency involved.
6.	Is there any type of adverse action pending against any credential, license or certificate that you now hold or have ever held that authorizes school teaching or educational service?
	□ YES □ NO
→ !	If YES - Please attach material explaining the action or charges, location(s), dates(s) and agency involved

/.	disciplinary action?	inscriaiged, terminated of resigned to avoid distrissar of
	□ YES □ NÕ -	
•	If YES – Please explain briefly.	· ·
_		
-		
8.		e or credential, other than as a teacher or administrator, which d, suspended or taken away in South Dakota or elsewhere? ance agent, real estate broker, etc.)?
	☐ YES ☐ NO	
_	→ If YES, state the license, certificate or cre	edential held and present the status of each.
9.	experience, education, or activities whe eligibility to teach or hold an administr	by your answers concerning your background, history, ich may have some bearing on your character, moral fitness, or ative position in South Dakota and which should be placed at n of the South Dakota Department of Education?
	□ YES □ NO	
	→ If YES, state the facts fully, but concisely	
	, , , , , , , , , , , , , , , , , , ,	
_		
have effec 42-9 jump certi	re prevented its issue, plain violation of contrective July 1, 2001, flagrant neglect of duty or 9 and 13-42-10. The Secretary may suspend ping a contract, if such suspension is reques	may deny, revoke or suspend a certificate for any cause which would act, gross immorality, incompetency, violation of the Code of Ethics conviction of a crime involving moral turpitude. SDCL 13-42-7, 13-1 any certificate for a period not to exceed one year for breaking or sted by the school board. However, the secretary may not suspend a ne school board collected liquidated damages pursuant to the terms of
AU'	JTHORIZATION	
	uth Ďakota, Tribal entities and/or the Federal	to review and inspect any and all records maintained by the State of Government for the purpose of verifying the answers submitted
l furi Edu	orther agree to provide any additional docume ucation that pertains to information submitted	entation or records requested by the South Dakota Department of as a part of this application.
by n that docu	me, and to the best of my knowledge and be at any intentional falsification, misrepresentation	ursuant to SDCL 22-29-9.1 that this application has been examined lief, is in all things true, accurate, complete and correct. I understand on or omission of facts or falsification of statements on accompanying or the denial of certification, and could affect the status of my teaching
Sign	nature of Applicant	Date

15.1-13-22. Licensure of North Dakota American Indian language instructors.

The board may license an individual as an instructor of North Dakota American Indian languages and culture if the individual is recommended for licensure to teach North Dakota native languages by an indigenous language board created by a tribal government in this state and if the individual:

- Displays competence in North Dakota American Indian languages and culture and has successfully completed a three-semester-hour course in classroom instruction at a tribal college or other institution of higher education; or
- Holds a baccalaureate degree and has knowledge of and experience in North Dakota American Indian languages and culture.