

2009 - 2011 State Employee Salary Equity

**2009-11
Executive Recommendation
Excludes 5% & 5% Salary Increase**

**2009-11
Salary Equity Pool Allocations
Excludes 5% & 5% Salary Increase**

	General Fund	Other Funds	Total	General Fund	Other Funds	Total
101 Office of the Governor	\$ 40,000	\$ -	\$ 40,000	\$ 27,000	0	27,000
108 Office of the Secretary of State	80,040	-	80,040	50,000	0	50,000
110 Office of Management and Budget	160,844	65,873	226,717	90,000	41,034	131,034
112 Information Technology Department	77,232	1,427,376	1,504,608	65,000	1,200,000	1,265,000
117 Office of the State Auditor	200,000	-	200,000	100,000	-	100,000
120 Office of the State Treasurer	22,776	-	22,776	10,000	-	10,000
125 Office of the Attorney General	1,166,194	137,539	1,466,714	900,000	140,000	1,040,000
127 Office of the State Tax Commissioner	675,000	-	675,000	470,000	0	470,000
140 Office of Administrative Hearings	-	10,593	10,593	-	0	-
188 Commission on Legal Counsel of Indigents	4,035	-	4,035	-	-	-
190 Retirement and Investment Office	-	48,287	48,287	-	0	-
192 Public Employees Retirement System	-	62,522	62,522	-	0	-
201 Department of Public Instruction	99,165	231,386	330,551	50,000	100,000	150,000
226 State Land Department	-	12,387	12,387	-	0	-
250 State Library	75,583	11,294	86,877	50,000	7,500	57,500
252 School for the Deaf	54,499	2,868	57,367	40,000	2,100	42,100
253 ND Vision Services/School for the Blind	27,378	4,457	31,835	18,000	3,000	21,000
270 Dept. of Career and Technical Education	46,463	-	46,463	40,000	0	40,000
301 ND Department of Health	155,375	172,000	327,375	150,000	172,000	322,000
313 Veterans Home	99,904	-	99,904	90,000	0	90,000
316 Indian Affairs Commission	3,400	-	3,400	2,000	0	2,000
321 Department of Veterans Affairs	13,367	-	13,367	-	0	-
325 Department of Human Services	4,055,719	1,500,061	5,555,780	1,500,000	1,150,000	2,650,000
360 Protection and Advocacy Project	175,799	-	175,799	170,000	0	170,000
380 Job Service North Dakota	-	1,161,177	1,161,177	-	400,000	400,000
401 Office of the Insurance Commissioner	-	132,866	132,866	-	132,866	132,866

APPENDIX F

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	<u>General Fund</u>	<u>Other Funds</u>	<u>Total</u>	<u>General Fund</u>	<u>Other Funds</u>	<u>Total</u>
405 Industrial Commission	554,960	10,200	565,160	475,000	9,500	484,500
406 Office of the Labor Commissioner	12,668	-	12,668	20,000	0	20,000
408 Public Service Commission	118,159	54,791	172,950	73,000	35,000	108,000
412 Aeronautics Commission	-	18,216	18,216	-	14,000	14,000
413 Dept of Banking and Financial Institutions	-	106,000	106,000	-	100,000	100,000
414 Securities Department	13,733	-	13,733	10,000	0	10,000
471 Bank of North Dakota	-	198,078	198,078	-	150,000	150,000
473 North Dakota Housing Finance Agency	-	109,656	109,656	-	80,000	80,000
475 North Dakota Mill and Elevator Association	-	-	-	-	0	-
485 Workforce Safety and Insurance	-	-	-	-	0	-
504 Highway Patrol	500,000	-	500,000	350,000	0	350,000
530 Department of Corrections and Rehabilitation	4,025,000	-	4,025,000	3,050,000	0	3,050,000
540 Office of the Adjutant General	64,662	131,283	195,945	20,000	80,000	100,000
601 Department of Commerce	127,844	40,372	168,216	-	0	-
602 North Dakota Department of Agriculture	82,698	89,489	172,187	80,000	87,000	167,000
616 State Seed Department	-	29,816	29,816	-	22,000	22,000
670 ND Racing Commission	-	-	-	-	0	-
701 State Historical Society	344,338	32,070	376,408	300,000	28,000	328,000
709 Council on the Arts	5,689	-	5,689	-	0	-
720 Game and Fish Department	-	288,348	288,348	-	0	-
750 Department of Parks and Recreation	512,866	-	512,866	500,000	0	500,000
770 State Water Commission	383,213	50,777	433,990	300,000	30,000	330,000
801 Department of Transportation	\$ -	\$ 4,000,000	\$ 4,000,000	\$ -	\$ 3,000,000	\$ 3,000,000
	<u>\$ 13,978,603</u>	<u>\$ 10,139,782</u>	<u>\$ 24,281,366</u>	<u>\$ 9,000,000</u>	<u>\$ 6,984,000</u>	<u>\$ 15,984,000</u>