DEPARTMENT OF COMMERCE'S ANNUAL REPORT ON BUSINESS INCENTIVES OCTOBER 29, 2007, 9:10 A.M. WORKFORCE COMMITTEE CONFERENCE ROOM, JA INSURANCE GWINNER, NORTH DAKOTA SENATOR TONY GRINDBERG, CHAIRMAN

JUSTIN DEVER - MANAGER, OFFICE OF INNOVATION AND STRATEGIC INITIATIVES

Mr. Chairman, members of the committee. My name is Justin Dever. I am the Manager of the Office of Innovation and Strategic Initiatives of the North Dakota Department of Commerce.

One of the responsibilities this office has been given by Commissioner Shane Goettle is coordinating the implementation of the Business Incentive Accountability Law that was approved in 2005.

Background

The Business Incentive Accountability law (N.D.C.C. 54-60.1) was approved during the 2005 legislative session through the passage of House Bill 1203. This law took affect on January 1, 2006 and applies to incentives granted since that date. The law applies to incentives granted to businesses that receive \$25,000 or more of incentives in a given year. The law contains exemptions to certain types of assistance given to businesses, including assistance that is generally available to all businesses or to a general class of similar businesses or assistance to provide job readiness and training services.

The law requires grantors and recipients to enter into Business Incentive Agreements (BIA) before the recipient business receives an incentive. This BIA contains a description of the incentive to be granted as well as job goals for the business to achieve within 2 years. As a condition to receiving incentives, the business is to report annually to the grantor on progress towards the goals contained in the BIA. The grantor reports the information to the Department of Commerce and we compile the information and provide it the legislative council.

Compilation and Summary

The Department of Commerce has the responsibility under N.D.C.C. §54-60.1-07 to file the reports of the state grantors and the compilation and summary with the legislative council. In fulfillment of this responsibility, we are providing a copy of the reports of the state grantors to the Legislative Council staff, and providing a spreadsheet to the Committee members that summarize the information from the state grantors. The information on the spreadsheet includes:

- Number of jobs targeted to be created or retained by each recipient
- Number of job achieved in comparison to the jobs targeted by each recipient
- Average compensation of jobs targeted, including identification of the average benefits and average earnings by each recipient
- Average compensation of jobs created or retained by each recipient

We are also to provide a distribution of business incentives by type of business and by public purpose. We utilized the North American Industrial Classification System (NAICS) in order to breakdown the type of business. The breakdown of incentives by business type is as follows.

Incentives by Business Type	NAICS	Value
Accommodation and Food Services	72	\$21,250.00
Administrative and Support and Waste Management and Remediation Services	56	\$74,800.00
Agriculture, Forestry, Fishing and Hunting	11	\$245,076.75
Arts, Entertainment, and Recreation	71	\$42,500.00
Construction	23	\$740,873.75
Educational Services	61	\$15,000.00
Information	51	\$1,000,000.00
Manufacturing	31-33	\$16,831,785.15
Other Services (except Public Administration)	81	\$201,450.00
Public Administration	92	\$7,590.00
Real Estate and Rental and Leasing	53	\$655,388.13
Retail Trade	44-45	\$268,515.00
Transportation and Warehousing	48-49	\$57,120.00
Wholesale Trade	42	\$10,000.00

We used the five public purposes outlined in N.D.C.C. § 54-60.1-01(7). There is some duplication in these numbers as some of business incentives cited more than one public purpose.

Incentives by Public Purpose*	Value
Assisting community development	\$3,802,234.03
Directly creating employment opportunities	\$18,373,199.21
Increasing tax base	\$15,606,960.00
Indirectly creating employment opportunities through increased	400.4000.00
economic activity	\$334,855.00
Job retention (only in cases in which job loss is specific and demonstrable)	\$2,424,201.00

The compilation and summary is also to include two additional items: the percentage of business incentives that reached goals within two, three, four, and five years from the benefit date and the percentage of business incentives that did not meet goals and that did not receive repayment. Since this law took effect in 2006, two years has not yet elapsed from any benefit dates so it was not possible to include this information. We will, of course, include this information as appropriate in future years.

				Jobs C	reated	1		Jobs Re	etained			Wages			Benefi	ts	Co	mpens	ation					Public Pu	rpose	
Company Agri-Cover, Inc.	Grantor State Board of	Project Number	Type	Goal			Туре	Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Goal		*	Business Type	Description	Assisting community development	Directly creating employment opportunities	Increasing tax base	Indirectly creating employment opportunities through increased employment activity	Job retention (only in cases in which job loss i specific and demonstrable)
Agreover, inc.	Equalization	BIA1017334292	A STATE OF THE STA	50	19	-31					\$12.75	\$16.87	\$4.12	\$3.10	\$2,30	-\$0.80	15.85	19.17	7 3.32	314	Textile Product Mills	X				
All American Biodiese	Bank of North Dakota	ND200608- BIA1130575920	FTE	3		-3							\$0.00			\$0.00	0.00		0.00	311	Food Manufacturing	X				
AM Exteriors, Inc.	Bank of North Dakota	ND200608- BIA1130251517			1	1						\$12.00	\$12.00		\$0.00	\$0.00	0.00	12.00	12.00	236	Construction of Buildings	X				
Archer-Daniels- Midland Company	Bank of North Dakota	ND200608- BIA1130162219	FTE	12		-12					\$15.00		-\$15.0	\$3.94		-\$3.94	18.94		-18.94	311	Food Manufacturing	X	X			
Beecher, Daniel	Bank of North Dakota	ND200609- BIA1429432957					FTE	0	3	3		\$19.00	\$19.00		\$5.00	\$5.00	0.00	24.00	24.00	238	Specialty Trade Contractors	X				
Bless My Bloomin' Cookies, Inc	Agricultural Products Utilization	ND200609- BIA1006183039	FTE	2		-2					\$9.00		-\$9.00	\$1.00		-\$1.00	10.00		-10.00	311	Food Manufacturing	Х				
Border Health and Fitness Center	Bank of North Dakota	ND200611- BIA0810024479					FTE	0	2	2		\$0.00	\$0.00		\$0.00	\$0.00	0.00	0.00	0.00	713	Amusement, Gambling, and Recreation Industries	Х			8	<u>-</u>
Charleton's Inc.	Bank of North Dakota	ND200608- BIA1430292922	FTE	1		-1					\$9.00		-\$9.00	\$0.00	2	\$0.00	9.00		-9.00	722	Food Services and Drinking Places	X		-		
Dakota Pharmaceutical Packaging	State Board of Equalization	ND200611- BIA0917203391	FTE	5	4	-1					\$15,00	\$17.87	\$2.87	\$2.25	\$1.68	-\$0.57	17.25	19.55	2.30	325	Chemical Manufacturing	Х				
Dakota Skies Biodiesel, LLC	Agricultural Products Utilization	ND200609- BIA1005431929	FTE	40	0 .	-40					\$16.50	\$0.00	-\$16.50	\$3.30	\$0,00	-\$3.30	19.80	0.00	-19.80	339	Miscellaneous Manufacturing	Х	Х	Х	Х	
Dakota Valley Growers	ND Development Fund	ND200611- BIA1013285781	FTE	6		-6					\$10.00		-\$10.00	\$2.00		-\$2.00	12.00		-12,00	112	Animal Production		Х			
Dakota Valley Growers	ND Development Fund	ND200611- BIA1013285781					FTE	6		-6	\$10.00		-\$10.00	\$2.00		-\$2.00	12.00		-12.00	112	Animal Production		Х			
Danny Njos & Tracey Njos dba Dan's Drilling & Well Service	Bank of North Dakota	ND200608- BIA1130141216	FTE	1	0	-1					\$11.50	\$0.00	-\$11.50	\$4.38		-\$4.38	15.88		-15.88	237	Heavy and Civil Engineering Construction	Х				
David Benth	Bank of North Dakota	ND200608- BIA1130250414	FTE	1		-1							\$0.00			\$0.00	0.00		0.00	561	Administrative and Support Services	X				
	Bank of North Dakota	ND200703- BIA1308104212 5					FTE	0		0			\$0.00			\$0,00	0.00		0.00	444	Building Material and Garden Equipment and Supplies Dealers	Х				

				Jobs (Created	d		Jobs Re	etained			Wages			Benefit	s	Co	mpens	sation -					Public Pu	pose	.,,
Company	Grantor	Project Number	Туре	Goal	YTD	Diff	Туре	Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Business Type		Assisting community development	Directly creating employment opportunities	Increasing tax base	Indirectly creating employment opportunities through increased employment activity	Job retention (only in cases in which job loss is specific and demonstrable)
Double R Meats, Inc.	Bank of North Dakota	ND200608- BIA152946249	FT	1		-1					\$10.00		-\$10.00	Ď.		\$0.00	10.00		-10.00	311	Food Manufacturing	X	X		,	
Double R Meats, Inc.	Bank of North Dakota	ND200608- BIA152946249	PT	1		-1					\$8.50		-\$8.50			\$0.00	8.50	**************************************	-8.50	311	Food Manufacturing	X	X			
Earth Harvest Mills, Inc.	Bank of North Dakota	ND200609- BIA1529014362					FTE	0		0			\$0.00			\$0.00	0.00		0.00	311	Food Manufacturing	X				X
Earth Harvest Mills, Inc.	Agricultural Products Utilization	ND200609- BIA1305560633					FTE	0	3	3		13,51	\$13.51		3.13	\$3.13	0.00	16.64	16.64	311	Food Manufacturing					
Earth Kind, Inc. d/b/a Crane Creek Gardens	ND Development	ND200610- BIA0818224670					FTE	3	0	-3	\$12.03	\$10.36	-\$1.67	\$2.30	\$7.13	\$4.83	14.33	17.49	3.16	325	Chemical Manufacturing					X
Economic Development Corporation of Colgate (Bektrom Industries, I.L.C tenant)	Bank of North Dakota	ND200610- BIA1406414565	FTE	4	5	1						\$10.00	\$10.00		\$0.00	\$0.00	0.00	10.00	10.00	532	Rental and Leasing Services		Х			-
Everette Blaisdell	Bank of North Dakota	ND200609- BIA0801521423		0		0							\$0.00			\$0.00	0.00		0.00	812	Personal and Laundry Services	Х				
Falkirk Merchandising LLC	Agricultural Products Utilization	ND200609- BIA0905482726	FTE	2		-2					\$13.00		-\$13.00	\$3.00		-\$3.00	16.00		-16.00	115	Support Activities for Agriculture and Forestry	Х			Х	
Forest Wood Inn	ND Development Fund	ND200610- BIA0918271971	FTE	2		-2					\$6.50		-\$6.50	\$0.00		\$0.00	6,50		-6.50	721	Accommodation	Х	Х		Х	Х
Gladin, LLC	Bank of North Dakota	ND200610- BIA0812282067	FTE	24		-24					\$12.0Ū		-\$12.00	\$3.50		-\$3.50	15.50		-15.50	531	Real Estate	Х	Х			
Gremada Industries, Inc.	Bank of North Dakota	ND200608- BIA1430340821	FTE	10		-10					\$18.00		-\$18.00	\$7.00		-\$7.00	25.00		-25.00	333	Machinery Manufacturing	Х				
Hwy. 281 Livestock Development Corridor	Agricultural Products Utilization	ND200609- BIA1306040542					FTE.	0		0			\$0.00			\$0.00	0.00		0.00	926	Administration of Economic Programs	Х				
Identity Ag Processing, LLC	Agricultural Products Utilization	ND200609- BIA1305463034		0		0							\$0.00			\$0.00	0.00		0.00	311	Food Manufacturing				x	Х
Integrity Windows Inc.	Bank of North Dakota	ND200608- BIA101023072	FTE	40	39	-1					\$12.54	\$13.43	\$0.89	\$3.69	\$3.76	\$0.07	16.23	17.19	0.96	326	Plastics and Rubber Products Manufacturing		X			
J & N Investments	Bank of North Dakota	ND200703- BIA1521042213 8	FTE	6		-6							\$0.00			\$0.00	0.00		0.00	531	Real Estate	Х	Х	71		, , , , , , , , , , , , , , , , , , ,

				Jobs C	reated			Jobs R	etained			Wages			Benefi	ts	Co	mpens	ation.					Public Pur	pose	
Company	Grantor	Project Number	Туре	Goal	YTD	Diff	Туре	Goal	YTD	Diff	Goal	YTD	Diff	Goal	ΥТD	Diff	Goal	YTD	Diff	Business Type	Description	Assisting community development	Directly creating employment opportunities	Increasing tax base	Indirectly creating employment opportunities through increased employment activity	Job retention (only in cases in which job loss is specific and demonstrable)
Jason Tracy dba Tracy's Market	Bank of North Dakota	ND200610- BIA0804431163					FTE	0		0			\$0.00			\$0.00	0.00	(85)	0.00	445	Food and Beverage Stores	Х				
Jeremy Hughes	Bank of North Dakota	ND200609- BIA0706115835	FTE	0	0	0						\$0.00	\$0.00		\$0.00	\$0.00	0.00	0.00	0.00	115	Support Activities for Agriculture and Forestry	X				2
John Schmidt	Bank of North Dakota	ND200609- BIA0812590248	FTE	0		0	(1						\$0.00			\$0.00	0.00		0.00	448	Clothing and Clothing Accessories Stores	Х		~~		
Kelly's Welding, Sandblasting & Painting	Bank of North Dakota	ND200608- BIA1529255510	FTE	2	1	-1					\$14.00	\$14.25	\$0.25	\$0.00		\$0.00	14.00		-14.00	332	Fabricated Metal Product Manufacturing	X	X			
Kirk & Tricia McGlothlin dba AB Sprinklers	Bank of North Dakota	ND200608- BIA1030284812	FTE	1	0	-1						\$0.00	\$0.00			\$0.00	0.00		0.00	238	Specialty Trade Contractors	Х				
Kringstad Ironworks, Inc.	ND Development Fund	ND200612- BIA1621313199	FTE	10		-10					\$13.00		-\$13.00	\$0.50		-\$0,50	13,50	7.5	-13.50	238	Specialty Trade Contractors	· · · · · · · · · · · · · · · · · · ·	X		·	X
Lamars Dairy	Agricultural Products Utilization	ND200609- BIA0906062838	FTE	30	0	-30					\$11.50	\$0.00	-\$11.50	\$3,38	\$0.00	-\$3.38	14.88	0.00	-14.88	112	Animal Production		X		×	
Letexier Cleaning Services	Bank of North Dakota	ND200609- BIA1429361554		0	1	1						\$0.00	\$0.00		\$0.00	\$0.00	0.00	0.00	0.00	561	Administrative and Support Services	X				
Lowell Nelson dba Dakota Design CTI	Bank of North Dakota	ND200608- BIA1130440815	FTE	1	1	0						\$15.00	\$15.00		\$0.00	\$0.00	0.00	15.00	15.00	238	Specialty Trade Contractors	Х				
Market Place of Ideas	Agricultural Products Utilization	ND200609- BIA1106230240					FTE	0		0			\$0.00			\$0.00	0.00		0.00	611	Educational Services	Х				
Mechanics Plus	Bank of North Dakota	ND200609- BIA1429494958					FTE	0	2	2			\$0.00			\$0.00	0.00	Marie Control	0.00	811	Repair and Maintenance	Х				
MnDak Concrete, Inc.	Bank of North Dakota	ND200609- BIA1529481660	FTE	38		-38							\$0.00			\$0.00	0.00		0.00	236	Construction of Buildings		х			
Mon-Dak Seed and Grain, Inc.	ND Development Fund	ND200610- BIA0918223872	FTE	6		-6	•				\$15.00		-\$15,00	\$0.00		\$0.00	15.00		-15.00	111	Crop Production					Х
ND Corn Utilization Council	Agricultural Products Utilization	ND200609- BIA1306051844					FTE	0		0			\$0.00			\$0.00	0.00		0.00	115	Support Activities for Agriculture and Forestry		X	Х		
NPMI, Inc	Agricultural Products Utilization	ND200609- BIA1306452845	FTE	1		-1					\$13.50		-\$13.50	\$3.60		-\$3.60	17.10		-17.10		Merchant Wholesalers, Nondurable Goods	Х	Х			Х

				Jobs (Created	1		Jobs R	etained			Wages			Benefi	ts	Co	mpens	ation_				,	Public Pu	rpose	
Company	Grantor	Project Number	Туре	Goal				Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Business Type	Description	Assisting community development	Directly creating employment opportunities	Increasing tax base	Indirectly creating employment opportunities through increased employment activity	Job retention (only in cases i which job loss i specific and demonstrable)
Packet Digital, L.L.C.	ND Development Fund	ND200701- BIA1508163210 4	FTE	18	0	-18					\$40.00	\$30.78	-\$9.22		\$1.93	\$1.93	40.00	32.71	-7.29	335	Electrical Equipment, Appliance, and Component Manufacturing		Х	Х		Х
Paulson Premium Seed	Agricultural Products Utilization	ND200609- BIA1005353331	FTE	1		-1					\$12.76		-\$12.76	\$1.00		-\$1.00	13.76		-13,76	115	Support Activities for Agriculture and Forestry		Х	1.0		X
Prairie Gold Real Estate, LLC	ND Development Fund	ND200701- BIA1512035311	FTE	25		-25					\$9.84		-\$9.84	\$1.68		-\$1.68	11.52		-11.52	531	Real Estate		X		,	
Red River Fabricating, Inc.	Bank of North Dakota	ND200608- BIA142921498	FTE	5	5	0					\$15.00	\$14.35	-\$0.65	\$2.00	\$2.00	\$0.00	17.00	16.35	-0.65	332	Fabricated Metal Product Manufacturing	Х	X	20.		
Red Trail Vineyard	Agricultural Products Utilization	ND200609- BIA0906231336					FTE	0		0			\$0.00			\$0,00	0.00		0.00	111	Crop Production	Х			X	
Rick's on Center Avenue	Bank of North Dakota	ND200610- BIA1110031366					FTE	0		0			\$0.00			\$0.00	0.00	2000	0.00	722	Food Services and Drinking Places	X		-		
Ryan & Cindy Wendel	Bank of North Dakota	ND200608- BIA1030505813	FTE	1	0	-1					\$8.00		-\$8.00	\$7.50		-\$7.50	15.50		-15.50	811	Repair and Maintenance	Х				-
Safflower Technologies International	Agricultural Products Utilization	ND200609- BIA1306321143		0		0	FTE	0		0			\$0.00			\$0.00	0.00		0.00	111	Crop Production	Х				
Sheyenne Dakota Inc	State Board of Equalization	ND200611- BIA1516232386	FTE	13	7	-6				1	\$10.44	\$12.95	\$2.51	\$2.43	\$1.17	-\$1.26	12.87	14.12	1.25	334	Computer and Electronic Product Manufacturing	Х				
SnoBear Industries, L.C.	Bank of North Dakota	ND200610- BIA0918005673	FTE	11		-11					\$12.00		-\$12.00	\$4.00		-\$4.00	16.00		-16.00	336	Transportation Equipment Manufacturing		X		3	Х
SnoBear Industries, L.C.	Bank of North Dakota	ND200703- BIA1508335212 8		0 .		0	FTE	0		0			\$0.00			\$0.00	0.00	75.12.2	0.00	336	Transportation Equipment Manufacturing	X				7
•	Bank of North Dakota	ND200608- BIA082903325	FTE	4	-1	-3					\$9.62	\$17.10	\$7.48	\$2.40	\$2.12	-\$0.28	12.02	19,22	7.20	332	Fabricated Metal Product Manufacturing	Х	X			
Farnel USA, Inc.	ND Development Fund	ND200611- BIA0813485280	FTE	23		-23				\$	10.25		-\$10.25			\$0.00	10.25		-10.25	336	Transportation Equipment Manufacturing		Х			Х
Farnel USA, Inc.	ND Development Fund	ND200611- BIA0813485280					FTE	5		-5	10.25		-\$10.25			\$0.00	10.25	4	-10.25	336	Transportation Equipment Manufacturing		×	· · · · · · · · · · · · · · · · · · ·		Х
	Bank of North Dakota	ND200608- BIA1130271918	FTE	1	2	1				\$	520.00	\$18.50	-\$1.50	\$3.69	\$0.00	-\$3,69	23.69	18.50	-5.19	492	Couriers and Messengers	X				

				Jobs C	reated		J	obs Re	tained			Wages			Benefi	ts .	Со	mpens	ation_	200				Public Pu	pose	
Company	Grantor	Project Number	Туре	Goal	YTD	Diff	Туре	Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Goal	YTD	Diff	Business Type	Description	Assisting community development	Directly creating employment opportunities	increasing fax hase	opportunities through increased employment	Job retention (only in cases in which job loss in specific and
Troy Bratcher	Bank of North Dakota	ND200609- BIA0907580446	FTE	0	0											0	C	0	0	111	Crop Production				activity	demonstrable)
Tublicks, L.L.C.	ND Development Fund	ND200610- BIA1018240374	FTE	9		-9				\$	610.92		-\$10,92	\$2.62		-\$2.62	13.54		-13.54	311	Food Manufacturing	X	X			Х
Upstream, L.L.C.	ND Development Fund	ND200701- BIA1508432410	FTE	200	-87	-287				\$	11.00	\$13.18	\$2.18		\$2.06	\$2.06	11.00	15.24	4.24	518	Internet Service Providers, Web Search Portals, and		X	Х		Х
US Bio Hankinson	Agricultural Products Utilization	ND200609- BIA1019122551	FTE	41	0	-41				\$	17.99	\$0.00	-\$17.99	\$3.54	\$0.00	-\$3.54	21.53	0.00	-21.53	325	Data Processing Services Chemical Manufacturing		X	Х		
Volk Electronics	Bank of North	ND200609- BIA1529280659		0	0	0						\$0.00	\$0.00			\$0.00	0.00		0.00	443	Electronics and Appliance Stores	Х				
West Dakota Meat Marketing Alliance	Agricultural Products	ND200609- BIA1414355549			0	0						\$0.00	\$0.00		\$0.00	\$0.00	0.00	0.00	0.00	424	Merchant Wholesalers, Nondurable Goods	Х			X	



12.95

Avg. Hourly Wage

of Jobs Created

North Dakota Department of Commerce

1600 E Centure Ave, Suite 2

Bismarck, ND 58502-2057

Telephone

14.12

Avg. Hourly Compensation

701-328-5300

Fax

701-328-5320 Website: www.ndcommerce.com

Business incentives reporting provisions are found in North Dakota Century Code Chapter 54-60.1. This State Grantor report is DUE BY APRIL 1 each year and is to be SENT TO THE DEPARTMENT OF COMMERCE.

Section 1: Grantor Information

Name of grantor agency		Name of person completing	ng this report
State Board of Equalization		Marcy Dickerson	
Street Address		City	Zip Code
600 E. Boulevard Ave. Dept.	127	Bismarck ND	58505-0599
Section 2: Signature			
I, this report, and to the best of my kn	, certify that I have examined owledge and belief it is true, corr	this Recipient Report, includi ect, and complete.	ng any attached addenda for filing with
	; ;		
Signature of pers	on completing this report		Date
Name of recipient business Sheyenne Dakota Inc	Type of busin	ess incentive or Deferral of Tax or Fee	
Benefit date 5/1/2006	Business Classification (NAICS	,	
	Computer and Electronic		. 1
Public purposes as contained in bus Assisting community der Increasing tax base Directly creating employ Indirectly creating employ	velopment		itivity
	ses in which job loss is spec		
Goals Contained in Business Incent 13 # of Jobs to be Created Progress Toward Goals	10.44 +	=	

1.17

Avg. Hourly Benefits

Name of recipient business		Type of business incentive
White Drug Co. of Jamestow	Y	Reduction or Deferral of Tax or Fee
Benefit date	Business Classif	ication (NAICS code)
1/31/2005	<u> </u>	ersonal Care Stores
Public purposes as contained in bu Assisting community de Increasing tax base		reement (choose all that apply)
Directly creating employ	ment opportun	ities
		unities through increased economic activity
		b loss is specific and demonstrable)
Goals Contained in Business Incent	tive Agreement (F	TE)
40	19.88	+ <u>2.98</u> = <u>22.86</u>
# of Jobs to be Created Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation
	20.59	+ 4.34 = 24.93
# of Jobs Created Av	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation
Name of recipient business	. =	Type of business incentive
Dakota Pharmaceutical Pack		Reduction or Deferral of Tax or Fee
Benefit date 3/5/2005		cation (NAICS code)
	Chemical Ma	
Public purposes as contained in bu Assisting community de		reement (choose all that apply)
Increasing tax base	velopinem	# n
Directly creating employ	ment opportun	:4:
	michi obboi tun	HIES I
		mities through increased economic activity
Indirectly creating emplo	oyment opportu	
Indirectly creating emplo	oyment opportu ses in which jol	nities through increased economic activity to loss is specific and demonstrable)
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	oyment opportuses in which job tive Agreement (F	inities through increased economic activity to loss is specific and demonstrable) TE) + 2.25 = 17.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	oyment opportuses in which jol	inities through increased economic activity to loss is specific and demonstrable) TE)
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	oyment opportuses in which job tive Agreement (F	inities through increased economic activity to loss is specific and demonstrable) TE) + 2.25 = 17.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	oyment opportuses in which jol tive Agreement (F	inities through increased economic activity to loss is specific and demonstrable) TE) +
Indirectly creating emploration of Job retention (only in ca) Goals Contained in Business Incent	oyment opportuses in which jol tive Agreement (F	inities through increased economic activity to loss is specific and demonstrable) TE) + 2.25 = 17.25 Avg. Hourly Benefits Avg. Hourly Compensation + 1.68 = 19.55 Avg. Hourly Benefits Avg. Hourly Compensation
Indirectly creating emploration of Job retention (only in ca) Goals Contained in Business Incent 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Name of recipient business	oyment opportuses in which jol tive Agreement (F	mities through increased economic activity to loss is specific and demonstrable) TE) +
Indirectly creating employing Job retention (only in ca) Goals Contained in Business Incentors	oyment opportuses in which jol live Agreement (F	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating emploration of Job retention (only in ca) Goals Contained in Business Incentors	byment opportuses in which jol ses in which jol sive Agreement (F	mities through increased economic activity to loss is specific and demonstrable) TE) +
Indirectly creating emploration of Job retention (only in ca) Goals Contained in Business Incention 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Avg Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006	byment opportuses in which jolutive Agreement (F 15 Avg. Hourly Wage 17.87 g. Hourly Wage Business Classifit Textile Produ	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating emploration of Job retention (only in ca) Goals Contained in Business Incention 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Avg Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006 Public purposes as contained in business	byment opportuses in which jolutive Agreement (Farabaya Avg. Hourly Wage 17.87 Business Classifi Textile Produsiness incentive ag	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating emploration of Job retention (only in ca) Goals Contained in Business Incention 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Avg Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006 Public purposes as contained in business	byment opportuses in which jolutive Agreement (Farabaya Avg. Hourly Wage 17.87 Business Classifi Textile Produsiness incentive ag	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Avi Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006 Public purposes as contained in but Assisting community de Increasing tax base Directly creating employ	byment opportuses in which joluses in which jolustive Agreement (F. 15. Avg. Hourly Wage 17.87. Hourly Wage Business Classifi Textile Produsiness incentive agreement byment opportunity and the state of the state o	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Ava Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006 Public purposes as contained in but Assisting community de Increasing tax base Directly creating employ Indirectly creating employ	Business Classifi Textile Productions incentive agreement (F) 15 Avg. Hourly Wage 17.87 2. Hourly Wage	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Ava Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006 Public purposes as contained in but Assisting community de Increasing tax base Directly creating employ Indirectly creating employ	Business Classifi Textile Productions incentive agreement (F) 15 Avg. Hourly Wage 17.87 2. Hourly Wage	mities through increased economic activity to loss is specific and demonstrable) TE) + 2.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent 5 # of Jobs to be Created Progress Toward Goals 4 # of Jobs Created Available Name of recipient business Agri—Cover, Inc. Benefit date 7/1/2006 Public purposes as contained in business Incention Indirectly creating employ Indirectly creating employ Job retention (only in care	Business Classifi Textile Productions in which job and the series of the	Inities through increased economic activity b loss is specific and demonstrable) TE) + 2.25 = 17.25 Avg. Hourly Benefits Avg. Hourly Compensation + 1.68 = 19.55 Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Reduction or Deferral of Tax or Fee cation (NAICS code) ct Mills reement (choose all that apply) ities inities through increased economic activity to loss is specific and demonstrable)
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	Business Classifi Textile Productions in which job and the series of the	mities through increased economic activity b loss is specific and demonstrable) TE) + 2.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	Business Classifi Textile Productions in which job and the series of the	mities through increased economic activity b loss is specific and demonstrable) TE) + 2.25
Indirectly creating employ Job retention (only in ca Goals Contained in Business Incent	Business Classifi Textile Productions in which job and the series of the	mities through increased economic activity b loss is specific and demonstrable) TE) + 2.25



North Dakota Department of Commerce

1600 E Centure Ave, Suite 2

Bismarck, ND 58502-2057

Telephone

701-328-5300 701-328-5320

Fax

Website: www.ndcommerce.com

Business incentives reporting provisions are found in North Dakota Century Code Chapter 54–60.1.

This State Grantor report is DUE BY APRIL 1 each year and is to be SENT TO THE DEPARTMENT OF COMMERCE.

Section 1: Grantor Information

Name of grantor agency		Name of person completing	g this report
ND Development Fund		Titus Williams	
Street Address		City	Zip Code
PO Box 2057		Bismarck ND	58502-2057
Section 2: Signature			
Ι,	, certify that I have examined	this Recipient Report, includir	ng any attached addenda for filing with
this report, and to the best of my know	ledge and belief it is true, corre	ect, and complete.	8 y
. Nr -			
Signature of person	completing this report		Date
	39		
Section 3: Recipient Information	Type of busin	ess incentive	
Earth Kind, Inc. d/b/a Crane Cr			v Investment
	Business Classification (NAICS		y any obtained
4/7/2006			
Public purposes as contained in busine	ess incentive agreement (choos	e all that apply)	
Assisting community devel		- and analy appropri	· ·
☐ Increasing tax base	*		
Directly creating employm	ent opportunities		
☐ Indirectly creating employs	ment opportunities throug	h increased economic act	ivity
diving chipicy			1 / 1 / 1 / 1
✓ Job retention (only in cases	s in which job loss is spec	ific and demonstrable)	,
Job retention (only in cases	s in which job loss is spec	ific and demonstrable)	
Job retention (only in cases Goals Contained in Business Incentive	s in which job loss is spec Agreement (FTE)	ific and demonstrable)	
Job retention (only in cases Goals Contained in Business Incentive 3	s in which job loss is specedary specification in which job loss is specification in which job loss is specification in which job loss is specification in which is specification in the which is specification in which it is specification in which it is specification in which it is specificat	<u>2.3</u> =	14.33
Job retention (only in cases Goals Contained in Business Incentive	s in which job loss is speced (FTE) 12.03 +	<u>2.3</u> =	
Goals Contained in Business Incentive	s in which job loss is spec Agreement (FTE) 12.03 + vg. Hourly Wage Ave	<u>2.3</u> = Av	14.33 g. Hourly Compensation
Job retention (only in cases Goals Contained in Business Incentive	s in which job loss is spec Agreement (FTE) 12.03 + vg. Hourly Wage Ave 10.36 +	2.3 = Av Hourly Benefits Av 7.13 =	14.33

Name of recipient business	У.	Type of business incentive								
Forest Wood Inn		Direct Cash Transfer, Loan, or Equity Investment								
Benefit date 9/14/2006	Business Classifi	cation (NAICS code)								
	velopment ment opportun syment opportu									
Goals Contained in Business Incent: 2 # of Jobs to be Created	ive Agreement (F	TE) + 0 = 6.5 Avg. Hourly Benefits Avg. Hourly Compensation								
	The Recipion	ent did not return the Recipient Report								
Name of recipient business Mon-Dak Seed and Grain, Inc. Direct Cash Transfer, Loan, or Equity Investment Benefit date Business Classification (NAICS code) 4/10/2006										
	velopment ment opportun syment opportu									
Goals Contained in Business Incent 6 # of Jobs to be Created	ive Agreement (F 15 Avg. Hourly Wage	TE) + _0 = _15 Avg. Hourly Benefits Avg. Hourly Compensation								
, a	The Recipie	ent did not return the Recipient Report								
Name of recipient business Tublicks, L.L.C. Benefit date	Business Classifi	Type of business incentive Direct Cash Transfer, Loan, or Equity Investment cation (NAICS code)								
Business Classification (NAICS code) 10/1/2006 Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)										
Goals Contained in Business Incent 9 # of Jobs to be Created	ive Agreement (F' 10.92 Avg. Hourly Wage	TE) + 2.62 = 13.54 Avg. Hourly Benefits Avg. Hourly Compensation								
# A	The Recipie	ent did not return the Recipient Report								

Name of recipient business		Type of business incentive								
Tarnel USA, Inc.		Direct Cash Transfer, Loan, or Equity Investment								
Benefit date	Business Classifi	ication (NAICS code)								
11/3/2006	Transportation	n Equipment Manufacturing								
Public purposes as contained in bus Assisting community der Increasing tax base Directly creating employ	velopment									
Indirectly creating emplo	yment opportu	nities through increased economic activity b loss is specific and demonstrable)								
Goals Contained in Business Incent 23 # of Jobs to be Created	ive Agreement (F 10.25 Avg. Hourly Wage	TE) = 10.25 Avg. Hourly Benefits Avg. Hourly Compensation								
	The Recipio	ent did not return the Recipient Report								
Goals Contained in Business Incent # of Jobs to be Retained	ive Agreement (F 10.25 Avg. Hourly Wage	+ = 10.25								
	The Recipio	ent did not return the Recipient Report								
Name of recipient business Dakota Valley Growers		Type of business incentive								
Benefit date 11/9/2006	Business Classifi	Direct Cash Transfer, Loan, or Equity Investment ication (NAICS code)								
, mm	velopment ment opportun syment opportu									
Goals Contained in Business Incent 6 # of Jobs to be Created	10	+ <u>2</u> = <u>12</u>								
# of Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation The Recipient did not return the Recipient Report										
Goals Contained in Business Incent										
# of Jobs to be Retained	10Avg. Hourly Wage	+ <u>2</u> = <u>12</u> Avg. Hourly Benefits Avg. Hourly Compensation								
	The Recipio	ent did not return the Recipient Report								

Name of recipient business Kringstad Ironworks, Inc.	_	Type of business incentive Direct Cash Transfer, Loan, or Equity Investment			
Benefit date	Business Classif	ication (NAICS code)			
12/18/2006					
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent 10 # of Jobs to be Created	ive Agreement (F 13 Avg. Hourly Wage	TE) + 0.5 = 13.5 Avg. Hourly Benefits Avg. Hourly Compensation			
u ·	The Recipio	ent did not return the Recipient Report			
Dy C		Im cl			
Name of recipient business Vtrenz, Inc.		Type of business incentive Direct Cash Transfer, Loan, or Equity Investment			
Benefit date 3/22/2006	Business Classifi	ication (NAICS code)			
 ☐ Assisting community development ☐ Increasing tax base ☑ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☑ Job retention (only in cases in which job loss is specific and demonstrable) 					
Goals Contained in Business Incent _8_	25.23	+ 2.71 = 27.94			
# of Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation The Recipient did not return the Recipient Report					
Name of recipient business Upstream, L.L.C.		Type of business incentive Direct Cash Transfer, Loan, or Equity Investment			
Benefit date	Business Classifi	cation (NAICS code)			
	6/21/2006 Internet Service Providers, Web Search Portals, and Data Processing Services				
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incentive Agreement (FTE)					
The Recipient did not return the Recipient Report					

Name of recipient business Packet Digital, L.L.C.	-		usiness incentive	an or	Equity Investment
Benefit date	Business Classif			uii, 01	Equity investment
6/14/2006	-		19.	ompor	nent Manufacturing
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent	ive Agreement (F	ΓΕ) +		==	40
# of Jobs to be Created	Avg. Hourly Wage		Avg. Hourly Benefits		Avg. Hourly Compensation
Progress Toward Goals	30.78 Hourly Wage	+ Av	1.93 rg. Hourly Benefits	=	32.71_ Avg. Hourly Compensation
Name of recipient business		Type of b	usiness incentive		
Prairie Gold Real Estate, LLO	<u> </u>			an, or	Equity Investment
Benefit date	Business Classif	cation (NA	ICS code)		
9/28/2006	Real Estate	\$1			E -
Assisting community development ☐ Increasing tax base ☑ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE)					
# of Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation The Recipient did not return the Recipient Report					
		E			V .
Name of recipient business SnoBear Industries, L.L.C.	39		usiness incentive Cash Transfer, Loa	ın, or l	Equity Investment
Benefit date 10/16/2006	Business Classif	cation (NA	AICS code)		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent		TE) +		=	<u>0</u>
# of Jobs to be Retained	Avg. Hourly Wage	4 3.3	Avg. Hourly Benefits		Avg. Hourly Compensation
The Recipient did not return the Recipient Report					



North Dakota Department of Commerce

1600 E Centure Ave, Suite 2

Bismarck, ND 58502-2057

Telephone

Avg. Hourly Compensation

701-328-5300

Fax

701-328-5320 Website: www.ndcommerce.com

Business incentives reporting provisions are found in North Dakota Century Code Chapter 54-60.1. This State Grantor report is DUE BY APRIL 1 each year and is to be SENT TO THE DEPARTMENT OF COMMERCE.

Section 1: Grantor Information

Name of any to		lar c			
Name of grantor agency Bank of North Dakota			Name of person completing this report		
		Cynthia Buchanan			
Street Address		City	Zip Code		
PO Box 5509		Bismarck ND	58506		
Section 2: Signature					
Ι,	, certify that I have example.	mined this Recipient Report, includ	ling any attached addenda	for filing with	
this report, and to the best of my kn	owledge and belief it is true	e, correct, and complete.			
200 3					
Signature of pers	on completing this report		Date	3	
			0 0		
Section 3: Recipient Informa	tion				
section 3. Recipient into ma	ation .				
Name of recipient business	Type of	business incentive			
Integrity Windows Inc.	1	st buydown			
	T				
Benefit date	Business Classification (N	•			
7/30/2006	Plastics and Rubber I	Products Manufacturing			
Public purposes as contained in bu	siness incentive agreement ((choose all that apply)	To the second se	120	
Assisting community de	velopment				
Increasing tax base	<u>-</u>				
Directly creating employ	ment opportunities				
		arough increased economic a	ctivity		
		specific and demonstrable)	cuvity		
= 300 retention (only in ca	ses in which Job 1088 is	specific and demonstrable)			
Goals Contained in Business Incent	ive Agreement (FTE)				
40	<u>12.54</u> +	3.69 =	16.23		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits A	vg. Hourly Compensation		
Progress Toward Goals					
20	12 //2	276 -	17 10		

Avg. Hourly Benefits

Name of recipient business		Type of business incentive			
Steffes Corporation		Interest buydown			
Benefit date	Business Classifi	cation (NAICS code)			
9/5/2006	Fabricated Me	etal Product Manufacturing			
	velopment vment opportun oyment opportu				
Goals Contained in Business Incent	ive Agreement (F	TE)			
4	9.62	+ 2.4 = 12.02			
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation			
Progress Toward Goals	17 1	2.12			
# of Jobs Created Ave	1 /.1 g. Hourly Wage	+ 2.12 = 19.22 Avg. Hourly Benefits Avg. Hourly Compensation			
Name of recipient business Red River Fabricating, Inc.		Type of business incentive Interest buydown			
Benefit date	Business Classifi	cation (NAICS code)			
6/15/2006	Fabricated Me	etal Product Manufacturing			
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent	ive Agreement (F	+ <u>2</u> = <u>17</u>			
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation			
Progress Toward Goals	14.35	+ 2 = 16.35			
# of Jobs Created Ave	z. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation			
Name of recipient business		Type of business incentive			
Double R Meats, Inc.	Y	Interest buydown			
Benefit date	Business Classifi	cation (NAICS code)			
5/26/2006	Food Manufa	cturing			
Public purposes as contained in business incentive agreement (choose all that apply) ✓ Assisting community development ☐ Increasing tax base ✓ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent 1 # of Jobs to be Created	Goals Contained in Business Incentive Agreement (FT) 1 10 + 0 = 10 # of labe to be Created Aug Hourly Wage Aug Hourly Benefits Aug Hourly Companyation				
0 1000 10 00 00 000000		Avg. Hourly Benefits Avg. Hourly Compensation			
Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation			

Goals Contained in Business Incenti	ve Agreement (P	T)		
1 0 1 1	<u>8.5</u>	+ 0 $=$ 8.5		
# of Jobs to be Created Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Trogress roward doals		+ =		
# of Jobs Created Avg	. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business	П	Type of business incentive		
Kelly's Welding, Sandblastin		Interest buydown		
Benefit date	Business Classifi	cation (NAICS code)		
8/1/2006	Fabricated Metal Product Manufacturing			
Public purposes as contained in bus Assisting community dev		reement (choose all that apply)		
Assisting community dev	elopment			
Directly creating employ	ment opportun	ities		
		mities through increased economic activity		
		b loss is specific and demonstrable)		
Goals Contained in Business Incent				
2	14	+ 0 = 14		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Progress Toward Goals				
# of Jobs Created Avg	14.25 . Hourly Wage	+ Avg. Hourly Benefits Avg. Hourly Compensation		
# 01 Joos Created Avg	. Hourry wage	Avg. Hourly beliefts Avg. Hourly Compensation		
Name of the state	· · · · · · · · · · · · · · · · · · ·			
Name of recipient business Kirk &Tricia McGlothlin dba	ΔR	Type of business incentive		
Sprinklers	IAD	Guarantee of payment under loan, lease, or other obligation		
Benefit date	Business Classifi	ication (NAICS code)		
3/20/2006				
3/20/2006 Specialty Trade Contractors Public purposes as contained in business incentive agreement (choose all that apply)				
Assisting community de		reement (choose ait mai apply)		
Increasing tax base	, oropinom	· · · · · · · · · · · · · · · · · · ·		
Directly creating employ	ment opportun	ities		
Indirectly creating emplo	yment opportu	inities through increased economic activity		
☐ Job retention (only in case	ses in which jol	b loss is specific and demonstrable)		
Goals Contained in Business Incent	ive Agreement (F	TE)		
1		+ = _0		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Progress Toward Goals 0	0	+ = 9		
	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business		Type of business incentive		
Ryan &Cindy Wendel		Guarantee of payment under loan, lease, or other obligation		
Benefit date	Business Classif	ication (NAICS code)		
6/21/2006	Repair and M	aintenance		
Public purposes as contained in but	<u> </u>			
Assisting community de	_			
☐ Increasing tax base				
Directly creating employment opportunities				
	Indirectly creating employment opportunities through increased economic activity			
☐ Job retention (only in cases in which job loss is specific and demonstrable)				

Goals Contained in Business Incent	ive Agreement (F	TE)			
1	8	+ 7.5	= 15.5		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals		*.			
# of Jobs Created Av	g. Hourly Wage	+ Avg. Hourly Benefits	= Avg. Hourly Compensation		
W OI SOOS CITALOGUE AND	. Hours wage	Tivg. Houry Donoits	Tivg. Hourly Componsation		
Name of recipient business		Type of business incentive			
David Benth	222	4 · -	er loan, lease, or other obligation		
Benefit date	Business Classifi	ication (NAICS code)			
5/19/2006	Administrativ	ve and Support Services			
Public purposes as contained in bu	<u> </u>	***************************************			
Assisting community de	velopment		9		
Increasing tax base					
Directly creating employ					
,		nities through increased eco			
		o loss is specific and demons	strable)		
Goals Contained in Business Incent	ive Agreement (F	TE)			
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals	117g. 11ouri, mago	Tive Hours Bonoing	Tryg. Hourry Compensation		
		+. =	- <u></u>		
# of Jobs Created Avg	g. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
			2 2		
Name of recipient business	·	Type of business incentive			
Lowell Nelson dba Dakota D			er loan, lease, or other obligation		
Benefit date 6/16/2007		cation (NAICS code)			
Specially 114de Confidences					
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development					
Assisting community de Increasing tax base	velopment				
	ment onnortun	ities			
Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity					
Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent					
1	ive Agreement (i	+	= 0		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals	1.5				
# of Jobs Created Ave	15 Hourly Wage	+ <u>0</u> = Avg. Hourly Benefits	Avg. Hourly Compensation		
			Target and Compensation		
Name of recipient business					
	Danny Nios & Tracey Nios dha Dan's Type of business incentive				
Drilling &Well Service		Guarantee of payment under	r loan, lease, or other obligation		
Benefit date	Business Classifi	cation (NAICS code)			
3/21/2006		vil Engineering Construction			
Public purposes as contained in bus					
Assisting community de		(choose an mar appry)	1		
Increasing tax base					
Directly creating employment opportunities					
		nities through increased ecor	- H		
Job retention (only in cases in which job loss is specific and demonstrable)					

Goals Contained in Business Incent	ive Agreement (FTI	E)		6		
1	11.5	·	<u> 15.88</u>			
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation			
Progress Toward Goals	0 +	- =				
# of Jobs Created Avg	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation			
			2"			
Name of recipient business	Г	Type of business incentive				
AM Exteriors, Inc.		Guarantee of payment under	loan, lease, or other obligation			
Benefit date	Business Classifica	ation (NAICS code)				
5/8/2006	Construction of	Buildings				
Assisting community dev Increasing tax base Directly creating employ	Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity					
			acicy			
Goals Contained in Business Incent	ive Agreement (F11	보) - + :	= 0	c w		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation			
Progress Toward Goals		2 5	>			
# of Jobs Created Avg	12 + Hourly Wage	- <u>0</u> = Avg. Hourly Benefits	12	Ø.		
# 01 Jobs Created Avg	. Hourly wage	Avg. Houny Benefits	Avg. Hourly Compensation			
N	Т-	2				
Name of recipient business Archer—Daniels—Midland Co		Type of business incentive nterest buydown				
Benefit date		ation (NAICS code)				
4/13/2006	8.	· ·		İ		
Public purposes as contained in business incentive agreement (choose all that apply) ✓ Assisting community development ☐ Increasing tax base ✓ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable)						
Goals Contained in Business Incent	ive Agreement (FTI					
# of Jobs to be Created	15 Avg. Hourly Wage	+ <u>3.94</u> = Avg. Hourly Benefits	= <u>18.94</u> Avg. Hourly Compensation			
Progress Toward Goals	Avg. Hourry wage	Avg. Hourry Delicins	Avg. Houny Compensation			
# of Jobs Created Ave	Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation			
			·			
Name of recipient business		Type of business incentive				
All American Biodiesel		nterest buydown				
Benefit date 2/15/2008	Business Classifica	tion (NAICS code)	_			
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)						

Goals Contained in Business Incent	ive Agreement (F	ΓE)			
<u>3</u>		+	= 0		
# of Jobs to be Created Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
		+ =	= ·		
# of Jobs Created Ave	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
		9 9			
Name of recipient business		Type of business incentive			
Gremada Industries, Inc.	2	Interest buydown			
Benefit date	Business Classifie	cation (NAICS code)	a a		
6/1/2006	Machinery Ma	anufacturing			
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent	ive Agreement (F	ΓE)	5		
10	18	+	= <u>25</u>		
# of Jobs to be Created Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Flogress Toward Goals		+ =	_		
# of Jobs Created Avg	g. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Name of recipient business		Type of business incentive			
Charleton's Inc.		Guarantee of payment unde	er loan, lease, or other obligation		
Benefit date	Business Classific	cation (NAICS code)	m 4.		
8/9/2006	Food Services	and Drinking Places	, a man		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent	ive Agreement (F	ΓE)			
# of loke to be Created	9 Avg. Hourly Wage	+ <u>0</u> Avg. Hourly Benefits	= 9 Avg. Hourly Compensation		
# of Jobs to be Created Progress Toward Goals	Avg. Hourly wage	Avg. Hourly Benefits	Avg. Hourry Compensation		
	<u></u>	+ =	=		
# of Jobs Created Ave	g. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Name of recipient business		Type of business incentive	V		
Everette Blaisdell		Guarantee of payment unde	er loan, lease, or other obligation		
Benefit date	Business Classifie	cation (NAICS code)			
9/6/2006	Personal and I	Laundry Services			
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity					
	Lab estantian (only in agas in which ich loss is enegifie and demonstrable)				

Goals Contained in Business Incentive Agreement (FTE)					
# of Jobs to be Created	+ = 0 Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation				
Progress Toward Goals		9			
# of Jobs Created Avg	g. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation				
WOLFOUS CITATED AVE	g. Hourry Wage Avg. Hourry Delicities Avg. Hourry Compensation				
Name of recipient business	Type of business incentive				
Jeremy Hughes	Guarantee of payment under loan, lease, or other obligation				
Benefit date	Business Classification (NAICS code)				
3/8/2006	Support Activities for Agriculture and Forestry				
	siness incentive agreement (choose all that apply)				
Assisting community dev	velopment	85			
☐ Increasing tax base☐ Directly creating employ	ymant amartynitias				
	oyment opportunities through increased economic activity				
	uses in which job loss is specific and demonstrable)				
Goals Contained in Business Incent					
0	<u> </u>				
# of Jobs to be Created	Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation				
Progress Toward Goals 0	0 + 0 = 0	2			
# of Jobs Created Avg	g. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation				
2					
Name of recipient business	Type of business incentive	- 1			
Troy Bratcher	Interest buydown				
Benefit date	Business Classification (NAICS code)	RI .			
10/15/2006	Crop Production				
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development					
Increasing tax base	velopment				
Directly creating employment opportunities					
Indirectly creating employment opportunities through increased economic activity					
Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent	tive Agreement (FTE)				
# of Jobs to be Created	+ = 0 Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation				
Progress Toward Goals	Try, Houry wage Try, Houry Schotts Try, Houry Compensation				
0	+ =				
# of Jobs Created Ave	g. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation				
Name of maining the sign	Type of business incentive				
Name of recipient business John Schmidt	Guarantee of payment under loan, lease, or other obligation	Ī			
Benefit date	Business Classification (NAICS code)				
9/12/2006	Clothing and Clothing Accessories Stores				
Public purposes as contained in bus	isiness incentive agreement (choose all that apply)				
Assisting community de	velopment				
	Increasing tax base				
Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity.					
Job retention (only in cases in which job loss is specific and demonstrable)					
Indirectly creating emplo	oyment opportunities through increased economic activity				
Job retention (only in cases in which job loss is specific and demonstrable)					

Goals Contained in Business Incent	ive Agreement (FT	ΓΕ)			
0		+	= 0		
# of Jobs to be Created Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
		+ =			
# of Jobs Created Avg	g. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
			7 · 4		
Name of recipient business		Type of business incentive			
Beecher, Daniel		Guarantee of payment under	loan, lease, or other obligation		
Benefit date	Business Classific	cation (NAICS code)			
3/9/2006	Specialty Trad	le Contractors			
Public purposes as contained in bus		eement (choose all that apply)			
Assisting community de	velopment				
Increasing tax base					
Directly creating employ					
		nities through increased econo loss is specific and demonstr			
			aoie)		
Goals Contained in Business Incent	ive Agreement (FT	ΓE) + ≃			
# of Jobs to be Neither	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals					
3	<u>19</u>	+ _5_ =	24		
# of Jobs Neither Avg.	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
<u></u>					
Name of recipient business	I	Type of business incentive			
Mechanics Plus			loan, lease, or other obligation		
Benefit date		cation (NAICS code)			
7/14/2006	Repair and Ma				
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development					
	velopment				
Increasing tax base	mant annartuni	tion			
Directly creating employment opportunities					
Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)					
Goals Contained in Business Incent	ive Agreement (F1	E) =			
# of Jobs to be Neither	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals					
<u>2</u>	+				
# of Jobs Neither Avg	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Name of recipient business	Т.	T			
Volk Electronics		Type of business incentive Guarantee of payment under	loan, lease, or other obligation		
		cation (NAICS code)	oan, icase, or other oungation		
Benefit date 3/9/2006		,			
	·	d Appliance Stores			
Public purposes as contained in but Assisting community de		eement (cnoose all that apply)			
Increasing tax base	velopment				
Directly creating employ	ment opportunit	ties			
		nities through increased econo	mic activity		
☐ Job retention (only in cases in which job loss is specific and demonstrable)					

Goals Contained in Business Incent	ive Agreement (F	TE)			
# of Jobs to be Neither	Avg. Hourly Wage	+ Avg. Hourly Benefits	= <u>0</u> Avg. Hourly Compensation		
Progress Toward Goals	ing, noung wage	Tivg. Houry Donoites	Trg. Hourry Compensation		
0	_0_	+ =	-		
# of Jobs Neither Avg.	Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
iii		- 17.			
Name of recipient business		Type of business incentive			
MnDak Concrete, Inc.	n ·	Interest buydown			
Benefit date 7/15/2006		ication (NAICS code)			
The second secon	Construction				
Public purposes as contained in bus Assisting community dev		reement (choose all that apply)			
Increasing tax base	velopment				
Directly creating employ	ment opportun	ities			
Indirectly creating emplo	yment opportu	mities through increased eco	onomic activity		
		b loss is specific and demon			
Goals Contained in Business Incent	ive Agreement (F	TE)			
38	<u> </u>	´+	= 0		
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals		± 8 %-	<u></u>		
# of Jobs Created Ave	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Name of recipient business		Type of business incentive			
Earth Harvest Mills, Inc.		Direct Cash Transfer, Loan	n, or Equity Investment		
Benefit date	Business Classifi	ication (NAICS code)			
7/19/2006	Food Manufa	cturing			
Public purposes as contained in bus	siness incentive ag	reement (choose all that apply)			
Assisting community de	velopment				
☐ Increasing tax base					
Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity					
		b loss is specific and demon			
Too rotalizati (SM) iii ca			stravic)		
Goals Contained in Business Incent	ive Agreement (F	TE)			
# of Jobs to be Neither	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
Progress Toward Goals					
# CT 1 27 14		+ =	·		
# of Jobs Neither Avg.	Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation		
		Landaria de la companya de la compan			
Name of recipient business Jason Tracy dba Tracy's Mar	leat	Type of business incentive	er loan, lease, or other obligation		
	T********		er loan, lease, or other obligation		
Benefit date 10/4/2006	i	ication (NAICS code)			
	Food and Bev				
Public purposes as contained in but Assisting community de		reement (choose all that apply)			
Increasing tax base	v ciopinciit		·		
Directly creating employ	ment opportun	ities			
	Indirectly creating employment opportunities through increased economic activity				
Job retention (only in cases in which job loss is specific and demonstrable)					

Goals Contained in Business Incent	tive Agreement (F	TE)	
0	-	+ 4	= 0
	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation
Progress Toward Goals		+ =	a _ a
# of Jobs Neither Avg	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation
Name of recipient business			
Economic Development Cor	poration of	Type of business incentive	
Colgate (Bektrom Industries,	LLC – tenant)	Interest buydown	. E
Benefit date	Business Classif	ication (NAICS code)	
10/29/2006	Rental and Le	easing Services	
Public purposes as contained in bu	<u> </u>		
Assisting community de			
Increasing tax base			
Directly creating employ			* ·
		mities through increased econ	
☐ Job retention (only in ca	ses in which jol	o loss is specific and demonst	trable)
Goals Contained in Business Incent	ive Agreement (F	TE)	
4		+	= 0
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation
Progress Toward Goals	10		10
# of Jobs Created Ave		Avg. Hourly Benefits	Avg. Hourly Compensation
11.01	, mago	711g. Hourry Desicited	rive. Hourly Compensation
Name of recipient business		True of husiness in continu	
Rick's on Center Avenue		Type of business incentive Guarantee of payment under	r loan, lease, or other obligation
	Pusinosa Classifi	cation (NAICS code)	Today, lease, or other obligation
Benefit date 10/2/2006	Dusiness Classifi	cation (NAICS code)	
Public purposes as contained in but	siness incentive ag	reement (choose all that apply)	
Assisting community de Increasing tax base	velopment		
Directly creating employ	ment onnertun	itios	8 2 8
		nities through increased econ	omic activity
Indirectly creating employed	ses in which iol	o loss is specific and demonst	rable)
			idoloj
Goals Contained in Business Incent	ive Agreement (F	•	
# of Jobs to be Neither	Avg. Hourly Wage	+ Avg. Hourly Benefits	Avg. Hourly Compensation
Progress Toward Goals	irg. Houry wage	Tive Hours Donolla	Tive Houry Compensation
		+ =	
# of Jobs Neither Avg.	Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation
			3 ₈
Name of recipient business		Type of business incentive	
Gladin, LLC		Interest buydown	
Benefit date	Business Classifi	cation (NAICS code)	
9/15/2006	Real Estate		y
Public purposes as contained in bus		reement (choose all that annly)	
Assisting community de	_		·
☐ Increasing tax base	-		
Directly creating employment opportunities			
L Indirectly creating emplo	yment opportu	nities through increased econ-	
		loss is specific and demonstr	

Goals Contained in Business Incent	ive Agreement (F	TE)		6	
<u>24</u>	12	+ 3.5	_ =	15.5	
# of Jobs to be Created Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly	Benefits	Avg. Hourly Compensation	
Tiogress Toward Godis		+	==		٠
# of Jobs Created Avg	. Hourly Wage	Avg. Hourly Ber	efits	Avg. Hourly Compensation	
	*				
Name of recipient business		Type of business incer	itive		
Border Health and Fitness Ce	nter	Guarantee of payn	nent under lo	an, lease, or other obligation	
Benefit date	Business Classifi	ication (NAICS code)			
11/10/2006	Amusement,	Gambling, and Rec	reation Indus	tries	
Public purposes as contained in bus	_	reement (choose all tha	t apply)	2	
Assisting community dev	velopment				
Increasing tax base		•,•			in .
Directly creating employ					
Indirectly creating employ Job retention (only in case)		_		•	83
			u demonstrat	DE)	
Goals Contained in Business Incent	ive Agreement (F		2 D	0	-
# of Jobs to be Neither	Avg. Hourly Wage	+ Avg. Hourly I	Benefits ==	Avg. Hourly Compensation	I
Progress Toward Goals					
	0	+ 0	=	0	8
# of Jobs Neither Avg.	Hourly Wage	Avg. Hourly Bene	efits	Avg. Hourly Compensation	
	<u></u>				
Name of recipient business		Type of business incer			в
DeMars Hardware Company			nent under lo	an, lease, or other obligation	
Benefit date	Business Classifi	ication (NAICS code)			e #
10/26/2006	Building Mat	erial and Garden Eq	uipment and	Supplies Dealers	
Public purposes as contained in bus		reement (choose all tha	t apply)		
Assisting community de	velopment				1
Increasing tax base					i
Directly creating employ			•		= *
Indirectly creating emplo		_			Dis.
Job retention (only in case	ses in which joi	b loss is specific and	i demonstrat	ole)	
Goals Contained in Business Incent	ive Agreement (F	TE)		_	
# of Laborator Naish an	A II	+	=		- 1
# of Jobs to be Neither Progress Toward Goals	Avg. Hourly Wage	Avg. Hourly I	senemis	Avg. Hourly Compensation	
		+	=	14 TA	
# of Jobs Neither Avg.	Hourly Wage	Avg. Hourly Bene	efits	Avg. Hourly Compensation	
Name of recipient business		Type of business incen	tive		
SnoBear Industries, L.L.C.		Direct Cash Trans	fer, Loan, or	Equity Investment	
Benefit date	Business Classif	ication (NAICS code)			78
10/6/2006					1
Public purposes as contained in bu	siness incentive ag	reement (choose all that	apply)		
Assisting community de	velopment				
Increasing tax base					
Directly creating employment opportunities					
Indirectly creating emplo	• • •	_			1
Job retention (only in cases in which job loss is specific and demonstrable)					

Goals Contained in Business Incent	ive Agreement (FTE)			10
0		+ %	= 0_	
# of Jobs to be Retained	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation	
Progress Toward Goals			•	
	+		= ²⁵ 2 2 <u></u>	
# of Jobs Retained Av	g. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation	
0 Jobs Retained indicates All Jo	bs were retained, a Neg	ative # indicates job loss, a Pe	ositive # indicates a gain in jobs	
Name of recipient business	Type	e of business incentive		
J &N Investments		rest buydown		10
Benefit date	Business Classification	(NAICS code)		
8/1/2006	Real Estate	7/		4
Public purposes as contained in bus	siness incentive agreeme	nt (choose all that apply)	*	
Assisting community de				
☐ Increasing tax base	•			
Directly creating employ	ment opportunities			
Indirectly creating emplo		s through increased ecor	nomic activity	
Job retention (only in case	• • •	~	•	
		s is specific and demons	14010)	
Goals Contained in Business Incent	ive Agreement (FTE)		W — В — <u>, _</u> .	20
6	+			-
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation	
Progress Toward Goals	10			29
# 67 1 G	+	== == ================================		
# of Jobs Created Avg	. Hourly Wage	Avg. Hourly Benefits	Avg. Hourly Compensation	



North Dakota Department of Commerce

1600 E Centure Ave, Suite 2

Bismarck, ND 58502-2057

Website: www.ndcommerce.com

Telephone

701-328-5300

Fax

701-328-5320

Business incentives reporting provisions are found in North Dakota Century Code Chapter 54–60.1. This State Grantor report is DUE BY APRIL 1 each year and is to be SENT TO THE DEPARTMENT OF COMMERCE.

Section 1: Grantor Information

ame of grantor agency		Name of person completing this report		
Agricultural Products Utilization Comr	gricultural Products Utilization Commission		Inez Ryberg	
Street Address		City	Zip Code	
PO Box 2057		Bismarck ND	58502-2057	
Section 2: Signature				
I. certify	that I have examined t	his Recipient Report, includi	ing any attached addenda fo	or filing with
^,	HILL I IIM I O CILMIIIII	and recorpions respectly means	ing any anaonou accession is	I IIIII WILL
this report, and to the best of my knowledge and	I belief it is true, correct	ct, and complete.		
this report, and to the best of my knowledge and	d belief it is true, correct	ct, and complete.		
this report, and to the best of my knowledge and	l belief it is true, corre	ct, and complete.		
this report, and to the best of my knowledge and	1 belief it is true, correc	ct, and complete.	Date	
this report, and to the best of my knowledge and Signature of person completing	1 belief it is true, correc	ct, and complete.	Date	
this report, and to the best of my knowledge and Signature of person completing	1 belief it is true, correc	ct, and complete.	Date	
this report, and to the best of my knowledge and	1 belief it is true, correc	ct, and complete.	Date	
this report, and to the best of my knowledge and Signature of person completing	1 belief it is true, correc	ct, and complete.	Date	
this report, and to the best of my knowledge and Signature of person completing	1 belief it is true, correc	ct, and complete.	Date	

Name of recipient business	Т	Type of business incentive	
Falkirk Merchandising LLC	Ι	Direct Cash Transfer, Loan, or Equity Investment	
Benefit date	Business Classifica	cation (NAICS code)	
8/30/2006	Support Activit	ities for Agriculture and Forestry	
Public purposes as contained in bu	siness incentive agree	reement (choose all that apply)	
Assisting community de			
☐ Increasing tax base	•		
Directly creating employ	ment opportuniti	ities	
I have a		nities through increased economic activity	
		o loss is specific and demonstrable)	
Goals Contained in Business Incent	ive Agreement (F1E	IE)	
	13	$+ \underline{3} = \underline{16}$	
# of Jobs to be Created	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation	
Progress Toward Goals			
	+	+ =	
# of Jobs Created Ave	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation	

Name of recipient business Dakota Skies Biodiesel, LLC		Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Benefit date	Business Classific	cation (NAICS code)		
3/1/2006	Miscellaneous	s Manufacturing		
	siness incentive agr velopment ment opportuni oyment opportuni	reement (choose all that apply)		
Goals Contained in Business Incent	ive Agreement (F)	TF)		
# of Jobs to be Created Progress Toward Goals 0	16.5 Avg. Hourly Wage	+ 3.3 = 19.8 Avg. Hourly Benefits Avg. Hourly Compensation + 0 = 0		
# of Jobs Created Avg	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
B	10.	8		
Name of recipient business Paulson Premium Seed	ES.	Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Benefit date	Business Classific	cation (NAICS code)		
3/1/2006	Support Activ	ities for Agriculture and Forestry		
	ment opportuni	ities nities through increased economic activity o loss is specific and demonstrable)		
Goals Contained in Business Incent				
# of Jobs to be Created	12.76 Avg. Hourly Wage	+ 1 = 13.76 Avg. Hourly Benefits Avg. Hourly Compensation		
Progress Toward Goals	Avg. Houry wage	The field benefit		
·		+ =		
# of Jobs Created Av	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business		Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Earth Harvest Mills, Inc.	Duciness Classifi	cation (NAICS code)		
Benefit date 3/1/2006	N 26			
Public purposes as contained in business incentive agreement (choose all that apply)				
Goals Contained in Business Incen	tive Agreement (F)	TE)		
# of Jobs to be Neither	Avg. Hourly Wage	+		
Progress Toward Goals	13.51	$+ \underbrace{3.13}_{\text{Ave Hough Composition}} = \underbrace{16.64}_{\text{Ave Hough Composition}}$		

Name of recipient business		Type of business incentive		
Identity Ag Processing, LLC		Direct Cash Transfer, Loan, or Equity Investment		
		ication (NAICS code)		
3/1/2006	Food Manufa	cturing		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)				
Goals Contained in Business Incent	ive Agreement (F	TE)		
0		+ <u>0</u>		
	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Progress Toward Goals		+ =		
# of Jobs Neither Avg	. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business Red Trail Vineyard		Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Benefit date	Business Classif	ication (NAICS code)		
6/15/2006	Crop Product	ion		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)				
Goals Contained in Business Incen	tive Agreement (F	TE)		
0		+ =		
	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Progress Toward Goals		+		
# of Jobs Neither Avg	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business	3	Type of business incentive		
Lamars Dairy	1	Direct Cash Transfer, Loan, or Equity Investment		
Benefit date	Business Classif	ication (NAICS code)		
8/15/2006	Animal Produ	action		
Public purposes as contained in business incentive agreement (choose all that apply) ☐ Assisting community development ☐ Increasing tax base ☑ Directly creating employment opportunities ☑ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable)				
Goals Contained in Business Incen 30	tive Agreement (F 11.5 Avg. Hourly Wage	+ <u>3.38</u> = <u>14.88</u>		
Progress Toward Goals # of Jobs Created Av		+ 0 = 0 Avg. Hourly Benefits Avg. Hourly Compensation		

1 1		Type of business incentive		
Bless My Bloomin' Cookies,	Inc	Direct Cash Transfer, Loan, or Equity Investment		
Benefit date	Business Classifi	ication (NAICS code)		
6/1/2006	Food Manufa	cturing		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable)				
Goals Contained in Business Incent	ive Agreement (F	TE)		
# of Jobs to be Created Progress Toward Goals	9 Avg. Hourly Wage	+ 1 = 10		
# of Jobs Created Av	g. Hourly Wage	+ = Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business Market Place of Ideas	T	Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Benefit date 5/31/2006	Business Classifi Educational S	ication (NAICS code) Services		
Public purposes as contained in business incentive agreement (choose all that apply) ✓ Assisting community development ☐ Increasing tax base ☐ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable)				
Goals Contained in Business Incent # of Jobs to be Neither	ive Agreement (F Avg. Hourly Wage	TTE) = <u>0</u> Avg. Hourly Benefits Avg. Hourly Compensation		
0		+ =		
# of Jobs to be Neither Progress Toward Goals		+ =		
# of Jobs to be Neither Progress Toward Goals	Avg. Hourly Wage	+ =		
# of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg	Avg. Hourly Wage	+ =		
# of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg	Avg. Hourly Wage Hourly Wage ment Corridor	+ =		
# of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business Hwy. 281 Livestock Develop Benefit date	Avg. Hourly Wage Hourly Wage ment Corridor Business Classifi	+ =		
# of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business Hwy. 281 Livestock Develop Benefit date 8/28/2006 Public purposes as contained in but Assisting community details in the community details increasing tax base Directly creating employ Indirectly creating employ	Avg. Hourly Wage Mourly Wage Dement Corridor Business Classification Administration Siness incentive agree agree agree welopment The composition of the composi	+ =		
# of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business Hwy. 281 Livestock Develop Benefit date 8/28/2006 Public purposes as contained in but Assisting community details in the community details increasing tax base Directly creating employ Indirectly creating employ	Avg. Hourly Wage Hourly Wage ment Corridor Business Classifi Administratio siness incentive ag velopment ment opportun oyment opportun oyment opportun ses in which jol	+ =		

Name of recipient business				
Name of recipient business Safflower Technologies International		Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Benefit date		fication (NAICS code)		
8/17/2006	Crop Product			
Public purposes as contained in business incentive agreement (choose all that apply)				
Assisting community de				
☐ Increasing tax base	•			
Directly creating employ	ment opportun	nities		
Indirectly creating emplo	yment opportu	unities through increased economic activity		
Job retention (only in case	ses in which jol	ob loss is specific and demonstrable)		
Goals Contained in Business Incent	ive Agreement (F	FTE)		
0		+ <u>0</u>		
	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Progress Toward Goals		+ =		
# of Jobs Neither Avg.	Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
Name of recipient business		Type of business incentive		
ND Corn Utilization Council		Direct Cash Transfer, Loan, or Equity Investment		
Benefit date	Business Classifi	fication (NAICS code)		
8/10/2006	Support Activ	vities for Agriculture and Forestry		
Public purposes as contained in bus	siness incentive ag	greement (choose all that apply)		
Assisting community de	-			
☑ Increasing tax base				
Directly creating employ	ment opportun	nities		
Indirectly creating employment opportunities through increased economic activity				
Indirectly creating emplo				
	oyment opportu			
	oyment opportuses in which job	unities through increased economic activity bb loss is specific and demonstrable)		
Goals Contained in Business Incent	oyment opportuses in which job	cunities through increased economic activity ob loss is specific and demonstrable) FTE) + =0		
Goals Contained in Business Incent	oyment opportuses in which job	cunities through increased economic activity ob loss is specific and demonstrable) FTE) + =0		
Goals Contained in Business Incent	oyment opportuses in which job	cunities through increased economic activity ob loss is specific and demonstrable) FTE) + =0		
Job retention (only in car Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals	oyment opportuses in which job	cunities through increased economic activity ob loss is specific and demonstrable) FTE) + =		
Job retention (only in car Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals	oyment opportuses in which jolive Agreement (FAvg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation		
Job retention (only in car Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business	oyment opportuses in which jolive Agreement (FAvg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc	byment opportuses in which jolive Agreement (FAvg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date	byment opportuses in which jolive Agreement (FAvg. Hourly Wage Hourly Wage Business Classifi	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code)		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006	byment opportuses in which job live Agreement (F Avg. Hourly Wage Hourly Wage Business Classiff Merchant Wh	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu	byment opportuses in which job live Agreement (F Avg. Hourly Wage Hourly Wage Business Classiff Merchant Whesiness incentive ag	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de	byment opportuses in which job live Agreement (F Avg. Hourly Wage Hourly Wage Business Classiff Merchant Whesiness incentive ag	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base	Business Classift Merchant Wh siness incentive ag velopment	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply)		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Increasing tax base Directly creating employ	Business Classift Merchant Wh siness incentive ag velopment	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply)		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Increasing tax base Increating employ Indirectly creating employ	Business Classiff Merchant Whesiness incentive agreement with the siness incentive agreement with the siness incentive agreement opportunity to the siness in which job agreement opportunity to the siness in which job agreement (Figure 1) and the siness in which job agreement (Figure 2) are siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in which job agreement (Figure 2) and the siness in wh	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply) nities unities through increased economic activity		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Directly creating employ Indirectly creating employ Job retention (only in ca	Business Classiff Merchant Whesiness incentive agreement wellopment opportunity opportunit	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply) nities unities through increased economic activity bb loss is specific and demonstrable)		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Increasing tax base Increating employ Indirectly creating employ	Business Classiff Merchant Whesiness incentive agreement with siness incentive agreement opportunity opportunity was a sine which joint the Agreement (Figure 1997).	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply) nities funities through increased economic activity bb loss is specific and demonstrable) FTE)		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Increasing tax base Indirectly creating employ Indirectly creating employ Job retention (only in ca	Business Classiff Merchant Wheses in which job with the series of the se	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply) nities funities funities through increased economic activity bb loss is specific and demonstrable) FTE) + 3.6 = 17.1		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Indirectly creating employ Indirectly creating employ Job retention (only in ca	Business Classiff Merchant Whesiness incentive agreement with siness incentive agreement opportunity opportunity was a sine which joint the Agreement (Figure 1997).	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply) nities funities funities through increased economic activity bb loss is specific and demonstrable) FTE) + 3.6 = 17.1		
Goals Contained in Business Incent O # of Jobs to be Neither Progress Toward Goals # of Jobs Neither Avg Name of recipient business NPMI, Inc Benefit date 8/10/2006 Public purposes as contained in bu Assisting community de Increasing tax base Increasing tax base Indirectly creating employ Indirectly creating employ Job retention (only in ca	Business Classiff Merchant Wheses in which job with the series of the se	Avg. Hourly Benefits Avg. Hourly Benefits Avg. Hourly Compensation Avg. Hourly Benefits Avg. Hourly Compensation Type of business incentive Direct Cash Transfer, Loan, or Equity Investment fication (NAICS code) holesalers, Nondurable Goods greement (choose all that apply) nities funities funities through increased economic activity bb loss is specific and demonstrable) FTE) + 3.6 = 17.1		

Section 3: Recipient Information

Page 6 of 6

	, and the second				
Benefit date 9/25/2006 Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0		_	Type of business incentive		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 0 0 0 + 0 = 0 # of Jobs Retained indicates All Jobs were retained, a Negative # indicates job loss, a Positive # indicates a gain in jobs Name of recipient business US Bio Hankinson Direct Cash Transfer, Loan, or Equity Investment Benefit date Business Classification (NAICS code) Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	West Dakota Meat Marketing	g Alliance	Direct Cash Transfer, Loan, or Equity Investment		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 0 0 0 + 0 = 0 # of Jobs Retained indicates All Jobs were retained, a Negative # indicates job loss, a Positive # indicates a gain in jobs Name of recipient business US Bio Hankinson Direct Cash Transfer, Loan, or Equity Investment Benefit date Business Classification (NAICS code) Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	Benefit date	Business Classif	ication (NAICS code)		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals O # of Jobs Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation O Jobs Retained indicates All Jobs were retained, a Negative # indicates job loss, a Positive # indicates a gain in jobs Name of recipient business US Bio Hankinson Business Classification (NAICS code) Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals O Avg. Hourly Compensation Progress Toward Goals O O O O O O O O O O O O O O O O O O O					
Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained		<u> </u>			
☐ Increasing tax base ☐ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐			reement (choose all that apply)		
Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals		velopment			
Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained					
Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals O					
Goals Contained in Business Incentive Agreement (FTE) # of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals	- The state of the		·		
# of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals O	Job retention (only in car	ses in which jol	b loss is specific and demonstrable)		
# of Jobs to be Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals O	Goals Contained in Business Incent	ive Agreement (F	TF)		
Progress Toward Goals O # of Jobs Retained Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation O Jobs Retained indicates All Jobs were retained, a Negative # indicates job loss, a Positive # indicates a gain in jobs Name of recipient business US Bio Hankinson Benefit date 9/25/2006 Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41 17.99 Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals O 10 1 + 0 1 = 0 1 -	Goals Contained in Business meens	ive Agreement (1	+ = 0		
# of Jobs Retained	# of Jobs to be Retained	Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
# of Jobs Retained	Progress Toward Goals				
Name of recipient business US Bio Hankinson Business Classification (NAICS code) Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41 17.99 41 17.99 421 41 17.99 Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 0 1 Type of business incentive Direct Cash Transfer, Loan, or Equity Investment Equity Investment Business Classification (NAICS code) Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Increasing tax base Incr	0	0	+ 0 = 0		
Name of recipient business US Bio Hankinson Direct Cash Transfer, Loan, or Equity Investment Benefit date 9/25/2006 Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	# of Jobs Retained Av	g. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
US Bio Hankinson Benefit date Business Classification (NAICS code) 9/25/2006 Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	0 Jobs Retained indicates All Jo	bs were retained,	a Negative # indicates job loss, a Positive # indicates a gain in jobs		
US Bio Hankinson Benefit date Business Classification (NAICS code) 9/25/2006 Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41 17.99 41 17.99 42 43.54 40 Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 0 10 10 10 10 10 10 10 10					
US Bio Hankinson Benefit date Business Classification (NAICS code) 9/25/2006 Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41 17.99 41 17.99 42 43.54 40 Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 0 10 10 10 10 10 10 10 10	F				
Benefit date 9/25/2006 Chemical Manufacturing Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41 17.99 42 17.99 43.54 4 21.53 4vg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-		1 **		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	US Bio Hankinson		Direct Cash Transfer, Loan, or Equity Investment		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	Benefit date	Business Classifi	ication (NAICS code)		
Public purposes as contained in business incentive agreement (choose all that apply) Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	9/25/2006	Chemical Ma	nufacturing		
Assisting community development Increasing tax base Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	Public purposes as contained in hu				
☐ Increasing tax base ☐ Directly creating employment opportunities ☐ Indirectly creating employment opportunities through increased economic activity ☐ Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) ☐ 41 ☐ 17.99 + ☐ 3.54 = ☐ 21.53 ☐ 40 ☐ 40 ☐ 40 ☐ 40 ☐ 40 ☐ 40 ☐ 40 ☐ 4]	-	recinent (choose air mai appry)		
Directly creating employment opportunities Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41		velopment	n n		
Indirectly creating employment opportunities through increased economic activity Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41	= moreusing and ouse	mant annartin	ition		
Job retention (only in cases in which job loss is specific and demonstrable) Goals Contained in Business Incentive Agreement (FTE) 41					
Goals Contained in Business Incentive Agreement (FTE)					
41 17.99 + 3.54 = 21.53 # of Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 + 0 = 0	Job retention (only in case	ses in which joi	b loss is specific and demonstrable)		
# of Jobs to be Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation Progress Toward Goals 0 + 0 = 0	Goals Contained in Business Incent	ive Agreement (F	TE)		
Progress Toward Goals	<u>41</u>	<u> 17.99</u>			
<u>0</u> + <u>0</u> = <u>0</u>		Avg. Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		
	Progress Toward Goals				
# of Jobs Created Avg. Hourly Wage Avg. Hourly Benefits Avg. Hourly Compensation		_0_	+ 0 $=$ 0		
	# of Jobs Created Avg	, Hourly Wage	Avg. Hourly Benefits Avg. Hourly Compensation		